



**CIPH
WOMEN'S
NETWORK**

CIPH Women's Network National CWN Advisory Committee and Regional CWN Committees

MISSION

The CIPH Women's Network mission is to provide a forum to promote the inclusion and advancement of women in the Plumbing and Heating industry in Canada. It provides networking, education, mentoring and professional-development programs specifically dedicated to helping women in building long-term productive careers in a thriving, essential services industry.

It's all about Connecting and Empowering Women in Plumbing & Heating and building a stronger community. The Network is led by a national CWN advisory committee as well as volunteer regional Committees of passionate and determined female leaders committed to building a powerful community of confident women through engagement in networking and learning opportunities.

The mission of the National CWN Advisory Committee is to serve the regional CWN Committees as a trusted advisor, facilitator, and catalyst for positive change, as well as provide guidance and recommendations in terms of communication, events and training opportunities, contributing to the advancement of the committee's goals on a national and a provincial level.

CIPH member companies win when their employees excel. CIPH Women's Network members have access to information and resources to increase their knowledge, expand their skills and raise their profile within their organizations and the industry.

STRATEGY

The National CWN Advisory Committee offers the following for local CWN committees:

- **Education & Training:** Develop skills and knowledge to be a high performing leader through webinars and virtual events accessible to all members across Canada
- **Communication:** Support regional Committees with content for regional Newsletters, to provide current and useful information to members on a regular basis
- **Collaboration:** Foster collaboration, coordination, and partnerships with and among regional committees to provide efficient programs/training/networking opportunities to members
- **Innovation & Best Practices:** Promote innovation, best practices, and continuous improvement in programs, and service delivery

The regional CWN committees offer the following for women having a role in CIPH member companies:

- **Mentorship:** Be inspired, inspire others, and learn from other women in the industry in your region





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- **Networking:** Make industry connections for your professional and personal growth
- **Education & Training:** Skills development, education & training on a local level
- **Leadership:** opportunities within the committee and incentives to keep high-performing individuals in the industry

One common strategy for both the national advisory committee and the regional CWN committees is to influence: our combined voices, ideas and actions can build momentum for change in our industry!

GOALS

National CWN Advisory Committee

- Development, Training and networking opportunities for women joining the program, on a national level
- Support regional committees by representing their interests and addressing common challenges and achieving shared goals
- Increase engagement of women in association programs, initiatives, committees, councils, and boards

Regional CWN committees

- Development, training and networking opportunities for women joining the program, on a regional level
- Enhanced opportunities and abilities for member companies to attract, develop and retain more high-performing women as team members
- Making the industry a preferred choice of career for women

The national CWN advisory committee supports the regional committees in providing education, mentoring, and professional development programs to assist women in building and sustaining successful careers in the Plumbing and Heating industry.

