



Paul began his career in the plumbing and heating industry upon completion of high school in 1974 by working for Triangle Plumbing & Heating Supplies in Toronto where the learning environment encouraged Paul to grow in all areas of the wholesale business. This allowed him to advance through the organization from inside sales and estimating to Branch Manager of Triangle's Orillia Branch, and eventually to the position of Sales Manager.

In 1994 Paul moved on to the position of National Sales Manager with Hydrotherm Canada. In 2001 Paul joined Aero Environmental as National Sales Manager, and continued in that position since the purchase of Aero by Bradford White Corporation in 2002.

Paul and his wife of 35 years Gail have two adult sons, and live in Burlington, ON. They enjoy much of their spare time with their grandson Gage. Paul is an active member of the CIPH Membership Committee, is Chair of the Charity Committee, is former Chair of the Plumbing Industry Advisory Council, and was elected to the CIPH Board in 2008.