

Statistics

New York Veteran Population

(*as of 9/30/13; US Dept of Veteran Affairs):

- ◆ Total = 885,796
- ◆ Wartime Veterans = 639,063
- ◆ Gulf War = 198,212
- ◆ Vietnam Era = 288,090
- ◆ Korean Conflict = 97,080
- ◆ World War II = 66,550
- ◆ Peacetime = 246,733
- ◆ Female = 79,921
- ◆ Male = 805,876

U.S. Population

(*as of 2012; US Census):

- ◆ Total Disabled Veterans With a Service-Connected Disability = 3.6 million



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CRHRA Diversity Committee—Veteran's Panel

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Resource Guide

Visit: www.crhra.org/committees/diversity for
an electronic copy

Useful Employer Resources

1. Employer Support of the Guard & Reserve:

<http://www.esgr.mil/Employers/Additional-Resources/Employer-FAQ.aspx>

2. Americas Heros At Work:

<http://www.americasheroesatwork.gov/forEmployers/HiringToolkit/Retain>

3. The Value of a Veteran:

<http://www.thevalueofaveteran.com/>

4. US Department of Labor:

http://www.dol.gov/vets/programs/userra/userra_fs.htm

5. SHRM Military Employment Toolkit:

<https://www.shrm.org/hrdisciplines/staffingmanagement/>

6. Non-Visible-Disabilities:

[http://www.ey.com/Publication/vwLUAssets/Getting-support-handbook-non-visible-disabilities/\\$FILE/Getting-support-handbook-non-visible-disabilities.pdf](http://www.ey.com/Publication/vwLUAssets/Getting-support-handbook-non-visible-disabilities/$FILE/Getting-support-handbook-non-visible-disabilities.pdf)

Top 10 Reasons to Hire Members of the Guard and Reserve

10. Global Perspective: Military employees have experiences that directly relate to current world events.

9. On Time, All The Time: Military employees know that every second counts.

8. First Class Image: Military employees understand a professional appearance is a must.

7. Calm Under Pressure: Military employees are resilient and know how to handle stress, both on and off the job.

6. "Can Do Attitude": Military employees possess critical skills and understand nothing is impossible.

5. Physical Conditioning: Military employees are in top physical condition, resilient and drug-free.

4. Understand Diversity: Military employees have succeeded in a very diverse workplace.

3. Responsibility: Military employees know how to make decisions and take responsibility for meeting objectives.

2. Professionalism: Military employees have a high degree of integrity, an air of self-respect and a sense of honor.

1. Leadership: Military employees are excellent leaders and outstanding followers; loyal, dedicated and highly motivated.

Local Veteran Resources

1. New Your State Division of Veterans" Affairs

<http://www.veterans.ny.gov/>

2. Albany County Veterans Service Bureau

<http://www.albanycounty.com/Government/Departments/VeteransServicesBureau.aspx>

3. Albany Stratton VA Medical Hospital

<http://www.albany.va.gov/>

4. Saratoga County Rural Preservation Co.

<http://www.vethelpny.org/>



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