

USCC 2023 BOARD OF DIRECTORS NOMINATION FORM

Submission Deadline: September 20, 2022 EXTENDED to September 30, 2022

Three seats are open for election to the 2023 Board, which is seated January 1, 2023, for three-year terms for two Compost Manufacturers and one Affiliate.

The prospective nominee should review "Board Member Roles and Responsibilities" and "Code of Ethics Policy" before submitting his or her nomination.

Please submit via email to:nominations@compostingcouncil.org. This is the only valid email address where the official Nomination Form can be accepted. Upon receipt of your nomination, you will be asked to complete a short video introducing yourself and your goals for the industry.

Questions: Eileen Banyra, Nominations Committee Chair, via email at eileen@communitycompostco.com

| Nominee | | | | | |
|--------------------------|----------------|--|--|--|--|
| Name | | | | | |
| Company/ Organization | | | | | |
| Member at | Y | | | | |
| least one year? | N | | | | |
| Address | | | | | |
| | | | | | |
| Phone | | | | | |
| Email | | | | | |
| Gender | Do so here | | | | |
| Age Group | use arrow keys | | | | |
| Ethnicity | | | | | |

Please Check Off which member type you are (Login at top right corner of composting council.org, go to Profile, Payments, View Membership Card and check your member type):

Compost Producer Member (member types: Compost Manufacturer, or a Public Agency that runs a compost facility)

X **Affiliate Member** (all other member types that are not one of those under compost producer.)

Note: Individuals, students and advocates are not eligible to run for board seats.

| Submitted by: (may self-nominate**) | | | | | | |
|-------------------------------------|--|---------|--|--|--|--|
| Name | | | | | | |
| Company/ Organization | | | | | | |
| Address | | | | | | |
| | | | | | | |
| Phone | | Fax | | | | |
| Email | | Website | | | | |

The Nominee should complete each of the following questions:

INTEREST IN THE USCC: Briefly explain why you choose to run for the Board.

Having worked in the heavy equipment industry since 1996, I'm passionate about helping businesses and individuals produce, prepare, and sell compost. A sustainable future is important to everyone that participates or supports the composting industry and I'm excited to be a part of it.

As a result of my years of experience in this field and many years of participating in the USCC events, I have gained a great deal of industry knowledge and built many relationships with the industry. Additionally, I've been able to gain a better understanding of where the industry has been, challenges, opportunities, and where it's headed

PROFESSIONAL PROFILE: Overview of your history of involvement in the US Composting Council, compost industry, positions held, educational background, etc.

From 2006 to the present, I have held a variety of positions at Peterson Pacific Corp. starting as the Eastern North American Product Support Manager to my current role and Group V.P. of Sales for the CMS Division of Astec. During this time, I have gained a thorough understanding of the composting industry through supporting producers with Astec equipment and working closely with them to understand best practices, industry standards, and expectations. I've also been a member of the USCC for the past six years.

^{**}Self-nominating candidates must submit two letters of recommendation, with at least one being from a USCC member in good standing.

RECOMMENDED QUALIFICATIONS AREAS (Please check off any that apply):

- Service on USCC or Compost Research and Education Foundation committees or service as a USCC volunteer (a recommendation from a committee chair is not required but is helpful)
- X Previous leadership experience on boards, in compost industry or other organizations
- X Attended at least one US Composting Council conference

MEMBERSHIP ACTIVITIES: List any relevant memberships and activities, present or past, including committees and volunteer service in related or non-related groups. Recommendations from committee chairs may be attached to your application email.

POTENTIAL CONFLICTS OF INTEREST: Please disclose any prior relationships with any USCC board members, members or staff. Disclose any business related legal issues – pending and past. Is there anything else you feel you should disclose that could be viewed by members as a conflict of interest?

Disclosure of Any Conflicts of interest (If none, please write "None" below). Failure to fully disclose all conflicts of interest irrevocably gives the USCC Board of Directors the right to nullify either or both the candidacy and/or election of the nominee.

COMMITTEE INTEREST: If you were asked to serve as the Chairperson of any of the USCC committees, which committee would you choose and why? Score 1-5. <u>Committees (compostingcouncil.org)</u>.

| VISION AND OBJECTIVES: implement to improve the USCC | Describe up to and why. | three programs | or activities you | would like to |
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| Full length of application mater | ials should not | exceed 6 pages i | ising no smaller t | han 11 point. |
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