Dear Affiliate Chapter Leaders,

We are excited to bring you this playbook of policies and procedures for USCC affiliate chapters. With 14 states and three more now considering chapter formation, the program is growing right alongside the composting industry because of leadership like yours.

Leading chapters is no walk in the park, even with the rewards to your state and the industry. It takes commitment, creativity and a real willingness to surmount obstacles. Our hope is that this playbook will make it a bit easier to navigate the challenges and lean on some best practices. Whether you are an established affiliate chapter or a chapter in formation, this guide contains information and resources to answer your questions, provide tools for governing, and to educate you and your local Affiliate Chapter Board about how USCC can help you succeed.

We are very open to your suggestions for other things that need to be included. We would love to hear from you!

This document will evolve into an online playbook that can be easily updated to accommodate the growing number of issues, programs and opportunities that your organizations and the national association encounters and the suggestions for additional content and best practices that you send along. The national Chapter Advisory Committee is here to listen, advise and make changes where necessary!

If you have questions, issues, or suggestions or you find areas in need of correction in this document, please advise us with an email to chapters@compostingcouncil.org.

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Nonprofit Organizations in the United States

The term ‘nonprofit’ is a designation for organizations that are created to help different segments of society whether it be individuals, industries, or professions. If you belong to an association (like USCC) or donate to charity (like the American Red Cross) then you are already interacting with a nonprofit organization.

From the name, it’s obvious their purpose is not to make money. But what does it mean in practical application?

One way to answer this question is to look at the requirements for a nonprofit v. a for-profit organization. We’ve already touched on the big one: one is organized to provide a service or program to better society while the other is organized to make money (profit).

Nonprofits, which are also known as 501c organizations, are established within the Internal Revenue Service (IRS) Code and are regulated by the federal government. The regulations affecting nonprofit organizations are issued and enforced by the IRS which currently oversees 27 different types of 501c designations. You can see a list of 501c types here.

The importance of nonprofits in our society cannot be overemphasized. These organizations provide services, education, and programs that fill gaps that local, state, and federal governments cannot. Locally based nonprofits can directly reach individuals in need and offer avenues for participation and contribution by individuals who want to join together to make a difference. Whether it is a soup kitchen feeding the hungry or a professional society supporting efforts to make individuals in a profession better at what they do, all nonprofits play a role in improving our society.

The most common (and best known) 501c organization designations are:

- **501c3**: Foundations and charities such as The Bill Gates Foundation or The House of Ruth
- **501c6**: Professional societies and trade associations such as the American Medical Society or the National Society of Home Builders (or USCC!)
- **501c4**: Social welfare organizations like homeowners associations; but this designation is usually known as organizations that engage in substantial lobbying activities like AARP or the Brady Campaign

If a professional society or a trade association engages in substantial lobbying activities, they can choose to designate as a 501c4 or 501c6 to protect their nonprofit status.

What do these three common 501c designations have in common? The list includes:

1. Exempt from federal income tax
2. Must file Articles of Incorporation that include Statement of Purpose
3. Must file Bylaws in support of incorporation
4. Required to have a Board of Directors or other governing body of at least three individuals
5. Board members are individually accountable and responsible for decisions guiding the nonprofit
6. Required to file an annual return or report with the IRS about financial activities; most common is the 990/990N form
7. Accountable for Unrelated Business Income Tax (UBIT) activities, which are any income-generation activities that fall outside the mission of the organization
8. Required to report status of the organization’s whistleblower policy, document retention policy, and compensation determination policy (reported on the 990 form)
We see from this list that 501c organizations have a lot in common. But what makes them different from each other? We will review the three most common nonprofit designations to explore this question.

**501c3 Foundations and Charities:** this status exists to deliver services, programs, and/or education to the identified segment of society the organization chooses to serve. Donations to this type of nonprofit are tax deductible. 501c3 is not meant to be used as a membership association incorporation status despite the fact that some 501c3 organizations have “members”; dues paid to a 501c3 are not tax deductible as a donation but can be deducted as a regular business expense (just like a c6). If your organization is interested in grant eligibility, consider a 501c3 status; these groups qualify for a variety of grants and donations available to support education programs and other types of community outreach.

The 501c3 is meant to be an organization that collects donations to promote and serve the common good of society. While 501c3 organizations are allowed to advocate and educate decision makers and lawmakers – they can even do a certain amount of lobbying – their activities have stricter rules in this area. For example, members in a 501c3 can talk with elected officials about the impact of new legislation or regulations, but they cannot endorse candidates in elections. If these rules are violated, it can endanger the organization's nonprofit status. 501c3 organizations are not allowed to form Political Action Committees (PACs) or lobby in support of the passage or defeat of legislation. Learn more at the [IRS website](https://www.irs.gov). Generally, if a 501c3 educates and advocates, this is well within their scope as outlined by the IRS rules. For example, if USCC asks its affiliate chapters to spread the word about the negative impact of a bill or pending regulation on the industry, that is allowed.

**501c6 Professional Societies and Trade Associations:** This designation is used for membership organizations that represent individuals in a profession (professional society) or companies within an industry (trade association). These types of nonprofits can form PACs and have the ability to engage in substantial lobbying activities. 501c6 organizations can also form separate foundations under the 501c3 designation in order to collect donations in support of other types of programs that support their profession or industry and help the public. Learn more at the [IRS website](https://www.irs.gov).

**501c4 Social Welfare Organizations:** This status covers a broad spectrum of organizations from homeowners’ associations to large industry groups. While it is listed as “social welfare”, in practice it is usually used by trade associations engaging in lobbying activities as a substantial part of their work. Learn more about the rules governing 501c4 at the [IRS website](https://www.irs.gov).
To sum it up:
501c3 organizations can collect donations that are tax deductible; often, they do not have members. If you are interested in applying for grants, this is the status you should choose. While 501c3 organizations are restricted in the amount of lobbying activity they are allowed to do, there are many opportunities to advocate and to educate the public, decision makers, and elected officials.

501c6 and 501c4 organizations are designed for membership by individuals or organizations (like businesses). Their dues are not tax deductible as a donation. They can engage in significant lobbying activity within the IRS rules.

What’s an Affiliate? What’s an Independent chapter? What’s a fiscally sponsored chapter?
USCC’s chapter program is an affiliate model. This means that each approved USCC chapter is responsible for its own tax and corporate filings and must operate under an agreement with USCC (see Appendix). If you are forming an Affiliate Chapter in your state, give serious consideration to the nonprofit status you choose based on the level of lobbying you want to do or if you want to collect donations and apply for grants.

Another item of note: while all 501c organizations are exempt from federal income tax, they are not necessarily exempt from state income tax or local taxes. Review the rules in your state to ensure you are in compliance at every level.

About USCC
Now that we have reviewed the 501c designation and understand the nonprofit status, let’s dive into the details about USCC, a 501c6 trade association. Formed in 1990, USCC represents composting companies across the United States. USCC offers education, certification, networking, and education both virtually and in person to support our members in finding business success and promoting the good that composting provides society.


Our Vision: We believe compost manufacturing and compost utilization are central to creating healthy soils, clean air and water, a stable climate, and a sustainable society.

Statement on Diversity, Equity and Inclusion:
“The USCC is committed to growing diversity, equity and inclusion (DEI) within the organization and throughout the compost industry by institutionalizing DEI in our operations and initiatives.”

See more at our About Page.
USCC Affiliate Chapters Implement the Strategic Plan

USCC has a Strategic Plan to support Mission Fulfillment of the organization, and this is where Affiliated Chapters play a big part in our nationwide network.

USCC’s mission and vision inspire the Strategic Plan, which has 4 major goals:
- Advocacy
- Education/Certification
- Infrastructure/USCC
- Marketing, Communications, and Public Relations

The detailed USCC strategic plan can be found here.

A key role of USCC Affiliate Chapters is to support the USCC Strategic Plan in their activities locally and at the state level. Supporting the USCC Strategic Plan creates a stronger message to decision makers at all levels of government while serving chapter members with local programs and services.

Through supporting the USCC Strategic Plan, Affiliate Chapters elevate the composting industry and contribute to a strong voice on the issues impacting member companies.

Linda Norris Waldt, CAE, Director, Advocacy, Corporate & Chapter Relations at USCC, is the main contact for Chapters and brings her years of nonprofit experience to the USCC Affiliate Chapter Network. Her contact information can be found in the Resources Section.

Four Strategic Goals Support the Mission

The strategic plan has four major goals in support of mission fulfillment; there are different actions and tasks USCC expects and hopes Affiliate Chapters will do to help us achieve these strategic goals. The first goal is Advocacy and Government Relations. Affiliate Chapters play a critical role in supporting this flagship program.

Advocacy and Government Relations

USCC’s activities in terms of legislation and regulation is key as the organization works to minimize compost contamination, to increase the amount of funding for compost infrastructure that is available through state and federal programs, and advocating for government support that helps our compost manufacturer member businesses do better.

USCC, through its chapters, spends much time on state-level legislative and regulatory activity. USCC staff and its Board of Directors work to support USCC Affiliate Chapters to increase their impact locally. Chapters know the political and cultural environment, the decision makers, and have a direct understanding of the legislative atmosphere in their state. Chapters have “boots on the ground” when it comes to legislative and regulatory activities. These relationships and this first-hand knowledge are critical in supporting the industry and successfully meeting our strategic goals. The Chapter Advisory Committee has prioritized the need for chapters to have an advocacy point person and/or committee to keep abreast of any policy developments in your state.
USCC Affiliate Chapters support the association by serving as the main contact in their states; this role is vital for Chapters because state level legislation is traditionally where advances are made in legislation. To facilitate this, the Legislative and Environmental Affairs Committee (LEAC), a standing USCC committee, meets monthly with industry and state representatives to form policy positions, discuss legislation and regulation, and hear from states about their latest work in this arena. USCC’s Chapter Agreement (approved October 2022) requires a chapter leader from each chapter to attend at least TWO of the LEAC’s monthly meetings, although monthly attendance is highly beneficial to chapters who learn from the activity of other states.

USCC’s work at the federal level is not normally as active as at the state level, but the Biden Administration’s emphasis on environmental issues opened a door for USCC to exhibit its leadership, especially in the area of regulations and programs of the Environmental Protection Agency (EPA). State chapters play a key role in advocating for federal activity through their contacts with their Congressional delegations and regional agency representatives.

**Education/Certification**

Continuing education for our members, especially those seeking to certify through our Professional Certification program for the first time or to maintain their certification, is delivered all year long at the local level thanks to our USCC Affiliate Chapters. While USCC does present an annual conference where members network and have access to education, not everyone can attend every year. By promoting and collaborating on test sites, and other ways of offering education and certification opportunities through the chapters, members everywhere can grow professionally. Affiliate Chapters provide this access locally to those who cannot always attend the annual conference.

Composting practices vary widely from state to state; if your company is in the state of California or Iowa, composting is very different from having a business in Minnesota or New Jersey. Affiliate Chapters are USCC’s local partners in presenting education across the United States. When designing and presenting training to members where they live, USCC works with the Chapter to identify local instructors, to market educational opportunities, and to understand the state rules and regulations that inform program content.

Affiliate Chapters work with USCC to promote certification in their states because the certification program helps consumers and communities feel confident about their local composting business and the people who run it. Certification creates trust and credibility in the community because it demonstrates that the people running compost facilities are trained and knowledgeable. This is in the direct interest of chapters because that will help them expand the industry in their own state if they have more certified operators.
USCC is working to provide more tools to its Affiliate Chapters to help promote education and professional certification.

**Chapters: Vital to USCC Infrastructure**

USCC adopted a Strategic Goal focused on creating and supporting an infrastructure that supports the Mission, which means regularly reviewing the way things work at USCC. When the current Strategic Plan was created, USCC had seven chapters.

As the network grew to its 2022 number of 14 affiliate chapters, the Board of Directors saw the need to have Chapters engaged, not only to achieve the education/certification and advocacy goals, but because USCC members experience the organization where they live and work. Affiliate Chapters represent USCC to its members and provide ways to access programs from the national level. The translators and interpreters of these programs are those in chapters. Their efforts ensure and support success for the industry and the association and show the national association what is needed to provide an excellent member experience in the states.

**Marketing, Communications, and Public Relations**

USCC works with its affiliate Chapters to promote the organization and the many programs offered for members and for market segments like college and university students. These programs focus on compost use and certification, as well as community activities like International Compost Awareness Week, run by USCC’s foundation, the Compost Education and Research Foundation (CREF).

As the Chapter program continues to evolve, USCC will provide more tools for Chapters to help spread the word about the value of composting. Affiliate Chapters will share in the national organization’s success and be recognized for the work they do on behalf of the industry.
Chapter Support: Go Team!

How USCC Supports the Affiliate Chapter Network

USCC has a vital and robust state chapter program supported with shared revenue, communication tools, and education programs for the local level.

Financial support is a visible and tangible resource that funds the programming and member outreach by affiliate chapters. USCC provides funding so that chapter leaders can attend the annual conference where unique training and experiences are offered for USCC chapters. Affiliate chapters can also participate in revenue sharing programs through the CREF.

In addition to financial resources, USCC provides ongoing networking among chapter leaders and members, as well as hands-on education for volunteer leaders at all stages of development, whether they are new to chapter leadership or highly experienced.

Affiliate Chapter leaders connect quarterly with each other and with USCC staff in zoom meetings that include training, workshop-style problem solving, and building of relationships. Every other month, USCC provides a bulletin compiling information about the activities of each chapter that serves as a “best practices” document for everything from programming to governance resources.

USCC provides a balance of financial resources with an ever-expanding knowledge base in support of USCC affiliate chapter success.

What does it mean to be an Affiliate Chapter of USCC?

To be an affiliate chapter of USCC means you and your colleagues are part of a nationwide network representing the composting industry. Together, the impact of advocacy, education, and outreach increases exponentially through joint efforts and shared resources.

Credibility comes not from belonging to a national association, but from belonging to an effective national association with a history of success. Whether it is promoting the use of compost or lobbying at the federal level for a change to a law, USCC and its Affiliate Chapters are a strong group with a common mission.

How are Chapters formed?

There are three types of affiliate chapters:

1. In formation (emerging)
2. Independent (up and running)
3. Sponsored by another organization

Independent chapters obtain a 501(c) designation in their own name. Those sponsored by an entity that is a 501(c) organization often turn to recycling organizations, who have staff infrastructure and a longer history than state composting groups.

The advantage of being an Independent chapter is control of finances, membership processes and other fundamentals. Fiscally sponsored chapters must formulate a contract, sometimes in the form of a Memorandum of Understanding (MOU) or Memorandum of Agreement (MOA) with their fiscal sponsor outlining their relationship, and the segregation and
transfer of compost organization funds, as well as a separate membership program if the chapter desires, and a separate leadership team for the chapter.

Current models of each are:
- Independent: ACP (CACC); MNCC; NCCC; NJCC; OHOC; TNCC; TXCC and VCC.
- Fiscally sponsored: IACC, ILCC, MOC, NECC.
- MD-DC is currently grandfathered and pursuing independent status.

Information on steps needed to form a chapter can be found in Appendix 2 or by using this link: Form an Affiliate Chapter.

Another option just added is Regional Composting Council Alliances. The CAC, as the policymaking body for USCC, created this option for states who don’t have enough members or volunteers to form a full-fledged chapter, but may be able to join with other states in their region to have a “steering group” to grow the network for the composting industry in that region.

Find the Regional Composting Council Alliance information here.

New to the Game: Emerging Affiliate Chapters

You're one of USCC's newer chapters (defined as three years old or less) and you're still getting the ground under you, and it's important to get a sense of focus. These important areas will advance the compost industry for your members in your state, as well as meet national USCC strategic goals.

Advocacy: Regulatory and Government Relations

State chapter members are in a unique position to move the needle on policy at your state and local level. Legislators prioritize their constituents—especially businesses—in formulating their policy strategies, and regulators are charged with responding to the needs of those they regulate. There are numerous policy areas for affiliate chapters to choose from! These can be done through a general advocacy/policy/legislative committee; as one-off projects or can be picked up by committees charged with developing compost markets.

Compost Use in Road Construction: A number of states have, through regulation or legislation, instituted requirements for compost use in highway projects. Check here to see if your state is one of them; if not, your committee can meet with state DOT/highway engineers to get the ball rolling. This can be done at county levels as well.

Labeling: The USCC and BPI are currently updating a model legislative template for labeling of compostables to require proper labeling and decrease greenwashing—with the ultimate aim of decreasing contamination received by compost producers. California, Washington and Maryland have passed bills that enable state officials to go after products that greenwash. See the 2018 template and contact USCC government relations to find out when the new template bill will be ready. Your job could be to find a sponsor and shepherd the legislation through your statehouse.

Professional Certification of Compost Operators: Many states require some form of training or certification, but since USCC’s rigorous certification program is less than five years old, the word still needs to get out that states should be adopting USCC’s certification requirement for their compost facility operators. This is vital for a well-run facility by trained personnel. Use the link or email administrator@certificationsuscc.org for more information.

Did you know that offering education that provides certification hours is a great way to create income for your affiliate chapter?
Top 6 reasons why compost operations managers will choose to become USCC Certified:

1. Professional certification is required for promotions or salary increases.
2. Certification is essential for career development.
3. Certified professionals ensure public safety.
4. Certification is required or preferred by the employer.
5. Certification shows professionalism and improves the public’s view of us as professionals.
6. Certification may now be, or eventually will be, required for regulatory compliance.

How Is Your Membership Growing?

One of the most important reasons to have a chapter is to have members in your state engaged with the industry. And affiliate chapters have the local connection to make this happen most effectively. In fact, by having your own state chapter membership, local groups can attract advocates and stakeholders that the national association cannot. Imagine a local school system sustainability manager and how much more they would benefit from activities of your chapter as opposed to national membership.

USCC can provide a basic membership (one level/one dollar amount) and collect funds for state members on your behalf; or you can develop your own membership model and collect your own affiliate chapter dues.

USCC holds annual member drives that can benefit your chapter as well, because chapters receive supplemental funding from USCC to support their activities, and that is based on the number of members of the national organization in your state. Connect with USCC at membership@compostingcouncil.org.

Experienced Affiliate Chapters

You’re an experienced USCC chapter (defined as longer than three years in existence) and you have developed a sense of focus and direction. Tap into USCC programs to continue to grow your group and watch the industry flourish in your state.

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National Legislative Issues: You may have already had success in the areas above (see Emerging Chapters-Advocacy and Government Relations). If so, you’re well prepared to maximize your experience by being an active participant of the USCC’s Legislative and Environmental Affairs Committee, which guides national policy on many of these issues. You may also choose to be one of the charter users of the new Capitol Canary grassroots and legislative software. Contact the government relations department to find out more.

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USCC can provide a basic membership (one level/one dollar amount) and collect funds for state members on your behalf; or you can develop your own membership model and collect your own affiliate chapter dues. USCC is actively looking for a chapter that would want to pilot the dual-collection method. There would be no service fee (usually USCC would charge administrative costs of between 2% and 5%) for the initial pilot year, so it is a great chance for a chapter to get out of the dues-collection business and try a new way of retaining members. Contact chapter relations to find out more.

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Affiliate Chapter Events

The events held by USCC’s affiliate chapters are only limited by creativity and geography!

Some chapters focus on tours and visits, like Minnesota Composting Council, which is well known (especially pre-Covid) for scheduling plant tours and workshops around the state.

Others focus on training, such as the Iowa Composting Council, which takes on the role of helping its local compost industry members become re-certified by sponsoring compost training.

The Compost Research and Education Foundation (CREF) works with one or two chapters to host the foundation’s weeklong training in their state. Affiliate chapters benefit by having training in your home state, as well as receiving a portion of sponsorship revenues in return for assisting in various roles. Email the Foundation for more information.

Other groups bring their compost communities together with networking events that are both in-person, and virtual (since Covid!). The North Carolina Composting Council holds Sustainable Spirits in various locations around the state; the Virginia Composting Council participates with other environmental groups at similar happy hours.

Summits—state conferences of one to two days, both virtual and in-person—have been taken on by some chapters. The New Jersey Composting Council has now held both in-person and virtual daylong convenings of speakers and vendors, as well as the Ohio Organics Council.

Resources for USCC Affiliate Chapters

- Sample Bylaws
- Sample Volunteer Job Descriptions
- Quarterly chapter leadership meetings via Zoom
- Facebook Group
- Bi-monthly Bulletin sharing best practices
- Revenue sharing through rebates and Foundation programs
- Annual Conference attendance funding
- Annual Conference Unique Training for Chapter Leaders
- Annual Conference Chapter Showcase Networking Event

Capital Canary Advocacy Software

- To support state level advocacy, USCC recently contracted with Capitol Canary, an online service that promotes policy activities and public relations programs. This is offered to affiliate chapters as a benefit from the national association. Chapters helped not only to select the company, but to position USCC to engage this company by supporting member recruitment and engagement efforts, bringing in dues dollars that partially fund our work. In 2022, 53% of USCC members are also members of a chapter. This increased from the 2021 statistic of 45%.

- Without affiliate chapters, the USCC member community would not be as robust or active, demonstrating the impact that USCC and its chapters have on the issues related to the composting industry.

- Using Capital Canary, USCC and its chapters launched a campaign that successfully supported the passing of legislation that provides funding to farmers to use compost on their farms. This new law supports another program that provides funding for crop rotation, which is another important part of responsible farming.
Appendix 1: USCC Strategic Plan

USCC Strategic Plan

Appendix 2: Chapters

Chapters Mission Statement
Formation Guidelines
Benefits of USCC Affiliate Chapters
Current Roster of USCC Affiliate Chapter Leaders (add yours here too!)

Volunteer Position Descriptions Guidance from 501 Commons

Sample Volunteer Leader Job Descriptions
Volunteer leader job descriptions should include the following information and should reflect any information in your bylaws related to officers or committees:

- Title
- Term of Office or Service
- Time commitment per month
- Responsibilities

These apply to officer positions, board members, and committee chairs/committee members.

Examples:

**Chapter President** | Term = 2 years | Time commitment per month = 15 hours
Responsibilities: The Chapter President is the chair of the chapter board of directors. In this capacity, they are expected to call meetings, plan the agenda, and oversee implementation of board decisions. They serve as the official spokesperson for the chapter and acts as the Liaison to USCC. The Chapter President will ensure that the chapter is in compliance with USCC Chapter requirements to maintain the status of Affiliate Chapter of USCC. The Chapter President will represent the chapter at all official events/functions/meetings or will appoint someone to represent the chapter as needed.

**Treasurer** | Term = 2 years | Time commitment per month = 8 hours
Responsibilities: The Treasurer is responsible for monitoring and overseeing the chapter’s financial activities. They will report to the Chapter Board on a regular basis the financial status of the organization. The Treasurer will ensure that all required reporting is filed such as 990 forms, state tax forms and/or business reports/licenses, and reports to USCC to maintain standing as a USCC Affiliate Chapter. The Treasurer will create and present an annual budget to the Chapter Board for review and approval.
Appendix 3: Useful Definitions

- **Affiliate vs. Subordinate**
  - An affiliate is a separately incorporated organization (in the case of USCC, at the state level) that partners with a national association within a program supporting and promoting the same industry.
  - A subordinate organization may have its own Employer Identification Number (EIN) for purposes of group tax filing, but the organization exists because the national organization exists. It is a part of a larger whole and is usually called a chapter.

- **Sponsoring Organization (what does this mean for USCC?)**
  - A sponsoring organization within the USCC program is an organization that already has a 501c incorporation status and partners with a state group representing composting businesses for the purposes of promoting the industry. This allows the state group to form as a USCC affiliate chapter.

- **Mission v. Statement of Purpose**
  - The Mission of an organization is why you exist. It is included in your bylaws.
  - The statement of purpose is the reason you incorporate your group as a nonprofit and is included in the Articles of Incorporation.

- **Articles of Incorporation:** Establish | The legal document that formally incorporates your organization. These are not usually changed once filed.

- **Bylaws:** Govern | The rules approved by the organization for its governance structure and certain procedures. These are required to legally incorporate and should be amended as needed.

- **Strategic Plan:** Guides | The goals and strategies that support fulfilling the organization’s mission.

- **Policies and Procedures:** Inform | These are the “how” of your organization and cover everything from member support to human resources management.

- **Board of Directors** | The governing body of an organization: these are required by law for nonprofit organizations.
  - Committees
    - Board Committees: leads a project or activity (e.g., Chapter Relations)
    - Standing Committees: Executive; Finance; Audit [codified in bylaws]
    - Committees: volunteers can participate from membership
    - Task forces: a group is assigned a specific short-term task to accomplish
    - Working Group: a group is assigned a longer-term project to develop recommendations
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<th>Abbreviation</th>
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<td>ACP</td>
<td>Association of Compost Producers (California Chapter)</td>
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<td>COCC</td>
<td>Colorado Composting Council</td>
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<td>IACC</td>
<td>Iowa Composting Council</td>
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<td>ILCC/IFSC</td>
<td>Illinois Composting Council-Illinois Food Scrap Coalition</td>
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<td>TXCC</td>
<td>Texas Composting Council</td>
</tr>
<tr>
<td>VCC</td>
<td>Virginia Composting Council</td>
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