CSI - It's Evolution and Future

There are at least two types of histories about Chi Sigma Iota which can be reported. One has to do with the "facts," i.e., incorporation, membership and chapter growth, activities and accomplishments. These are important and are recorded in various places at various times. The second type of history has to do with what I'll call the evolution of the Society. Without trying to be exhaustive, I will recount the first type - history as a matter of helping all of us have an overview of our development. With respect to the second type, I will attempt to capture the essence of our evolution.

Chi Sigma Iota was incorporated in the State of Ohio in December of 1984. It was introduced to counselor educators through a national mailing to all known counselor education programs with an invitation to dialogue and answer questions at the AACC Convention in New York City in the Spring of 1985. Alpha Chapter of Ohio University held a very successful first initiation in March of that year with the full support of the counselor education faculty and the Dean, Dr. Allen Myers. That support continues today with Chi Sigma Iota Headquarters located in the College of Education.

Our growth has been likened to spontaneous combustion. In the Spring of 1986, we reported having 30 charter chapters and 600 charter members. Eight months later we recorded 40 chapters and 1200 charter members. With the historic merging of 24 chapters and 338 members of Rho Chi Sigma Rehabilitation Counseling Services Honor Society into Chi Sigma Iota in the Spring of 1989, we now have over 4000 members initiated into Chi Sigma Iota, and 89 chapters. We think it also is noteworthy that our membership renewal rate has increased from 38% to just over 60% in the last two years.

Now for the second portion of this charge. Due to marketplace realities and an absence of the hallmarks of a profession already in place, many counselors, educators and supervisors sought identities through various organizations and credentialing bodies in the mid-1970's and early 1980's.

For the neophyte to the profession, this period of time was confusing. For the Masters graduate, they had little to look forward to except possibly specialty identities, i.e., school, rehabilitation, marriage and family. This is not bad in itself, but the feeling many of us experienced was that counseling was a modifier or that it needed to be modified in order to be valued or valuable. We were being fractured by political and economic forces. We were dispirited by the conspicuous references to counselors as "back door" psychologists, "quasi-therapists" or "guidance workers" without proper credentials.

In relatively rapid succession in the late 1970's and early 1980's, AACC moved aggressively into establishing national credentialing, state licensing and national accreditation of counselor preparation programs. As a President of ACES and AACC who made accreditation and credentialing high priorities of these Associations, and as the author of the AACC position papers on licensure and accreditation as well as the first chair of each of these efforts, I have more history available from personal experience than most members care to know. Through the efforts of hundreds of persons, a dream for a united, dis-

Historically, Chi Sigma Iota was first of all a response to a perceived need for a clear identity as a distinct and distinctive profession.

Counseling, neither as a modifier nor modified, is the profession which we practice and celebrate.
ANNOUNCEMENTS

HONG KONG
AUSTRALIA
International Counseling Conferences

The International Conference on Counseling in the 21st Century held in Hong Kong, December 28-30, 1989, was a huge success. Expectations for attendance of 60 to 80 was surpassed to the point that there were over 160 registered from Hong Kong, Japan, Taiwan, Singapore, Australia, Canada, and the United States. The program included 45 presentations with over 100 persons involved in the presentations. Among the participants were Sunny Hansen, AACD President, Bob Nejeldo, Past AACD President, Doris Cay, ASCA President, Nancy Scott and Jim Winfrey, past Presidents of ACES, and several past Presidents of WACES.

The conference was followed by a 10 day excursion that covered Singapore, Bali, and Bangkok with 46 persons adding to the economic well-being of those three areas.

As a result of the positive outcome of that conference, a Second International Conference on Counseling in the 21st is being planned for Sydney, Australia for December 28-31, 1990. The conference will once again be sponsored by San Francisco State University, The Chinese University of Hong Kong, and Naruto University of Teacher Education in Japan. Our goal for Australia will once again be 80 registrants for the conference. A complete list of affiliate sponsors will be available in the near future.

For conference information, and for those who wish to present a paper or be on a panel, write to, Dr. Bill Evraiff, Department of Counseling, School of Education, San Francisco State University, San Francisco, CA, 94132, or FAX 415-338-7019.

Costs for air and hotel are being finalized now by Dr. Phil Hwang of Universal Travel, 8888 Clairmont Mesa Blvd., Suite A, San Diego, CA 92123. You may call 1-800-272-7888, and ask for Cathy. Reservations will need to be made with a deposit by May 15 in order to obtain the best group price.

ANNOUNCEMENTS continued on page 11)
Scholars Across the Generations

Chi Sigma Iota has selected twelve important contributors to the field of counseling as CSI Distinguished Scholars. Presented below are brief biographical sketches of our scholars. In some cases information was not available at this time. (Super, Whitley).

Paula H. Stanley, Associate Editor.

Gilbert Wrenn is Professor Emeritus of Counseling Psychology, Arizona State University, Tempe, AZ. He received a A.B. from Williamette University, A.M. and Ph.D from Stanford University.

He has been assistant professor, Stanford University; and Associate Professor, Assistant Director of General College and Assistant Director of Institutional Research, and Professor, University of Minnesota. He was Professor and Visiting Professor, AZ. State University and Distinguished Professor Under Endowment, Macalester College.

He has been Visiting Professor or Lecturer at 18 other universities and colleges in the United States and four abroad (Republic of Free China; Keele University, England; University of Natal, South Africa; and Simon Bolivar University, Caracas, Venezuela).

Wrenn is Past President, Division of Counseling Psychology, on the APA Council of Representatives; and Committee on Scientific and Professional Ethics and Conduct. He is a Life Member of AACD; member of the first AACD Executive Council; Past President, American College Personnel Association; and Past President, National Vocational Guidance Association.

Wrenn received the Nancy Wimmer Award, AACD; Award for Distinguished Service, U.S. Department of Labor; Eminent Career Award, NVGA; Outstanding Contribution to Knowledge Award, AACD; Leona Tyler Award, APA; Prime Mentor Award, ACES; and the establishment of the "Gilbert and Kathleen Wrenn Award for a Caring and Humanitarian Person."

John Holland

John Holland, Professor Emeritus, John Hopkins University, Baltimore, Maryland, received a B.A. in psychology, French, and mathematics at the University of Nebraska. He earned a M.A. and Ph.D in educational psychology and psychology from the University of Minnesota.

He began his career as an instructor and Director of the Counseling Center at Western Reserve University. He has been Chief of Vocational Counseling Service, VA Hospital, Perry Point, Maryland; Director of Research, National Merit Scholarship Corporation, and Vice-President of Research and Development, American College Testing Program.

In addition, he was Director, Center for Advanced Study in the Behavioral Sciences, Professor of Social Relations and Psychology, Johns Hopkins University, and Visiting Professor, Iowa State University.

Holland has been consulting editor for the Journal of Applied Psychology and the Journal of Vocational Behavior. He was President of Division 17, APA, and is a fellow in Divisions 15 and 17, APA.

Holland has received the Research Award, American Association for Counseling and Development (AACD); The E.K. Strong Gold Medal for Contributions to Interest Measurement, the Eminent Career Award, National Vocational Guidance Association (NVGA); and the John Holland Award for Outstanding Achievement in Career or Personality Research.

Thelma Jones Vriend is a career specialist, Trombley Adult Day High School, Detroit, educational consultant and adjunct faculty in Educational Guidance and Counseling at Wayne State University.

She received a B.S. and M.Ed from Wayne State University and a Ed.D from New York University in Guidance and Personnel Administration. She has been a public high school counselor and teacher in Detroit, Michigan; guidance consultant, Developmental Career Guidance Project, Kettering High School and Administrative Assistant and Coordinator for High School Intervention Centers serving high risk students in 13 Detroit high schools. She was Dean and Vice-President for Student Services at Wayne County Community College, Detroit, MI.

Jones-Vriend has been Program Coordinator, National Planning Committee, AACD; on the Board of Directors, Michigan Association of Community College Student Personnel Administration; Board of Trustees, NVGA; Past President and Executive Board Member, Michigan Vocational Guidance Association; and Executive Council, Michigan Personnel and Guidance Association.

She has been on the Editorial Board of National Vocational Guidance Quarterly and Personnel and Guidance Journal. She received the AACD Research Award for Outstanding Research in Career Guidance; Outstanding Service to the Profession Award, Michigan Vocational Guidance Association; Outstanding Volunteer Leadership Award, AACD; Merit Award for Outstanding Services in Vocational Guidance, National Vocational Guidance Association.

George M. Gazda is Associate Professor, Department of Psychiatry, Medical College of Georgia. He is also a consultant at Veteran's Administration Hospital, Augusta, GA.

Gazda received his B.S. and M.S. at Western Illinois University and Ed.D from the University of Illinois. He is a certified psychodramatist. Gazda has been a public school teacher at the elementary, junior high and senior high school levels. He was assistant professor of Counselor Education at the University of Ill., and the University of
PROFESSIONALLY SPEAKING...

Chi Sigma Iota: Does It Make A Difference?

Retrospection can be a healthy endeavor for clients during the course of therapy – it can also have the same result for an organization. To acquire a better perspective of Chi Sigma Iota’s development and what the development has meant to members, seven members were randomly selected from a pool comprising the first thirty members who joined. All members contacted agreed to be interviewed. Those interviewed were: Charles L. Lewis, Larry C. Loesch, David G. Rivers, Maxine Scott, Etheldreda M. Viera, Bea Wehrly and Joe Wittmer. Three open-ended questions were asked. The questions are presented below accompanied by a brief summary of the most salient points.

Why Did You Join Chi Sigma Iota?

Several indicated they had joined because of an invitation - two interviewees specifically noting that Tom Sweeney was able to stir excitement about the possibilities of such an organization. There was general agreement that counseling needed to recognize scholarship and excellence and that an honor society could fulfill that important professional need (one interviewee specifically noting that it allowed them to press themselves openly). It was also mentioned that it helps foster commitment to the profession as well as serving as a means to inspire counselors to achieve more.

Why Did You Remain A Member?

Several indicated they remained active for the same reason they initially joined – primarily because of the organization’s goal of recognizing scholarship. It was generally believed that such a goal is both necessary and results in the field of counseling receiving the kind of attention it deserves to receive. In answering the question a couple of interviewees specifically mentioned the newsletter, indicating it served as an important means of dispensing information about what was occurring in the field. Others mentioned the opportunities provided for further professional growth, for example, leadership seminars/workshops and the “Scholars Across the Generations.” It was also mentioned that it helps foster commitment to the profession as well as serving as a means to inspire counselors to achieve more.

What Role Should Chi Sigma Iota Play In The Future?

In general the interviewees were satisfied with what has occurred and believed the organization needs to continue to build on its accomplishments; promote scholarship, sponsor workshops, draw attention to the “best” that counseling offers, provide avenues for networking. One interviewee perceived an important link between the organization and AACD, mentioning it was important to cooperate with AACD when planning about the future. Another person referred to the rapid changes occurring in the world and the organization’s need to stay abreast of these changes. One individual suggested that Chi Sigma Iota has the opportunity to set a direction and should serve as a model of what needs to be done in the profession. Finally, the opinion was expressed that the organization should continue to focus on getting graduate students involved.

Interviewer's Comments

I was impressed by and admired the high level of interest these individuals displayed for professionalism. Tom Sweeney and the other “founding members” deserve to be applauded for frustration of an idea. An achievement that is not limited to the confines of CSI but has had a ripple effect for the whole profession of counseling.

Professionalism does not always receive the recognition it deserves. Counselors comprising the profession, especially those in training, should be exposed to the vital role that professionalism plays. Too often counselor educators focus on teaching therapeutic skills and not enough on the importance of “getting involved” in one’s profession. Being good at therapy is essential, but this by itself is not enough to sustain the profession – licensure resulted from organized, professional involvement not just because counselors were good therapist behind closed doors. The counseling profession has proven its therapeutic acumen; it is now time for all counselors to join together and prove their professional acumen. In the end, organized efforts, such as Chi Sigma Iota, will make the difference.

Earl J. Ginter

Editor's Note: If you would like to share your reasons for joining and for continuing to be active in CSI, please contact the editorial office.
To celebrate the fifth anniversary of Chi Sigma Iota we are highlighting the first member of CSI, Tom Sweeney, and our latest member, Victoria Garcia.

Tom deserves the title of "Mr. Chi Sigma Iota." It was his vision and the inspiration of that vision, shared by others, that both created Chi Sigma Iota and has encouraged others to sustain and enhance the organization. Tom's goal, the development of counseling professional honorary organization dedicated to excellence in scholarship, research, and clinical practice, exemplifies his approach to life in general.

As a teacher, scholar, and service provider, Tom has been a loyal colleague, a mentor to many, and an example of professional excellence for all of us.

Tom received his master degree from the University of Wisconsin and his doctorate from Ohio State University. He has been a full-time faculty member at the University of South Carolina and at Ohio University. Currently he serves as the Coordinator of the Counselor Education Program at Ohio University. Tom has been a Departmental Chairperson for over 12 years.

During his career, Tom has generated in excess of $750,000 dollars in funded programs. His service to the profession has included terms as Chairperson of the Council for the Accreditation of Counseling and Related Educational Programs; President of the American Personnel and Guidance Association (AACD); and President of the American Association for Counselor Education and Supervision.

In addition, Tom has over 60 professional publications. It should be noted that many of his publications have been written with students and colleagues and represents Tom's commitment to encouragement and cooperation.

Those of us lucky enough to know Tom realize that it is not the accolades that are most important to him. Rather, his satisfaction is in seeing human need served, the profession develop, and the growth of those with whom he works. He is a professional of intensity, integrity and sensitivity and we are grateful for his vision of Chi Sigma Iota.

Our newest member is Ms. Victoria Garcia who is in the early stages of her career development path. She holds a bachelor degree in psychology (1987) from William Patterson College in New Jersey and a master degree in rehabilitation counseling (1988) from SUNY at Albany. She then was employed for a year at Mount Carmel Guild in Newark, New Jersey as a substance abuse counselor, counseling individuals and leading an inpatient detoxification group. In 1989 she returned to graduate school and is currently a second semester doctoral student in the counseling program at Penn State. Upon program completion, she intends to seek a faculty position and continue her research interests in women's issues and substance abuse counseling.

Originally, a pre-med major, Victoria's choice of her present field reflects her wish to assist individuals in growth maximizing directions. She feels her choice of program offers her the integration of the practitioner-scientist model that will help her make both an applicative and additive contribution to the profession. She cites faculty cohesiveness and support for students as important to her and feels welcomed and encouraged by her department. Victoria reflects on a specific professor whose mentorship has assisted in her personal growth and professional commitment and development.

She feels honored by the invitation to join Chi Sigma Iota and is excited by the opportunities membership offers to her. She anticipates participation and presentations at conferences on the national level. On the local level, she looks forward to her involvement in planned seminars and paper presentations at Penn State. She also intends to become active in committee work as a member of the society. Along with her involvement in AACD, Victoria seeks to broaden her professional perspective, to interact with other counseling professionals, and to add to her personal sense of development.

We are aware that there are over 4,000 other CSI members who deserve their moment of recognition on this our 5th anniversary. Your involvement is greatly appreciated.

Don Bubenzer & Joshua Gold
Scholars

Continued From page 3

Missouri.

He had been editor of the Student Personnel Association for Teacher Education Journal, Co-executive editor of Journal of Group Psychotherapy, Psychodrama, and Sociometry, and editor of the Newsletter of the Interest Group of Group Procedures, AACD. He is presently on the editorial board of International Journal of Group Psychotherapy. Gazda is a fellow in American Psychological Association, American Association of Group Psychotherapy, Psychodrama, and Sociometry and the Association for Specialists in Group Work.

Gazda has chaired the Committee of Ethical Practice in Group Work, AACD and been a member of the American Association for Counseling and Development Executive Committee. He has been president of Counselor Education and Supervision, President of Association for Specialists in Group Work, President, American Association for Counseling and Development, and President, American Psychological Association, Division 17, Counseling Psychology. He is co-founder of the Association for Specialists in Group Work.

He received the Service Award, Counselor Education and Supervision; Association for Specialists in Group Work Research Award; Association for Humanistic Education and Development Professional Leadership Award, and the Arthur Hitchcock Professional Service Award.

Kenneth B. Hoyt

is University Distinguished Professor, Kansas State University. He received his B.S. in Education, University of Maryland; M.A. in Counseling and Guidance, George Washington University, and Ph.D. in Educational Psychology, University of Minnesota.

He has been a teacher, counselor, and Director of Guidance at the high school level. He was assistant, associate professor and Professor of Education and Head of Division of Counselor Education, University of Iowa. He was Professor of Education, University of Maryland and Director of the Office Career Education, U.S. Department of Education and Member, Senior Executive Service, U.S. Department of Education.

He is fellow, APA, Division 17; member, National Advisory Committee on National Guidelines for Standards: Career Development, Guidance and Counseling; on the Board of Directors, National Association for Industry/Education; President, AACC; and on Executive Council, AACC.

Hoyt has been on the editorial board of the Journal of Career Development, Cutting Edge, Journal of Private Enterprise, Education Digest, and Personnel and Guidance Journal. He was editor of Counselor Education and Supervision.

He received the Distinguished Service Award, Association for Career Education; Eminent Career Award, National Vocational Guidance Association; Outstanding Service Award, American Vocational Association; First Distinguished Service Award, Association for Counselor Education and Supervision.

John Krumboltz

is Professor, Education and Psychology, Stanford University. He received his B.A. in Psychology, Coe College; M.A. in Guidance, Teachers College, Columbia; and Ph.D. in Ed. Psychology, University of Minnesota.

He is a public high school counselor and teacher, Instructor, University of Minnesota; Research Psychologist, U.S. Air Force, Assistant and Associate Professor of Educational Psychology, Michigan State University. Krumboltz was Pres., Counseling Psychology, APA; Council of Representatives, APA; Vice-President of AERA for Division E (Student Development and Personnel Services); and a member of Commission VII (Counseling) American College Personnel Association.

He is a fellow of APA and the American Association for the Advancement of Science. He received the Outstanding Research Award, AACC; Distinguished Professional Services Award, AACC; and the Guggenheim Fellowship.

Bruce Shertzer

is Professor of Education, Chair, Counseling and Personnel Services, Purdue University. He has been Associate Director, Project on Guidance of Superior Students; State Director of Guidance Pupil Personnel Services; teacher, counselor, and Director of Guidance in public schools.

He received a B.S. in history, M.S. in Counseling, and Ed.D in Counseling and Guidance from Indiana University. (Continued on page 7)
Scholars

He was president of AACD, President, Association for Counselor Education and Supervision; President, North Central ACES; Chairman, Board of Trustees, AACD Foundation; and President, Indiana Association for Counseling and Development.

Shertzer received the Fulbright Senior Lecturer Award, University of Reading, Reading, England; Counselor Educator of the Year Award, Indiana Personnel and Guidance Association, and Distinguished Professional Service Award, AACD. He has been cited in Outstanding Educators, Contemporary Authors, and Men of Achievement. He has directed seven NDEA Counseling and Guidance Institutes and has been a consultant for the Ministry of Education, Cyprus; U.S. Office of Education, Division of Counseling, Guidance, and Testing; and the National Advisory Council for Career Education.

Garry R. Walz

is Professor of Education, University of Michigan and Director of ERIC Clearinghouse in Counseling and Personnel Services, University of MI, Ann Arbor, Michigan. He received a B.A. in psychology/sociology and M.A. in psychology/industrial relations from the University of Minnesota. He received his Ph.D. in Counseling Psychology/Industrial Relations from University of Minnesota.

He served in the US Air Force as a Personnel Psychologist and Human Resources Specialist. He has been an instructor in the College of Science, Literature, and the Arts, University of Minnesota; Assistant professor, School of Education, North Dakota State University and the University of Michigan. He has been Associate Professor, School of Education, Illinois State University and College of Education, University of Michigan.

He received the Kathleen and Gilbert Wrenn Humanitarian Award, AACD; Publication in Counselor Education and Supervision Award, Distinguished Graduate Award, Counseling and Student Personnel Psychology Program, University of Minn.; and the Philippine Assoc. Career Guidance and Development Assoc. Golden Heart Award.

Walz was President of AACD; President, Association for Counselor Education and Supervision, Chairperson, Council of ERIC Directors, and Chairperson, American Association for Counseling and Development Media Committee. He is presently member, editorial board, Journal of Career Development and Chairperson, AACC Counseling Software Review Board.

CSI SCHOLARS

Procedures for having a CSI Distinguished Scholar attend a Chapter function.

1. Contact Headquarters with your request. Specify the type of function, date, time, and the Scholar whom you wish to present or speak at your function.

2. Headquarters will make the initial contact with the Scholar (our purpose is to maintain an accurate record of the activities of the scholars). We will then put either the Chapter in touch with the Scholar or vice-versa.

3. While making arrangements with the Scholar, the Chapter will find out how that Scholar wishes to handle reimbursement of their expenses (food and lodging). The Chapter can either pay all of the expenses and then submit the invoices to Headquarters for reimbursement of one half of the expenses, or the Scholar can submit the invoices to both the Chapter and Headquarters for reimbursement of half of the expenses by each. The Chapter should notify Headquarters of the procedures preferred by the Scholar.

4. The only functions which Scholars are obliged to present or speak at are Chapter initiations. If Scholar attendance is requested at other functions (as a presenter, speaker, etc.), it is strictly at the discretion of the Scholar. In either case, Headquarters will pay half of the expenses (food and lodging).
Reflections

When Joe Scalise asked me to "make a few comments about my year as CSI President," I wondered how I could possibly say only a few things about such a significant topic. My year as President of CSI was one of many professional leadership positions, and one which led directly to my current involvement as President-Elect of AACC. I was and am challenged to consider what was and is unique and different about CSI, and my involvement with CSI.

It was, of course, exciting to be in on the ground floor of the international counseling honor society. It was exciting to be involved in the development of an organization dedicated to supporting, promoting, and recognizing excellence in my profession. It was stimulating to be part of discussions which created and implemented polices and procedures which I knew would be followed by others in CSI for years to come. In short, I felt like I was helping to create a history that would impact the lives and careers of future generations of counselors. But, important as all of that was, and important as it sometimes made me feel, what I remember about that year, those years on the Executive Council, is...

From its inception, CSI has benefited from the collective experience and wisdom of some of the most prolific scholars and effective leaders of the profession. Their wisdom, expertise, enthusiasm, and commitment to the profession has been contagious. Even with the presidency of two AACC divisions behind me, and numerous professional association involvements, only through CSI did I see this gathering of individuals known to me only through their prolific publications and professional reputations. Imagine yourself in the company of the most respected leaders in the counseling profession...putting faces with names known only through the pages of journal articles and graduate school textbooks...of being able to listen to the ideas of the persons who created (and are creating) our profession...I found them to be individuals much like myself—what a surprise! They were willing to share their ideas, and more than that, they wanted to hear mine! Whether it is the CSI's leaders—Chapter Contacts, Executive Council Members, and particularly Distinguished Scholars—are not just legends, not just researchers, but real people who are accepting, encouraging, warm, genuine—all of the things we value as counselors are exemplified in who they are, not just what they have done. Through encouragement, they helped me to achieve a new vision of who I was and could be as a leader, a counselor, and an individual.

My years on the CSI Executive Council represents years of tremendous growth for me as a professional. CSI boasts two AACC Past-Presidents in five short years of history. I am proud to be the first AACC President to emerge from the ranks of CSI—and I know I will not be the last! Whatever I may have contributed to CSI is part of history that will continue to expand. What I have gained remains a part of me that will forever make a difference in who I am and in who I can become.

Jane Myers
'87-'88

A Counselor's Connection: Chi Sigma Iota

The lives of counselors are filled with the drama of human existence and the full range of emotional feelings. They are adventures in discovery that are demanding, rewarding, and gratifying for both counselors and clients. Yet, they are endeavors sometimes distinguished by isolation and loneliness.

As I reflect back on my term as President of CSI, I remember it as a time during which a number of important events occurred. However, the one that is most prominent in my mind is the merger of Rho Chi Sigma (RCS) and Chi Sigma Iota (CSI). While the merger was, generally, an easy task, there are still some very volatile issues than will be continued to be discussed. The merger resulted in a 30% increase in membership (over 700 members) and the numbers of chapters increased from 70 to 90. As I think about it, I am struck by the fact that this is a very large increase in a relatively short period of time.

Perhaps we need to think about this rapid growth. Personally, I hope that CSI will continue to focus on leadership, particularly as it pertains to counseling students. We have just recently increased the number of leadership fellows from five to ten and we will be designating two of those as CSI interns to be mentored by the CSI President and/or the Executive Director.

I would also like CSI to become a more prestigious organization. I would like it to evolve to the point where it is such a meaningful organization that people will want to become a part of it. There won't be any discussion of whether it is elite or not, it will be more a feeling of really wanting to strive to be part of it. We really can continue to make an impact on the field of counseling whether it is through providing leadership, good counselors, or various kinds of services to the profession. We need to focus on what is the best of the best.

Joe Kandor
'88-'89

Jane Myers

Sam Gladding
'89-'90

(Continued on page 9)
Presidents

Continued From page 8

Too often counselors lack a sense of community with others in the profession. The result of this encapsulation can be depression, tension, impaired relationships with family members or colleagues, and poor clinical judgement.

The scenario I have just described is not inevitable, however. Counselors are more likely than not to move toward positive growth and health if they take good care of themselves by continuing to learn from and cultivate experiences with professionals who share similar backgrounds and concerns. It is creating such an opportunity to connect with others that Chi Sigma Iota provides one of its most valuable contributions to the field of excellence in counseling. Chi Sigma Iota takes a proactive stance toward helping counselors in all settings develop and mature, i.e., unify professional/personal growth and development. It does so in the following ways.

1. Inspiration / Dedication – Chi Sigma Iota fosters a positive spirit among counselors. It calls forth the best of those who enter the profession. In its ranks are counselors from many walks of life, including past presidents of AACC and others who have distinguished themselves as counselor-practitioners in various settings. To belong to Chi Sigma Iota, students, clinicians, and educators have had to sacrifice their time and concentrate their efforts in order to establish exemplary professional records. It is exciting and stimulating to join forces with those who truly believe in counseling as a profession and who works at making it outstanding.

2. Activity / Service – Chi Sigma Iota stresses positive involvement. It is an honorary that believes in service to the profession and will not allow campus chapters to be dormant. To be in good standing with international headquarters, a chapter must initiate members on a regular basis, submit a yearly plan of action to national headquarters, and must send a delegate to the annual business meeting of the association at least once every three years. Chi Sigma Iota headquarters assists local activities by sending back part of members’ initiation and renewal fees to their chapter.

3. Scholarship / Leadership – Chi Sigma Iota emphasizes increased knowledge and training. During AACC conventions, Chi Sigma Iota sponsors a theme session entitled “Scholars Across the Generations.” The program includes presentations by Gilbert Wrenn, George Gazda, Donald Super, and John Holland, among others. These scholars have helped those in attendance realize more about the unique history of counseling and its present reality. They have also seeded ideas in people’s minds as to what needs to be done in the future. In addition, Chi Sigma Iota has set up leadership training seminars at the AACC convention and promoted the development of future leaders by offering travel grants and internships to professionals who are just getting started in their careers.

4. Understanding / Meaningfulness – Chi Sigma Iota enhances a clearer understanding of self and others. It does this through its international efforts as a co-sponsor of conferences and by the establishment of chapters outside the United States, such as Iota Phi (University of Philippines). Personal and professional growth of counselors occurs best when we, as people of one world, understand each other better.

Furthermore, Chi Sigma Iota presents individual and chapter awards each year for significant service to the profession of counseling. These awards are for research and chapter/local achievements. To be a part of this process is inspiring and unifying. It makes us, as counselors, realize more deeply what the profession is all about - helping and supporting the development of growth.

Overall, Chi Sigma Iota is a dynamic organization that helps nourish counselors from all walks of life. The spirit of the society is one that encompasses the stellar qualities of counseling and which, when embraced, leads from isolation to integration. While we are never complete as persons or professionals, there are associations, such as Chi Sigma Iota, that can help us reach more of our potential and gives us a vision of the possible. Through such a process our connectedness with others and ourselves is enhanced and enlightened, dedication, enthusiasm, and increased sensitivity result.

Sam Gladding

Future Directions For CSI

As stated in the CSI by-laws, "The purposes of the Society shall be to promote scholarship, research, professionalism, and excellence in counseling, and to recognize high attainment in the pursuit of academic and clinical excellence in the field of counseling." These purposes are as appropriate for CSI today as they were when they were written and more importantly, they will continue to be appropriate for our honor society. Establishing and adhering to scholarship eligibility standards for membership, contributing to the AACC library holdings, identifying effective role models through the Distinguished Scholars Program, and recognizing CSI members who have demonstrated exceptional scholarship. These activities will continue. In addition, activities are being developed to facilitate further CSI's emphasis on scholarship. For example, at the international level, means are being developed for individual CSI members to have greater and more personal contact with recognized scholars in the counseling profession. At local levels, chapters are being encouraged and supported in efforts to provide activities focusing on scholarship improvement for their members. Efforts are being made at all levels to promote excellence in scholarship as a primary characteristic of CSI members.

In sum, CSI will continue to focus upon scholarship in any and all of the professional ways the term can be defined. Support efforts, such as the research awards program conducted in conjunction with ERIC/CAPS, have been successful. However, much more needs to be done in this area. Additional research support ideas are...

(Future Directions for CSI continued on page 10)
distinctly unique profession has been evolving. Chi Sigma Iota is a culmination of these efforts to identify counselors as counselors, in a Society of scholars and practitioners committed to excellence.

Chuck Lewis, AACD Executive Director Emeritus, and Jane Myers, President-Elect of AACD, were the first enthusiastically supportive professionals to say, "This is an idea whose time has come." They immediately wrote checks for lifetime membership. In subsequent months and years since, they, and others, have continued to donate large amounts of time and talent to the Society. Our files indicate that over 350 of the original charter members of Chi Sigma Iota are still active members and have been since its inception five years ago.

Among our membership are Presidents of AACD and its divisions, the executive officers of NBCC and CACREP, state licensing boards and leaders and scholars in every section of the country as well as parts of Europe, Japan and the Philippines. Although we are independent of AACD, we have more active members than four of its divisions and we most likely have more experienced leadership and scholars per capita than any of its association.

In conclusion, our histories have just begun. Our activities and services to membership will multiply. Our "spirit" of unity will evolve ever more clearly and distinctly as the title "counselor" stands in its own right, as it should, without a modifier or as a modifier. The Chi Sigma Iota history is short but has potential for the future is tomorrow.

Tom Sweeney

President Elect-Elect

Message From The President Elect-Elect

As a newly elected officer of CSI I am grateful to have been successful in my bid for the Presidency, and I am excited by the challenges which lie ahead of me. Since its inception five years ago, CSI has grown so dramatically that it is now recognized nationally and internationally. It has earned a distinctive image of an association that strives for excellence in graduate counselor education, promotes scholarship, research and professionalism, and attains academic and clinical leadership in the field of counseling. This positive recognition is what helps ensure the future success of CSI.

The past, current and, I am hopeful future leadership of CSI will continue

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to work to project and protect this positive image, search for innovative and creative means for continued growth and development of our professional resources, and ensure that the external image matches the internal reality. John Gardner has written persuasively that effective leadership is generally exercised within the context of a number of individuals acting in a team relationship. It is no coincidence, then, that the members of the CSI Executive Council function as a team, planning, articulating, implementing their visions, and contributing their abilities to realize the mission of CSI.

I am most fortunate to have joined a "winning team" composed of professionals with diverse abilities who have inspired with a single vision to reach the common goal to build a strong CSI, to help Chapters grow and provide high quality service to its members, to build linkages between Chapters, to promote research and innovations in the field of counseling, to train future leaders, to expand and encourage the Distinguished Scholars Program, to recognize outstanding and exemplary leaders, and to create an environment in which counseling professionals perform with distinction.

CSI must continue to provide the catalyst, the language, and the motivation that creates new programs, services, ideas and energy. In short, CSI can be, and should be "the heartbeat of the counseling profession". This is a challenge that I hope to effectively continue in the new decade the 1990's.

Rose Cooper

**CSI Grant**

(Below is the text of a letter sent to Tom Sweeney concerning a CSI grant to the AADC Library, January 17, 1990.)

The library staff is thrilled to announce that the printer, purchased with the Chi Sigma Iota grant of $500 for 1989, had been purchased and installed in the library. It should be operational by the end of today. We will be taking pictures of it soon, and we will send you a copy.

We are most grateful for this wonderful gift, and hope that you will extend our thanks to all the members of Chi Sigma Iota.

Sincerely,
Sylvia Nisenoff
Professional Information Specialist

**CSI Charter Members**

All active Charter Members will soon receive a letter from President Sam Gladding and a new membership pin. A Charter is one who joined in the first year of the Society (before May 1, 1986), and whose membership is still current.
## CSI DAY SCHEDULE

**Saturday, March 17, 1990**

- **7:30 - 9:00 AM** Executive Council Meeting
  Harrison Room
- **10:00 - 12:00** Scholars Across the Generations
  Presidential II
- **1:00 - 2:30 PM** Promoting Excellence in Leadership
  Presidential II
- **2:45 - 4:00 PM** Annual Business Meeting
  Presidential II
- **4:15 - 4:45 PM** Awards Ceremony
  Presidential II
- **4:45 - 6:00 PM** Reception and Initiation
  Taft II

**Monday, March 19, 1990**

- **7:30 - 9:00 AM** Executive Council Meeting
  Harrison Room