

PROPOSAL: To Adopt Professional Policies Related to Leadership

SUBMITTED BY: Board of Directors

DATE SUBMITTED: August 19, 2014

SITUATION:

1. CSHP professional policies are developed from recommendations (from the House of Delegates), resolutions (from members) and from the work of committees and task forces.
2. The Board of Directors also reviews ASHP policies & other guidance documents for consideration as CSHP Professional Policy.
3. During this process, CSHP's professional policy catalogue is checked for policies relating to the topic under review.
4. The large number of proposals thus created lends itself to grouping by topic to facilitate consideration by the House of Delegates.

TARGET:

1. CSHP provides resources to its members, their patients and the public per the 2012 - 2015 Strategic Plan.
2. CSHP develops professional policy in congruence with other professional organizations, but adopts policy as an independent professional society.
3. CSHP's professional policies accurately reflect current practice and professional standards.

PROPOSAL:

To adopt as CSHP professional policy:

Proposal F – Proposals Related to Leadership

- F1 To Adopt ASHP Policy 0918, Pharmacist Leadership of the Pharmacy Department

CSHP BOARD ACTIONS: The CSHP Board of Directors has approved these proposals for consideration by the 2014 House of Delegates.

PROPOSAL: To Amend and Adopt as CSHP Policy ASHP 0918 Pharmacist Leadership of the Pharmacy Department

SITUATION:

1. CSHP Professional Policy #2010-04 directs CSHP to adopt ASHP policies & other guidance documents as CSHP Professional Policy:

To adopt as CSHP policy all ASHP Policy Positions, Guidelines, Bulletins and all official Statements in the current edition of the Best Practices for Health-System Pharmacy of the ASHP, except when such policies differ substantially from CSHP policy.

To endorse the use of ASHP Position Statements, Guidelines and Technical Assistance Bulletins by its members in their practice settings.

2. CSHP will review all ASHP Policy Positions by 2020 for possible adoption as CSHP Professional Policy.

3. ASHP Policy 0918 Pharmacist Leadership of the Pharmacy Department

To affirm the importance of an organizational structure in hospitals and health systems that places administrative, clinical, and operational responsibility for the pharmacy department under a pharmacist leadership; further

To affirm the role of the pharmacist leader in oversight and supervision of all pharmacy personnel; further

To recognize the supporting role of non-pharmacists in leadership and management roles with pharmacy departments.

4. CSHP currently does not have a policy on Pharmacist Leadership of the Pharmacy Department

TARGET:

1. CSHP provides resources to its members, their patients and the public per the 2012-2015 Strategic Plan.
2. CSHP develops professional policy in congruence with other professional organizations, but adopts policy as an independent professional society.
3. CSHP has professional policy on Pharmacist Leadership of the Pharmacy Department

PROPOSAL:

That CSHP amends and adopt as professional policy,

Pharmacist Leadership of the Pharmacy Department

The California Society of ~~Health-System~~ ~~Health-System~~ Pharmacists:

1. Affirms the importance of an organizational structure in hospitals and health systems that places administrative, clinical, and operational responsibility for the pharmacy department under a pharmacist leadership.
2. Affirms the role of the pharmacist leader in oversight and supervision of all pharmacy personnel.
3. Recognizes the supporting role of non-pharmacists in leadership and management roles with pharmacy departments