

CILIP Ireland

Annual Review 2020



ADVOCACY, NETWORKING, EXCELLENCE



For library
and information
professionals



For library
and information
professionals



CILIP Ireland Open Day and AGM

An online event for Library, Information Workers and Knowledge Managers

Thursday 3rd December 2020

Programme

Time	Programme	
14:00 – 14:10	Welcome and Outline of the Afternoon	Alex McIlroy, Chair CILIP Ireland, Borrower Services Librarian, Medical and Biomedical Libraries, Queen's University Belfast
14:10 – 14:30	CILIP Ireland AGM	Alex McIlroy, Chair CILIP Ireland, Borrower Services Librarian, Medical and Biomedical Libraries, Queen's University Belfast
14:30 – 14:40	Sponsor Lightning Talk – Innovative	
14:40 – 14:45	Break	
Masterclass		
14:45 – 15:45	Leading the life you TRUEly deserve Do you sometimes feel like things are getting out of control? Do you worry when things feel uncertain? Do you have moments where you worry if you're good enough? This interactive workshop will give you the opportunity to explore how you can learn to trust yourself and others, give yourself time and space to reflect regularly, understand yourself and others better, and empower yourself and those around you. You'll come away from the workshop having learnt more about yourself and you'll be equipped with tools and techniques to enable you to feel good every day and to enable you to choose to live the life you deserve to live. The workshop will help in all areas of your life, inside and outside of work.	Jo Walley, Jo Walley Coaching
15:45 – 16:00	Break	
16:00 – 16:55	Leading the life you TRUEly deserve Continued	
16:55 – 17:00	Close	Alex McIlroy

CILIP Ireland Annual Review

12th December 2019 – 2nd December 2020

Committee 2019 – 2020

Chair

Alex McIlroy, Queen's University Belfast

Vice-Chair

Seána McAuley, Allen & Overy LLP

Secretary

Vacant

Treasurer

Ross McDonald, Belfast Metropolitan College

CILIP Ireland Relationship Manager

Gerardine Blee

Activities Officer

Claire McCartan, Queen's University Belfast

Candidate Support Officer

Vacant

New Professionals and Student

Liaison Officer

Eilish McLaughlin, Queen's University Belfast

North-South Liaison Officer

Eimear Evans, Queen's University Belfast
Claire Milliken, Northern Ireland Assembly

Social Media Officer

Louise Wasson, Queen's University Belfast
Cath Skipper, Campbell College, Belfast

Ordinary Committee Members

Julie Reid, Libraries NI
Denise Schroder, Belfast Metropolitan College

Committee Meetings

6th February 2020	Queen's University Belfast	Committee meeting
21st April 2020	Online	Committee meeting
9th June 2020	Online	Committee meeting
27th July 2020	Online	Committee meeting
3rd September 2020	Online	Committee meeting
5th November 2020	Online	Committee meeting



CILIP Ireland in 2020

CILIP Ireland supports 210 CILIP members by creating a sense of community within our profession, advocating and building influence among key decision makers and supporting our members to develop their professional skills and standards.

In 2020 the CILIP Ireland Committee had a busy year working to the objectives set out in our CILIP Ireland Strategic Plan 2020-2022 of:

- Fully delivering CILIP's membership offering to CILIP Ireland members;
- Supporting CILIP Ireland members to develop professionally and enhance their skill sets;
- Celebrating and communicating the value of the library, information and knowledge management profession.

The impact of Covid-19 restrictions has resulted in a strange and challenging year for us all. In response to lockdown restrictions and government guidelines CILIP Ireland has increased our online presence and offering. We have utilised online technologies to ensure that we can continue to work for all our members.

Working with CILIP in support of the "Leading Positive Change for the Library, Information and Knowledge Management Profession" CILIP Business Plan 2020-2022, and supported by our Relationship Manager, here are some of the highlights of our work with and for you in 2020:

Delivering for Members

Open Day

The 2019 Open Day, kindly sponsored by Browns Books for Students, was held on Thursday 12th December at the Falls Road Library in Belfast and saw a capacity turnout with colleagues knowledge sharing and networking. Nick Poole, CILIP CEO delivered an opening address and outlined CILIP's new Business Plan for 2020-2022. Nick's talk led nicely on to the first workshop of the day entitled "Diversity and Inclusion in the Profession"

delivered by Heena Karavadra, Academic Librarian at the University of Leicester and member of the CILIP BAME steering group. The morning session concluded with a very honest and inspiring presentation by Heather Semple, Head of Library and Information Services at the Law Society of Northern Ireland. In the afternoon attendees had an opportunity to gain skills and build confidence in digital engagement through a masterclass delivered by Meg Burke, Head of Membership and Marketing at CILIP. The minutes from the 2019 AGM can be found in the Governance section of the CILIP Ireland website. For the first time the 2020 Open Day will move online and will include an afternoon masterclass focusing on personal resilience.

Social media

Our social media accounts continue to highlight and promote the LIS sector and CILIP Ireland's work within it, as well as maintaining connections during the uncertainty associated with the Covid-19 restrictions. We created 55 Facebook posts over this year, with each post reaching an average of 13 accounts. We gained 140 new followers on Twitter over the year and October 2020 saw our inaugural Twitter live chat on the topic of the impact of Covid on students and new professionals and working practices. The live chat generated 6,200 impressions across the course of the event with an average engagement of 9.9 per cent, and 51 replies across the thread. We were pleased with the response to this event, and are keen build on it by including further Twitter chats in our calendar for the year ahead.

Blog

CILIP Ireland is committed to using appropriate and effective communication methods to ensure that members can keep up to date with our activities. To enhance our communication in 2020 CILIP Ireland launched a new blog. The blog is an opportunity for the Committee to



CILIP Ireland Open Day 2019.

connect informally with anyone working in or interested in the library, information and knowledge management sector throughout the island of Ireland. This communications value has already been used to good effect for promotion of Libraries Week and our Twitter chat wakelet and we will be routinely utilising it as a means of providing regular updates on Committee activities and events.

A Future-Ready Workforce

CILIP Ireland/Library Association of Ireland (LAI) Joint Conference 2020

Due to lockdown restrictions we were disappointed that we had to postpone our Joint Conference this year. The event was scheduled to take place from 25th to 26th March at the Crowne Plaza Hotel, Dundalk, Co. Louth. The conference has been rescheduled and we look forward to better times and indeed

to physically seeing each other on 3rd and 4th November 2021 at the same location in Dundalk. We also plan to hold a virtual Joint Conference in April 2021. We hope that it will provide a much valued opportunity to engage and share across all library sectors in Ireland.

Professional Registration

We continue to actively support potential and registered candidates. On 16th October 2020 CILIP Ireland delivered a very successful online Professional Registration Workshop to support members as they progress through their professional registration journey. Facilitated by CILIP Ireland Relationship Manager Gerardine Blee, Helen Berry, Workforce Development Manager at CILIP guided participants through the professional registration process. Recent successful professional registration candidates shared their experiences and CILIP assessor Dominic Gilroy presented his top tips to submit

with success. It was particularly pleasing to see the high level of attendance from both members and non-members.

The Voice of the Profession

National Libraries Week

Libraries Week is the annual showcase and celebration of the best that libraries have to offer. To celebrate CILIP Ireland asked local libraries to share some of the many innovative ways they have been supporting their communities. We were overwhelmed by the response and produced a series of posts for our new blog which we published throughout the week. The cross-sector contributions covered diverse topics and responses demonstrated the variety and breadth of work carried out. This created a bank of evidence demonstrating the value of libraries and their services.

Book Week NI and Library Ireland Week

CILIP Ireland took a coordinated approach to supporting these week long initiatives. We publicised locally branded events happening in libraries all over Northern Ireland and promoted the event themes of “Stories and

Storytelling” and “Libraries Endure: Continuity in Crisis” respectively.

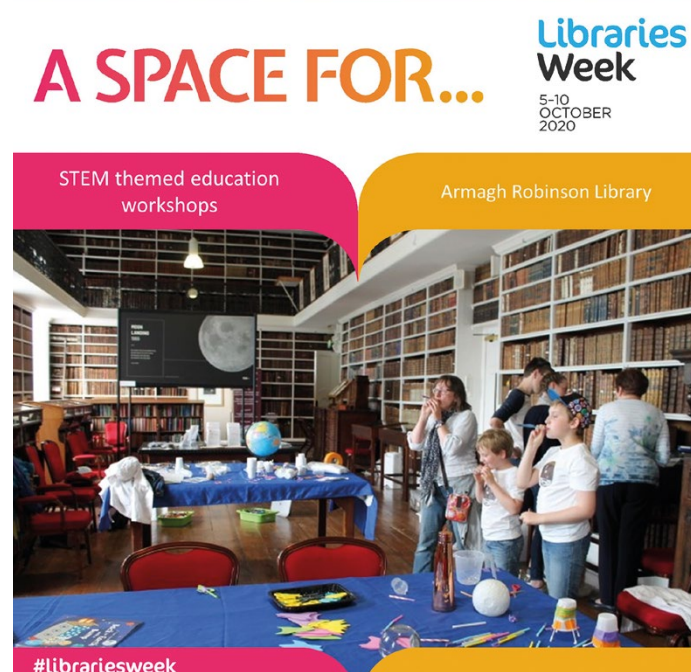
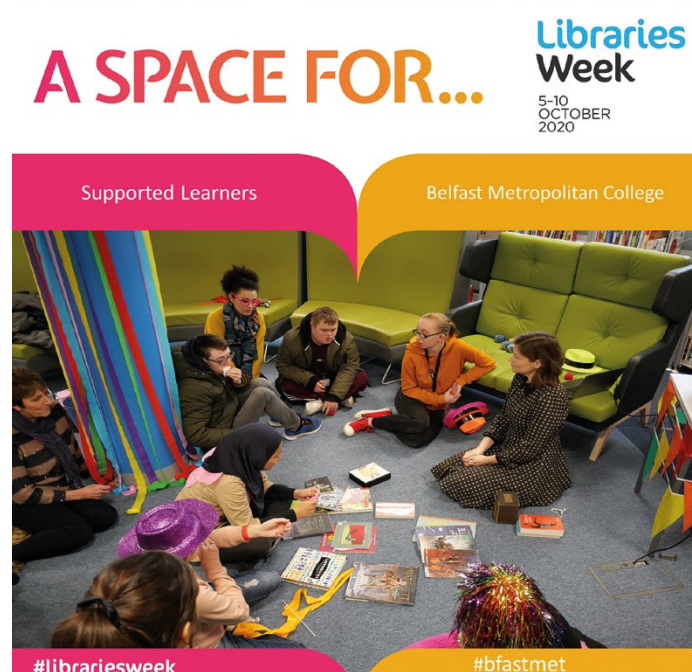
Government and stakeholders

CILIP Ireland continues to actively seek opportunities to engage and build strong relationships with local government departments as well as major employers in Northern Ireland such as Libraries NI, further and higher academic institutions and others. The CILIP Ireland Relationship Manager Gerardine Blee has regularly engaged with Paul Gamble, Head of Museums and Libraries Branch at the Department for Communities during the last 12 months.

CILIP campaigns

Committee member Cath Skipper represents CILIP Ireland on the Great School Libraries Campaign committee ensuring local input and insight. The committee met virtually in July to discuss ideas and the practicalities of creating a national standard for school libraries, using the Scottish framework (Vibrant Libraries, Thriving Schools) as an initial starting point for discussion. Whilst this work continues, due to the ongoing Covid-19 situation plans for further

Libraries Week social media images.



discussion have been temporarily put on hold. The committee were also keen to obtain case studies on the areas of Reading for Pleasure/ Information, Wellbeing/Diversity, and Learning through Inquiry that can be used to form a body of evidence on the impact of school libraries. A Twitter chat was also launched, which takes place on the first Wednesday of every month.

A sustainable CILIP

Digital-First

In 2020 CILIP Ireland has adopted a digital-first approach by exploiting digital tools and information to engage, inform, facilitate and improve interaction with CILIP Ireland members. This has included our new blog, our inaugural Twitter Livechat and moving committee meetings and delivering events online.

Operations and Governance

Governance

The CILIP Ireland Committee continues to operate within the guidelines established by our constitution. The Committee works to good practice and transparent and careful financial management. We have availed of CILIP systems to ensure efficiency and the maximisation of available funds. We have continued to adopt a financially prudent approach and all expenses incurred have been minimised as far as possible to ensure we prioritise available funds for the benefit of our members. Regularly gathering and responding to feedback from our members has informed our thinking and we will continue to be guided by you.

AGM

The CILIP Ireland Committee, in so far as possible, represents all sectors from which our members are derived. Under the CILIP Ireland Constitution one third of the roles on the Committee must be vacated each year and persons elected to fill the posts ensuring an open and transparent process. Any current CILIP Ireland member is eligible to stand for election to the Committee and each year, ahead of our AGM, members are notified of



Newly appointed Chair Alex McIlroy with immediate Past-Chair Samantha McCombe at the 2019 CILIP Ireland AGM.

posts to be filled. Following our 2019 AGM, we said goodbye to our Chair, Samantha McCombe. We thank her for her great energy and commitment to CILIP Ireland over the previous three years. Tatyana Malinova and Victoria Archer also stepped down from the Committee and we wish to place on record our appreciation for their efforts.

Strategic Plan

During the past 12 months the CILIP Ireland Committee has developed a new Strategic plan for 2020-2022 in support of the CILIP Business plan "Leading Positive Change for the Library, Information and Knowledge Management Profession".

Networks

CILIP Ireland has continued to enjoy a mutually beneficial and productive relationship with the Library Association of Ireland with regular North-South meetings facilitating progress in areas of mutual interest, not least the annual Joint Conference. The CILIP Ireland

North-South Liaison Officer is a member of the Library Ireland Week taskforce where discussions have focused on the Staff Champion award; a joint initiative between the LAI and CILIP Ireland which for the first time will be open to applications on an all-island basis. CILIP Ireland also maintains close links with colleagues across the CILIP network and to

this end our Chair or Vice-Chair has attended virtual CILIP Member Network events and CILIP Board meetings. Such events allow CILIP Ireland to be represented and to actively contribute to the body of knowledge around core issues facing our profession thereby ensuring our insights and ideas are shared and implemented.

Summary Financial Report for the year to November 2020 for CILIP Ireland

Total balance brought forward as at 1st December 2020	£17,074.88
Receipts/Income	
Conference, seminar & meetings income	£0
Interest received	£0
Other income	£0
Total Receipts/income	£0
Payments/Expenditure	
Other travel & subsistence	£295.34
Conference, seminar & meetings expenses	£473.34
Postage	£0
Stationery and printing	£0
VAT	£0
Other expenses	£0
VAT to CILIP	£0
Total Payments/Expenditure	£752.68
Total balance carried forward as at 30th November 2020	£16,338.20

