



July 18, 2021

Dear Chicago Wilderness Executive Council Members & Guests,

We look forward to seeing you this week at the July Executive Council Meeting:

Wednesday, July 21 from 9:30 AM – 11:30 AM

Join Zoom Meeting <https://us02web.zoom.us/j/623162292>

Meeting ID: 623 162 292

Password: 511661

One tap mobile +13126266799,,623162292#,,1#,511661# US (Chicago)

The Chicago Wilderness Alliance is an important force for conservation in the region and we look forward to working with all of our alliance members to continue our work to promote, preserve and restore the biodiversity of the region.

The agenda and support materials for the meeting is attached.

Sincerely,

Elizabeth S. Kessler, CW Chair
McHenry County Conservation District

James J. Jerozal, Jr., CW Vice-Chair
Nicor Gas/Corporate Council

Mike Glester, Treasurer
Cardno, INC.

Nathanael Pilla, Exec. Secretary
Orbis Environmental Consulting

At Large Members of the 2020 Steering Committee

Jerry Adelman, Openlands
Jim Anderson, Lake County Forest Preserves, Michelle
Carr, The Nature Conservancy
Leslie Dorworth, IL-IN Seagrant
Cathy B. Geraghty, Forest Preserves of Cook County
Amy Rosenthal, Field Museum
John Rogner, IL Department of Natural Resources
Daniel Suarez, Audubon Great Lakes
Maggie Soliz, KDSWCD, AISWCD
David Shimberg, Riverwoods Preservation Council

AGENDA

- | | | |
|------------|--|--------------------------|
| 1.0 | Introductions & Welcome
Elizabeth S. Kessler, CW Chair
McHenry County Conservation District | 9:30 AM–9:32 AM |
| 2.0 | Approval of Agenda | 9:33 AM-9:34 AM |
| | 2.1 Move to approve the Agenda for the Executive Council Meeting of July 21, 2021 | |
| 3.0 | Approval of Consent Agenda | 9:34 AM-9:35 AM |
| | <ul style="list-style-type: none">• Acceptance of Treasurer’s Report for April, May, June 2021 – 2nd Quarter• Approval of Executive Council Minutes for April 15, 2021 | |
| | 3.1 <i>Move to approve the Consent Agenda as presented for the Executive Council Meeting of July 21, 2021</i> | |
| 4.0 | JEDI Evaluation for Chicago Wilderness with Cream City
<i>Elizabeth S. Kessler, Chair</i>
<i>August Ball, Cream City Consulting</i> | 9:35 AM-10:15 AM |
| 5.0 | Institute for Conservation Leadership and Green Vision Collective Goals
Jim Anderson, Lake County Forest Preserves
John Rogner, IDNR
Amy Rosenthal, the Field Museum | 10:15 AM-10:30AM |
| 6.0 | FY 2022 Draft Budget Discussion
Mike Glester, CW Treasurer
James Jerozal, CW Vice Chair | 10:30 AM-10:45 AM |
| | 6.1 <i>Move to accept the DRAFT FY 2022 Budget as presented.</i> | |

Chicago Wilderness

7.0	Goal #4 Chicago Wilderness Boundary Map <i>Ben Haberthur, Forest Preserves of Kane County</i>	10:45 AM-10:55 AM
8.0	2022 Nominations and Recruitment <i>Daniel Suarez, Audubon Great Lakes</i> <i>Lynda Landcaster, Indiana Dunes National Lakeshore</i>	10:55 AM-11:00 AM
9.0	Reports from Working Groups/Committees	11:00 AM-11:10 AM
10.0	Chicago Wilderness Coordinator Report <i>Laura Reilly, CW Coordinator</i>	11:10 AM-11:20 AM
11.0	Announcements	11:20 AM-11:30 AM
12.0	Adjournment	11:30 AM

Next Meeting: October 20, 2021, 9:30 AM-11:30 AM

Zoom Meeting

<https://us02web.zoom.us/j/623162292>

Meeting ID: 623 162 292

Password: 511661

One tap mobile

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(Chicago)



Chicago Wilderness Executive Council Zoom Conference Call

April 21, 2021
9:30 -11:30 am Central

Present:

Jerry Adelman, Openlands
Jim Anderson, Lake County Forest Preserve District
Susan Ask, Animalia Project
Thomas J. Benson, Illinois Natural History Survey
Paul Botts, Wetlands Initiative
Mark Bouman, The Field Museum
Bill Bromer, Midewin Tallgrass Prairie Alliance
Kathy Bruch, ATRIUM
Jack Brunner, Tetra Tech
Sara Breen-Bartecki, The /Brookfield Zoo
Sylvie Bendier Decety, Individual
Carolyn Campbell, McHenry County Conservation Dist.
Michelle Carr, The Nature Conservancy
Louise Clemency, U.S. Fish and Wildlife Service
Jack Darin, Sierra Club – Illinois Chapter
Leslie Dorworth, IL-IN SeaGrant
Alyssa Firkus, Lake County Forest
Cherie L. Fisher, USDA Forest Service
Shawna Flavell, McHenry County Conservation Foundation
Adam Flickinger, Friends of the Chicago River
Cathy Geraghty, Forest Preserve District of Cook County
Mike Glester, Cardno
Dave Giordano, Root-Pike Watershed Initiative Network
Kurt Hansen, Christopher B. Burke Engineering, Ltd.
Brandon Hayes, Bold Bison/Oak Ecosystem Rec. Plan
James J. Jerozal, Jr., Nicor Gas
Mark Johnston, Field Museum
Elizabeth S. Kessler, McHenry Co. Conservation Dist.
Andrea Kramer, Chicago Botanic Garden
Peter Lane, The Institute for Conservation Leadership
John Legge, The Nature Conservancy – Illinois
Abigail Derby Lewis, The Field Museum
Mario Longoni, The Field Museum

Elizabeth Mays, McHenry County Conservation District
Karen Ann Miller, Kane County Development Department
Debra Moskovits, Field Museum
Jason Navota, Chicago Metropolitan Agency for Planning
Alison Paul, The Field Museum
Ted Penesis, Illinois Department of Natural Resources
Donna Prepejchal, LMV Lake Michigan Region
Sara Race, ComEd
Anne Reilly, Friends of Green Bay Trail
Laura Reilly, Chicago Wilderness
John Rogner, Illinois Department of Natural Resources
Amy Rosenthal, The Field Museum
Lynn Rotunno, Illinois Park & Recreation Association
Dianne Russell, The Institute for Conservation Leadership
Maria Sadowski, Communications Consultant
Ralph Schultz, Forest Preserve District of Will County
David Shimberg, Riverwoods Preservation Council
Peggy Sloan, Shedd Aquarium
Maggie Soliz, Applied Ecological Services
Doug Stotz, Field Museum
Jerry Strub, GZA GeoEnvironmental
Daniel Suarez, Audubon Great Lakes
Casey Sullivan, Argonne National Laboratory
Pat Thompson, Metropolitan Water Reclamation District
Pati Vitt, Lake County Forest Preserves District
Lynne Westphal, US Forest Service Research & Development
Ylanda Willhite, The Field Museum

I. Call to Order and Welcome

Chair Elizabeth Kessler called the meeting to order at 9:35 am central time thanking those that have joined for participating.

II. Approval of Agenda

Jim Anderson motions to accept the agenda and meeting format, seconded by Maggie Soliz. No further discussion. All ayes. Approved.

III. Approval of Consent Agenda

Approval of Executive Council Minutes – 2/3/21

Acceptance of Treasurer's Report – 1st Quarter

Acceptance of New Members-

Chicago Adventure Therapy, Grace Farm Studios, McGinty Bros.,

Panther Training LLC, University of Illinois at Chicago School of Public

Health, Wildlife Habitat Council

Jim Anderson motions to move the consent agenda, seconded by Maggie Soliz. No further discussion. All ayes.

Motion to move consent agenda items approved.

IV. Diversity, Equity and Inclusion Working Group

Daniel Suarez made a motion to authorize the Steering Committee to negotiate a contract with Cream City of Milwaukee, WI to facilitate Chicago Wilderness' JEDI work (assessment/workshops/roadmap) for a cost not to exceed \$41,500) Seconded by Cathy Geraghty. No discussion. All Ayes. Motion to approve contract negotiations approved.

V. Facilitated Strategic Planning with the Institute for Conservation Leadership

Peter Lane and Dianne Russell and members of the Chicago Wilderness Planning Group led a facilitated strategic planning session. The summary data attached is intended to support next steps. See Appendix.

VI. Adjournment

Elizabeth Kessler thanked everyone for their time and work and asked for a motion to adjourn. Jim

Anderson motions to adjourn, Mike Glester seconded. No further discussion. Meeting was adjourned at approximately 11:30 a.m. central time.

Chicago Wilderness

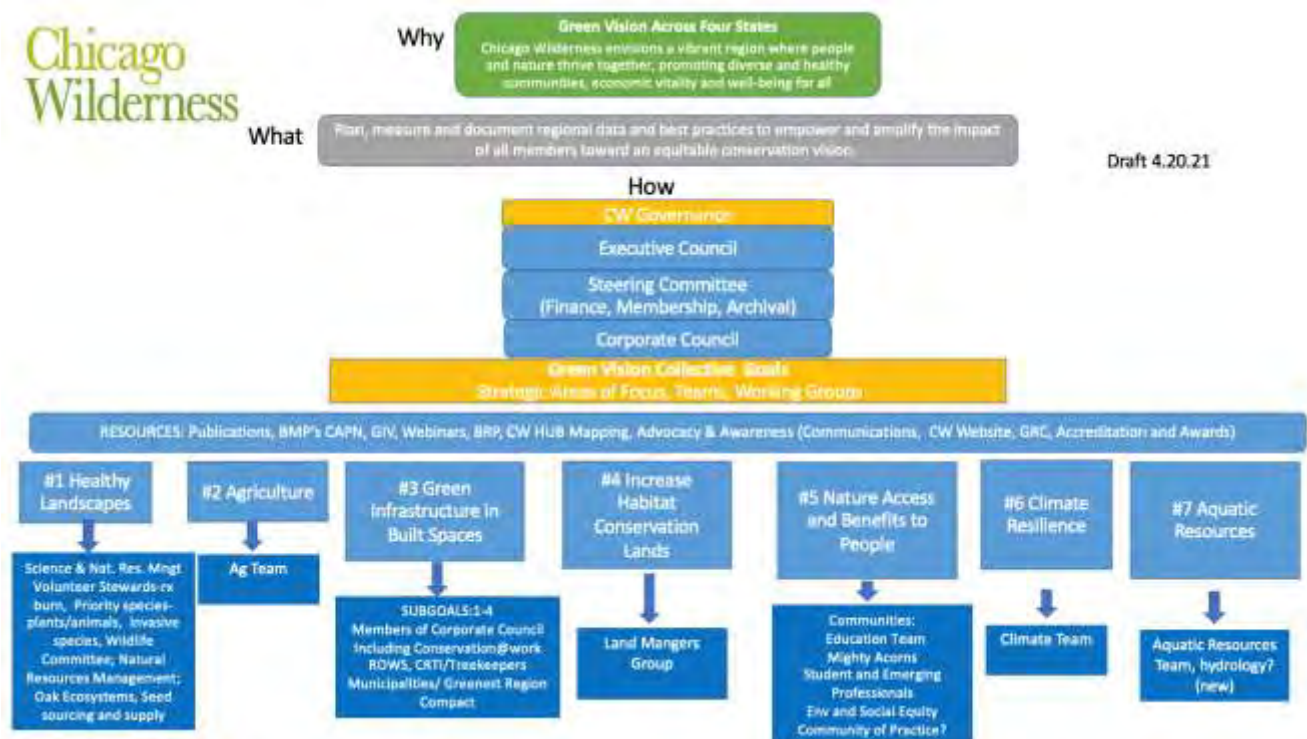
Executive Council Meeting Summary Notes – April 21, 2021

This document summarizes the high-level feedback from the Chicago Wilderness Executive Council Meeting on Wednesday, April 21st. The meeting was led by members of the Chicago Wilderness Planning Group and the Institute for Conservation Leadership. The summary data here is intended to support the next steps in the work to support the on-going development of the Chicago Wilderness plan and the engagement of members of Chicago Wilderness.

The meeting outcomes were:

- Better understand Chicago Wilderness and the planning process to shape its implementation efforts
- Learn how ICL's involvement will support Chicago Wilderness' development as a network, including a discussion of network theory
- Provide feedback about current member realities, as well as what members want the plan to do for them and the alliance.

As part of the preparation for the meeting, members of the planning group and steering committee created the following graphic to help orient Executive Council meeting participants to Chicago Wilderness:



Who was at this meeting:

Meeting attendees were from the following categories of organization or institution:

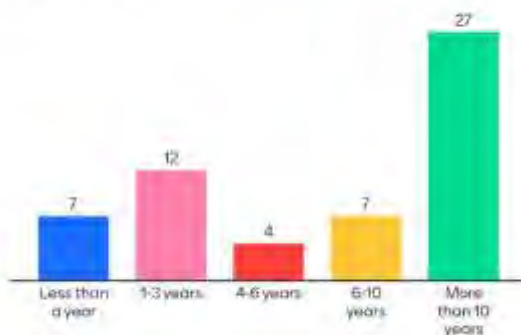
What type of organization are you from?



19%	Institution – museum, zoo, or nature center
18%	Local government
14%	State or federal government agency
13%	Local nonprofit
13%	Regional, state, or national nonprofit
7%	Business
5%	Utility or local/regional authority
2%	University or community college
9%	Other

The majority (59%) of attendees' personal involvement in Chicago Wilderness was six or more years:

How long have you (personally) been involved with Chicago Wilderness?



12%	Less than one year
21%	1 – 3 years
2%	4 – 6 years
12%	6 – 10 years
47%	10+ years

Participants named why they are part of Chicago Wilderness. A summary of those themes can be found in this word cloud:



What do you most want to see happen in the planning process in the coming months?

The number one topic in the small groups was discussion related to the GOALS and people's desire to see:

- Action items or the “how’ with milestones, a timeframe, and a way to track progress
- Goal integration, coordination with existing plans, and connection to individual organizational goals
- Ownership of the goals and more people involved in goals; knowing how people can fit in with the alliance

There was also a desire to see:

- A high degree of community engagement/connection and listening to concerns
- Emphasis on diversity and inclusion
- Value confirmation; what's in it for organizations in the alliance?
- Use of HUB and development of processes/platforms that support action and collaboration
- Listening to the needs of small organizations; engagement in a way that takes into account less capacity to participate
- Relationship building

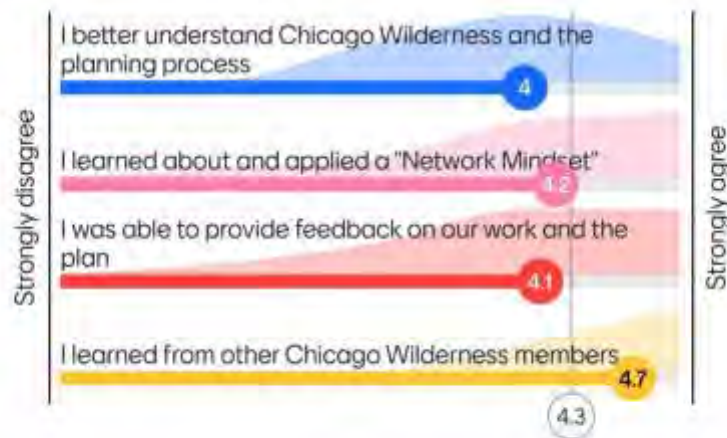
What will help you engage in Chicago Wilderness and gain the most from the planning process?

The responses to this question tracked closely with the responses to the first question. People indicated that they will be more engaged if there is:

- A guide or process for how and where to connect to Chicago Wilderness' work
- Concrete projects/next steps for implementation, accountability, and a way to achieve short-term successes
- Broad engagement of diverse stakeholders across the region which takes into account their concerns/needs
- Good communication and framework to foster collaboration and individual work (HUB)
- A process for taking into account often under-resources organizations and their needs/priorities
- A system to develop leadership
- Opportunities for informal and in-person connection; bridges built between and among stakeholders

At the end of the meeting, attendees rated the degree to which the outcomes were met (1 = strongly disagree to 5 = strongly agree)

Did we meet the outcomes for today's session??



4.0 I better understand Chicago Wilderness and the planning process

4.2 I learned about and applied "network mindset"

4.1 I was able to provide feedback on our work and the plan

4.7 I was able to learn from other Chicago Wilderness members

Total Average = 4.3

CHICAGO WILDERNESS ALLIANCE

STATEMENT OF ASSETS, LIABILITIES and NET ASSETS
June 30, 2021

Assets

Cash and Investments	\$	378,889.33
Total Assets	\$	<u>378,889.33</u>

Liabilities

Accounts Payable	\$	-
Other Liabilities	\$	-
Total Liabilities	\$	<u>-</u>

Net Assets

Net Assets at Beginning of Period	\$	395,667.66
Change in Net Assets	\$	<u>(16,778.33)</u>
Total Net Assets	\$	<u>378,889.33</u>

Total Liabilities and Net Assets	\$	<u>378,889.33</u>
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STATEMENT OF ACTIVITIES

For the period ending June 30, 2021

Revenue

Membership Dues	\$	25.00
Donations	\$	510.00
Grants	\$	-
Program - EERP	\$	-
Program - Conservation Congress	\$	-
Interest Earned	\$	<u>-</u>
Total Revenue		\$ 535.00

Expenses

Friends of the Forest Preserves	\$	16.05
Blue Pay/Other Transaction Fees	\$	35.60
Payroll/Employment Expenses	\$	5,511.68
Insurance	\$	-
Operational Expenses	\$	7,250.00
Program	\$	<u>4,500.00</u>
Total Expenses		<u>\$ 17,313.33</u>

Net Surplus/(Deficit)	\$	<u>(16,778.33)</u>
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Chicago Wilderness Alliance Fiscal Year is January 1 to December 31

CHICAGO WILDERNESS ALLIANCE

STATEMENT OF ASSETS, LIABILITIES and NET ASSETS
May 31, 2021

Assets

Cash and Investments	\$	395,667.66
Total Assets	\$	<u>395,667.66</u>

Liabilities

Accounts Payable	\$	-
Other Liabilities	\$	-
Total Liabilities	\$	<u>-</u>

Net Assets

Net Assets at Beginning of Period	\$	401,060.76
Change in Net Assets	\$	<u>(5,393.10)</u>
Total Net Assets	\$	<u>395,667.66</u>

Total Liabilities and Net Assets	\$	<u>395,667.66</u>
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STATEMENT OF ACTIVITIES

For the period ending May 31, 2021

Revenue

Membership Dues	\$	-
Donations	\$	310.00
Grants	\$	-
Program - EERP	\$	-
Program - Conservation Congress	\$	-
Interest Earned	\$	<u>-</u>
Total Revenue		\$ 310.00

Expenses

Friends of the Forest Preserves	\$	9.30
Blue Pay/Other Transaction Fees	\$	182.12
Payroll/Employment Expenses	\$	5,511.68
Insurance	\$	-
Operational Expenses	\$	-
Program	\$	<u>-</u>
Total Expenses		<u>\$ 5,703.10</u>

Net Surplus/(Deficit)	\$	<u>(5,393.10)</u>
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Chicago Wilderness Alliance Fiscal Year is January 1 to December 31

CHICAGO WILDERNESS ALLIANCE

STATEMENT OF ASSETS, LIABILITIES and NET ASSETS
April 30, 2021

Assets

Cash and Investments	\$	401,060.76
Total Assets	\$	<u>401,060.76</u>

Liabilities

Accounts Payable	\$	-
Other Liabilities	\$	-
Total Liabilities	\$	<u>-</u>

Net Assets

Net Assets at Beginning of Period	\$	349,881.30
Change in Net Assets	\$	<u>51,179.46</u>
Total Net Assets	\$	<u>401,060.76</u>

Total Liabilities and Net Assets	\$	<u>401,060.76</u>
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STATEMENT OF ACTIVITIES

For the period ending April 30, 2021

Revenue

Membership Dues	\$	22,150.00
Donations	\$	50,010.00
Grants	\$	-
Program - EERP	\$	100.00
Program - Conservation Congress	\$	-
Interest Earned	\$	<u>-</u>
Total Revenue		\$ 72,260.00

Expenses

Friends of the Forest Preserves	\$	2,167.80
Blue Pay/Other Transaction Fees	\$	0.52
Payroll/Employment Expenses	\$	7,991.94
Insurance	\$	-
Operational Expenses	\$	10,920.28
Program	\$	<u>-</u>
Total Expenses		\$ <u>21,080.54</u>

Net Surplus/(Deficit)	\$	<u>51,179.46</u>
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Chicago Wilderness Alliance Fiscal Year is January 1 to December 31

2021 BUDGET		QTR 1 SUM	QTR 2 SUM										
	AS OF	As of 3/31/2021	As of 6/30/2021		JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE			
REVENUE		\$ 45,705.00	\$ 118,810.00		\$ 18,435.00	\$ 20,710.00	\$ 6,560.00	\$ 72,260.00	\$ 310.00	\$ 535.00		\$ 118,810.00	YTD REVENUE
EXPENSE		\$ 25,584.47	\$ 69,681.44		\$ 4,901.15	\$ 9,719.48	\$ 10,963.84	\$ 21,080.54	\$ 5,703.10	\$ 17,313.33		\$ 69,681.44	YTD EXPENDITURES
NET SURPLUS/(DEFICIT)		\$ 20,120.53	\$ 49,128.56		\$ 13,533.85	\$ 10,990.52	\$ (4,403.84)	\$ 51,179.46	\$ (5,393.10)	\$ (16,778.33)		\$ 49,128.56	YTD NET SURPLUS/(DEFICIT)
NET ASSETS	\$329,760.77	\$349,881.30	\$378,889.33		\$343,294.62	\$354,285.14	\$349,881.30	\$401,060.76	\$395,667.66	\$378,889.33		\$378,889.33	YTD NET ASSETS
2021 ACTUAL	AS OF				JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE			
Membership		\$ 41,485.00	\$ 63,660.00		\$ 14,650.00	\$ 20,700.00	\$ 6,135.00	\$ 22,150.00	\$ -	\$ 25.00		\$ 63,660.00	
Donation		\$ 320.00	\$ 51,150.00		\$ 285.00	\$ 10.00	\$ 25.00	\$ 50,010.00	\$ 310.00	\$ 510.00		\$ 51,150.00	
Grants		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Conservation Congress		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
EERP		\$ 3,900.00	\$ 4,000.00		\$ 3,500.00	\$ -	\$ 400.00	\$ 100.00	\$ -	\$ -		\$ 4,000.00	
Force of Nature		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
TOTAL REVENUE		\$ 45,705.00	\$ 118,810.00		\$ 18,435.00	\$ 20,710.00	\$ 6,560.00	\$ 72,260.00	\$ 310.00	\$ 535.00		\$ 118,810.00	
EXPENSES													
FISCAL SPONSOR													
Friends of the Forest Preserves		\$ 1,371.15	\$ 3,564.30		\$ 553.05	\$ 621.30	\$ 196.80	\$ 2,167.80	\$ 9.30	\$ 16.05		\$ 3,564.30	
TOTAL FISCAL SPONSOR		\$ 1,371.15	\$ 3,564.30		\$ 553.05	\$ 621.30	\$ 196.80	\$ 2,167.80	\$ 9.30	\$ 16.05		\$ 3,564.30	
INSURANCE													
Insurance D/O		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
TOTAL INSURANCE		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
OFFICE													
State of Illinois - Annual Filing		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Blue Pay		\$ 697.44	\$ 898.22		\$ 351.62	\$ 170.98	\$ 174.84	\$ -	\$ 165.70	\$ 35.08		\$ 898.22	
PayPal		\$ 1.56	\$ 3.12		\$ 0.52	\$ 0.52	\$ 0.52	\$ 0.52	\$ 0.52	\$ 0.52		\$ 3.12	
Other E-Commerce		\$ -	\$ 15.90		\$ -	\$ -	\$ -	\$ -	\$ 15.90	\$ -		\$ 15.90	
Web Domain		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Formsite & Zoom		\$ 80.00	\$ 419.90		\$ -	\$ -	\$ 80.00	\$ 339.90	\$ -	\$ -		\$ 419.90	
Your Membership.com		\$ -	\$ 3,580.38		\$ -	\$ -	\$ -	\$ 3,580.38	\$ -	\$ -		\$ 3,580.38	
TOTAL OFFICE		\$ 779.00	\$ 4,917.52		\$ 352.14	\$ 171.50	\$ 255.36	\$ 3,920.80	\$ 182.12	\$ 35.60		\$ 4,917.52	
CONTRACTOR													
CW Coordinator		\$ 15,019.32	\$ 34,034.62		\$ 3,995.96	\$ 5,511.68	\$ 5,511.68	\$ 7,991.94	\$ 5,511.68	\$ 5,511.68		\$ 34,034.62	
TOTAL CONTRACTOR		\$ 15,019.32	\$ 34,034.62		\$ 3,995.96	\$ 5,511.68	\$ 5,511.68	\$ 7,991.94	\$ 5,511.68	\$ 5,511.68		\$ 34,034.62	
PROGRAM													
Conservation Congress		\$ 5,000.00	\$ 5,000.00		\$ -	\$ -	\$ 5,000.00	\$ -	\$ -	\$ -		\$ 5,000.00	
EERP		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Force of Nature		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
TOTAL PROGRAM		\$ 5,000.00	\$ 5,000.00		\$ -	\$ -	\$ 5,000.00	\$ -	\$ -	\$ -		\$ 5,000.00	
MARKETING & COMMUNICATIONS													
Member Appreciation		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Consultant		\$ 3,415.00	\$ 10,665.00		\$ -	\$ 3,415.00	\$ -	\$ -	\$ -	\$ 7,250.00		\$ 10,665.00	
Print Collateral/Logo/Branding		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
TOTAL MARKETING & COMMUNICATIONS		\$ 3,415.00	\$ 10,665.00		\$ -	\$ 3,415.00	\$ -	\$ -	\$ -	\$ 7,250.00		\$ 10,665.00	
VISIONING													
Visioning		\$ -	\$ 11,500.00		\$ -	\$ -	\$ -	\$ 7,000.00	\$ -	\$ 4,500.00		\$ 11,500.00	
TOTAL VISIONING		\$ -	\$ 11,500.00		\$ -	\$ -	\$ -	\$ 7,000.00	\$ -	\$ 4,500.00		\$ 11,500.00	
PROGRAM													
Program Grants		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
TOTAL PROGRAM		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
TOTAL EXPENSES		\$ 25,584.47	\$ 69,681.44		\$ 4,901.15	\$ 9,719.48	\$ 10,963.84	\$ 21,080.54	\$ 5,703.10	\$ 17,313.33		\$ 69,681.44	
NET SURPLUS/(DEFICIT)		\$ 20,120.53	\$ 49,128.56		\$ 13,533.85	\$ 10,990.52	\$ (4,403.84)	\$ 51,179.46	\$ (5,393.10)	\$ (16,778.33)		\$ 49,128.56	
NET ASSETS	\$329,760.77	\$349,881.30	\$378,889.33		\$343,294.62	\$354,285.14	\$349,881.30	\$401,060.76	\$395,667.66	\$378,889.33		\$378,889.33	YTD NET ASSETS

Chicago Wilderness Alliance

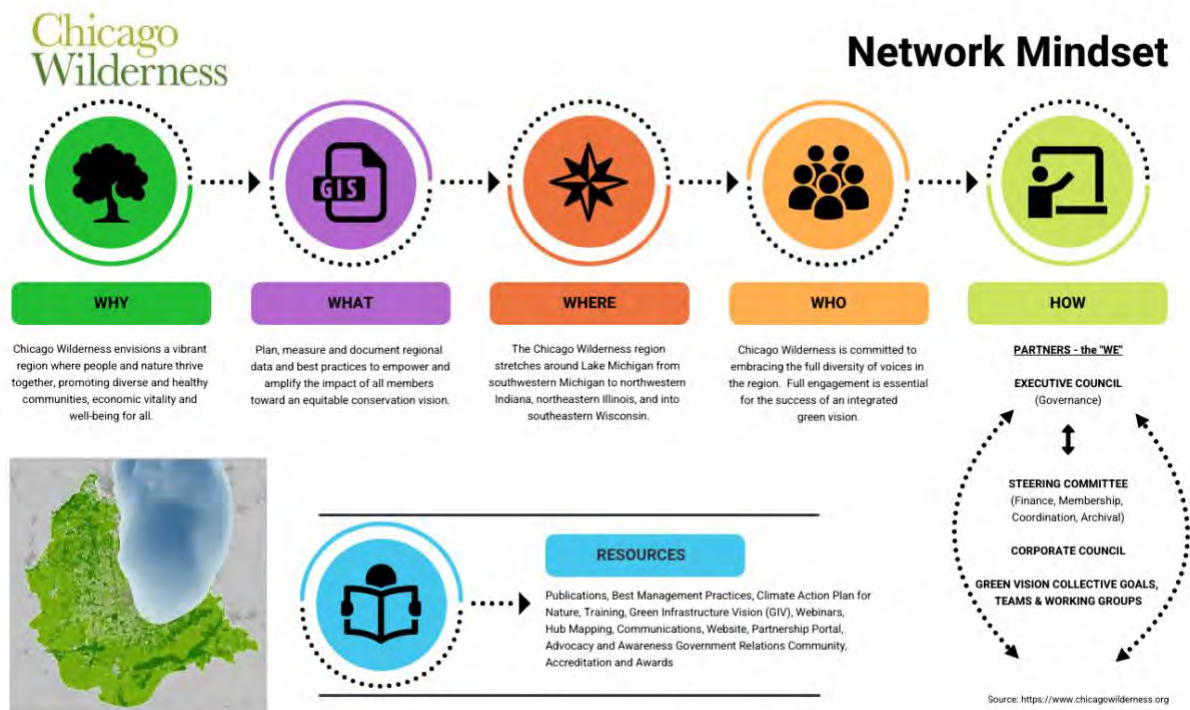
Network Mindset Workshop Summary Notes – June 25, 2021

The Network Mindset session was open to partners throughout Chicago Wilderness Alliance and was facilitated by the Institute for Conservation Leadership. This document summarizes input provided by approximately 42 partners who attended. The summary data here is intended to support ongoing reflection of strategies for strengthening the Alliance and to support its planning efforts.

The session outcomes were:

- Learn core network theory and concrete tools to support your work in Chicago Wilderness, including:
 - Network elements
 - Network evolution
 - The 'Give and Get' Ratio
 - Principles for (virtual) network development
- Apply network theory and tools to your work within Chicago Wilderness goal group efforts, and other activities.

At the start of the meeting, ICL reminded leaders of the seven goal groups and Chicago Wilderness' structure:





1. At the beginning of the session, partners were asked, “**During this session, what do you want to learn / solve / try on?**” The most common responses were:

- **Connecting to others / Engaging with others / Engagement to action**
- **Working together efficiently / Strengthening work together / Collaborating on new challenges**
- **Creating new partnerships / Being a good partner**

Other ideas were:

- Communication / Listening
- Take CW to next level
- How to engage people with low capacity
- Alignment
- How others view CW
- Where we’re going and how
- Alignment with goals/metrics
- Honor process and product

- Building movement long-term
- How I fit in / contribute

2. During the session, ICL presented two frameworks related to network development:

Purpose – People – Process

Connection – Alignment – Production

In small breakout groups, participants were asked to discuss the following two questions and to bring back their “ah-ha’s” to the full group:

- Which of the evolution stages most describes Chicago Wilderness where it’s at in its evolution right now?
- How clear are Chicago Wilderness’ purpose, people and process?

Their responses did not have any common themes. Their responses included the following:

- CW is present and evolving
- CW has been in existence for many years / relevancy
- CW product is ethereal
- Need for metrics / tangible results
- Equity and inclusion are important – getting the right people at the table
- Younger, new people are participating
- Facilitating engagement of young professionals
- For CW to evolve we must all be involved
- Continue engagement
- Benefits of virtual advocacy
- Materials for onboarding new members

3. As an introduction to the Give / Get Ratio, participants were asked what they get out of participating in CW and what they give to CW. The responses for each were similar (in order of frequency):

GET	GIVE
▪ Knowledge, expertise, resources, success stories ▪ Networking, relationships, new partners ▪ New ideas and perspectives ▪ Benefiting the region / Bigger scale ▪ Encouragement / energy ▪ Therapy ▪ Collaboration	▪ Knowledge and expertise ▪ Time ▪ Perspective ▪ Fundraising, fundraising, resources ▪ CW vocal support and promotion ▪ Passion ▪ Connection ▪ Framework for goals

▪ BMPs	▪ Align mission with CW mission
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After presenting the Give-Get Ratio, participants broke into small groups and discussed the following question: What are your observations about how the Give – Get Ratio might support your efforts?

- Common baseline for understanding
- The Get is best achieved through consensus on projects
- Helps us structure goal team meetings
- Small organizations give a lot relative to their size
- Increased visibility
- Good understanding of power and privilege means I/my organization has more responsibility to Give.
- Make it easier for newcomers
- Participation in this workshop increases my organization's Give – Get Ratio
- Means more opportunities for transparency and accomplishing goals

4. Participants were also asked which framework they found most useful. Their responses:

Which of the network frameworks did you find most useful for your work in Chicago Wilderness?

Mentimeter

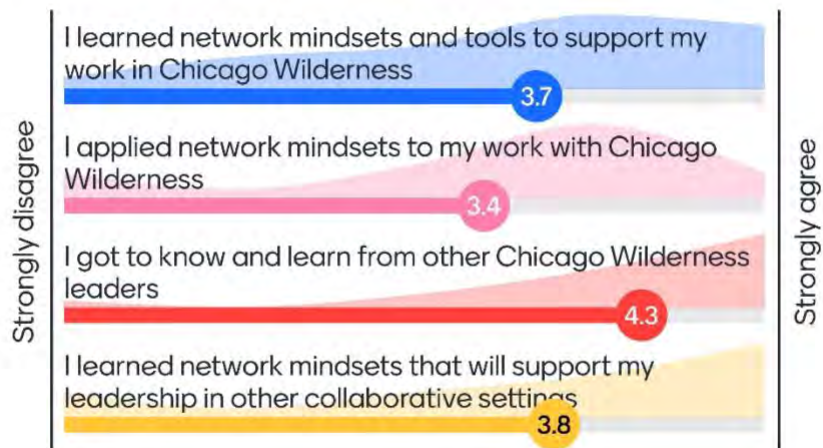


17

5. And to what extent the session met the intended goals:

During today's workshop

Mentimeter



21

REVENUE	FISCAL YEAR 2022 (January 1, 2022 to December 31, 2022)						NOTES
OPERATING REVENUE							
Membership Dues							
2	Tier 1	\$ 12,500	\$ 25,000				COVID-19 Conservative with Slight Growth
4	Tier 2	\$ 8,500	\$ 34,000				
3	Tier 3	\$ 4,500	\$ 13,500				
6	Tier 4	\$ 2,500	\$ 15,000				
4	Tier 5	\$ 1,200	\$ 4,800				
20	Tier 6	\$ 550	\$ 11,000				
7	Tier 7	\$ 300	\$ 2,100				
27	Tier 8	\$ 100	\$ 2,700				
30	Tier 9	\$ 50	\$ 1,500				
16	Tier 10 - Individual/Retired	\$ 25	\$ 400				
0	Tier 11 - Student	\$ 10	\$ -				
6	Tier 12 - Other/Sponsorship	\$ -					
125	Sub-Total Membership Dues		\$ 110,000				
	Total Membership Dues			\$ 110,000			
Donations							
	Individual Donations		\$ 1,000				
	Total Donations			\$ 1,000			
Grants							
	Illinois Department of Natural Resources		\$ 36,000				Total grant \$75,000 (Green Vision work - IDNR secured for JEDI, Admin Support and Tree Initiative)
	Total Grants			\$ 36,000			
Programs							
New Rebranded Program - Conservation Congress - Hybrid - Fall 2022							Plan for 2022 Potential Hybrid - In-Person/Virtual
Sponsorship							
2	Sponsorship - Regional Visionary	\$ 10,000	\$ 20,000				Congress - Seven Goals - Culminates - HUB MAP Social Gathering
2	Sponsorship - Wilderness Patron	\$ 5,000	\$ 10,000				Fall 2022 - Mini-Workshops (October-November)
5	Sponsorship - Conservative Collaborator	\$ 2,000	\$ 10,000				No Straight Presentation Style
10	Sponsorship Wilderness Friend	\$ 1,000	\$ 10,000				
0	Student Sponsorship	\$ 40	\$ -				Institutional Registration for X Tickets for Attendance, Sponsorship, Scholarship/Outreach
Registration							
0	Early Bird Registration - Members	\$ 50	\$ -				
0	Early Bird Registration - Non-Members	\$ 75	\$ -				
0	After Deadline Registration - Members	\$ 75	\$ -				
0	After Deadline Registration - Non-Members	\$ 100	\$ -				
0	Student Registration (50 Students - Sponsored by Members)	\$ 40	\$ -				
0	Sub-Total Conservation Congress		\$ 50,000				
Excellence in Ecological Restoration Program (Biennial)							Program 11/4/ 2021 - No Program 2022
0	Sponsorship	\$ 500	\$ -				
0	Applicant Fee (\$100 Members/\$300 Non-Members)	\$ 100	\$ -				
	Sub-Total EERP		\$ -				
Force of Nature Awards (Biennial)							Program 11/4/2021 - No Program 2022
0	Sponsorship	\$ 500	\$ -				
0	Applicant Fee	\$ -	\$ -				
	Sub-Total Force of Nature Awards		\$ -				
	Total Program			\$ 50,000			
OPERATING REVENUE SUB-TOTAL				\$ 197,000			
CWA FUND RESERVES INVESTMENT				\$ 90,997			
TOTAL REVENUE				\$ 287,997			
EXPENSES							
Fiscal Sponsor							
	Sponsorship Fee of 3% of Revenue		\$ 7,500				
	Optional Services - TBD		\$ -				Increased due to Increased Revenue - IDNR Grant, Sponsorship, etc.
	Total Fiscal Agent			\$ 7,500			
Insurance							
	D/O Insurance & General Liability Insurance		\$ 1,600				Actual 2020 - \$1,585; Actual 2021 - \$X
	Total Insurance			\$ 1,600			Actual 2019 \$1,547 (\$1,347 and \$200 Service Fee) + 1.6%

Office Operations: Technology (Computer/Software, Credit Processing, Web)					
	Membership Portal (YourMembership.com)		\$ 8,000		Actual 2020 \$6,819
	Website Domain Licensing (GoDaddy.com, Network Solutions.com)		\$ 200		Paid in 2019 - 3 Years @ \$197.91 - Budget in 2022
	Credit Card Processing (BluePay.com, PayPal.com, etc.)		\$ 3,100		
	EERP & FON Application - Formsite		\$ 1,000		Remain on Formsite.com
	Zoom Communications Platform		\$ 2,000		Café Series/Webinars - Capacity up to 500 Participants
	Computer		\$ 3,500		13" Macbook Pro, Mouse, Microsoft Suite, etc.
	Project Management: Trello		\$ -		
	Surveys (Google)		\$ -		
	State of Illinois - Annual Filing Not-for-Profit		\$ 10		
	Misc. Expenses		\$ 1,000		
	Total Office Operations			\$ 18,810	
Alliance Coordination					
	CW Alliance Coordinator				
	1 @ 40 Hrs/Wk x \$33.28 (4%) Hr x 52 Weeks) & 11% Overhead		\$ 76,837		\$33.28 - 2022 - \$32 - 2021. \$31 - 2020. \$30 - 2019.
	Mileage Reimbursement, Misc.		\$ 2,000		
	Total Alliance Coordination			\$ 78,837	
Program					
	New Rebranded Program - Conservation Congress - Hybrid - Fall 2022				Opportunity for New Look & Feel - Aligned with Green Vision
	Event Coordination Management		\$ -		Field Trips - New Idea
	General Communication		\$ -		Outdoor Adventure - National Parks w/ Naturalist Leading Trek
	Facility Rental		\$ -		Destination - ZOOM in from locations
	Food & Beverage		\$ -		Phone Camera w/Leaders with YouTube/FB Live
	Speakers/Presenters		\$ -		Hikes of the CW Region
	Misc.		\$ 50,000		
	Sub-Total Conservation Congress		\$ 50,000		
	Excellence in Ecological Restoration - Biennial (2021)				
	0 Awards Reception (Food & Beverage)	\$ 20	\$ -		
	0 Awards - Site Signage & Award	\$ 150	\$ -		
	0 Postage/Mailing	\$ 0	\$ -		
	Sub-Total EERP		\$ -		
	Force of Nature Awards - Biennial				
	0 Awards Reception (Food & Beverage)	\$ 20	\$ -		
	0 Awards	\$ 50	\$ -		
	0 Postage/Mailing	\$ 0	\$ -		
	Sub-Total Force of Nature		\$ -		
	Program Funding				
	Model Projects - Collective Impact Goals - Green Vision		\$ -		New Initiatives - Green Vision Goals
	Program Grants		\$ 25,000		Team Working Groups - Review Process, Develop Timeline, etc.
	Facilitated Meetings		\$ 5,000		
	HUB		\$ 25,000		
	JEDI Consultant - Engagement Strategy		\$ 26,000		Cream City Consulting, LLC - 6 @ \$3,500, 1 Road Map @ \$5,000
	Funds for Key Work Activities - Strategic Support & Meetings		\$ 5,000		Max. \$500 Working Teams/Groups
	Sub-Total Program Funding		\$ 86,000		
	Meeting Supplies				
	Members Appreciation Event		\$ 3,000		
	Executive Council Meetings (4 @ \$200)		\$ -		
	Corporate Council Meetings (4 @ \$75)		\$ -		
	Misc. Supplies - Coffee Service (4 @ \$75)		\$ -		
	Sub-Total Meeting Supplies		\$ 3,000		
	Total Program			\$ 139,000	
	Marketing & Communications				
	Communications/Marketing/Social Media Specialist		\$ 26,000		Maria Sadowski - 5 to 10 Hours Per/Week @ \$52/Hour (4%)
	Print Collateral & Branding				
	Misc. Campaign/Advertising		\$ 10,000		Future Wish List Ideas: Video Informercial, Annual Report, Branding
	Postage/Mailing (\$0.49)		\$ 250		
	Total Marketing & Communications			\$ 36,250	
TOTAL EXPENSES				\$ 281,997	
NET SURPLUS/LOSS				\$ 6,000	
CASH RESERVES/OPERATING FUND BALANCE					
	Actual Retained Earnings as of 12/31/2017			\$ 33,600	Goal of 25% Revenue



Chicago Wilderness

EXECUTIVE COUNCIL MEETING

July 21, 2021

D i v e r s e V o i c e s . G r e e n V i s i o n . U n i t e d R e g i o n



WELCOME & INTRODUCTIONS

Elizabeth S. Kessler, Chair

McHenry County Conservation District



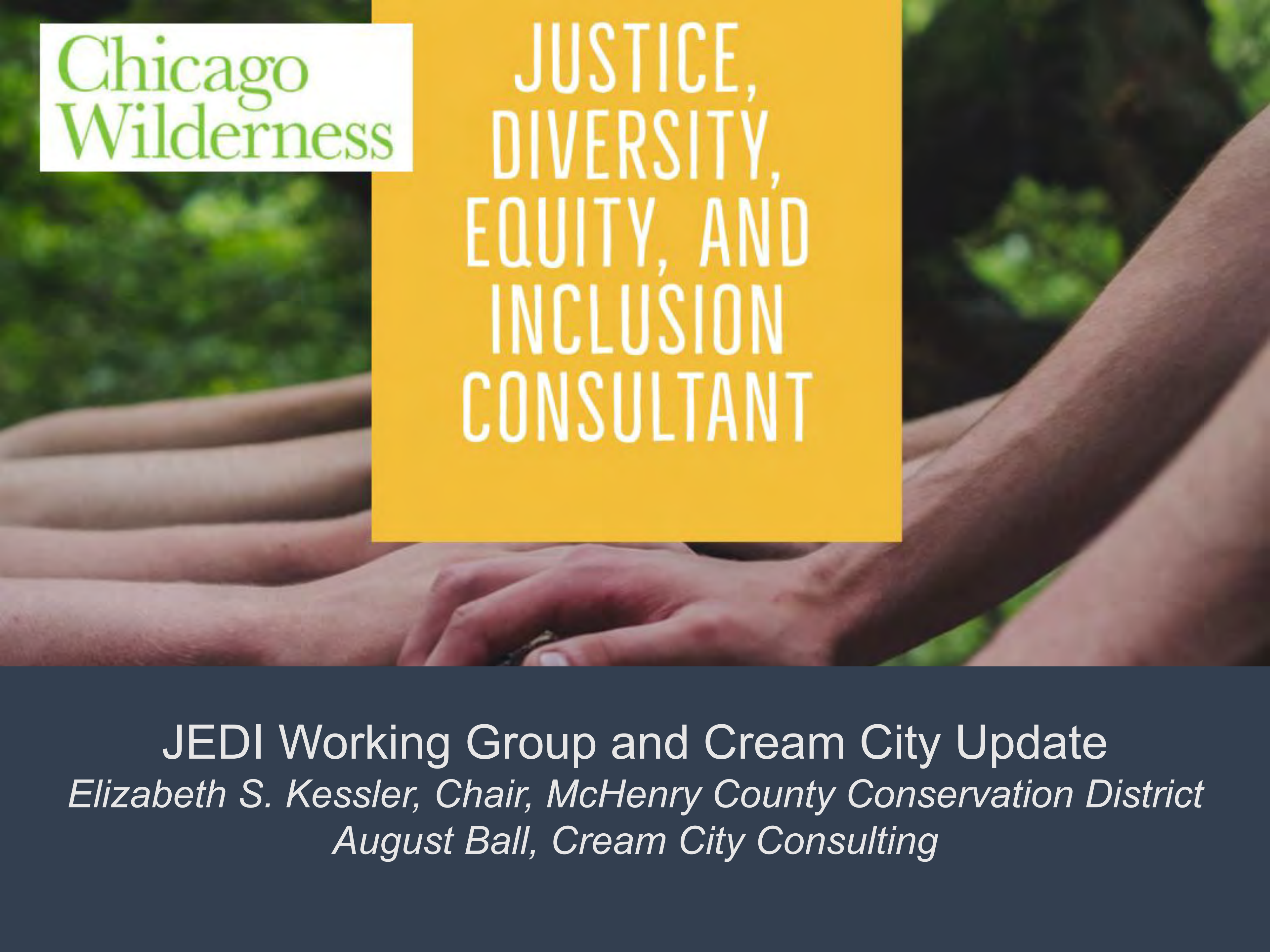
APPROVAL OF AGENDA

*Move to approve the Agenda for the
Executive Council Meeting July 21, 2021.*



APPROVAL OF CONSENT AGENDA

*Move to approve the Consent Agenda for the
Executive Council Meeting July 21, 2021.*

The background of the slide features a close-up photograph of several hands of different skin tones gently cupping a small green seedling with soil. A bright yellow rectangular box is centered on the right side of the image, containing the main title text. In the top left corner, there is a white rectangular box containing the organization's name.

Chicago
Wilderness

JUSTICE,
DIVERSITY,
EQUITY, AND
INCLUSION
CONSULTANT

JEDI Working Group and Cream City Update

Elizabeth S. Kessler, Chair, McHenry County Conservation District

August Ball, Cream City Consulting

The Goals:

To help the Alliance determine what role it should play in addressing racial injustice within the conservation community and which strategies should be deployed to engage with membership on JEDI issues.

Create a safe place for shared learning among the members of the Alliance.

Provide structured learning experiences to help our individual members combat unconscious bias and racial justice while promoting diversity, equity, inclusion and related topics.

Collect feedback from stakeholders to identify potential causes for our Alliance's lack of diversity and to generate ideas for long-term solutions that work.

JEDI WORKING GROUP

Raquel Garcia-Alvarez, Forest Preserves of Cook County

Olga Bautista, Alliance for the Great Lakes

Beatriz Canas, Chicago Botanic Garden

Teishetta Daniels, Chicago Park District

Paul Fitzgerald, Friends of Big Marsh

Marcella Bondie Keenan, The Center for Neighborhood Technology

Elizabeth S. Kessler, McHenry County Conservation District

Cheryl Johnson, People for Community Recovery

Dave Giordano, Root-Pike Watershed Initiative Network

Radhika Miraglia, Friends of the Forest Preserves

Michael Rizo, US Forest Service

Amy Rosenthal, The Field Museum

Carina Ruiz, Audubon

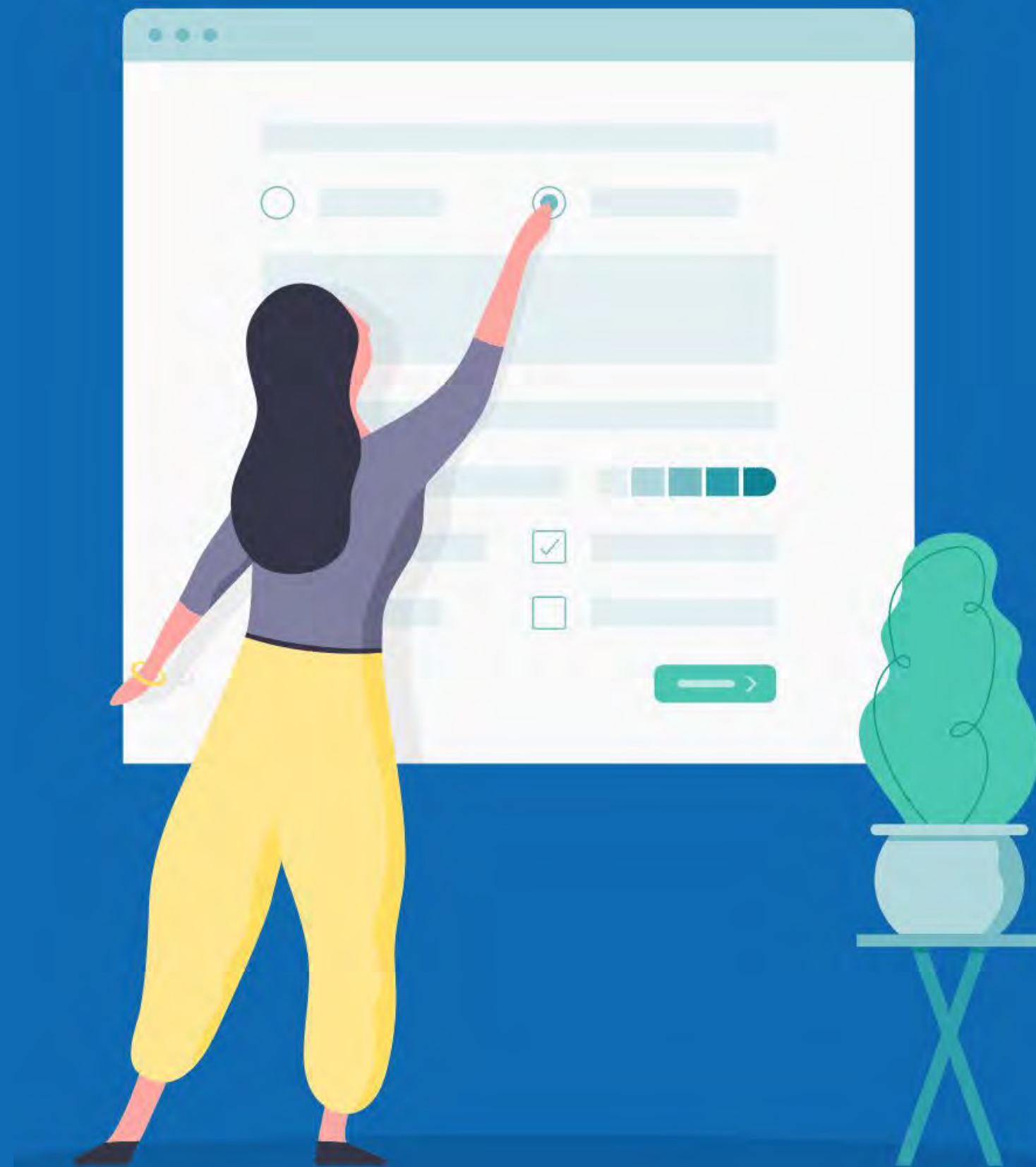
Maria Sadowski, Communications Consultant CW

David Shimberg, Riverwoods Preservation Council



AUGUST M. BALL

MILWAUKEE: GREEN + EQUITABLE
august@creamcityconservation.org
414.322.8482



Chicago Wilderness Alliance - Culture Survey

Welcome to the **Chicago Wilderness Alliance - Culture Survey**. This survey was created in partnership with [Cream City Conservation & Consulting LLC](#) and will provide CWA and its participating member organizations with a benchmark of where we are as an industry in relation to overall organizational culture. The survey focuses on stakeholders' sense of belonging, equity, and justice.

Establishing a benchmark allows us all to have a clear picture of where we are thriving and where we have opportunities for growth. **Your personal responses are anonymous.** Please answer all questions as honestly as possible so that we may continue working toward a more inclusive working environment for all.

Your responses and information are securely collected and kept by third-party platform CultureAmp in accordance with their [Privacy Policy](#). Your responses will be reported to Cream City Conservation based on the [specific rules](#) for this survey. If you have any additional questions, please contact us at: august@creamcityconservation.org

PROCESS

Phase 1

- Survey Launch Date- mid July
- Survey Close Date-TBD
- Analysis Period-TBD
- Presentation to Planning Group 9/9/21
- Presentation to Executive Council 10/20/21
- Information presentations and workshops
- Next Steps
 - Workshop -Introduction to Racial Equity
9/16/21 9:00 am – 11:30 am
 - Plan- Roadmap Developed in 2022



PHASE 2 CHICAGO WILDERNESS ALLIANCE

PROJECT/EVENT	PHASE 2 + JEDI TRAINING	Project Objectives a. Increase shared language and racial literacy to promote a just work culture b. Identify common practices and company cultures that hinder diversity & belonging c. Build and deepen internal capacity and awareness of staff to move JEDI work forward
FACILITATOR	AUGUST M. BALL	

ITEM	DATE	TIME (CST)
WORKSHOP: REFLECTIVE LEADERSHIP	THURS - 1/20/2022	9:00AM - 11:30AM
WORKSHOP: FOUNDATIONS OF INTERNALIZED RACISM	THURS - 2/17/2022	9:00AM - 11:30AM
WORKSHOP: DECENTERING WHITE DOMINANT CULTURE	THURS - 3/17/2022	9:00AM - 11:30AM
WORKSHOP: SOCIAL IDENTITIES & INTERSECTIONALITY	THURS - 4/21/2022	9:00AM - 11:30AM
WORKSHOP: RECRUITMENT & RETENTION FOR A 21 ST CENTURY WORKFORCE	THURS - 5/19/2022	9:00AM - 11:30AM
PRACTICUM: EQUITY TOOLS	THURS - 6/16/2022	9:00AM - 11:30AM

Strongly Recommended: Encourage partners/Alliance members to schedule internal “Reflection Sessions” after each workshop. There is minimal time within the workshops for this type of reflection and clients who have created this space have reported higher levels of engagement and understanding of the material.

JANUARY							FEBRUARY							MARCH							APRIL							MAY							JUNE							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S								
						1			1	2	3	4	5			1	2	3	4	5					1	2	1	2	3	4	5	6	7									
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11	
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25	
23	24	25	26	27	28	29	27	28						27	28	29	30	31			24	25	26	27	28	29	30	29	30	31					26	27	28	29	30			
30	31																																									





Institute for Conservation
LEADERSHIP

COMMUNICATION SKILLS FOR COLLABORATION

Update on Strategic Planning with ICL

Jim Anderson, Lake County Forest Preserves

GREEN VISION - 2025

chicago wilderness

Chicago Wilderness

HUB



Increasing Access to Nature's Benefits for All People

Led by community leaders, education professionals, including Mighty Acorns; Student and Emerging Professionals; Environment and Social Equity Community of Practice ...



Taking Climate Action

Led by Climate Team; Climate Training and Engagement ...



Protecting Healthy Water

Led by a team of regional aquatic resource professionals ...



Adding Conservation Lands

Led by regional land managers ...



Prioritizing Green Infrastructure

Led by corporate, municipal, academic, watershed and regional planning agencies; Rights of Way Working Group; Chicago Region Tree Initiative/Treekeepers ...



Growing With Agriculture

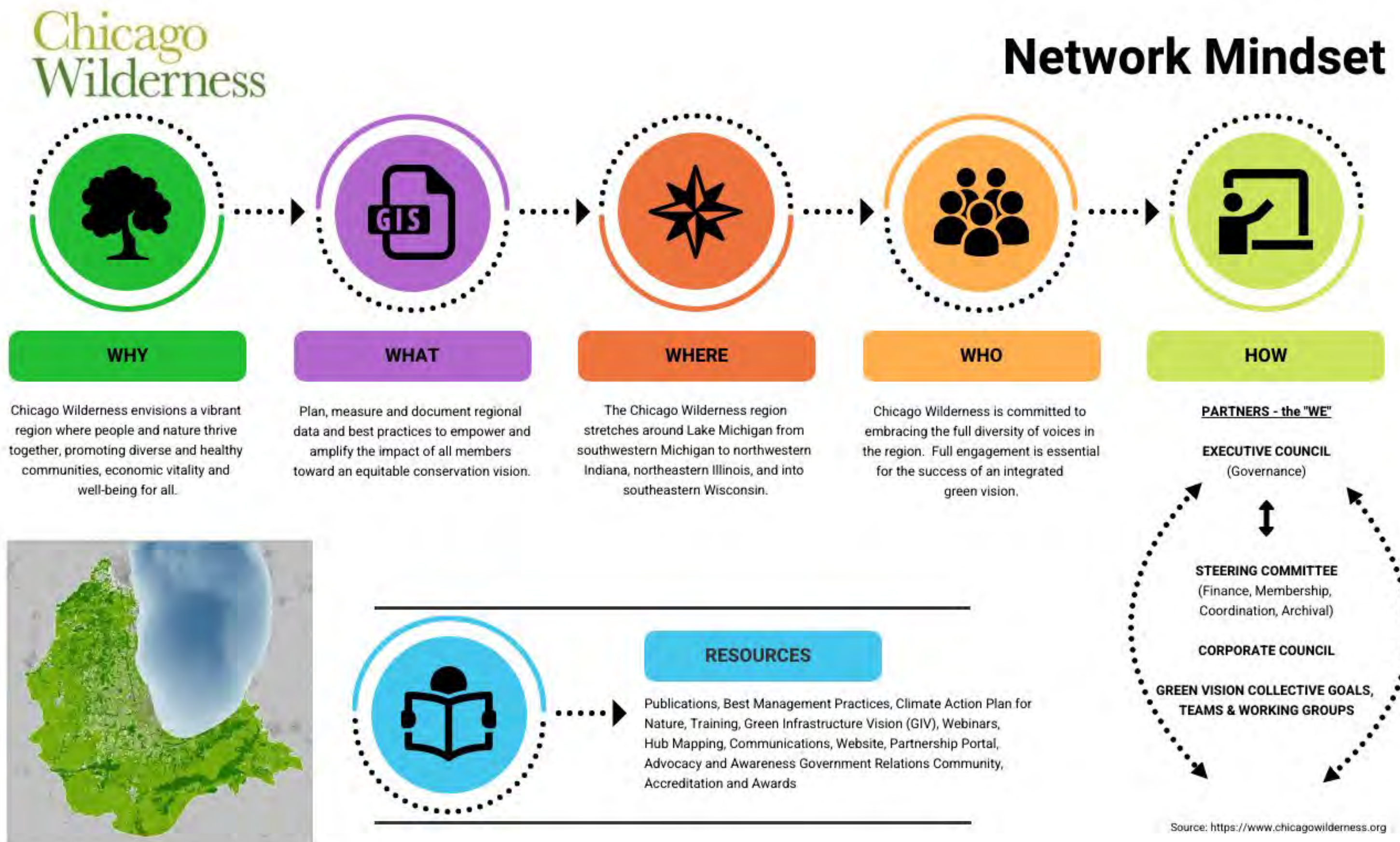
Led by team of agricultural, watershed and conservation professionals ...



Managing Healthy Landscapes

Led by Science & Natural Resource Management; Volunteer Stewards; Prescribed Burn; Priority Species - Plants/Animals, Invasive Species; Wildlife Committee; Natural Resources Management; Oak Ecosystems; Seed Sourcing and Supply ...

Network Mindset Workshop with ICL held on June 25, 2021



AT THE BEGINNING OF THE SESSION, PARTNERS WERE ASKED, “DURING THIS SESSION, WHAT DO YOU WANT TO LEARN / SOLVE / TRY ON?”

THE MOST COMMON RESPONSES WERE:

- CONNECTING TO OTHERS / ENGAGING WITH OTHERS / ENGAGEMENT TO ACTION**
- WORKING TOGETHER EFFICIENTLY / STRENGTHENING WORK TOGETHER / COLLABORATING ON NEW CHALLENGES**
- CREATING NEW PARTNERSHIPS / BEING A GOOD PARTNER**



OTHER IDEAS WERE:

- COMMUNICATION / LISTENING
- TAKE CW TO NEXT LEVEL
- HOW TO ENGAGE PEOPLE WITH LOW CAPACITY
- ALIGNMENT
- HOW OTHERS VIEW CW
- WHERE WE'RE GOING AND HOW
- ALIGNMENT WITH GOALS/METRICS
- HONOR PROCESS AND PRODUCT
- BUILDING MOVEMENT LONG-TERM
- HOW I FIT IN / CONTRIBUTE



DURING THE SESSION, ICL PRESENTED TWO
FRAMEWORKS RELATED TO NETWORK DEVELOPMENT:

- PURPOSE — PEOPLE — PROCESS
- CONNECTION — ALIGNMENT — PRODUCTION



IN SMALL BREAKOUT GROUPS, PARTICIPANTS WERE ASKED TO DISCUSS THE FOLLOWING TWO QUESTIONS AND TO BRING BACK THEIR “AH-HA’S” TO THE FULL GROUP:

- WHICH OF THE EVOLUTION STAGES MOST DESCRIBES CHICAGO WILDERNESS WHERE IT’S AT IN ITS EVOLUTION RIGHT NOW?
- HOW CLEAR ARE CHICAGO WILDERNESS’ PURPOSE, PEOPLE AND PROCESS?

• THEIR RESPONSES DID NOT HAVE ANY COMMON THEMES. THEIR RESPONSES INCLUDED THE FOLLOWING:

- CW IS PRESENT AND EVOLVING
- CW HAS BEEN IN EXISTENCE FOR MANY YEARS / RELEVANCY
- CW PRODUCT IS ETHEREAL
- NEED FOR METRICS / TANGIBLE RESULTS
- EQUITY AND INCLUSION ARE IMPORTANT – GETTING THE RIGHT PEOPLE AT THE TABLE
- YOUNGER, NEW PEOPLE ARE PARTICIPATING
- FACILITATING ENGAGEMENT/MENTORING OF YOUNG PROFESSIONALS
- FOR CW TO EVOLVE WE MUST ALL BE INVOLVED
- CONTINUE ENGAGEMENT
- BENEFITS OF VIRTUAL ADVOCACY
- MATERIALS FOR ONBOARDING NEW MEMBERS



AS AN INTRODUCTION TO THE GIVE / GET RATIO, PARTICIPANTS WERE ASKED WHAT THEY GET OUT OF PARTICIPATING IN CW AND WHAT THEY GIVE TO CW. THE RESPONSES FOR EACH WERE SIMILAR (IN ORDER OF FREQUENCY):

GET	GIVE
▪ Knowledge, expertise, resources, success stories ▪ Networking, relationships, new partners ▪ New ideas and perspectives ▪ Benefiting the region / Bigger scale ▪ Encouragement / energy ▪ Therapy ▪ Collaboration ▪ BMPs	▪ Knowledge and expertise ▪ Time ▪ Perspective ▪ Fundraising, fundraising, resources ▪ CW vocal support and promotion ▪ Passion ▪ Connection ▪ Framework for goals ▪ Align mission with CW mission

AFTER PRESENTING THE GIVE-GET RATIO, PARTICIPANTS BROKE INTO SMALL GROUPS AND DISCUSSED THE FOLLOWING QUESTION: WHAT ARE YOUR OBSERVATIONS ABOUT HOW THE GIVE – GET RATIO MIGHT SUPPORT YOUR EFFORTS?

- COMMON BASELINE FOR UNDERSTANDING
- THE GET IS BEST ACHIEVED THROUGH CONSENSUS ON PROJECTS
- HELPS US STRUCTURE GOAL TEAM MEETINGS
- SMALL ORGANIZATIONS GIVE A LOT RELATIVE TO THEIR SIZE
- INCREASED VISIBILITY
- GOOD UNDERSTANDING OF POWER AND PRIVILEGE MEANS I/MY ORGANIZATION HAS MORE RESPONSIBILITY TO GIVE.
- MAKE IT EASIER FOR NEWCOMERS
- PARTICIPATION IN THIS WORKSHOP INCREASES MY ORGANIZATION'S GIVE – GET RATIO
- MEANS MORE OPPORTUNITIES FOR TRANSPARENCY AND ACCOMPLISHING GOALS



Which of the network frameworks did you find most useful for your work in Chicago Wilderness?

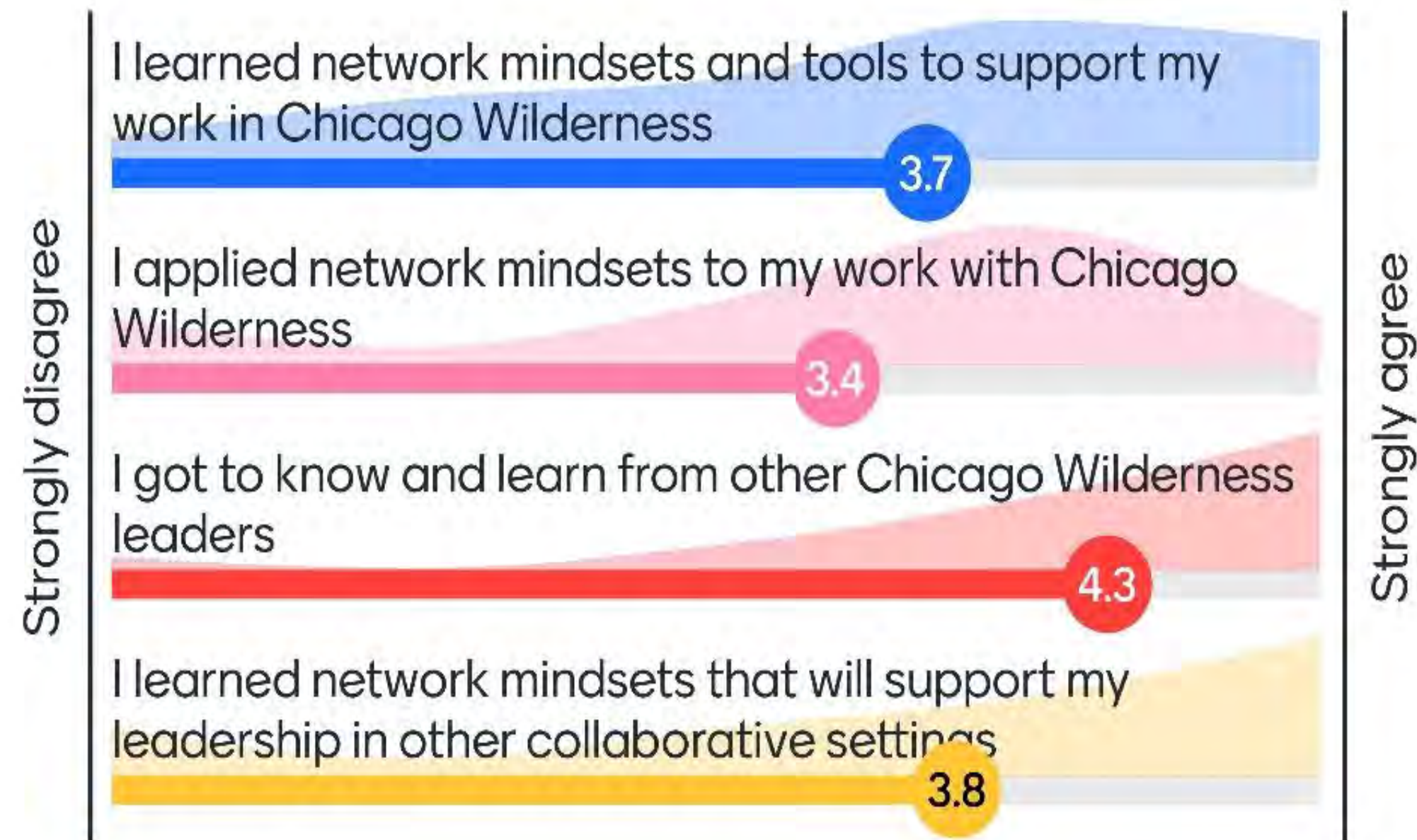
Mentimeter



THE NETWORK FRAMEWORKS WERE RANKED WITHIN WHICH FRAMEWORK THEY FOUND MOST USEFUL. THEIR RESPONSES:

During today's workshop

Mentimeter





CONSERVING AND RESTORING
AMERICA THE BEAUTIFUL

What's Next?
Green Vision Collective
Goals
John Rogner, IDNR

•https://www.youtube.com/watch?v=Z_LpEQvUZ5c

Discussion: What's Next

Green Vision Collective Goals

Amy Rosenthal, The Field Museum



CONSERVING AND RESTORING
AMERICA THE BEAUTIFUL

- Principle 1: Pursue a Collaborative and Inclusive Approach to Conservation
- Principle 2: Conserve America's Lands and Waters for the Benefit of All People
- Principle 3: Support Locally Led and Locally Designed Conservation Efforts
- Principle 4: Honor Tribal Sovereignty and Support the Priorities of Tribal Nations
- Principle 5: Pursue Conservation and Restoration Approaches that Create Jobs and Support Healthy Communities
- Principle 6: Honor Private Property Rights and Support the Voluntary Stewardship Efforts of Private Landowners and Fishers
- Principle 7: Use Science as a Guide
- Principle 8: Build on Existing Tools and Strategies with an Emphasis on Flexibility and Adaptive Approaches

**CHICAGO WILDERNESS ALLIANCE
FY 2022 DRAFT BUDGET**

	<u>APPROVED FY 2021 BUDGET</u>	<u>PROPOSED FY 2022 BUDGET</u>
REVENUE		
Membership	\$ 108,525	\$ 110,000
Donations	\$ 1,000	\$ 1,000
Grants	\$ -	\$ 36,000
Programs	\$ 52,800	\$ 50,000
OPERATING REVENUE SUBTOTAL	\$ 162,325	\$ 197,000
 CWA Fund Reserves Investment	 \$ 42,367	 \$ 90,997
TOTAL REVENUE	\$ 204,692	\$ 287,997
 EXPENDITURES		
Fiscal Sponsor	\$ 5,000	\$ 7,500
Insurance D/O	\$ 1,600	\$ 1,600
Office/Technology/Member Portal	\$ 16,010	\$ 18,810
Contractor - Alliance Coordinator	\$ 77,882	\$ 78,837
Program	\$ 68,950	\$ 139,000
Marketing & Communications	\$ 35,250	\$ 36,250
TOTAL EXPENDITURES	\$ 204,692	\$ 281,997
 NET SURPLUS/(DEFICIT)	 \$ -	 \$ 6,000
 25% GOAL	 \$ 40,581	 \$ 49,250

Approval of FY 2022 Draft Budget
Jim Jerozal, Vice Chair, Nicor Gas

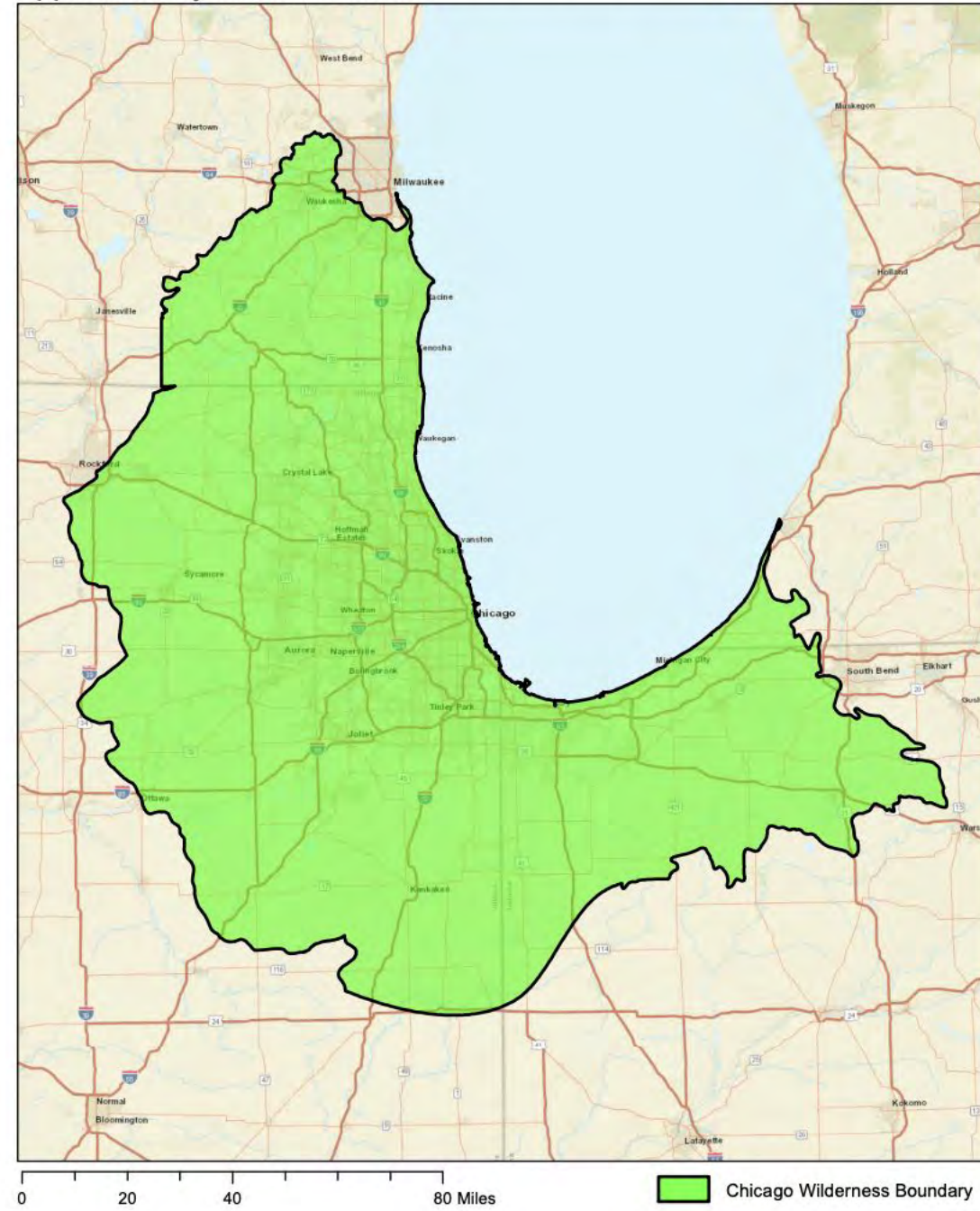
Office Operations: Technology (Computer/Software, Credit Processing, Web)						
	Membership Portal (YourMembership.com)			\$	8,000	
	Website Domain Licensing (GoDaddy.com, Network Solutions.com)			\$	200	
	Credit Card Processing (BluePay.com, PayPal.com, etc.)			\$	3,100	
	EERP & FON Application - Formsite			\$	1,000	
	Zoom Communications Platform			\$	2,000	
	Computer			\$	3,500	
	Project Management: Trello			\$	-	
	Surveys (Google)			\$	-	
	State of Illinois - Annual Filing Not-for-Profit			\$	10	
	Misc. Expenses			\$	1,000	
	Total Office Operations				\$ 18,810	
Alliance Coordination						
	CW Alliance Coordinator					
	1 @ 40 Hrs/Wk x \$33.28 (4%) Hr x 52 Weeks) & 11% Overhead			\$	76,837	
	Mileage Reimbursement, Misc.			\$	2,000	
	Total Alliance Coordination				\$ 78,837	
Program						
	New Rebranded Program - Conservation Congress - Hybrid - Fall 2022					
	Event Coordination Management			\$	-	
	General Communication			\$	-	
	Facility Rental			\$	-	
	Food & Beverage			\$	-	
	Speakers/Presenters			\$	-	
	Misc.			\$	50,000	
	<i>Sub-Total Conservation Congress</i>			\$	50,000	
	Excellence in Ecological Restoration - Biennial (2021)					
	0 Awards Reception (Food & Beverage)	\$	20	\$	-	
	0 Awards - Site Signage & Award	\$	150	\$	-	
	0 Postage/Mailing	\$	0	\$	-	
	<i>Sub-Total EERP</i>			\$	-	
	Force of Nature Awards - Biennial					
	0 Awards Reception (Food & Beverage)	\$	20	\$	-	
	0 Awards	\$	50	\$	-	
	0 Postage/Mailing	\$	0	\$	-	
	<i>Sub-Total Force of Nature</i>			\$	-	
	Program Funding					
	Model Projects - Collective Impact Goals - Green Vision			\$	-	
	Program Grants			\$	25,000	
	Facilitated Meetings			\$	5,000	
	HUB			\$	25,000	
	JEDI Consultant - Engagement Strategy			\$	26,000	
	Funds for Key Work Activities - Strategic Support & Meetings			\$	5,000	
	<i>Sub-Total Program Funding</i>			\$	86,000	
	Meeting Supplies					
	Members Appreciation Event			\$	3,000	
	Executive Council Meetings (4 @ \$200)			\$	-	
	Corporate Council Meetings (4 @ \$75)			\$	-	
	Misc. Supplies - Coffee Service (4 @ \$75)			\$	-	
	<i>Sub-Total Meeting Supplies</i>			\$	3,000	
	Total Program				\$ 139,000	
Marketing & Communications						
	Communications/Marketing/Social Media Specialist			\$	26,000	
	Print Collateral & Branding					
	Misc. Campaign/Advertising			\$	10,000	
	Postage/Mailing (\$0.49)			\$	250	
	Total Marketing & Communications				\$ 36,250	
TOTAL EXPENSES						\$ 281,997
NET SURPLUS/LOSS						\$ 6,000
CASH RESERVES/OPERATING FUND BALANCE						
	Actual Retained Earnings as of 12/31/2017				\$	33,600

REVENUE	FISCAL YEAR 2022 (January 1, 2022 to December 31, 2022)					
OPERATING REVENUE						
Membership Dues						
2	Tier 1		\$ 12,500	\$ 25,000		
4	Tier 2		\$ 8,500	\$ 34,000		
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0	Tier 11 - Student		\$ 10	\$ -		
6	Tier 12 - Other/Sponsorship		\$ -			
125		Sub-Total Membership Dues		\$ 110,000		
		Total Membership Dues			\$ 110,000	
Donations						
	Individual Donations			\$ 1,000		
		Total Donations			\$ 1,000	
Grants						
	Illinois Department of Natural Resources			\$ 36,000		
		Total Grants			\$ 36,000	
Programs						
New Rebranded Program - Conservation Congress - Hybrid - Fall 2022						
Sponsorship						
2	Sponsorship - Regional Visionary		\$ 10,000	\$ 20,000		
2	Sponsorship - Wildemess Patron		\$ 5,000	\$ 10,000		
5	Sponsorship - Conservative Collaborator		\$ 2,000	\$ 10,000		
10	Sponsorship Wilderness Friend		\$ 1,000	\$ 10,000		
0	Student Sponsorship		\$ 40	\$ -		
Registration						
0	Early Bird Registration - Members		\$ 50	\$ -		
0	Early Bird Registration - Non-Members		\$ 75	\$ -		
0	After Deadline Registration - Members		\$ 75	\$ -		
0	After Deadline Registration - Non-Members		\$ 100	\$ -		
0	Student Registration (50 Students - Sponsored by Members)		\$ 40	\$ -		
0		Sub-Total Conservation Congress		\$ 50,000		
Excellence in Ecological Restoration Program (Biennial)						
0	Sponsorship		\$ 500	\$ -		
0	Applicant Fee (\$100 Members/\$300 Non-Members)		\$ 100	\$ -		
		Sub-Total EERP		\$ -		
Force of Nature Awards (Biennial)						
0	Sponsorship		\$ 500	\$ -		
0	Applicant Fee		\$ -	\$ -		
		Sub-Total Force of Nature Awards		\$ -		
		Total Program			\$ 50,000	
OPERATING REVENUE SUB-TOTAL					\$ 197,000	
CWA FUND RESERVES INVESTMENT					\$ 90,997	
TOTAL REVENUE					\$ 287,997	
EXPENSES						
Fiscal Sponsor						
	Sponsorship Fee of 3% of Revenue			\$ 7,500		
	Optional Services - TBD			\$ -		
		Total Fiscal Agent			\$ 7,500	
Insurance						
	D/O Insurance & General Liability Insurance			\$ 1,600		
		Total Insurance			\$ 1,600	

		Actual Retained Earnings as of 12/31/2018		\$	121,545		
		Actual Retained Earnings as of 12/31/2019		\$	205,362		
		Actual Retained Earnings as of 12/31/2020		\$	329,761		
		Actual Retained Earnings as of 6/30/2021		\$	395,668		
		Est. Retained Earnings as of 12/31/2021		\$	329,761		
		Est. Retained Earning as of 12/31/2022		\$	-		

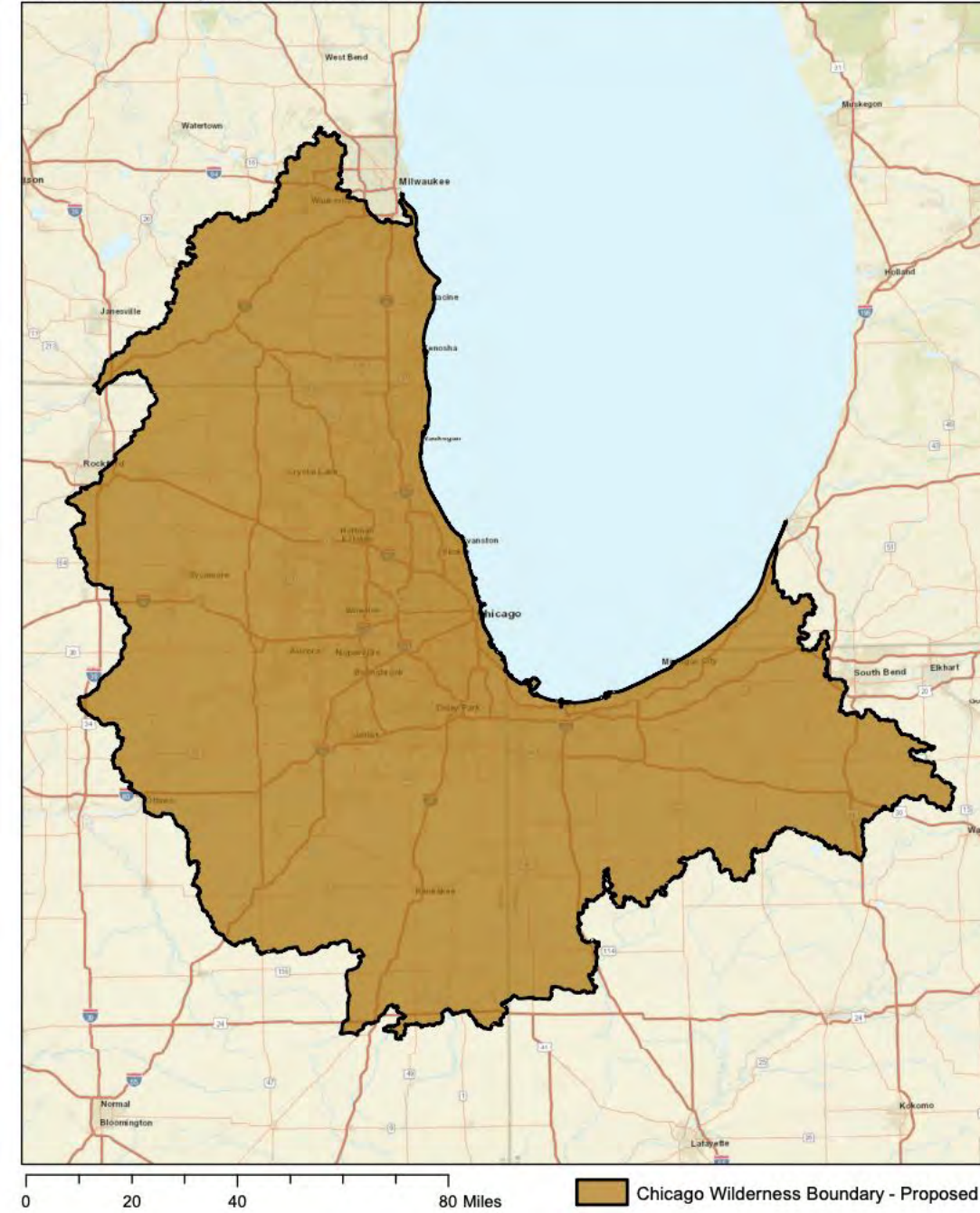
Current Chicago Wilderness Boundary
Approximately 7.7 Million Acres

Chicago
Wilderness



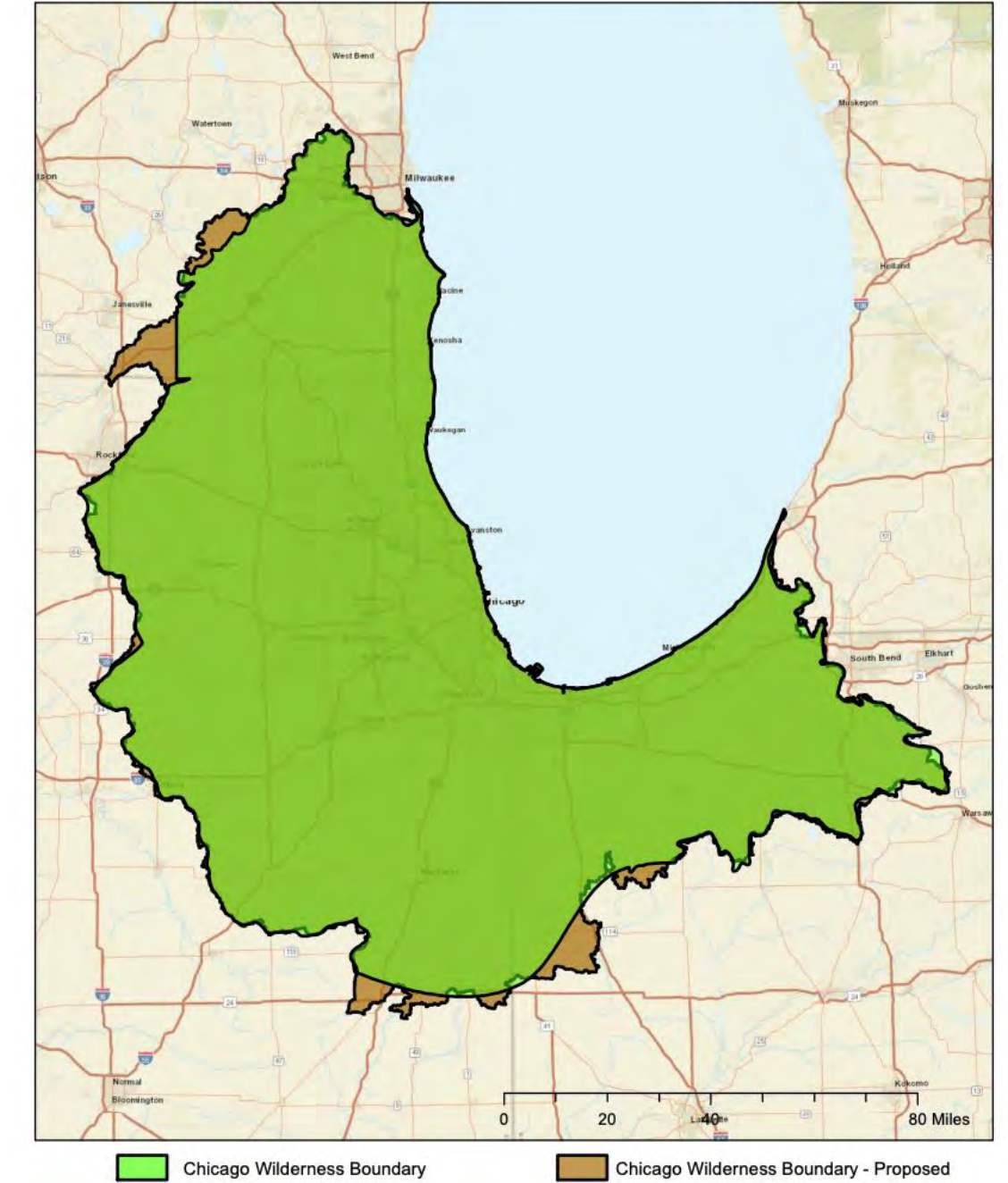
Proposed Chicago Wilderness Boundary
Approximately 7.97 Million Acres

Chicago
Wilderness



Chicago Wilderness Boundary
Current vs. Proposed

Chicago
Wilderness

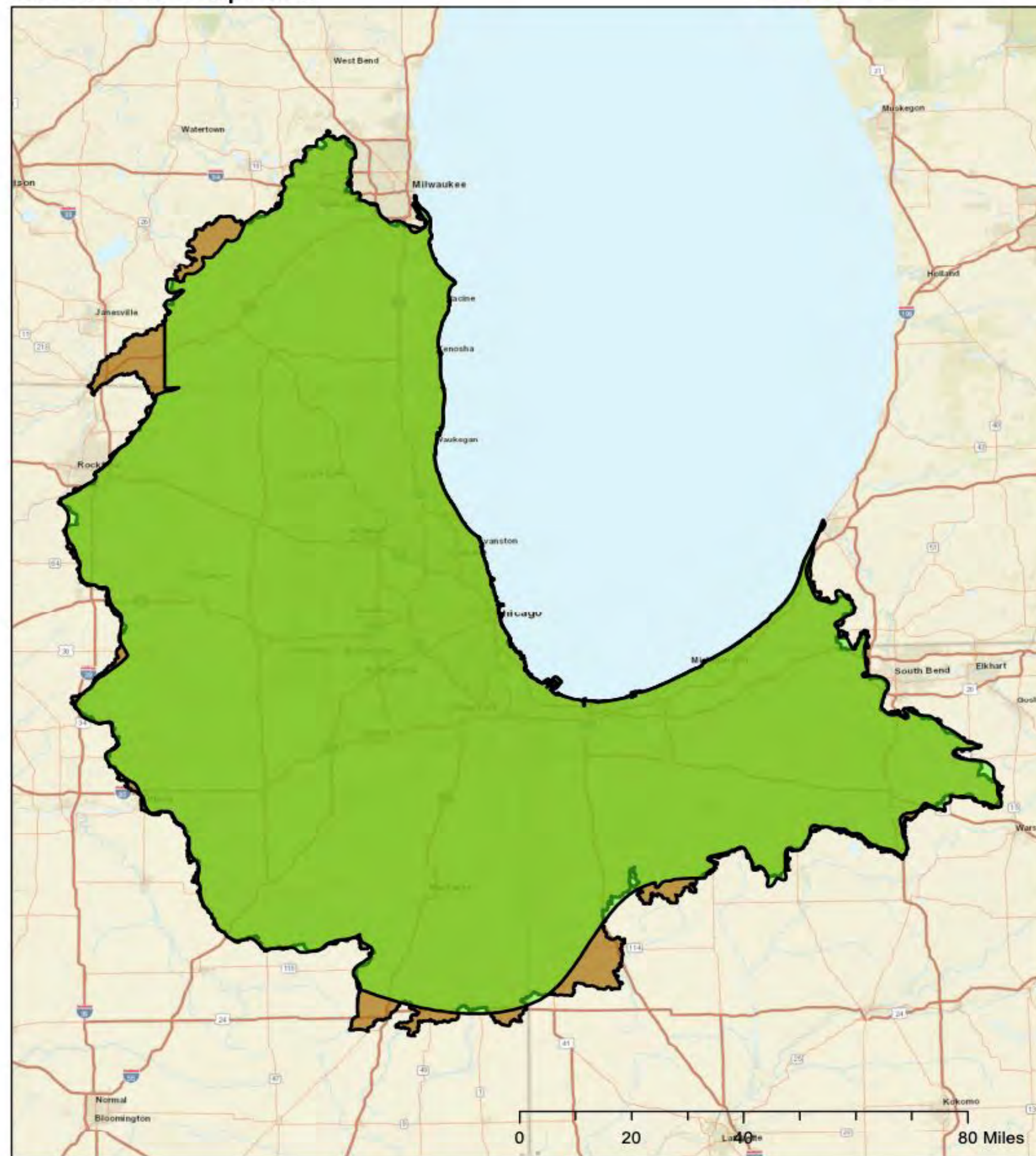


Chicago Wilderness Boundary Map

Ben Haberthur, Forest Preserves of Kane County

Chicago Wilderness Boundary Current vs. Proposed

Chicago
Wilderness



Chicago Wilderness Boundary



Chicago Wilderness Boundary - Proposed

Approval of Proposed Chicago Wilderness Boundary



Nominations and Recruitment

Daniel Suarez, Audubon Great Lakes

Lynda Lancaster, Indiana Dunes National Lakeshore

Chicago Wilderness - Steering Committee					
TITLE	TERM	SECOND TERM		FIRST NAME	LAST NAME
Chair	2019, 2020, 2021	2022, 2023, 2024	Second Term	Elizabeth	Kessler
Vice-Chair	2019, 2020, 2021	2022, 2023, 2024	Second Term	James	Jerozal
Treasurer	2020	2021, 2022, 2023	Second Term	Mike	Glester
Executive Secre	2020, 2021, 2022		First Term	Nathanael	Pilla
At-Large	2021, 2022, 2023		First Term	Amy	Rosenthal
At-Large	2018, 2019, 2020	2021, 2022, 2023	Second Term	Daniel	Suarez
At-Large	2019, 2020, 2021	2022, 2023, 2024	Second Term	Cathy	Geraghty
At-Large	2020, 2021	2022, 2023, 2024	Second Term	John	Rogner
At-Large	2020, 2021, 2022		First Term	Leslie	Dorworth
At-Large	2020, 2021	2022, 2023, 2024	Second Term	Jerry	Adelmann
At-Large	2020, 2021, 2022		First Term	Michelle	Carr
At-Large	2020	2021, 2022, 2023	Second Term	Dave	Shimberg
At-Large	2020, 2021	2022, 2023, 2024	Second Term	Jim	Anderson
At-Large	2021, 2022, 2023		First Term	Dave	Giordano
At-Large	2021, 2022, 2023		First Term	Maggie	Soliz

•2021 Steering Committee



Reports from Working Groups /Committees

**NOMINATE SOMEONE!
2021 FORCE OF NATURE
AWARDS**

**¡NOMINA UNA FUERZA
DE LA NATURALEZA!**

Chicago
Wilderness

- Dr George B Rabb
Force of Nature Awards
Nominations Accepted
Through September 21



- Excellence in Ecological Restoration Commission received five applications this year and are in the process of evaluation and site visits. Final recommendation for the Executive Council in October.



Coordinators Report

Laura Reilly

Adventures in Chicago Wilderness

[Get Involved](#) » Adventures in CW



Hiking/Biking/Recreation

- [African-American Heritage Water Trail](#)
- [Alltrails.com](#)
- [Forest Preserves of Cook County trails](#)
- [Forest Preserve District of DuPage County trails](#)
- [Forest Preserve District of Will County](#)
- [Indiana Department of Natural Resources trails](#)
- [Kane County bike map and recreation](#)
- [McHenry County Conservation District trails](#)
- [Michigan Department of Natural Resources](#)
- [Openlands Get Outside map](#)
- [Paddle Illinois Water Trails](#)
- [Rails to Trails](#)
- [Your Local Outdoors \(Michigan\)](#)

Nature-based fun with your family

Community Calendar

Get Involved » Find and Share Events, Funding and Opportunities

✓ All Categories

- Award Opportunity
- CW Event or Meeting
- Funding Opportunity
- Public Program or Event

Upcoming Past Month View

RSS

opportunities, awards, meetings and webinars in our
please submit your information here.
gs range from working group meetings to professional
development opportunities and webinars.

Public programs and events are open to any interested individuals (e.g., hikes, festivals, webinars, volunteer opportunities, etc.). Most public events are hosted by our partner organizations. For additional places to find and post resources, visit the [Chicagoland Environmental Network](#).

UPCOMING EVENTS

Thursday, May 27, 2021





FUTURE MEETING DATES 2021
October 20



ANNOUNCEMENTS



ADJOURNMENT

Move to adjourn.