CPA's Division of Diversity and Social Justice (Division VII) presents:

When the Ground Is Shifting: Social Justice Leadership in Psychology

Presented by: Franca Voke Niameh, PsyD, MSCP

Description:

As DEI infrastructure erodes and LGBTQ+ affirming care comes under direct legislative attack, experienced psychologists face a defining question: what does social justice leadership look like when the scaffolding is gone? Drawing on Freyd's institutional betrayal and courage framework, this advanced session delivers four concrete leadership domains: supervisory courage, institutional voice, curriculum integrity, and moral sustainability grounded in three peer-reviewed studies.

After attending this event, participants will be able to:

1. Apply Freyd's institutional betrayal and courage framework to identify specific forms of institutional betrayal in their own professional settings, distinguishing acts of commission from acts of omission, and strategic silence from complicit silence.
2. Demonstrate at least two behaviorally specific supervisory practices reflecting institutional courage, including LGBTQ+ affirming and culturally responsive case conceptualization, and naming socio-political context including legislative attacks on gender-affirming care, as clinically relevant within supervision.
3. Distinguish between moral injury and occupational burnout in the context of social justice leadership, with specific attention to the compounded experience of LGBTQ+ psychologists and psychologists of color and identify at least two evidence-informed structural practices for sustaining professional integrity under institutional pressure.
4. Formulate at least one concrete, time-bound act of institutional courage applicable to their own professional setting within 30 days, drawing on the session framework, vignette, and collective commitment activity.

Franca Voke Niameh, PsyD, MSCP, is a Clinical Psychologist and Primary Care Psychologist at Contra Costa Health, where she serves as Behavioral Medicine Faculty in the Contra Costa Family Medicine Residency Program. She holds a clinical faculty appointment with The Wright Institute's Integrated Health Psychology Training Program (IHPTP) and operates Reinvisioning, A Psychological Corporation, in Albany, California. She is the 2027 Chair of the California Psychological Association's Division VII: Diversity and Social Justice and a board member of CPA Division V (Prescriptive Authority).

Dr. Niameh's clinical and scholarly work centers on the integration of medicine and psychology, and on equity-informed professional training. She has over thirteen years of experience in behavioral medicine and integrated care, beginning with her internship at Contra Costa Health's Martinez Health Center in collaboration with the IHPTP, an APA-accredited internship, and progressing to Site Coordinator of that program. Her residency teaching includes seminars on behavioral medicine, culturally sensitive professionalism, and culturally responsive practice in primary care.

She is the author of two books (Amazon KDP, 2025): *The Salad Bowl: Diversity-Based Self-Care and The Emotional Chef: Recipes for Self-Transformation*. She co-authored "Human-Centered AI

in Healthcare Teams” in *Frontiers in Digital Health* (2026). She has presented at STFM, the CPA Annual Convention, and the UCSF Rodnick Colloquium. Her research interests include prescriptive authority and equity-informed professionalism assessment of medical trainees. She holds a Psy.D. from John F. Kennedy University and an M.S. in Clinical Psychopharmacology from The Chicago School of Professional Psychology.