Presidents’ Message:

1988-1989

As I wrote in our February 1989 newsletter, Friday, March 17, at the 1989 AACD Convention in Boston was our big day—"CSI Day." Many exciting activities and presentations helped to make the day a success.

Rose Cooper, Garry Walz and Tom Sweeney provided our CSI Leadership Fellows and other members with a very informative workshop on leadership. The knowledge and experience of these three recognized leaders was most useful for the participants.

The Distinguished Scholars presentation by Ken Hoyt, Garry Walz and George Wright was also received very well by the audience. They shared some personal and professional observations that the participants could definitely use to achieve a scholarly career. Thank you!

The final activity of the day, the reception/initiation/awards ceremony, was attended by many of our Distinguished Scholars, CSI members and friends. CSI is most appreciative of the financial support for the reception by Chronicle Guidance Publications.

A major part of the evening activities included the formal merger of RCS-CSI. Charters were distributed to RCS Chapters in attendance. RCS members were initiated and received CSI lapel pins. I want to emphasize that this event was the start of a new direction, that is the coming together of "counselors." It will be very important for CSI Chapters to continue this coming together by soliciting rehabilitation counselors for their chapters and insuring that rehabilitation counseling issues are a significant part of the chapter goals, objectives and activities.

This merger could not have occurred without the fine leadership of Lois Wedl, President of RCS, and Jane Myers, Executive Director of RCS. Their dedication and work made this transition possible. Their many efforts to create a smooth transition were realized.

I wish to thank all of the officers and committee chairs and members for their effort and support in making my term of office a success. I deeply appreciate the time and effort you gave to CSI this year. Finally, I would like to thank CSI headquarters, namely Dixie Tigner, Administrative Assistant, and Tom Sweeney, Executive Director, for their cooperation and dedication. It is a pleasure to work with such committed individuals.

Joe Kandor

1989-90

Chi Sigma Iota is in the midst of a creative and productive transition. In March, Chi Sigma Iota and Rho Chi Sigma officially merged to form an honor society that is not only stronger in numbers but broader in scope. Counseling is a profession with many specialties, and it is exciting to see the unity within the diversity. There was a good and special feeling during the Boston convention when Rho Chi Sigma chapters received their new charters and RCS members were given new pins. Now it is on to the future!

The future is what we collectively make it, and as your president for 1989-1990, I want to help implement the best ideas of our society’s members. I want to increase our number of chapters, membership, and CSI’s visibility. More importantly, I would like to strengthen our services. Chi Sigma Iota already does many things well, such as:

• recognizing “Distinguished Scholars,”
• giving books and materials to the AACD library,
• awarding outstanding research efforts (in cooperation with ERIC/CAPS),
• providing limited travel grants to national conventions,
• publishing clients’ rights information (in cooperation with NBCC), and
• training future counseling leaders.

Yet, there is more we can do. Your suggestions are welcomed and I hope you will let me know of other service areas CSI should pursue.

I will look forward to hearing from you, and I would invite you to become even more involved in the counseling profession than you are now, by joining a Chi Sigma Iota committee or working on a special CSI project. Chi Sigma Iota has a short but proud history and in its fifth year of transition togetherness is essential.

Sam Gladding
CSI LEADERSHIP DIRECTORY

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Birmingham, AL 35294

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By-Laws Committee:
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Awards/Research Committee:
Lois C. Wedl
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College of St. Benedict
St. Joseph, MN 56374

Ken West
Dept of Education
Lynchburg College
Lynchburg, VA 24501

Announcements...

CSI AWARDS 1990

- Decide now that your chapter will be a 1990 Award-winning chapter!
- Consider submitting excellent research papers that you are now reading/writing for 1990 ERIC-CAPS RESEARCH AWARDS. Awards of $100, $75, and $50 worth of ERIC-CAPS materials and a plaque given to first, second, and third place winners respectively.

Jane E. Myers Receives The First AADA Distinguished Service Award

C. Gilbert Wrenn, a pioneer in the field of aging, was among those who wrote letters supporting Jane's nomination for the Association for Adult Development and Aging Distinguished Service Award. Wrenn, 86 years old and very happily married for 62 years, stated that Jane has represented the "older ones sensitively and accurately." He and others lauded her leadership in identifying the needs of older persons and in finding ways to help counselors meet those needs. To this end, and among many things, she has been involved in and/or directed five national projects on aging. Her fifth involves developing statements of competencies for the training of all counselors in gerontological issues and for specialty training of gerontological counselors. This information will form the basis for the generation of examination items for inclusion in the National Counselor Exam and a possible specialty examination. Recently, Jane completed a book, ADULT CHILDREN AND AGING PARENTS, that is being published by the American Association for Counseling and Development.

CSI RESEARCH AWARD WINNERS

Three 1989 Chi Sigma Iota Research Awards, collaboratively sponsored by the Educational Resources Information Clearinghouse - Counseling and Personnel Services (ERIC-CAPS), were presented at the annual AACC Convention in Boston. The first place award was given to Ms. April Ross Lane (Rho Chapter, University of Alabama) for her study "Transition to parenthood: Dyadic adjustment as a correlative of perceived health of family-of-origin experience." Ms. Nancy Kizielewicz (Nu Chapter, SUNY at Brockport) received the second place award for her research "Ideological orientations and social class in the mother-daughter relationship: A conceptual model." The third place award was given to Ms. Jo Ellen Perry (Alpha Sigma Chapter, James Madison University) for her research "Evaluation of a conflict manager program at the elementary school level." Each award winner received a suitably engraved plaque and a certificate for materials from ERIC-CAPS. Heartiest congratulations to these award winners!

(See Announcements, p. 5)

New Books Authored by CSI Members:


June, 1989
Who Owns Privileged Communications?

Defending Against the Loss of Third-Party Payments:
An Example in the State of Georgia

Issues pertaining to "confidentiality" have a long history. For example, confidentiality and the question of when it should be broken has been a troublesome issue for decades—the question has been debated by professional counselors, marriage and family therapists, psychiatrists, psychologists, social workers, and psychiatric nurses. Often the courts have "assisted" these professional groups in defining the extent of confidentiality. Most professionals are well aware of how the case of Tarasoff v. Regents of the University of California outlined the limits of confidentiality. This case specified that failure to warn an identified victim was irresponsible and that confidentiality was to yield to the extent it was necessary to protect someone from harm. Other important cases have generated confusion because they seem to conflict with what has been established earlier.

For example, in the decision known as Thompson v. County of Alameda it was decided that a person is required to break confidentiality when a specific threat is made toward a specific and identifiable victim. Thus, if a client issues a vague threat towards some unidentified person there may not exist an obligation to breach confidentiality. But at other times the pendulum seems to swing in the opposite direction. It has recently been argued that if a therapist does not break confidentiality as a result of a serious threat, the therapist may be held liable for both the "identified" victim and also individuals not mentioned by the client but who were likely to be in the presence of the victim (e.g., a mother is threatened and she and her infant are subsequently murdered).

"The purpose of privileged communication is to protect the client, it is not established with the idea of protecting therapists"

In spite of the confusion created by such events all professional groups have benefited from this legal process—attention has been drawn to the "duty to protect life." A duty that easily fits the general philosophy and goals espoused by all the various professions. But recent developments in the State of Georgia have added another dimension to the issue of confidentiality, a dimension that is very disturbing and seems to have little to do with protecting a client's confidence or with "protecting lives."

In some states confidentiality (established by one's professional ethics) has evolved into privileged communication (the legal right supported by statute, preventing confidences from being revealed from the witness stand—the client owns this right and decides when it can be given away). In this latter instance, a group of professionals work through the legislative process to establish this right for the client. The purpose of privileged communication is to protect the client, it is not established with the idea of protecting therapists. But a professional organization in the state of Georgia has found a way to use it to "protect" themselves. This represents a corruption of what it was intended for.

In the state of Georgia licensing bill-SB 294 (aimed at licensing professional counselors, marriage and family therapists, and social workers) did not pass as proposed. The bill contained the right of privileged communication (added by the Secretary of the State of Georgia) and because of this a concerted lobbying effort was initiated by a statewide professional organization. The result of this effort was that privileged communication was dropped from the bill before it was passed (also the bill that was originally to sunset in six years was modified to be reviewed again next year).

Why should any group initiate such an effort? It is the opinion of this writer that it has nothing to do with protecting the rights of clients—it is really an issue of parity. This group is afraid that "equal status" will result in an erosion of their perceived role and will open the door for third-party payments being made to other professionals. It appears that consumers of therapy are being victimized, and in this instance, there is no precedent like the Tarasoff case to hold this professional organization accountable. No group in particular owns "therapy" nor should they "own privileged communication" unless they can prove such ownership has nothing to do with self-serving interests but rather is genuinely motivated by an interest to help clients.

Earl J. Ginter

The above editorial represents the views of the writer, reactions to these views are invited.
Voting for CSI International Officers: or Am I the only one who feels this way?

Do you share my feeling of VOICELESSNESS in voting for our international CSI officers? Or do you believe that you have a real voice in choosing the leaders of our society? I do not; therefore, I would like to suggest a by-law change to enable all of us to be more involved in the election process. In suggesting this, I do not imply dissatisfaction with any of our past/present officers; on the contrary, I applaud each one of them. It is just that I like to be actively involved in something I have a great deal of investment in.

By-law 8.3 states that “all active chapters will have at least one vote. Chapters with thirty or more active members may cast two votes for the election of officers.” The rationale for having it be a chapter vote was to stress the importance of chapters. But what does this really mean for individuals, especially for those of us who are at a distance from the chapter headquarters? Is the one chapter vote (or two) reflective of how the majority of the members feel? Who decides this vote at the chapter level? How many chapters have regular meetings that coincide with the time the vote is due? What happens if my chapter becomes inactive? Do I thereby lose my voting rights?

I voiced my concern at the executive council meeting in Boston. I was encouraged to share my thoughts/feelings to see if others among you have similar concerns about wanting some direct say in the election of officers and would favor a by-law change. If we went to an individual ballot, the issue of mailing expense would have to be considered, also. Can you suggest some realistic ways to cut mailing costs if we decided to have individual ballots?

I invite you to share your response with me on:

1. the issue of changing the vote for CSI international officers from that of a chapter’s decision to that of a each active member’s decision.
2. some practical ways of handling the expense of individual mailings. (include the ballot in the newsletter, have chapter contacts be responsible for mailing ballots???)

Please send your responses to:

Lois C. Wedl, Ph.D.
Education Dept.
College of St. Benedict
St. Joseph, MN 56374
or call (612) 363-5209

NBCC Seeks Counselor Work Behavior Statements

The National Board of Certified Counselors (NBCC) is coordinating a large scale project that focuses on the development of a comprehensive description of the work of professionals who identify themselves as practicing professional counselors. This description eventually will include both professional counselors’ work behavior and the competencies necessary to perform those work behaviors effectively. The first step in this process is the compilation of a set of work behaviors in which professional counselors typically engage. Your assistance is being sought with identifying those work behaviors.

A work behavior statement is a description of a specific behavior performed by counselors as a part of regular professional activity; i.e., a description of what counselors actually do in their daily work. You can create work behavior statements by monitoring and taking note of the activities in which you engage in your work as a professional counselor.

Work behavior statements are needed for both direct service and other activities performed by professional counselors. Direct service activities include functions such as individual and group counseling, assessment/appraisal, research, career/lifestyle counseling, and consultation. Other professional activities include functions such as supervision, professional development, case management, professional organization involvements, public relations, and service/program evaluation.

Specially in work behavior statements (i.e., nature, purpose, clientele, and setting) is highly desirable. Examples of work behavior statements for direct service activities include “individual counseling with a child to improve the child’s relationship with peers” and “assessing the vocational interests of a mid-life adult male.” Examples of work behavior statements for other professional activities include “making case notes” and “attending a workshop to improve marriage and family counseling skills.”

Your assistance with this important professional project will be greatly appreciated. Please take the time to monitor your (typical) work activities for a week or so and to describe those activities as work behavior statements. Please send your work behavior statements to: Larry Loesch, University of Florida, 1215 Norman Hall, Gainesville, FL 32611.

RCS AWARDS

Awards were presented at the final meeting of Rho Chi Sigma held in Boston on March 16, 1989. Madan Kundu, Chair of RCS Awards Committee, presented Esther G. Smith the RCS OUTSTANDING GRADUATE MEMBER AWARD. Esther, a Master’s Level student in Rehabilitation at The University of North Carolina-Chapel Hill, was instrumental for getting Rho Alpha Iota off to an excellent start. Her letters of nomination applauded her role in organizational leadership skills and her dedication of (see “Awards” next pg.)
Certificates of Commendation were presented to the following by President Wedl in recognition of their support and leadership during the merger process:

Thomas J. Sweeney, CSI Executive Director
Joseph R. Kandor, CSI President
Samuel Gladding, CSI President Elect
Dixie Tinger, CSI Executive Administrative Assistant

**Announcements (...from p. 2)**

**COME FLY WITH ME (US)?**

This past Fall I had the incredibly delightful experience of attending the European Branch (EB) - AACD convention in Sonthofen, Germany. The convention hotel was wonderfully suited to the conference, the setting (in the foothills of the Alps) was breathtakingly beautiful, the food was bountiful and scrumptious, and the attendance was exceptionally cordial and friendly. Besides all that I even learned a few professional things while I was there.... I hope it is obvious that I consider the EB-AACD convention to be one of the best professional events that I have participated in quite some time. That’s why I plan to attend again this year (as well as the fact that I’ve got the “itch” to use my frequent flyer miles). This year’s EB-AACD convention will be held at the Dorint Hotel in Kaiserslautern, Germany on November 8-12. The theme is “Thirty Years of Light.” Information about this year’s EB-AACD convention can be obtained by contacting Mr. Robert S. McCollum, 7ATC HHD HTA, Box 1082, APO 09173 or Ms. Jeannine Wilson, HHD 66 MN BN, Box 746, APO 09227. I hope to see you there! (But that’s not the only reason I wrote this.)

While at the 1988 EB-AACD convention I discussed the possibility of and planning for a European chapter of CSI. I have also discussed this possibility with Nicholas Vacc, who coordinated CSI liaisons with international chapters (and who plans to attend the 1989 EB-AACD convention). Collectively, a growing number of us are working toward establishment of a European chapter. Now, here’s why I am writing all this. If we are able to achieve establishment of a European CSI chapter, it would be terrific if a contingent of us “stateside” members could attend the 1990 EB-AACD convention. The 1990 EB-AACD convention also will be held in Sonthofen, Germany, in either late October or early November. That’s a long time in the future, but there’s no time like the present to start planning for such a trip. This is not a plan for a CSI conference in Europe. Rather, it’s a great reason for CSI members to attend a great convention in Europe.

If CSI is to be a truly international association, then we all can contribute to that end. What better way for us to acknowledge the “global community” of the world than to become active members of it? Save your pennies, pile up your frequent flyer miles, or do what it may take to make arrangements to attend. You’ll find that the costs are less than you think (e.g., it costs much less per day for me to attend the EB-AACD convention than it did for me to attend any of the last several AACC conventions). I sincerely hope you will give this idea serious consideration.

(Please note that CSI funds will NOT be expended for travel by CSI officers to attend the EB-AACD convention; we are going at our own expense.)

Larry Loesch

**CSI Membership Status:**

- **Total Members:** 3539
- **Total Chapters:** 86


CSI Day in Boston

I received a telephone call in March that informed me I was awarded one of the Chi Sigma Iota Leadership in Counselor Education Fellowships to attend the 1989 annual AACC convention in Boston. I was very surprised and excited about this opportunity. It would be my first trip to AACC.

Tom Sweeney mentioned in the phone call that as a recipient of the fellowship, I needed to attend all the Chi Sigma Iota meetings on Friday, March 18. A whole day of meetings! I wondered what would we all do all day—how could all those hours be filled with activity?

Not being a “go to a meeting for the sake of a meeting” kind of person, I went with a sense of obligation and a trace of skepticism. Was I ever surprised! I really liked these meetings.

At the beginning of the first meeting, people gathered and exchanged greetings. I met people I had only read about in newsletters and journal articles and exchanged ideas with them. It was really interesting to fit names with faces and personalities.

The first meeting was the “Scholars Across the Generations”. Three counseling professionals who have contributed greatly to the counseling profession, presented their views on different issues related to the profession. These professionals were Gary Walz, Ken Hoyt, and George Wright.

Each spoke candidly and fielded questions from those attending. Ken Hoyt, Professor, Kansas State, posed the question: “How do we promote freedom of choice in people?” His two interests are “freedom of choice” and “search for truth.” Gary Walz, Director of Eric/Clearinghouse, Michigan, said when asked for suggestions to help young professionals just entering the field: “Think five or ten years ahead. Think of something important to you and follow it. Develop expertise in it. What do you want to be known for?” George Wright, University of Wisconsin-Madison, discussed the “functions of professoring” which includes teaching teachers how to teach, ethics in University teaching, and “knowing what you’re getting into” when you accept a position (in terms of salary, sabbatical leave, merit pay, and tenure).

In the afternoon, there was a leadership training session “Promoting Excellence in Leadership” led by officers and board members of Chi Sigma Iota: Tom Sweeney, Rose Cooper, and Gary Walz. A well-prepared booklet was given to those attending and included very useful information concerning how to be a leader within an organization. Past-presidents and other AACC and Chi Sigma Iota officers shared some of their experiences in leadership positions. I learned what a professor of mine (William Purkey UNC-Greensboro) said was true; I don’t have to do everything myself—to grow as an organization means creating enthusiasm in those around you and encouraging them to share in a “vision.”

The last meeting of the day was the financial meeting where Jane Myers, Larry Loesch, Nicholas Vacc, Joseph Kandor and others demonstrated good leadership and efficient meeting management.

Friday evening an awards program was held to merge the Rho Chi Sigma members and chapters with Chi Sigma Iota and to present awards. Awards were given for Outstanding Newspaper Award, Outstanding Chapter Award, Outstanding Entry Level Student Award, Outstanding Doctoral Student Award, Outstanding Service to Chapter Award, and CSI Outstanding Research Award. The awards program was preceded by a lavish reception with many varieties of food and drink.

Throughout the day, I made many new friends and learned much about how Chi Sigma Iota functions. I’m glad I went to all of those meetings and look forward to Cincinnati, Ohio.
Call for Nominations

According to CSI By-laws, a call for nominations is to be published in the Newsletter. This announcement represents a call for nominations for the office of President-Elect and Secretary. Listed below are the specific duties as enumerated by CSI By-laws.

President-Elect

The duties of the President-Elect shall be to:

1. perform the duties of the President in the event of the resignation, incapacity, absence, or death of the President.
2. become informed of the current affairs and activities of the Association and become involved in these activities as requested by the Executive Council.
3. serve as a member of the CSI Executive Council.
4. serve as chair of the program committee and coordinate planning for the annual CSI conference.
5. coordinate with Headquarter’s office the ordering of commendations for the outgoing President.
6. toward the end of the year, begin planning and contacting potential function area coordinators for year as President.
7. keep files of activities and transfer them to the succeeding President-Elect.
8. perform various functions as requested by the President.
9. submit a report of activities and recommendations to the President for Executive Council meeting.
10. pass on relevant file material to his or her successor.

- one year as President-Elect (1990-91)
- one year as President (1991-92)
- one year as Past President (1992-93)

Secretary

The duties of the Secretary shall be to:

1. serve as a member of the CSI Executive Council.
2. keep records of the meetings of the Executive Council.
3. take minutes of the Executive Council Meetings and Business Meetings and distribute these at the earliest possible date to:
   CSI Executive Council Members
   Newsletter Editor
   Chapter Contacts
4. prepare and distribute minutes of the Executive Council meetings.
5. handle correspondence when feasible and appropriate.
6. maintain a file of the minutes of the last three years and bring this to all meetings.
7. write official correspondence as directed by the President.
8. maintain the archives of CSI; solicit and screen all materials for addition to the archives.
9. prepare and mail election ballots according to schedule for nominations and elections functions area.
10. pass on all relevant file material to his or her successor.

- two years, 1990-92.

Nomination form on page 8
CSI Nomination Form

☐ President-Elect  ☐ Secretary

Nominee's Name: _______________________________________________________

Address: ____________________________________________________________________

Phone No.: Home: _______________ Work: _______________

CSI Chapter Affiliation: ____________________________________________________

I have contacted the above named CSI member and he/she has consented to have their name placed in nomination for the office of  ☐ President-Elect  ☐ Secretary.

_____________________________  ______________________________
Date: Nominator's Signature

Return by August 1, 1989 to:
Joseph R. Kandor, Department of Counselor Education, SUNY College at Brockport, Brockport, NY 14420

Counseling Academic and Professional Honor Society
International

313 McCracken Hall, Ohio University, Athens, Ohio 45701

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("Member's Corner" will return in the September Issue)