



The HR Professional Awards will be launched in conjunction with the SAHRP's 10th Annual Conference taking place on October 4-5, 2016. These awards will showcase outstanding human resource achievements in Saskatchewan and honour individuals who inspire above-average people practices.

Nomination applications are represented from the entire province of Saskatchewan's 1500 members. The nominees are then scrutinized under a judging committee made up of members of the SAHRP Board of Directors.

Q: What are the award categories for which I can nominate someone?

We are currently offering two award categories:

The Rising Star Award recognizes and publicly honours an SAHRP member in the first 5 years of his/her career who demonstrates great promise as a future leader in the Saskatchewan human resources community.

This Distinguished Career Award is awarded to an SAHRP member with at least 15 years of experience in Human Resources who has made significant contributions to the advancement of the human resources profession in Saskatchewan at the senior or executive level.

Q: What are the benefits of being an award nominee, finalist or award recipient?

- Being an award nominee, finalist, or recipient is a great professional honor. It distinguishes those professionals in their field, and is impressive on a resume
- Public recognition at SAHRP's 2016 conference during the award celebration
- Recognition in HR Saskatchewan magazine which reaches more than 1,500 members
- Recognition and congratulations in outside media publications
- Free SAHRP membership for 2017 membership year

Q: What is required of the Nominator?

The Nominator will be required to:

- Ensure the nominee is a current SAHRP member working in Saskatchewan.
- Be impressed with the nominee's contributions and have a clear understanding of their accomplishments preferable someone working closely with the nominee's organization.
- Must submit the online nomination package by the appropriate deadline.
- Be able to speak to a committee member regarding the nominee and the nomination for further information and clarification of the nominee's impact, if required.
- If the nominator does not directly work for the same organization a secondary nomination must come from someone within the nominee's organization.
- In the event that your nominee is selected to move to the 2nd round, the nominator will be required to submit supplemental information to support the nomination, if required.



Q: What are the requirements of nominees?

- Nominees must be a member in good standing of the SAHRP.
- They must consent to the nomination.
- They must content to the publication of their name and photo in connection with the Awards.
- Finalists must be available to attend the awards celebration at the 10th Annual SAHRP Conference being held on October 5th in Regina, SK.

Q: How do I nominate an HR Professional?

All nominations are done electronically online. Links to appropriate form for each category is found on our website.

Q: Can I see the questions being asked on the nomination form before I start the online version

Yes, there is a link to a PDF version of the questions being asked on the nomination form for each category found on our website.

Q: Does the nominee have to be a member of the SAHRP?

Yes, nominees must be a SAHRP member in good standing. If the individual being nominated isn't currently a SAHRP member, the nominee can join the association.

Q: Does the nominator have to be a member of the SAHRP?

Both SAHRP members and non-members are encouraged to be a nominator; it is not a requirement for nominators to be a member.

Q: Does the nominator need to be working within the same organization as the nominee?

While it is not a requirement, there is a lot of organizational informational and questions that are required for the nominator to answer, so someone not working directly with the nominee might find answering some of the questions difficult.

If the nominator is not directly working with the nominee, then the nomination required someone within the organization to act as a "sponsor/second nominator" of the nominee and someone who will act as the liaise related to the nominee's work within that organization.

Q: Is it a lengthy process to nominate someone for an award?

We have tried to streamline the award nomination process so that it isn't too onerous on the nominator. We will continue to make improvements and changes to the award process.

The online nomination form asks specific questions to ensure the award committee received the necessary information to make an informed decision. We feel these specific questions will help to the guess work of what information the committee is requiring and will help make the process easier for the nomination.

For those nominees that move forward to the second round, you will only be required to submit new supplemental information to support the nomination itself and you will not have to resubmit similar information (i.e., resume, references, and letters of endorsement).



Q: Can I nominate myself?

Unfortunately no, self-nominations are not accepted for any of our current award categories.

Q: Is there a fee to submit a nomination?

No, there is no fee to submit a nomination.

Q: Is there any costs associated with being a nominee?

Travel costs associated with attending the conference are expected to be paid by the nominee. Should the financial costs of travel be a concern for a finalist they may reach out to the Executive Director to discuss options.

IMPORTANT DATES:

Nominations Open: Wednesday, March 9, 2016

Nominations Close: Thursday, June 30, 2016

2nd Stage Notifications: Friday, August 1, 2016

Deadline for 2nd Stage Supporting Information: Friday, August 19, 2016

Finalist Notifications: Thursday, September 1, 2016

Finalist Photo/Video shoots: Week of September 5-9, 2016

Winners Announced: Wednesday, October 5, 2016

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