



## Jim Conroy

Vice President  
Electronic Warfare and Targeting  
Navigation, Targeting & Survivability Division

Jim Conroy is the vice president of the Electronic Warfare and Targeting business unit in the Navigation, Targeting & Survivability division of Northrop Grumman's Mission Systems Sector.

In this role, Conroy is responsible for the strategy, development and performance of the business unit, which focuses on electronic warfare and targeting capabilities for the Department of Defense, federal agencies and international partners. Among the business unit's systems are the APR-39 radar warning receiver, ALQ-251 radio frequency (RF) countermeasures, LITENING targeting pod, Joint Threat Emitter and Combat Electromagnetic Environment Simulator (CEESIM).

Prior to this role, Conroy served as vice president of the Emerging Systems and Strategic Initiatives (ESSI) business unit, which included digital systems and integrated cockpits, Amherst Systems and advanced multispectral integrated programs. Under his leadership, Northrop Grumman developed a modular, open systems architecture for Army rotary wing aircraft, RF threat simulators, and advanced electro-optical/infrared/radio frequency technology.

Conroy has previously held positions in program management, capture management and engineering. He has experience through the full development lifecycle, including conceptualization, integration to test, production and sustainment. He has led prime and sub-contract activities which spanned various branches of service and international partners. In addition, he has held program and technical roles across numerous infrared countermeasures, targeting and surveillance along with radio frequency efforts.

Conroy graduated from the Illinois Institute of Technology, where he earned his bachelor's and master's degrees in Electrical Engineering, and received a professional specialization in Computer Engineering. He also attended Northwestern University, where he graduated with a Master of Science degree in Product Development. Conroy is certified in capture strategy by the University of Chicago, and is the recipient of two Northrop Grumman President's Leadership Awards for demonstrated program and technical leadership.

Northrop Grumman solves the toughest problems in space, aeronautics, defense and cyberspace to meet the ever evolving needs of our customers worldwide. Our 97,000 employees define possible every day using science, technology and engineering to create and deliver advanced systems, products and services.