

**CALIFORNIA SOCIETY OF HEALTH-SYSTEM PHARMACISTS**

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HOUSE OF DELEGATES  
OCTOBER 4, 2009  
SAN DIEGO, CALIFORNIA

**RECOMMENDATION**

*(May be presented by a Delegate at either session of the House)*

**INTRODUCED BY:** Brian Kawahara  
(Name)

Inland Society of Health-System Pharmacists

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(Chapter or Division Represented)

**DATE:** October 4, 2009

**SUBJECT:** **CSHP to establish a task force/committee to identify qualified candidates and recommend them for ASHP Offices and CCA leadership chairs**

**DESCRIPTION OF CURRENT SITUATION:**

*(Describe problem/concern/issue. Include history and background, facts, opinions, feelings about the situation).*

1. CSHP is one of larger ASHP affiliates and has a number of key practitioners in health-systems pharmacy. However, while CSHP puts forth nominations to ASHP there is little representation within ASHP leadership both at the officer level and chairs of Sections or Committees. Some of this maybe due to the current process of identifying CSHP members who could be nominated by CSHP to fill the leadership positions within ASHP (usually done as a Board working group before the deadline).

**DESCRIPTION OF DESIRED SITUATION**

*(Outcome, e.g. goals, objectives, targets to be met, how desired situation relates to strategic plan).*

1. Discontinue doing this as Board Work Group topic and create a CSHP group similar to the Committee on Nomination (CON) to identify, develop and maintain a list of CSHP members who could be viable candidates for ASHP office or Chair positions. It could be a task added to CON or a different group. If it were to be given to CON, there would need to be a change in the make of the group, i.e., an increase in the number of ex-CSHP Board members or presidential officers. When ASHP calls for nominations, the candidates will have been prescreened and qualified. This should be targeted to be in place by the next ASHP election cycle.

**PROPOSED ACTION(S):**

*(Include cost analysis and who should address the issue (Board, specific committee, specific individual(s)?).*

1. CSHP to establish a task force/committee to identify qualified candidates and recommend them for ASHP Offices and CCA leadership chairs.

**RESOURCES REQUIRED FOR PROPOSED ACTION(S)**

Financial: *Funding should be based upon the decision of the BOD whether to establish a separate group or have it added as an additional task for the CON.*

EVP time: *Have you asked the EVP (or other staff members who will be affected) for input on how this proposal will impact their time? Have not asked the EVP – however, as with the financing of this proposal, it depends on the model the BOD decides on.*

Staff time: