

## Letter from the Editor

We hope that you are enjoying our new Plumblines format. It was created as we recognize how limited time has become. We want to provide fast and easy access to information that will be of real value to our membership. Toward that end we use Twitter regularly to get information out as quickly as possible, and then recap important events for those who don't follow Twitter or for those who may have missed a post. Simply click on the underlined links within each headline to get all the latest information on that topic. It's fast, easy and informative!

We strongly encourage you to follow us on Twitter to stay completely up to date with all CIPH-BC News. Also, if there is anything CIPH related that you think should be posted, please get in touch with me anytime! We value the contributions of all of our members!

Happy Spring!

Follow us on [twitter](#)

**Mona Winters**, Source West Sales  
Plumblines Editor

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## President's Message

It is a special honor and a privilege to be working as president for the Canadian Institute for Plumbing & Heating BC Chapter. Our past president, Malcolm Bradbury, deserves an enormous thank you from all of us for guiding the board so capably. I am especially grateful to the great team that serves on our board and the fact that I am able to rely on their wise counsel during my term gives me great confidence.



I have worked in this industry for approx. 12 years. As an immigrant to Canada I took

the classic immigrant job journey - I fell into our industry by pure accident. With hindsight for this I am truly thankful. This is a fantastic business to get involved in as it offers so much opportunity to anyone who decides to commit their professional career to it. Canada's plumbing and hydronic heating industry is an exciting place to work.

In preparation for my role, the past few years has included my participation in many of our institute's meetings and events. This has provided me a chance to learn first-hand about many of the important activities in which CIPH is continuously involved and also to experience the passion of our leadership. Habitat for Humanity, CACP (Canadian Advisory Council on Plumbing) and World Plumbing Day to mention but a few. We participate in our communities and give back to those who are not so fortunate. Our Bursary Program exists to encourage students to seek careers in our business. Our councils meet to discuss best practice to ensure that your home is a safe and healthy place to live.

Just because CIPH locally and nationally is doing well doesn't mean that we can't do even better. One of my top goals is to address the needs of our youngest members by rolling out CIPH's Young Executive Society otherwise known as YES. These young members are our future, our next generation of talent across employees, managers and leaders that will be instrumental in keeping our industry healthy and prosperous for many years to come.

The intent of CIPH's Young Executive Society (YES) is to represent the interests of young industry members forty years of age or younger. Participation in YES is available to young employees from CIPH member companies. YES will provide a networking and mentoring environment for young people in our industry to enhance and develop their skills so that they may grow into future leaders of CIPH and passionate and professional employees of our member companies. YES will provide members with a forum to express their views and recommendations on the industry to ensure its future growth and continued success.

Thanks to the work of all of our committees, board members, CIPH staff and our leadership team, I can truly say CIPH is in very good shape.

Sincerely,

**Tim Main**

CIPH BC President

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## March 11 was World Plumbing Day

CIPH-BC worked very hard this year in conjunction with regions across Canada to bring awareness to World Plumbing Day. North America is very fortunate to enjoy a steady supply of clean drinking water so on this one day a year we show appreciation to plumbers and industry members everywhere who work so hard to keep us safe and healthy and create awareness for the vital role

clean water plays in our daily lives. It is important that we not take this precious resource for granted and so we also shared information of many who are not so fortunate.

To follow are some sample Tweets sent out around World Plumbing Day, but for all of the great information go directly to the [CIPH-BC Twitter feed](#) and scroll through all of the World Plumbing Day information!

CIPH would like to give a special shout out to Emco for their enthusiastic support of World Plumbing Day! [Have a look](#) at how they increased awareness in their unique and stylish way!

CIPH-BC sponsored our ["Most Water-Wise Wholesaler" contest](#) for the second year to promote water conservation and increase awareness for World Plumbing Day. BA Robinson has won the prize for the second time! Congratulations and well done.

CIPH was not the only organization stressing the importance of World Plumbing Day! We were happy to share this [National Post article](#) that showed the extreme importance of water!

## Water = Life



World Plumbing Day Film -- A child dies every 15 seconds from water related diseases.

## Poster Contest Winners!

CIPH-BC awarded an iPad Mini to brother and sister Evan and Niya as winners of the World Plumbing Day Poster contest. These talented kids did a great job making posters that create awareness for the important messages behind World Plumbing Day! [Have a look!](#)





## Keeping You Up To Date

[Current CIPH-BC Region Board of Directors](#) (Roles & Responsibilities)

[Summary of Upcoming CIPH-BC Events](#)

[Summary of Upcoming CIPH Events](#) across the country



## YES -- Young Executive Society

YES! Is the newest initiative for CIPH-BC. The Young Executive Society is a sub-committee run for and by CIPH members under the age of 40 to support their career development and provide networking and mentoring opportunities. And don't let the name throw you off! YES is open to ALL Under 40 CIPH members, whether they are in management, on the counter or in the warehouse.

To join YES, please email your name, age, member company, position and address to: [CIPH-BC Region Coordinator: Kathryn Kubossek](#).

Click on any of the links below for more information on YES.

- Andrew Wyman [Introduces YES](#) to CIPH-BC
- [Young Executive Society Overview](#)



## Bursary Winners!

Every year CIPH-BC awards 2-\$500. Bursaries to member children and grandchildren currently enrolled in post-secondary studies. For more information on the CIPH-BC Bursaries, please [click here](#).

The 2015 winners:

- Congratulations to [Amy Prystupa](#)
- Congratulations to [Shannon Walker](#)



## Trends In Interviewing Presentation

CIPH-BC hosted a presentation by [Barry Howard](#) giving valuable information on how to interview and assess new staff for the best fit and retention. This was a great event that really provided CIPH member companies with valuable tools and training.



## Training

CIPH is offering an impressive selection of cost effective training opportunities to members throughout the year. [Have a look!](#) Your organization is sure to be able to benefit from at least some of these programs.

[CIPH Training & Webinars](#)

## Awards & Recognitions

The following list contains a few very deserving CIPH Award recipients.

- Welcome to [New Manufacturer's Agent Association Member Veiga LLC](#)
- Congratulations and Best Wishes to [Retiring Manufacturer's Agent](#).



[Mark Hastie](#)

- Heartfelt congratulations to [George Corning of EMCO](#) for being presented with the well deserved CIPH Lifetime Service Award
- [Jesse Reshetylo of Ipex](#) won an Apple watch in the CIPH-BC Bursary Raffle! Congrats Jesse and thanks for your support

Is there someone in your organization who qualifies for an award? Help us to identify deserving members and have them recognized.

- [CIPH List of Awards and Criteria](#)
- [CIPH Award Nominating Form](#)



## CIPHEX West

[CIPHEX West](#) is back in Vancouver, November 2-3, 2016. This will be a premier event connecting Western Canada's heating and plumbing industry! Make sure to attend!

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## Stay Connected

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