

NEW!

CIPH IGNITE.ML: Management & Leadership Development Process



IGNITE: “Input Giving New Insight To Elevate”



LEADERSHIP DEVELOPMENT CONSULTANT

Tim Windsor is the President of Fervesco Inc., an International Leadership, Strategy & Sales Consulting Group.

Tim is a passionate Speaker, Facilitator, Trainer, Strategist, and Coach. Tim's clients comment:

"...his business acumen and ability to lead were instrumental in forging a new path of success for our company."

"...timely, thought-provoking, stimulating solidly authentic ... a gifted communicator with a passion for people ...he communicates clearly and the results are evident."

Tim's enthusiastic consulting and coaching style will enable you to get the most out of the IGNITE.ML Management and Leadership development process.

"CIPH is committed to providing practical initiatives that enhance our members' management and leadership behavior and abilities. Having completed I.G.N.I.T.E.ML with Tim, I strongly recommend this process to any industry leader or potential industry leader who wants a clear understanding of where their leadership skills are strong, and where there are opportunities to further develop and enhance their senior management proficiency and advancement in their company.'
- *Ralph Suppa, President & General Manager, CIPH*

Great leaders foster an environment in which they and other leaders continually seek to increase the capacity and consistency of their leadership abilities. They know the impact of their leadership and understand how others perceive and respond to their leadership.

CIPH and our leadership development consultant, Tim Windsor have developed a process that helps industry leaders move beyond just being open to feedback about their leadership style and effectiveness, but rather to INVITE feedback and use the INSIGHT gained to IGNITE their leadership impact.

- **CIPH IGNITE.ML** is a customized leadership development process that captures a snapshot of leadership impact from a Self, Management, Peer, and Direct Report perspective that will enable leaders to determine their leadership capacity and consistency in key leadership competencies.
- **The CIPH IGNITE.ML** process will help leaders understand their leadership strengths and development opportunities, as well as uncover hidden strengths and potential blind spots. It will create a personalized leadership development plan that will strategically build on strengths and enhance growth opportunities.

CIPH IGNITE.ML is a process, not just an event. It's easy to do and the custom report and personal follow up coaching will focus leaders on strategic development that will benefit our industry both now and in the future.

CIPH member price: \$549/ per leader.

Non-member price: \$899/per leader

For more information and to begin the IGNITE.ML process, contact Steve Apps: s.apps@ciph.com or 416-695-0447, or contact Tim Windsor directly : 1-800-921-4258, twindsor@fervesco.ca