CILIP Ireland
Annual Review 2017

ADVOCACY, NETWORKING, EXCELLENCE.

CILIP IRELAND
For library and information professionals
# An Open Day for Library and Information Workers

## Programme

**Thursday 7th December 2017**  
**McClay Library, Queen’s University Belfast**

<table>
<thead>
<tr>
<th>Time</th>
<th>Programme</th>
<th>Speaker(s)</th>
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<tbody>
<tr>
<td>09:30 – 10:00</td>
<td><em>Registration and Networking</em></td>
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<tr>
<td>10:00 – 10:05</td>
<td>Welcome and Outline of the Day's Events</td>
<td>Samantha McCombe, Chair CILIP Ireland, Librarian, Linen Hall Library</td>
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<tr>
<td>10:05 – 10:30</td>
<td>Opening Address</td>
<td>Nick Poole, CILIP CEO</td>
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<tr>
<td>10:30 – 11:15</td>
<td>Ethics: the Big Conversation...have your say</td>
<td>Guy Daines, Head of Policy CILIP</td>
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<td></td>
<td>An interactive workshop giving you the opportunity to contribute towards CILIP’s Ethical Review</td>
<td>Yvonne Morris, CILIP Policy Officer</td>
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<td>11:15 – 11:30</td>
<td>Refreshments and Networking</td>
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<tr>
<td>11:30 – 12:15</td>
<td>CILIP Ethics Review continued</td>
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<tr>
<td>12:15 – 12:45</td>
<td>CILIP Ireland AGM</td>
<td>Samantha McCombe, Chair CILIP Ireland, Librarian, Linen Hall Library</td>
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<td>12:45 – 13:30</td>
<td>Lunch</td>
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<tr>
<td><strong>Master Class</strong></td>
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<tr>
<td>13:30 – 15:30</td>
<td>Are you ready for GDPR?</td>
<td>Gwenan Hines, Head of Compliance, Bangor University</td>
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<td>The General Data Protection Regulation (GDPR) comes into force in the UK in May 2018 increasing fines for breaches to €20 million. This will affect all libraries, who will need a nominated Data Protection Officer. This practical workshop will provide a brief overview of GDPR alongside how libraries can get ready for its introduction and key points to consider.</td>
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<tr>
<td>15:30</td>
<td>Optional tour of the McClay Library</td>
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CILIP IRELAND ANNUAL REVIEW
1 DECEMBER 2016 – 30 NOVEMBER 2017

COMMITTEE 2016 - 2017

Chair
Samantha McCombe, Linen Hall Library

Vice-Chair
Alex McIlroy, Queen’s University Belfast

Honorary Secretary
Claire Milliken (maternity leave), NI Assembly
Joy Conkey, Union Theological College

Honorary Treasurer
Heather Anderson, Ulster University

CILIP UK
Mandy Powell

CILIP Ireland Development Manager
Gerardine Blee

Candidate Support Officer
Louisa Costelloe, Queen’s University Belfast

Activities Officer
Tatyana Malinova, Queen’s University Belfast

Social Media Officer
Leona Burgess, Department of Health

North/South Liaison Officer
Mary Farrell, Highwire Press

New Professionals and Student Liaison Officer
Jayne Finlay, Ulster University

Ordinary Committee Members
Claire Killen, Voice of Young People in Care
Seána McAuley, Allen and Overy
Ross McDonald, Belfast Metropolitan College
Elaine Mullholland, St Mary’s College, Belfast
Julie Reid, Libraries NI
Cath Skipper, Campbell College Belfast
Colleen Tierney, Queen’s University Belfast

COMMITTEE AND PLANNING MEETINGS
JANUARY 2016 – DECEMBER 2017

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Meeting Type</th>
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<tr>
<td>1st February 2017</td>
<td>Linen Hall Library</td>
<td>Committee meeting</td>
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<tr>
<td>6th April 2017</td>
<td>Belfast Metropolitan College</td>
<td>Committee meeting</td>
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<tr>
<td>23rd May 2017</td>
<td>Queen’s University Belfast</td>
<td>Conference planning sub-committee</td>
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<tr>
<td>14th June 2017</td>
<td>Union Theological College</td>
<td>Committee meeting</td>
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<tr>
<td>8th August 2017</td>
<td>Queen’s University Belfast</td>
<td>Conference planning sub-committee</td>
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<tr>
<td>21st September 2017</td>
<td>Queen’s University Belfast</td>
<td>Committee meeting</td>
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<tr>
<td>24th October 2017</td>
<td>Queen’s University Belfast</td>
<td>Conference planning sub-committee</td>
</tr>
<tr>
<td>8th November 2017</td>
<td>Allen and Overy</td>
<td>Committee meeting</td>
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CILIP Ireland in 2017

CILIP Ireland supports over 200 CILIP members by creating a sense of community within our profession, advocating and building influence among key decision makers, and supporting our members to develop their professional skills and standards.

In 2017, the CILIP Ireland Committee had a busy year working to the objectives of:
- Fully delivering CILIP’s membership offering to CILIP Ireland members
- Supporting CILIP Ireland members to develop professionally and enhance their skill set
- Celebrating and communicating the value of the library and information profession

Working with CILIP in support of the ‘Securing the Future’ Action Plan, and supported by our Development Manager, here are some of the highlights of our work with and for you in 2017.

Advocacy: evidence; campaigns; influence; communications

Government and stakeholders
CILIP Ireland submitted a formal response to the Draft Programme for Government; this submission mapped the contribution our profession makes to the achievement of the Programme for Government outcomes using examples from a number of library and information sectors; this submission gave us a voice in this important process, and raised the profile of the profession; CILIP Ireland was also represented at Department for Communities stakeholder engagement events which allowed for direct advocacy on behalf of our members; meetings also took place with JISC NI, Ulster University, and the Information Professional Network.

CILIP campaigns
CILIP Ireland supported the A Million Decisions and Facts Matter campaigns; these campaigns gained a lot of traction and were very successful in raising awareness of the multi-faceted nature and significance of our work, and the ethical issues which underpin our professional values; as part of the Facts Matter campaign, CILIP Ireland lobbied the main Northern Ireland political parties to gain support for the Facts Matter pledge to commit to running an evidence based election campaign; this opened up very productive conversations with key press and policy officers and resulted in the Alliance, SDLP and UUP publicly pledging their support for the campaign.

NI Assembly election
CILIP Ireland tweeted an open letter to all candidates who stood in the Northern Ireland Assembly election in March; this letter highlighted the positive and extremely valuable contribution libraries make to our society, the level of trust libraries have as sources of knowledge, offering equal access in neutral and shared spaces, and how they foster and encourage a sense of community and open up new possibilities for engagement and the sustainment of a vibrant society.

Consultations
CILIP Ireland contributed to a number of consultations, including the CILIP response to the UK government’s consultation on an industrial strategy, setting out how library and information skills support economic growth; CILIP Ireland is currently represented on a CILIP Working Party on school libraries, ensuring local input and insights.

National Libraries Week
A coordinated approach was taken to supporting this week long initiative, with locally branded events happening in libraries all over Northern Ireland, and we have a good foundation on which to build for next year.

Communications
Working towards a communications strategy to develop and deliver structured communication to members, CILIP Ireland introduced a new members communication, welcoming new CILIP Ireland members and setting out important information and sign posts to ensure new CILIP Ireland members get the most from membership.

Social media
CILIP Ireland continued to use Twitter as a strategic engagement tool, and passed the 3000 tweet mark in 2017! Watch this space for enhanced social media engagement next year.

Workforce development: skills; workforce; recognition

Open Day
2016 Open Day saw a packed room at the Linen Hall Library with colleagues knowledge sharing and networking; presentations from Nick Poole (CILIP), Helen Osborn (Libraries NI), Dr Jessica Bates (UU), and a master class in advocacy through impact from David McMeneny (University of Strathclyde), were thought provoking and inspiring; minutes of the 2016 AGM can be found on the CILIP Ireland Committee pages of the CILIP website; 2017 Open Day, kindly sponsored by Interleaf, will allow CILIP Ireland members to join the Big Conversation around ethics,
and get to grips with the General Data Protection Regulation (GDPR) in a practical and applicable workshop led by Gwenan Hines, Head of Compliance, Bangor University.

Conferences
CILIP Ireland participated in the conference planning and delivery of the CILIP/LAI Joint Conference in March, a national two day conference for CILIP Ireland and LAI members to gather and grow their knowledge and skills through a programme of plenary and workshop sessions; CILIP Ireland Chair Samantha McCombe presented at Tullamore, and represented CILIP Ireland at the conferences of our sister organisations, CILIP Cmyru Wales, CILIP, and also spoke at CILIPS conference in Dundee; relationships were built and valuable insights gained for conference planning for 2018.

Professional registration
In addition to ongoing guidance and support to potential and registered candidates, CILIP Ireland presented to a number of groups to raise awareness, including the library team at Belfast Met, and also held a very successful professional registration event in October at the McClay Library, QUB; facilitated by CILIP Ireland Candidate Support Officer Louisa Costelloe, Helen Berry from CILIP guided participants through the professional registration process; it was particularly pleasing that participants at the event represented all levels of registration, from Certification up to Fellowship; while CILIP Ireland struggled to grow our mentor network in 2017, with the introduction of online mentor training, the Committee are hopeful of growing this network going forward and encourage our members to consider supporting fellow professionals through mentoring.

Student/New Professionals
While financial constraints precluded bursaries being available, CILIP Ireland continued to actively support students and new professionals, and promote the PKSB/VLE as essential learning and development tools; representatives from CILIP Ireland presented to both Ulster University and University College Dublin library and information students during 2017, and had a presence at a careers expo at Dublin Business School in May; we also engaged with the Information Professionals Network (IPN) comprising representatives from UU, DBS, and UCD to further support those entering our profession; partnership training opportunities were explored, and in November CILIP Ireland held its inaugural Student/New Professionals event at the Belfast Campus of UU, with members of the Committee and guest speakers sharing insights from their careers, discussing transferable skills, encouraging CPD, and a leading NI recruitment agency gave practical advice and tips on CVs, job applications and interviews.

Member services: recruitment; employers; renewals; networks

Membership
In preparation for the revised CILIP membership offering, a CILIP Ireland membership report was produced giving a detailed overview of membership, demographics, and trends; knowledge gleaned from this report will be used to plan events, grow membership, and aid advocacy.

Employers
CILIP Ireland has continued to look for opportunities to highlight to employers the benefits of membership of a professional association; we are committed to running an employer engagement event in 2018 and are in the initial stages of planning with CILIP.

Networks
CILIP Ireland has continued to have a beneficial and productive relationship with the Library Association of Ireland with regular North/South meetings facilitating progress in areas of mutual interest; CILIP Ireland is working towards having more events outside of Belfast and to this end looks forward to welcoming you to the next CILIP/LAI Joint Conference in Newry on 19th and 20th of April 2018.

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Operations & governance: ICT & Digital; governance

Website and digital platforms
CILIP Ireland welcomed the new CILIP website and are working towards more dynamic content for the CILIP Ireland pages; in addition to our regular news and events emails sent in 2017, we are excited about the opportunity for more impactful social media and communications with members. Our follower numbers and engagement levels continue to grow. In 2017 we sent over 1,200 tweets and gained 1,354 followers on Twitter. Our Facebook likes have increased to 200.

Governance
2017 has been a year of change for the CILIP Ireland Committee and much has been achieved; we have inculcated the constitution, ensured sectoral representation across the Committee, and have engaged and committed Committee members who give of their time and knowledge generously; the Committee work to good practice and transparent and careful financial management; we have taken an approach appropriate to the austerity of the times in which we operate and all expenses incurred have been as economical as possible to ensure we prioritise available funds for the benefit of our members; gathering and responding to feedback from our members has informed our thinking and we will continue to be guided by you.

CILIP Ireland Honorary Treasurer’s Report
Summary Report for the year to November 2017 for CILIP Ireland

Total balance brought forward as at 1 December 2016 £8,702.25

Receipts/Income
Conference, seminar & meetings income £0.00
Interest received £0.00
Other income £0.00
Total Receipts/income £0.00

Payments/Expenditure
Other travel & subsistence £894.24
Conference, seminar & meetings expenses £1,339.59
Postage £25.87
Stationery and printing £697.00
VAT
Other expenses
VAT to CILIP
Total Payments/Expenditure £2,956.70

Total balance carried forward as at 30 November 2017 £5,745.55