

CONFERENCE OF MINORITY TRANSPORTATION OFFICIALS



ABOUT COMTO

Founded in 1971, the Conference of Minority Transportation Officials (COMTO) was created to provide an advocacy forum for minority professionals in the transportation industry.

COMTO is a nonprofit, nonpartisan association of individuals, groups, transportation agencies, private sector corporations, nonprofit organizations, and Historically Underutilized Businesses.

WHAT WE DO

COMTO's mission is to ensure opportunities and participation in the transportation industry for minority individuals, businesses, and communities of color, through advocacy, information sharing, training, education, and professional development.

EVENTS

Celebrating Women Who Move the Nation

COMTO's signature awards ceremony recognizes the outstanding contributions of women who are leading and advancing America's transportation industry.

CBC/COMTO Transportation Braintrust

This collaboration between the Congressional Black Caucus (CBC) and COMTO, held during the annual CBC Annual Legislative Conference, brings together government and industry leaders to discuss issues relevant to people, businesses, and communities of color in transportation.

National Meeting & Training Conference

COMTO's annual 4 day meeting and conference attracts professionals from all modes of transportation to exchange ideas and learn about emerging issues in the industry.

View From the Hill

COMTO's annual day of legislative advocacy on Capitol Hill, bringing together legislative and transportation experts to discuss relevant issues facing the industry, and giving COMTO members tools to successfully engage with their local elected officials.

PROGRAMS

CITY Internship

COMTO's Careers In Transportation for Youth (CITY) Internship program provides college students with a unique opportunity to experience a variety of careers in the transportation industry during this 10-week paid summer internship.

COMTO Leadership Institute

COMTO Leadership Institute (CLI) is COMTO's virtual classroom, aiming to identify, mentor, and develop leaders to fill key leadership roles within the industry.

National Scholars

COMTO awards nearly \$100,000 annually in national scholarships to deserving high school, college, and graduate students pursuing careers in transportation.

TCRP Ambassador

This collaboration between the Federal Transit Administration (FTA), Transit Cooperative Research Program (TCRP), American Public Transportation Association (APTA), and COMTO helps to broaden and strengthen the introduction and dissemination of TCRP-sponsored research within the transit industry.

Percentage of Minorities in Transportation by Industry

- 33% Air
- 56% Bus & Urban Transit
- 69% Highway Maintenance Workers
- 29% Rail
- 62% Taxi & Limousine Service
- 38% Truck
- 31% Water

3 million The number of minorities in the US who work in the transportation industry.

DID YOU KNOW...

There are **91** transportation advocacy organizations for minorities in the US

24% of COMTO's partners have headquarters in US cities

15% of TED Talks are transportation-related

There are **6,459,000** employees in the transportation industry

USDOT sponsors **131** university transportation centers

There are **9** university transportation centers at predominantly minority universities

Including USDOT's Pathways Program, there are **42** transportation programs for middle and high school children

There are **1,224,930** small firms and **1,568,049** employees in small businesses in the transportation industry

\$4.8 billion has been awarded/committed to DBEs in both 2014 and 2015

COMTO

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COMTO has the potential to provide mentoring and training to the approximately **100,000** minority new hires entering the transportation industry. COMTO can also groom its members to take on the nearly **6,000** positions left after people retire.