

# Western Canada Hiring Confidence Index

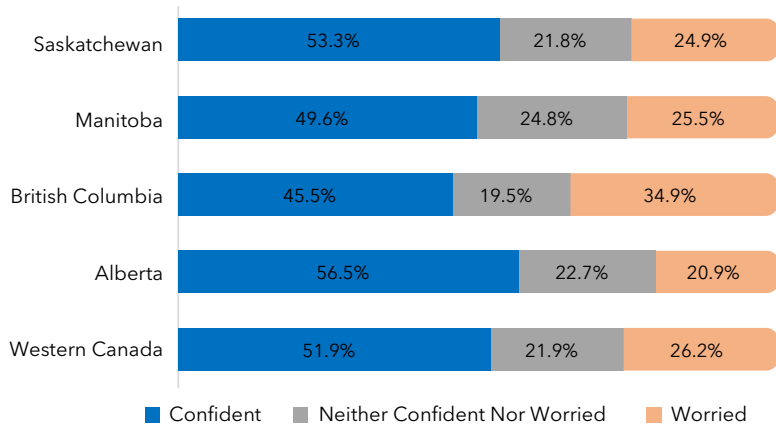
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The Hiring Confidence Index (HCI) measures how employers feel about hiring over the next six months. Scores of more than 50 mean that HR professionals are more confident than concerned about hiring. The index is made up of both an expectation of hiring levels over the next six months, and the confidence respondents have in finding the right people to fill vacancies.

## What are organizations expecting in the next six months?

### We asked - is the right talent available?



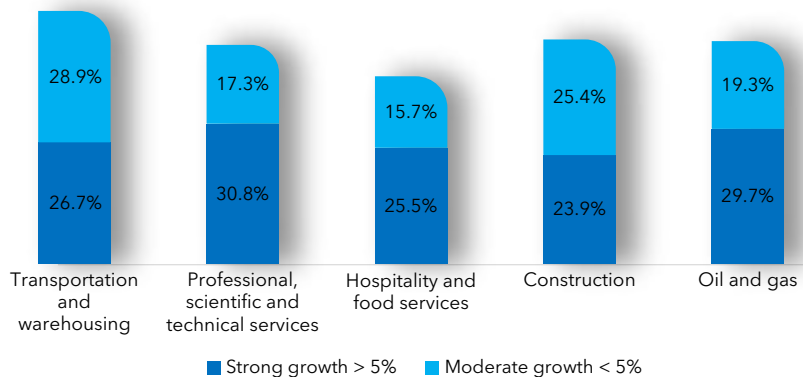
Talent availability is tightening in BC - raising concerns among HR professionals

### Transportation and warehousing sees clouds on the horizon for their workforces

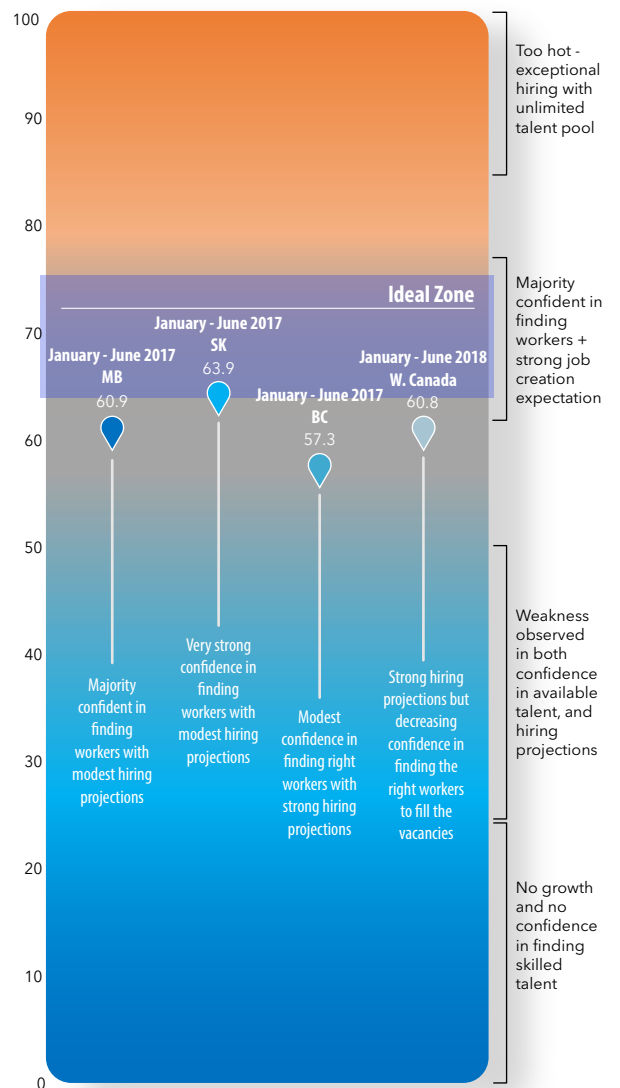


With 55% of logistics companies expecting an increasing workforce, the 34% of HR pros in this sector concerned about finding the right talent should raise eyebrows.

### Five leading sectors projecting workforces to grow



### What is the Hiring Confidence Index?



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