Chi Sigma Iota Strategic Plan

**Mission:** The mission of Chi Sigma Iota is to promote scholarship, research, professionalism, leadership and excellence in counseling, and to recognize high attainment in the pursuit of academic and clinical excellence in the profession of counseling.

**Vision:** CSI is an international honor society that values academic and professional excellence in counseling. We promote a strong professional identity through members who contribute to the realization of a healthy society by fostering wellness and human dignity.

**Core Values:** Chi Sigma Iota is dedicated to excellence in counseling through the ongoing development of the person, professional, and profession. We value Commitment, Service, and Identity.

**Goals & Objectives**

1. Promoting and recognizing academic and professional excellence in counseling scholarship, leadership, advocacy, and practice.
   1a. To promote and recognize academic excellence.
   1b. To promote and recognize excellence research and scholarship.
   1c. To promote and recognize excellence in leadership.
   1d. To promote and recognize excellence in advocacy.
   1e. To promote and recognize excellence in professional practice.

2. Supporting and enhancing a strong counseling profession that fosters wellness and human dignity in an increasingly global society.
   2a. To develop exemplary leaders for the counseling profession.
   2b. To foster collaboration among counselors-in-training and professional counselors.
   2c. To mentor counselors-in-training and professional counselors from diverse cultural backgrounds.
   2d. To provide opportunities and support of professional and social advocacy.
   2e. To promote a strong professional counselor identity at an international level.

3. Inspiring and supporting excellence in personal, academic, and professional practice.
   3a. To encourage and support chapter development.
   3b. To train, mentor and support chapter faculty advisors.
   3c. To nurture the personal and professional development of counselors-in-training and professional counselors.
   3d. To promote communication and networking among members.
   3e. To encourage the pursuit of wellness and personal excellence.

4. Providing an organizational structure to implement the CSI strategic plan.
   4a. To provide services that enhance membership invitation, involvement, and retention.
   4b. To provide the staff, equipment, facilities, resources, and procedures to conduct the business of CSI.
   4c. To extend the use of technology to invite, inform, and involve members.
   4d. To promote communication and networking among members.
   4e. To implement an organizational structure among the CSI leadership which facilitates the strategic plan.

Adopted by Chi Sigma Iota, 2009; reaffirmed in 2013.