

PROPOSED SLATE

JEFF HEPP, B. Comm., CPHR

Jeff is currently Senior Manager, HR Corporate, with Nutrien. He joined Nutrien in 2019 after spending over 16 years in HR with the Government of Canada and the University of Saskatchewan. In that time, he has held roles advising and partnering with the business and operations, as well as roles specializing in the development of programs and strategies focusing on employee engagement, HR metrics and analytics, and process improvement. Jeff holds a Bachelor of Commerce, from the University of Saskatchewan and is a Chartered Professional in Human Resources (CPHR).

Jeff joined the CPHR Saskatchewan Board of Directors in 2020, participates on the Audit, Finance and Risk Committee and HR Professional Standards Committee and is being nominated for a second term.

TRACY HEPWORTH, CPA, CA

Tracy is currently the Vice President of Human Resources at Farm Credit Canada. Prior to moving into Human Resources at FCC, she led the Internal Audit function which allowed her to achieve a great understanding of FCC's business operations and the domain of risk management. *Tracy has been involved and is experienced with Board dynamics and government stakeholder relations being involved with FCCs Board over the years.* She was also a member and served as President of the Saskatchewan Chapter of the Institute of Internal Auditors.

Tracy is being nominated for the first year of a 2-year term.

REAGAN LOWE, B.Comm.

Reagan Lowe is the Superintendent of Human Resources for Regina Public Schools leading a wide range of human resource functions. Reagan received her Bachelor of Commerce degree from the University of Saskatchewan and feels privileged to have spent her career in Human Resources. With over 25 years of experience in the human resource profession, she has held a variety of roles in the areas of staffing, representative workforce, compensation & benefits, employee and labour relations and senior HR leadership. Reagan's professional journey has offered her the opportunity to build and lead high performing teams in a variety of industries such as sport and entertainment, health, municipal and provincial government, and gaming.

Reagan is a juried professional craftsperson and member of the Saskatchewan Craft Council, and nurtures her creative spirit through the design and creation of functional fabric art.

Reagan joined the CPHR Saskatchewan Board of Directors in 2021.

PREETMA MONOHAR, Student

Preetma is currently studying a Business Diploma with specialization in Human Resources from Saskatchewan Polytechnic. She is also completing her co-op term as a Human Resources Assistant at the TSASK. She has been recognized by her instructors as Best Student in Year 1 and awarded a scholarship for the same.

She has been trained in conflict and crisis management and in her past experience, has been recognized several times for her quick thinking and de-escalating of various crisis situations. She was recognized by the CEO at her previous work for providing Narcan on one particular occasion and saving the life of a youth who had overdosed.

Prior to moving to Canada, she worked in the Media & Event industry for almost 10 years. Public speaking has been her passion and she has spoken at over 200 live events.

She strongly believes in giving back to society and has faith in her ability that she can highly contribute to any role due to her hardworking nature & diverse professional experiences.

Preetma is being nominated for the first year of a 2-year term.

NORM PEEL, CPA, CMA, CPHR

Norm is currently the Chief Financial Officer (CFO) for the Warner Industries Group of Companies based in Regina with locations throughout Saskatchewan. His role as the CFO includes responsibility for Managing and leading both the Accounting and Human Resource Teams in the Company.

Norm joined Warner Industries in 2012 after a 10-year career working in the hospitality, manufacturing and agriculture sectors. Throughout Norm's 20 years of professional experience, he has held Senior Leadership Roles in both Accounting and Human Resources often holding dual responsibility. Norm holds a Bachelor of Administration from the University of Regina (2002), completed the Strategic Leadership program to obtain his Certified Management Accountant (CMA) designation in 2005, wrote the NKE in 2017 scoring the highest mark in Saskatchewan and obtained his Chartered Professional in Human Resources (CPHR) in 2018.

Norm is being nominated for the first year of a 2-year term.

GENELLE PAYANT, B.Admin., CPHR

Genelle has been practicing human resources for over 25 years. She has over 15 years of senior and executive level human resource experience with Marriott Hotels

of Canada where she worked as a Director of Human Resources in both Calgary and Edmonton.

In 2010, Genelle returned to her home province of Saskatchewan and founded a human resource consulting practice, Spark People Solutions, located in Moose Jaw. This practice remains active today.

In 2019, she accepted a full-time position at Saskatchewan Polytechnic where she teaches classes in the HR Diploma program. Of interest, Genelle played a key role in Saskatchewan Polytechnic's CPHR Saskatchewan's accreditation of the HR Diploma program.

Genelle has her Bachelor's Degree in Administration from Athabasca University and obtained her CPHR designation in 2011.

Genelle is being nominated for the first year of a 2-year term.

LEAH REGENT, CPHR

Leah is a strategic Human Resources professional with over 25 years of experience across all HR and payroll disciplines along with leading global, national and provincial human resource teams in the private and public sectors. Her 15 years with the public sector brings knowledge of government processes, legislation and public policy from working with a Crown Corporation, Treasury Board Crown and Executive Government.

Leah is currently an Executive Director of a HR Business Partner Team with the Saskatchewan Public Service Commission. Her previous role was the Global Vice President, Human Resources with a multinational engineering and geophysical company with offices in 6 different countries and leading HR teams in China, U.S., Australia and Canada. Leah has an Associate Degree in Business and Computer Systems and is committed to continuous learning. She is a Chartered Professional in Human Resources (CPHR) with additional key areas of experience including organizational development, change management, coaching and HRIS development and implementation.

Leah joined the CPHR Saskatchewan Board of Directors in 2020, participates on the HR Professional Standards Committee and is being nominated for a second term.

SHAUNA WILKINSON, CPHR

Shauna Wilkinson is the Vice-President, People and Culture for Federated Co-operatives Limited (FCL). As Vice-President she contributes to the overall strategic direction and vision of FCL and the ongoing evolution of FCL's people practices and programs. Shauna provides strategic leadership and direction for all FCL's operations in the areas of Talent Acquisition and Onboarding, Performance

Management, Total Rewards, Succession Planning, Workforce Planning, Diversity and Inclusion, Organizational Learning, Health, Safety and Wellness, Employee Relations and Advisory Services all in alignment with the Co-op employee promise – You're at Home Here.

Shauna earned a Bachelor of Commerce from the University of Saskatchewan and holds a Chartered Professional in Human Resources (CPHR) designation. She presently serves as an elected member of the United Way of Saskatoon and Area Board of Directors and volunteers on the CPHR Saskatchewan Validation of Experience (VOE) Assessment Committee.

Shauna is being nominated for the first year of a 2-year term.

WITHIN APPROVED TERMS

TAMARA THERRIEN, MBA, CPHR

Tamara is completing her term as Board Chair and will be moving into the role of Past-Chair as of the AGM. She has been a member of the CPHR Saskatchewan Board of Directors since 2017, currently Chairs the Human Resources and Governance Committee, and participates on the Board of CPHR Canada.

Tamara is the Executive Vice President and Chief Human Resources Officer at SGI. She has worked with SGI in a Human Resources capacity since 1995, and has been in her current position since 2009. Over the years her responsibilities have expanded to include Corporate Services and Enterprise Change Management, in addition to all Human Resources disciplines.

Dedicated to higher education, Tamara holds a Bachelor of Commerce, a Master of Business Administration, a Certificate in Mediation Services, a Certificate in Industrial Relations and is a Chartered Professional in Human Resources (CPHR).

She is also a member the Conference Board of Canada's Council for Human Resource Executives, West.

LEE KNAFELC, B. Ed., CPHR, SHRM-SCP

Lee is the current CPHR Saskatchewan Board Chair-Elect and will be moving into the Chair role as of the AGM. Lee started on the Board in 2015, is also the current Chair of the Professional Standards Committee and participated on the Board of CPHR Canada.

Lee is a strategic Human Resources executive with over 30 years of experience leading global teams at some of Canada's largest publicly traded and private multinational organizations. Lee was Senior Vice President, Human Resources and

Administration at PotashCorp, and Executive Vice President and Chief Sustainability Officer at PotashCorp's successor company, Nutrien. He recently retired from the role of Vice President, Human Resources at Viterro Canada Inc., and is a Principal at Ignite Coaching and Consulting.

LIONEL TOOTOOSIS, MBA, CPHR

Lionel is currently the Senior Vice President of Operations with Saskatchewan Indian Gaming Authority (SIGA). He holds an MBA and the CPHR designation. His professional experience spans many years in the hospitality and gaming industry in Human Resources, Casino Development and most recently as part of the Executive team with SIGA. Lionel has been an active volunteer over the years and has shared business and governance advice with many organizations; previously on the Board of Tourism Swift Current, the set-up of South West Enterprise Region Board, and is past Board member of Tourism Saskatchewan.

Lionel joined the CPHR Saskatchewan Board of Directors in 2018 and is being nominated for the role of Chair-Elect.

AMY GIBSON, JD, B.COMM.

Amy Gibson is a Partner at MLT Aikins in Saskatoon and carries on a general labour and employment law practice. She advises employers on a variety of labour issues, including union certification drives, collective bargaining, collective agreement interpretation, labour disputes, workplace policies, discipline and discharge, employment contracts, OH&S, workers' compensation, labour standards and human rights. She has experience with a variety of court and administrative proceedings as well as representing clients before the Saskatchewan Labour Relations Board and in Canada Labour Code unjust dismissal adjudications.

Amy joined the CPHR Saskatchewan Board of Directors in 2021 and is completing the 1st year of her first term.

SARAH JOHNSTON, CAIB, CMS, CPHR

Sarah is a strategic leader with over 20 years of experience in the benefits and insurance industry. She is the President and CEO of Johnston Insurance Brokers and founder of Atlas York Consulting. Prior to her current role she was the Senior Vice President, Marketing and Business Development with Knight Archer Insurance, the Vice President, Sales and Marketing with Group Medical Services (GMS), and Manager, Individual Product & Sales for Saskatchewan Blue Cross.

Sarah holds a Bachelor of Commerce degree in Human Resources, the Chartered Professional in Human Resources (CPHR), Canadian Accredited Insurance Broker (CAIB) and Compensation Management Specialist (CMS) designations. Sarah enjoys volunteering with a wide variety of community groups and boards. She joined the CPHR Saskatchewan Board of Directors in 2019 and currently chairs the

Marketing and Membership Committee. She is the Vice Chair of the Insurance Brokers Association of Saskatchewan Board of directors, the Chair of the Canadian Pension and Benefits Institute (CPBI) and the Chair of the Saskatchewan Insurance Workforce Development Coalition.

Sarah joined the Board of Directors in 2019 and is completing the 1st year of her second term.