NAME CHANGE FOR THE TECHNICAL SERVICES SECTION?

At the CLA Executive Board meeting during the annual conference, a name change was requested for the Technical Services Section. The name change and statement of purpose were developed by the Organization Committee, with the input of twenty Section members. On January 15, 1993, the Executive Board voted to refer the matter to the Section Implementation Committee. The following is the text of a letter sent to the committee, along with the statement of purpose.

The Technical Services Section requests a name change to: ACCESS, COLLECTIONS, AND TECHNICAL SERVICES SECTION. The Organization Committee supports the name change to truly reflect the broad range of activities encompassed by acquiring, organizing, disseminating, and preserving collections related to technical services functions. We see many library organizational structures coordinating such library functions as acquisitions, serials control, authority, cataloging and database maintenance, circulation control, interlibrary loan and document delivery, bindery, mending, and preservation. Staff, professional and non-professional, working in these areas are often interested in similar topics and issues, but may not see a niche in the current section or roundtable list in which to become involved. The new name would better identify the areas of interest and activities of the Section.

This Section does not see a conflict in scope with any existing section or roundtable. While there are possible co-sponsorship program opportunities with other groups such as the Information Technology Section or the Collection Development Roundtable, we feel the broader definition enhances the Section and CLA membership.

The Organization Committee, with the participation of 20 Section members, developed the name change proposal and statement of purpose.

STATEMENT OF PURPOSE ACCESS, COLLECTIONS, AND TECHNICAL SERVICES SECTION (ACTSS)

The Access, Collections, and Technical Services Section (ACTSS) provides a forum for the exploration and discussion of interests and concerns, and a vehicle for action addressing the operation and development of access, collections, and technical services activities in California libraries.

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Goals and Activities

- To provide a forum for the exchange of information, ideas, and experience on all aspects of access, collections, and technical services.
- To encourage and provide continuing education opportunities.
- To promote networking professional growth opportunities for librarians and other library staff of all types of libraries.
- To support and promote excellence in library education programs with special emphasis on technical services curricula.
- To support the recruitment and mentoring of a diverse pool of outstanding individuals to the field of library technical services.

Any questions regarding the name change and/or the statement of purpose should be directed to:
- Celia Bakke, Section Convener, at (408) 924-2717, or
- Diane Bebber, Chair, Organization Committee, at (619) 236-5836.

Submitted by Diane Bebber

TECHNICAL SERVICES
SECTION COMMITTEE
MEMBERSHIP

Following are the 1993 membership lists for the newly formed Technical Services Section committees.

1. EXECUTIVE COMMITTEE
Celia Bakke, Co-Chair
Section Convener
Clark Library
San Jose State University
1 Washington Square
San Jose, CA 95192-0028
(408) 924-2717

Arlene Schwartz, Co-Chair
Section President
(310) 940-8555

Diane Bebber
Chair, Organization Committee

Ruth Boyer
Co-Chair, Membership Committee

Randal Brandt
Chair, Newsletter Committee

Derry Juneja
Chair, Program Committee

Vivian Pisano
Secretary and Assembly Representative

Nancy Slight-Gibney
Co-Chair, Membership Committee

Elizabeth Nichols
Division Manager, Technical Services
Stockton-San Joaquin County Public Library
605 N. El Dorado Street
Stockton, CA 95202
(209) 944-8380

Vivian Pisano
Supervising Librarian for Technical Services
Oakland Public Library
125 14th Street
Oakland, CA 94612
(510) 236-6719

Judith Sherwood
Supervising Librarian for Technical Services
San Diego Public Library
820 E Street
San Diego, CA 92101
(619) 236-5824
Nancy Slight-Gibney
Head, Acquisitions, Orradre Library
Santa Clara University
Santa Clara, CA 95053
(408) 554-5430

Richard Watts
Head, Technical Services
San Bernardino County Library
104 W. Fourth Street
San Bernardino, CA 92415
(714) 387-5733

3. MEMBERSHIP COMMITTEE
Nancy Slight-Gibney, Co-Chair
Head, Acquisitions, Orradre Library
Santa Clara University
Santa Clara, CA 95053 (408) 554-5430

Ruth Boyer, Co-Chair
Head, Cataloging Department
University Library
University of California, Irvine
P.O. Box 19557
Irvine, CA 92713
(714) 856-6077

Tim McAdam
Acquisitions Librarian
University Library
University of California, Irvine
P.O. Box 19557
Irvine, CA 92713
(714) 856-8704

Nancy Neal
Department Head, Technical Services
Palos Verdes Library District
650 Deep Valley Drive
Palos Verdes Peninsula, CA 90274-3662
(310) 377-9584 x263

Sandra Smith
William T. Boyce Library, Fullerton College
321 E. Chapman Avenue
Fullerton, CA 92634
(714) 992-7061

Lynne Toribara
Head, Cataloging Department, Orradre Library
Santa Clara University
Santa Clara, CA 95053 (408) 554-5437

4. NEWSLETTER COMMITTEE
Randal Brandt, Chair
Editor of Tech Notes
Cataloger, California Indian Library Collections
103 Kroebier Hall
University of California, Berkeley
Berkeley, CA 94720
(510) 643-9128

Aimee Algier-Baxter
Serials Cataloger
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Santa Clara, CA 95053
(408) 554-5556

Valerie Bross
Head, Cataloging Department
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Turlock, CA 95380
(209) 667-3519

Bob McDermand
Head, Serials Department
Clark Library
San Jose State University
1 Washington Square
San Jose, CA 95192-0028
(408) 924-2761

5. PROGRAM PLANNING COMMITTEE
Derry Juneja, Chair
Head of Technical Services
Riverside City/County Public Library
3581 Seventh Street
Riverside, CA 92501
(714) 782-5737

John de la Fontaine
Acquisitions Assistant, Occidental College Library
1600 Campus Road
Los Angeles, CA 90041
(213) 259-2965

Roy Ortopan
364 Valley Street
San Francisco, CA 94121-2323
(415) 648-4986

Reve Rocke
Original Cataloger, Shields Library
University of California, Davis
Davis, CA 95616 (916) 752-9860
TECHNICAL SERVICES
SECTION AT THE
ANNUAL MEETING

The Technical Services Section held five meetings at the Annual Conference in Long Beach. The Business Meeting and the Program Meeting, "Microcomputers/Access to the Public Catalog," were held on Sunday morning, November 15. On Monday morning, November 16, the Section sponsored two programs: "Collection Management Strategies: Access to Collections - Storage On Site or Remote Access," and "The Electronic Business Advantage." On Monday afternoon, the Section sponsored a program "Enhancing the Catalog: New Tools and Services." On Tuesday morning, November 17, the Section sponsored the program "Telecommunications - Many Changes in our Future. "The following articles summarize the proceedings of these meetings.

CLA TSS ANNUAL BUSINESS MEETING MINUTES

November 15, 1992 Introduction 
President Roy Ortopan called the first meeting of the Technical Services Section to order at 8:38 a.m. He introduced the officers, President-Elect Arlene Schwartz, Treasurer/Membership Coordinator Ruth Boyer, Section Convener Celia Bakke, and Secretary and Assembly Representative Vivian Pisano.

Minutes 
The minutes from the November 17, 1991 meeting were approved.

Treasurer/Membership Report 
Ruth Boyer presented the Treasurer's report: total income $17,460.53, total expenses $8,997.72, new balance $8,462.81. Ruth also reported that the Section had 167 members in 1992.

President's Message 
Roy reviewed the Section's activities during the past year. The Technical Services Chapter applied for Section membership to CLA and was given tentative approval. In June, two organizational meetings were held, one in the north and the other in the south. Chapter members were invited to discuss an implementation plan. Five committees were formed: Organization, Chair: Diane Bebber; Membership, Co-Chairs: Ruth Boyer and Nancy Slight-Gibney; Program Planning, Chair: Derry Juneja; Executive Committee, Co-Chairs: Arlene Schwartz and Celia Bakke; and Newsletter, Chair: Randal Brandt.

Section Convener's Statement 
Roy introduced Section Convener Celia Bakke, who reported on section implementation. The Organization Committee is meeting during the conference to review and finalize the draft of the Section's Statement of Purpose. The Committee will then prepare by-laws for the Section. The CLA Finance Committee is holding a hearing at the conference for restructuring the CLA dues.

Membership Committee Statement 
Membership Committee Co-Chair Nancy Slight-Gibney reported on the Committee's activities. Over 200 people have indicated interest in joining the Section. The Committee prepared a flyer describing benefits of Technical Services Section membership. Diane Bebber noted that NCTPG and SCTPG were mentioned as organizations with which we sponsor joint programs and requested we omit naming other groups. The names will be deleted before reproducing additional forms.

Incoming President's Statement 
President-Elect Arlene Schwartz identified the Section-sponsored programs at the conference.

New Business 
Roy received a letter from Martha Childers stating that the State Library does not load its cataloging into OCLC and that libraries spend thousands of dollars annually doing original cataloging for records already created by the State Library. She requested the Section address this issue.

The following motion was made and approved: The Technical Services Section of the California Library Association urges the California State Library to offer additional access to its bibliographic records and to enhance the sharing of bibliographic information to as many California libraries as possible. The Executive Committee will draft a letter to State Librarian Gary Strong.
Adjournment
Roy adjourned the meeting at 9:05 a.m.
Submitted by Vivian Pisono,
Secretary and Section Assembly Representative

MICROCOMPUTERS/ACCESS TO PUBLIC CATALOG

November 15, 1992, 9:00-10:00 a.m.
Sharon Page, County of Los Angeles Public Library, discussed the training of staff and the public in the use of the Library catalog, and the development of a demonstration program. Beginning in 1987 a trainer was assigned to begin the training of staff, which was followed in July 1989 with the development of user guides, and on-site training sessions at the community libraries on Saturday mornings. Exercises were given to students, the responses evaluated, and the instruction simplified. Approximately 200 hours were spent on putting together the demonstration, which later had to be redone to accommodate changes in the LePac catalog. Despite budget problems and an ongoing time commitment the program is considered a success, and Ms. Page encouraged other libraries to develop similar packages.

Norm Reeder, Torrance Public Library, described the Torrance online catalog and its contents. A program was set up to monitor the success of user searches, particularly tabulating the number of no hits for authors (36%), subjects (22%), and titles. He addressed some of the qualities that make for effective on-screen instructions (e.g., more white space and less text) and improved dialup access to the catalog (e.g., don't rely on function keys which vary from machine to machine and consistency in instructions). The Torrance dialup catalog was introduced a year ago, and usage has grown from 400 to 2,000 calls per month, with heaviest use during the hours from approximately 3-11 p.m.

Barbara Phillips, UCLA, discussed instructions for remote users of ORION, the UCLA catalog. The UCLA catalog, which is accessible through the INTERNET with a password, does not have a lot of users. She stressed the need for instructions for remote users, recognizing that, of course, local training is the best. She also enumerated the problems with making the interface easier to use.

COLLECTION MANAGEMENT STRATEGIES: ACCESS TO COLLECTIONS - STORAGE ON SITE OR REMOTE ACCESS

November 16, 1992, 8:30-10:00 a.m.
Doug Davis, California State University, Northridge, reported on the document storage facility at the Oviatt Library. The Automated Storage and Retrieval System (AS/RS) comprises 8,000 square feet and cost $2.1 million to build. It was completed in June 1991 as part of the Phase II Library building construction. The AS/RS functions as a full scale prototype of automated access facilities and is a high-density storage system which offers a storage capacity of 1,200,000 less frequently used library materials. The AS/RS consists of six aisles of Kenway mini-loads. Material is stored in bins placed mechanically on mini-load industrial rack assemblies arranged along aisles 90 feet long and rising 37 feet high. A mini-load crane (an electrically driven forklift-like mechanism on a mast) runs on floor mounted and overhead rails in aisles between the two racks it serves. There are six mini-load cranes operating in the six aisles, and 13,260 bins. A crane is activated by the patron's request from the online public catalog. It removes the bin containing the book and delivers it to the workstation. An operator, guided by a CRT display, takes the book from the bin, checks it out and places it in an electric track vehicle (ETV) for delivery to the Circulation Desk, all in less than five minutes. The patron checks the book out like any other book. The operator can assign any book awaiting storage to the bin, and the crane returns it to the rack. Books are assigned to bins in random order; periodicals are in permanent bin locations.

Currently the AS/RS is used for storage of books which have not circulated in the past three years, periodicals over 15 years old, and reference materials that are no longer current. Access to these materials is at the Circulation Desk upon patron request at the online catalog terminals; average time to process a request is 2-5 minutes. As of April 1992, 460+ items were stored, with over 500,000 volumes still in the open book stacks. There has been no significant increase in existing staff since the system was opened, and the cost to move an item into storage is $.12. Use of stored material is
monitored, and as necessary individual items can be "de-stored." Some other advantages that the system provides are prolonged document life, environmental control, improved inventory control, and reliability of access.

John Kounts, California State University Chancellor's Office, gave a background report on the Oviatt Library building project, discussing some of the bureaucratic obstacles. One of the strengths of the AS/RS is in inventory control. The storage cost per volume is $2.75, compared to an average of $11.00 per volume in regular storage. Other CSU campuses are studying AS/RS, including Sonoma State University. Those who are interested in touring the AS/RS should contact Mr. Davis.

Phyllis Young, Collection Development Coordinator, County of Los Angeles Library, also discussed new methods of access, storage, and delivery of documents using the UMI ProQuest Multi-access System. Based on the recommendations of the "Where how's" Feasibility Study, the Document Delivery Center Working Committee planned the structure of a document delivery service based on the following:

1. The Document Delivery Center would be open 24 hours during normal Library hours. Two staff members (a Library Assistant and Library Aide) would be assigned per service hour.
2. Costs would be recovered for fax delivery and copyright fees.
3. Article delivery methods would be either by shipment, mail or telefax.
4. Phase 1 components would be:
   a. ProQuest Multi-access System (full text imaging system that supports the ProQuest indexes: general and business periodicals on disc).
   b. Newspaper microform holdings to provide article delivery for newspapers in the Newspaper Abstracts online (e.g., Los Angeles Times, New York Times, Wall Street Journal).
   c. The Granger Collections.

Pilot operation of the system began in November, with full operation slated for January 1993. Future expansion is expected to include film, government documents, unique local materials, and clipping files.

**ENHANCING THE CATALOG: NEW TOOLS AND SERVICES**

November 16, 1992, 2:30-4:00 p.m.
Pat Thomas, Stockton-San Joaquin County Library, described the project to add genre headings to Library of Congress bibliographic records. The LC "Guidelines" for genre headings were developed out of the efforts of the ALA Subject Access Committee. In 1991, OCLC began a project of adding genre headings to records with the assistance of eight libraries (five public and three academic). Using PRISM, headings are submitted to LC. By the end of the pilot project in July 1992, 3,000 records had been enhanced. Genre headings are added to the MARC 655 field. The project is now limited to new material. Authority work is done when a heading has been used three times or more.

Limitations of the genre heading project included: the time lag in adding headings to records; the need to revise the guidelines; the need for a better definition of genre headings and a narrowing of the focus; and the need to expand genre headings from fiction, to which they are now limited, to drama and poetry. The response by the public to the addition of genre headings has been positive.

Ms. Thomas also reported on the Electronic Dewey field tests. Some of the features included in Electronic Dewey are: access to both the schedules and tables; keyword capability; full-text browsing; access to the DDC hierarchy; related LC subjects; sample catalog records; scannable equivalent to the DDC index; and a note pad feature. Citations consist of class number, caption, DDC and LC index terms.

Norm Reeder, Torrance Public Library, discussed access to federal government documents in his library, which has progressed from hand-typed catalog cards to CD-ROM access and monthly OCLC tape loads. The Library considered the option of loading the tapes in its regular catalog, but found that this would necessitate barcoding.
which was unnecessary if the tapes were loaded into a separate database. Documents circulate as pamphlets. The monthly tapes contain 500-600 records, and OCLC numbers are matched and records overlaid. The system profile is revised every year.

Pat Earnest, Anaheim Public Library, reported on its program of contracting out cataloging. Beginning with a study of the procedures in place in 1990, options and guidelines were developed. While the cost of cataloging is fixed and invariable, it was determined that contracting cataloging made it a variable cost. The Library's profile was sent to six vendors. Brodart was chosen from the three responses that were received. The system includes sound recordings and videotapes, as well as original cataloging, and special collections. The vendor has the bibliographic database. The Library is charged a per book rate, which depends on the MARC record; if changes are needed, the charge is for original cataloging. When mistakes are discovered, items are returned. Processing staff in the Library now consists of part-time people; existing staff were transferred to other jobs. The system is new (the contract was signed two months ago), but the projected savings for this year is $11,000. Books are ordered from the jobber, or books are shipped to the vendor. There is a five day turn around.

TELECOMMUNICATIONS - MANY CHANGES IN OUR FUTURE

November 17, 1992, 10:30-Noon
Dr. Fred Chang, Pacific Bell: Building an Information Infrastructure: Multimedia in Universal Communication.

Dr. Chang discussed the various communication options that are currently available to us. These range from image communication, the ears, the eyes, and personal communication, cellular, cordless, paging, to tetherless communication and the SIFT universe (Simple Information Filter Tools). Involved in the latter is distributed processing, public data networks, the National Research and Education Network, Internet, which is currently growing at 11% per month, and more. He described some of the cooperative efforts now going on, such as the one between the CSU system and PacBell. Finally, he addressed the paradox of technology, which is designed to make life easier. However, in the case of the VCR, either people are unable to program one, or simply do not make the effort. Increased complexity indeed makes technology more difficult to use.

Dennis Shelley, County of Los Angeles: Changes in Telecommunications.

Mr. Shelley reviewed some of those things which are instigators of change: technology, desktops, multimedia, telecommuting (by 1995, 40% of people will be working out of their home), standards, and deregulation/competition. Technological changes are deriving from, among other things, fiber and digital communication (switching services are now digital), and packet switching. He explored the advantages that will derive from fiber optic communication, and some of the delays in making this available to the home, although "fiber to the curb" will not take as long. Finally, he explored the possibilities of wireless communication.

These changes will require regulatory changes, and a new regulatory framework. Despite competition, and incentive regulation, eventually local phone bills will go up. He also described some of the service provider choices, such as cable TV and cellular. He urged the audience to become involved in these changes and choices, such as writing to one's legislator.

Some future services he envisions are video conferencing, high definition television, high resolution imaging, wireless telephones, and 3-D imaging. Among home services he foresees dial-up movies on demand (now available to a lesser degree with some cable services), video telephone, multi-media database retrieval, electronic yellow pages, and electronic democracy (shades of Ross Perot). There will be changes in libraries. How they will affect owner priced services will depend on librarians becoming active and speaking up. Finally, he explored the consequences of fiber technology in the home, and how fiber and microwave compliment each other. On the question of software engineering addressing this future, he said that it is unfortunately lagging behind.

Submitted by Roy Ortopan, 1992 CLA TSC President
ELECTRONIC BUSINESS ADVANTAGE

Monday, November 16, 10:30 a.m.-noon
Sharon C. McKay, CASPR, Inc., and Tina Feick, Serials Specialist, Blackwell's Periodicals Division, discussed the past, current and projected capabilities of Electronic Data Interchange (EDI).

EDI is the exchange of routine business transactions in electronic format. Business formats have developed under the auspices of the American National Standards Institute (ANSI) and its Accredited Standards Committee (ASC) X12.

Book and serial industries have been involved with EDI since the mid-seventies. The Book Industry Systems Advisory Committee (BISAC) and the Serials Industry Systems Advisory Committee (SISAC) are currently developing standards that will be used for the exchange of ordering, invoicing, purchasing and claiming books and serials.

The goal of this work is to allow suppliers and customers to take advantage of ASC X12 to improve efficiency, eliminate human errors and create flexibility among vendors and libraries. Computerized vendor and library systems have become prevalent and sophisticated. Commitment is needed to minimize differences of existing data systems in order to participate in direct data exchange.

Submitted by Karleen Darr
UC Davis, Carlson Health Sciences Library

UPCOMING EVENTS

Southern California Association of Law Libraries (SCALL)

On February 26, 1993, the Continuing Education Committee of the Southern California Association of Law Libraries (SCALL) will present Rhonda Lawrence speaking on "Lawrence's Commentary on Gorman's Anglo-American Cataloging Rules, Second Edition, 1988 revision, Changes in Rule 21.12, or, Author, Author, Who Killed the Author?"

An expansion of Ms. Lawrence's captivating presentation given at the American Association of Law Libraries Cataloging Institute held July 1992, this workshop is an overview of the changes in AACR2R and Library of Congress cataloging practices as a result of the revised rule 21.12. Ms. Lawrence will share her passion for the wide-ranging ramifications to cataloging created by this rule change.

The modifications to 21.12, which defines the entry for revisers of earlier editions, affects other access points and notes for related editions. Ms. Lawrence will go beyond the discussion of the set of rules to examine the application of the maze of Library of Congress Rule Interpretations. Then she will discuss how their relationship to the basic functions of the catalog makes works accessible to the users. Ms. Lawrence promises copious illustrations of changes, which will be distributed and discussed during the workshop. Opportunities for questions and hands-on exercises will be provided in an open, stimulating environment.

A graduate of UCLA's Graduate School of Library and Information Science, Ms. Lawrence is the co-author of the classic Cataloging Legal Literature and co-editor of a regular column, "On Description and Entry," in Technical Services Law Librarian. Presently, she is Bibliographic Access Librarian at UCLA Law Library.

Library staff with some knowledge of AACR2 and current cataloging practices are welcome to attend. Experience with cataloging legal materials is not required.

The workshop will presented as an adjunct to the SCALL Winter Institute, "The Future is Now: Libraries in a Changing Economy," at the Bahia Hotel, Mission Bay, San Diego, CA. Registration will begin at 9:30 a.m., and the workshop will be held from 10 a.m. to 1 p.m., February 26, 1993. The cost will be $25 for SCALL members, $30 for non-members. The deadline for registration is January 29,1993. The late registration fee will be $35. Registration is limited; preference may be given to SCALL members. Handicap access's available.

For more information, contact:
• Martha Childers, San Diego County Law Library, (619) 531-3911; or
• Kate Pecarovich, Law Library, University of California, Los Angeles, (310) 825-6433.
First Greater San Diego Paraprofessional Development Workshop

A workshop entitled, "Developing Effective Communication Skills for Library Personnel," will be held May 20, 1993, from 8 a.m. to 12 noon (registration begins at 7:15 a.m.) in the Conference Center, Floor "C," at: Naval Command, Control and Ocean Surveillance Center Research, Development, Test, and Evaluation Division Technical Library, Code 9641 271 Catalina Blvd. San Diego, CA 92152-5000

Speakers will be Cecile Beral, Employees Training Company, and Joy Wanden, COLT Southwest Region Director (Council on Library Media Technicians). Registration is $20 (due by May 7, 1993).

For further information, contact:
• M. Jean Faucon-Moore, (619) 553-5715 or (619) 553-4884 (mail should be sent to the above address).

NCTPG Spring Meeting

"Still awaiting details"

U.C. BERKELEY SCHOOL OF LIBRARY AND INFORMATION STUDIES NEEDS YOU!

A U.C. Berkeley campus committee, the Academic Planning Board, will vote February 24, 1993, to advise the Chancellor to either continue the School and recruit a dean or close the School. This is a critical vote; the School needs your support!

Please write a letter now, however brief, and share this information with your friends and colleagues. Letters are needed by February 17.

Contact
Chancellor Chang-Lin Tien University of California Berkeley, CA 94720 Phone: (510) 642-7464; FAX: (510) 642-5499

MESSAGE TO CONVEY
• Value of the library and information profession to the economy, to education, to quality of life.
• Importance of the School to California, the West, and the nation.

• Student demand in California exceeds the combined capacity of existing programs; fewer programs nationwide create added need for Berkeley's.
• Availability of jobs.
• The excellence of the School and its graduates.
• Need for Berkeley to be at the forefront of research in libraries and information systems now, when these are of growing national importance.
• Questionable process: decision is not the result of careful assessment of community needs and campus strengths. Review of School recommended strengthening, not closure.
• Impact of negative decision about the School on your support for the University and the campus, which hopes to raise $1 billion from alumni and the business community.

For More Information, Contact:
Mary Jo Levy, President SLIS Alumni Association Phone: (415) 329-2516; FAX: (415) 327-7568
Ruth Hailer, Vice President SLIS Alumni Association Phone: (510) 527-1480; FAX: (408) 924-2701

LIBRARIANS LOOKING FOR JOBS?

As a service to the members of the CLA Technical Services Section, Tech Notes is pleased to provide numbers for the following job hotlines:

California Library Association Jobline: (916) 443-1222 (Northern California) (818) 797-4602 (Southern California) California Media and Library Educators Association: (415) 697-8832

San Francisco Bay/San Andreas/Special Libraries Association: (818) 795-2145

In addition to these hotlines, if you have Internet access, you may subscribe to the following listservs which have free listings of library jobs and events.