The Glitz, Glamour and Glory of the AACD Convention in Reno

Rose A. Cooper, President

If you attended the AACD Convention in Reno, you were treated to a memorable professional experience. Just a glimpse of the breadth and depth of the offerings. There were choices galore.

* Extraordinary Keynote speakers who have distinguished themselves nationally and internationally.

* Professional Exhibits which included publishers, software companies, testing companies, AACD Divisions and CSI Booths offering the latest products and services in the counseling and human development fields. CSI featured CSI MORABILIA, publications, the newly published CSI brochure, and information about CSI membership and activities.

* Content sessions - several hundred stimulating professional models and concepts that provided theory and practical suggestions for professional counselors.

* Poster Sessions/Breakfast Roundtable seminars on topics of your choice.

* Software Festival providing education, information, and hands-on experience.

* Graduate Student Lounge offering light refreshments, rest, relaxation, information exchange and fellowship.

* Career Connections staffed with volunteers who assisted participants in communicating with employer representatives and/or candidates to discuss job listings.

* Opening Night Party with a carnival atmosphere where participants could learn about AACD’s Divisions and affiliates, meet new colleagues and get reacquainted with special friends. CSI had a great booth which generated interest and interaction.

* Closing Banquet was truly glitz and glamour with elegant dining and a naturally healthful meal to go along with the convention theme of "Wellness Throughout the Lifespan."

Amid all of the glitz and glitter, CSI provided its own distinctive, yet neatly interwoven fare:

CSI Business Meeting for the CSI Leadership to discuss progress reports and future projections.

A Special Skills Workshop sponsored by CSI, but open to all conventioners, was presented by Dr. Clemmont E. Vontress, Professor of Counseling in the Department of Human Services and George Washington University, in Washington, D.C. Dr. Vontress, who has recently been named a CSI Distinguished Scholar, shared his considerable knowledge in the multi cultural/international domain by identifying critical research themes that have applications for the practitioner. The workshop was well attended.

CSI Awards program provides an affirmation and recognition of our commitment to excellence. Co-Chaired by Dr. Lois Wedl and Dr. Kenneth West, Awards were presented in the following six categories:

1. Outstanding Newsletter Award was presented to Epsilon Tau Chapter of East Texas State University, Commerce, Texas.

2. Outstanding Individual Program Award was presented to Nu Chapter of the State University of New York College of Brockport, New York.

3. Outstanding Chapter Award was presented to Upsilon Nu Chi Chapter of the University of North Carolina at Greensboro, North Carolina.

4. Outstanding Doctoral level Student Award was presented to Cathy Woodyard of Epsilon Tau Chapter at East Texas State University, Commerce, Texas.

5. Outstanding Service to Chapter Award was presented to Connie J. Fox of Alpha Eta Chapter at the University of New Orleans, Lakefront, New Orleans, Louisiana, and to Charles G. Prinzi of Nu Chapter at State University of New York at Brockport, New York.

6. CSI/ERIC/CAPS Outstanding Research Award was presented to the following three recipients:

First Place: Charlene Kange of Rho Alpha Iota Chapter at the University of North Carolina at Chapel Hill, North Carolina.

Second Place: Marilyn Myers-Arvin of Beta Chapter at the University of Florida at Gainesville, Florida.

Third Place: Rhonda Rosser-Hogan of Upsilon Nu Chi Chapter at the University of North Carolina at Greensboro, North Carolina.

Anyone wishing to have a copy of the 1991 Awards Program can contact Dr. Lois Wedl, College of St. Benedict, 37 South College Avenue, St. Joseph, MN 56374.

If that isn’t enough glory for CSI, of the 12 AACD Awards that were presented, 6 were received by CSI members:

Fred J. Hanna was the recipient of the Glen E. Hubele National Graduate Student Award.

Thomas W. Hosie was the recipient of the Research Award.

Joseph R. Kandor was the recipient of the Arthur A. Hitchcock Distinguished Professional Service Award.

Thomas A. Mackie was the recipient of the Research Award.

Judith G. Mirante was the recipient of the Gilbert and Kathleen Wrenn Humanitarian and Caring Person Award.

(continued on page 10)
American Academy of Pain Management

1991 Annual Conference
August 29 - September 1, 1991
Hyatt Regency, Baltimore
On the Inner Harbor
Baltimore, MD

The conference focused on gender differences in development. Presenters came from as far as New Mexico and New York. Sample topics included: Career Disenchantment in Thirty-Something Females; Addiction Patterns of Men and Women; Relationship of Gender Role Conditioning to Self-Esteem in Women; Working With the "New Male": A Guide for Female Therapists; Effects of Gender and Cultural Variables on Mid-life Perceptions; and Dual-Earner Marriages. The conference provided practitioners and students with a wealth of information on new concepts related to the development of women and men.

The third volume of The Journal of Young Adulthood and Middle Age, will be available in late June. The journal includes articles on most of the presentations, plus other articles which the editors felt were relevant to the conference theme. The journal can be purchased for $9.50 which includes mailing. Send your check payable to Chi Sigma Iota, Alpha Eta Chapter, c/o Dr. Larry Burlew, University of New Orleans-Lakefront, ELF/Counselor Education, New Orleans, LA 70148.

Alpha Eta Chapter Produces Position Paper

The Alpha Eta Chapter of New Orleans completed one of its projects recently. The project is part of a series of scholarly works on topics of importance to counselors. Various leaders in the field of counseling wrote a position paper on a topic highlighting the most recent information related to the topic. The series of position papers will be known as The Scholarly Series.

The Alpha Eta Chapter of New Orleans co-hosted the Third Annual Young Adulthood and Middle Age Conference with the Association for Adult Development and Aging (AADA) and the Counselor Education program/University of New Orleans. The theme of the conference was "Men and Women."

The conference focused on gender differences in development. Presenters came from as far as New Mexico and New York. Sample topics included: Career Disenchantment in Thirty-Something Females; Addiction Patterns of Men and Women; Relationship of Gender Role Conditioning to Self-Esteem in Women; Working With the "New Male": A Guide for Female Therapists; Effects of Gender and Cultural Variables on Mid-life Perceptions; and Dual-Earner Marriages. The conference provided practitioners and students with a wealth of information on new concepts related to the development of women and men.

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Daya Sandhu Publishes Classroom Guide

The Ginn Press has recently published A Practical Guide to Classroom Observations: A Multidimensional Approach, written by Dr. Daya Sandhu, Gamma Chapter's Assistant to the Executive Director. Dr. Sandhu's book delineates step-by-step procedures to equip readers with classroom observation skills. Readers interested in educational psychology, teacher-pupil interactions, human exceptionality, cultural distinctions, professional interventions, regular classroom activities, teacher/counselor evaluations and empirical findings will find this book very helpful. Inquiries may be directed to the author at (504) 448-4366 or (504) 447-5901.

Gamma Chapter Holds Annual Workshop

On May 4, 1991, Gamma Chapter held an Annual Workshop on Current Issues in Counseling. Dr. Tom Terrel, President of the Louisiana Association for Counseling and Development, was the keynote speaker. He discussed licensure, insurance reimbursement, relevant legislation, and trends in counselor education with an enthusiastic audience of professional and student counselors. A panel reacting to Dr. Terrel's remarks included Ms. Cheryl Robichaux, LPC, Mr. Paul Ganiere, President of Gamma Chapter and Mr. Gil He...
AACD and Chi Sigma Iota entered into a cooperative agreement to develop an Oral History series for the Association and the profession. These audio visual tapes will be housed at AACD Headquarters in their library. CSI will continue this project over the next five years. Ms. Connie Fox, a 1990-91 CSI Intern, coordinated this project and served as a production assistant during the tapings in Reno. The proposed title of the project is "VOICES AND REMEMBERANCES: ORAL HISTORIES OF PIONEERING COUNSELING PROFESSIONALS."

Dr. Jane Myers, AACD President, asked Rose Cooper to present the concept of this exciting project to the AACD Governing Council during its meeting in Reno. In essence this is an excerpt of that report, which generated very positive comments from the Governing Council members. Incidentally, Connie Fox, CSI Intern for 1990-91, reported on this project in the March, 1991, CSI Newsletter.

Ten interviews were completed during the Convention in Reno. This will serve as the initial phase of the project. Additional interviews will be scheduled in the future.

Rationale for the Project

Since its inception as a distinct profession with unique contributions to mental health, the field of counseling has been energized by prominent contributors, who turned challenging opportunities into remarkable successes. Their creativity, competence, courage, and contributions formed the cornerstone of the current counseling profession. Individually and collectively, these pioneers had vision, vitality and vigor. They spawned the philosophy, theories and standards of the counseling profession. Many of these early counseling pioneers are alive today.

Through focused interviews with these pioneers we can recreate professional histories, the times they lived in when they pioneered at their professional best, and thus gain an elucidating glimpse into the persons, the times, the profession and the intriguing combination of circumstances that made these extraordinary achievements possible. These innovators of the counseling profession carry with them the evolutionary saga and the broad perspectives of the profession. Their insights, personal perceptions, courage and stamina have contributed to the formulation and the maturation of the current theories and practices of the profession, and the ensuing ethical standards, accreditation, certification, and licensure.

While their professional writings are available and have contributed richly to the counseling academia, their personal experiences, the development of their ideas, the obstacles and challenges they faced, and the evolution of their own belief system would weave a human dimension into the rich tapestry of the counseling profession. Through these oral (and possibly visual) interviews will be able to get a better idea of what characteristics define these professional leaders. Were they "at the right place at the right time," or did they, through their ideas and efforts, create the "right time" by following their convictions, realizing their potential and competencies, and blazing pioneering paths?

Purpose of the Project

The oral histories of the counseling pioneers are not recorded in the archives of the counseling profession at this time. Before long the opportunity to interview, and to permanently record the subjective memoirs of these trailblazers will be lost forever. The purpose of this project is pure and simple - - to record the personal perceptions, and the events that lead to these enormous contributions. This project is not intended to conduct scholarly research, but rather to design a service and a model to facilitate the current as well as future inquiry. Specifically, the project’s purposes are as follows:

1. Collect oral histories from prominent pioneers in the counseling profession.
2. Establish a historical record on tapes (and video) of the reflections and contributions of the pioneering counselor professionals.
3. Provide an accurate, although subjective, primary source of data to add to written and published historical research.
4. Begin the collection of a lasting memorial of men and women whose life work has involved distinguished service to the counseling profession.
5. Immortalize the spirit and essence of these distinguished contributors by providing access to their dreams, visions, ideas, not only through their printed work, but embellished with voice, visual imagery, and emotional content.
6. Supply counselor educators, pre-service students, and practicing counselors with taped materials of this oral project for information and enrichment.
7. Assist neophyte counselors in reconstructing the short, but dynamic past that led to the counseling profession of today.
8. Document the vision of early counseling pioneers to facilitate and inspire the efforts of current leaders (and potential leaders) in counseling also to influence the future of the profession.

Additional Merits of the Project

Additionally, the merits of the Oral History Project are that you strengthen others by sharing power and information. In essence, if you want the counseling profession to prosper, to develop further, you have to "grow" the people, to inspire and encourage their personal development NOW, to ensure the future of the counseling profession.

A Chinese Proverb says it so well: "If you want one year of prosperity, grow grain. If you want ten years of prosperity, grow trees. If you want one hundred years of prosperity, grow people."

Through this Oral History Project CSI hopes to "grow people" to serve as counseling leaders and visionaries for the year 2000 and beyond.

Rose A. Cooper, President

Counseling Academic and Professional Honor Society International
The 1991-92 CSI Leadership team will meet on July 26 through 28, 1991, at the University of North Carolina in Greensboro.

Since its inception in 1985, the agenda items for the CSI Executive Council consisted of a review of past activities and a projection of future initiatives.

Edmund Burke said, "You can never plan the future by the past." The past does provide, however, significant signs and signals that should not be ignored. CSI has grown dramatically in six years, from 1 to 103 Chapters, from about 20-30 members to 5,621. The new Executive Council must consider how to nurture and sustain this success. We need to share what we have learned and what we have become, and then consider what we want to be, and where we want to go. Basically, the following Agenda items will be considered:

1. Communicating effectively with Chapters.
2. Encouraging the formation of new Chapters.
3. Increasing membership by retaining those we have, as well as adding new ones.
4. Continuing the CSI Cultural Exchange Program.
5. Implementing the PACE Project.
6. Continuing the Oral Histories Project.
7. Identifying new Distinguished Scholars.
9. Proposing candidates for future CSI Officers.
11. Reviewing the annual Chi Sigma Iota Chapter handbook - what to keep, what to change, what to add or delete.
12. Reviewing the leadership Handbook - what to keep, what to change, what to add or delete.

(continued on page 5)
June 1991

The Newsletter

CSI Executive Council Meeting
(continued from page 4)

Soliciting donations for CSI initiatives - it is realistic and possible in today’s economic market.

15. Deciding on the effectiveness of CSI Memorabilia - adding new products or putting a hold on what we have.


17. Selling “Counseling Futures” during the year and at Convention time - how to do it.

Using our collective creativity and expertise we plan to brainstorm an exciting future for CSI as we move forward, larger and stronger, to impact the counseling and human development profession.

“The excellence of a circle lies in its roundness, not in its bigness.” This maxim applies not only in communicating with each other, but also in determining relevant ways to create successful endeavors. The CSI Executive Council is a small circle, to be sure, but can have tremendous power to influence the future of Chi Sigma Iota.

As CSI leadership spearheaded the project’s inception, we identified our own Distinguished Scholars as the first group to be spotlighted. The following Scholars attended the AACC Convention and generously agreed to video-taped interviews:

Chi Sigma Iota

Scholar

Interviewed by

George Wright

Dennis Maki

Kenneth Hoyt

Robb Adams

George Gazda

Larry Burlew

JoAnn Harris-Bowlsby

Robb Adams

Clement Vontress

Sam Giadding

John Krumholz

Sam Giadding

Thelma Jones Friend

Lois Weidli

Gilbert Wrenn

Tom Sweeney

(continued from page 2)

Chi Sigma Iota

Robb Adams and Connie Fox

Reno was a cacophony of sounds: slot machines and shuttle buses, crowds and casinos, programs and presentations. Banquet rooms bustled all day while action at the gaming tables rumbled all night. The 1991 AACD Convention in Reno offered a smorgasbord of professional and recreational activities. Attendees left feeling full, of events, ideas, and food!

Twenty-nine floors above the commotion, in the President Suite at The Nugget, an exciting professional project was serenely underway. Ten of the Chi Sigma Iota Distinguished Scholars were video-taped as the initial phase of an exciting project, co-sponsored by AACD and CSI.

Jane Myers, Past-President of AACD, proposed the joint project at the Chi Sigma Iota Executive Board Meeting in Greensboro, North Carolina, in August of 1980. While our CSI Distinguished Scholars have made inestimable contributions through their professional writings, their personal accounts have not been recorded in the archives. As their personal lives unfolded parallel to the emergence of the profession, it was believed that efforts to record the richness of their personal experiences would be fertile. The intent of the project included establishing an historical record of the contributions and reflections of pioneering counseling professionals; assisting neophyte counselors in reconstructing past events of the profession; providing accurate primary sources for historical research and supplying counselor educators, students, and practicing counselors with taped material for information and educational instruction.

As CSI leadership spearheaded the project’s inception, we identified our own Distinguished Scholars as the first group to be spotlighted. The following Scholars attended the AACD Convention and generously agreed to video-taped interviews:

Chi Sigma Iota

(continued on page 6)
Taping sessions were scheduled in two hour blocks, with actual taping time limited to 60 minutes. During the editing process, overseen by Tom Sweeney, tapes will be tightened down to shorter viewing times. In addition to individual tapes of each Scholar, theme tapes are being explored which would assemble the comments of all the Scholars on specific topics. One theme tape may address the Scholars’ early development and advice for neophyte counselors, while another may explore professional/political concerns which would be of deeper interest to established counselors. Considering the richness of the unedited tapes, many future uses emerge. The 1991 AACD/CSI Oral Histories staff arrived in Reno with anxious anticipation about the initial phase of this large-scale project. An atmosphere of genuineness, cooperation and excitement built as the interviews progressed and Scholars and their interviewers respectfully tiptoed into our suite/studio to observe the conclusion of their colleagues’ tapping, and as they were carefully whisked away to Divisional events or professional presentations.

When the T.V. lamps were finally dimmed and the camera ceased to roll, there was a solid cognizance that something significant had been accomplished. The crew dispersed to their various regions of the country grateful for the opportunity to sit quietly at the Scholars’ feet, in the peacefulness of the 29th floor studio, and listening to the remarkable stories of some of the counseling profession’s eminent trailblazers. In the AACD Library, and made available to Chi Sigma Iota Chapters. Watch for information about the availability of these tapes in future editions of the Newsletter (or call Headquarters for more information). A second phase of videotaping is being planned for the 1992 Convention in Baltimore.

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**Chapter Representation**

**Chi Sigma Iota Annual Business Meeting**

April 22, 1991

Reno, Nevada

As you are aware, chapters are required to have a representative at the Annual Business Meeting each year. Listed below are the chapters in attendance at the 1991 Business Meeting held during the AACD Convention in Reno.

If your chapter isn’t included on this list below, and you did have a representative at the meeting, please contact headquarters with your chapter name and the name of the representative.

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<tr>
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<td>Eta Delta Chi</td>
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<td>Gamma</td>
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<tr>
<td>Epsilon Tau</td>
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**Membership Update**

- **Chapters**... 105
- **Members**... 5678
- **Life Membership**... 181

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**Dr. Joe Kandor Wins Hitchcock Award**

Dr. Joseph Kandor was honored at the AACD Convention in Reno with the Arthur A. Hitchcock Distinguished Professional Service Award. This award is given annually by AACD to honor and recognize outstanding service at the local, state or national level that reflects a significant contribution to professional concerns of the Association, and to stimulate future service for the well-being of the profession. Dr. Kandor’s list of professional achievements illustrates his commitment. He currently serves as Chair of the Department of Counselor Education at SUNY Brockport, in Brockport, New York and has held this position since 1971. He has been a charter member of Nu Chapter/Chi Sigma Iota and served as its first President from 1985-1987. In 1988, Dr. Kandor was named Outstanding Counselor Educator by the Monroe County Counselors’ Association.

He served as the President of the New York State Association for Measurement and Evaluation in Guidance from 1976-1977 and served as Secretary-Treasurer of the North Atlantic ACES from 1972-1973. Dr. Kandor is a past-treasurer of the Association for Accreditation of Counseling and Related Educational Programs since 1987 and currently serves as the Chair of CACREP. Dr. Kandor has been actively involved with Chi Sigma Iota since its inception and served as its third President from 1988-1989. It was during this term that Rho Chi Sigma merged with Chi Sigma Iota. As a charter member of Chi Sigma Iota, Dr. Kandor’s involvement has promoted and exemplified leadership in counseling, specifically focusing on counseling students. While he carries a full slate of commitments with his Department Chairmanship and involvement in professional organizations, he continues to provide internship supervision with individual counseling students from his program. And while all of these accomplishments might make any us feel tired, there is no rest for the weary. Dr. Kandor’s name has been suggested for other national leadership positions, yet to be announced. Dr. Kandor is dedicated counseling professional who is worthy of the Hitchcock Award and our admiration and emulation, as well.
CSI Memorabilia
Available to Members!

The CHI SIGMA IOTA T-shirt

CSI T-shirts are royal blue with white lettering and a white CSI logo. T-shirts are American made, 50% polyester, 50% cotton.

<table>
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<th>Size</th>
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</table>

* XX-Large Sizes Only

The CHI SIGMA IOTA Sweatshirt

Sweatshirts are available in both royal blue with white lettering and logo, and white with royal blue lettering and logo. Sweatshirts are American made, 50% polyester, 50% cotton.

<table>
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<tr>
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<td>XX-Large (48-50)</td>
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</table>

* XX-Large Sizes Only

CSI Logo Watches

Watches have a white face with the blue CSI logo and an attractive brown leather band. They are available in both men's and ladies styles.

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Clip this form and send to: Chi Sigma Iota, 313 A McCracken Hall, Ohio University, Athens, Ohio 45701

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Method of Payment

- Check
- Money Order

Credit Card Information

- Visa
- MasterCard

Card No.

Expiration Date: (required) __/___

PHONE: (_____) _____ - _____

SHIP TO: _____________________________

Total for Merchandise $____

Ohio Residents add 6% Sales Tax $____

Shipping & Handling $4.00

Total Amount Enclosed $____

Signature _____________________________

DATE: _______________________________
Chi Sigma Iota

Member Benefit Saves You
A Full & Consistent 50% Off Hotel Rates

Tremendous Savings & Unconditional Guarantee Make Quest a Tempting Offer

Imagine saving a full 50% off hotel rates. And having over 1,500 great locations to choose from, you have a huge selection of terrific locations all across the nation. As well as Canada, Mexico, the Caribbean -- even Europe.

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Here are the facts. Your Quest membership can bring you some of the most dramatic travel savings you're likely to ever see. You can literally save hundreds of dollars on just one trip! And if you travel often, Quest is an absolute necessity. If you use a hotel once a year or twenty times a year, through the special deal we've negotiated, you can earn back your entire investment -- usually considerably more -- in just one night.

A membership in Quest normally sells for $99.00 per year. But you can join Quest now for just $29.95. And your renewal rate is always at the low preferred rate. And remember, you get an unconditional money-back guarantee of satisfaction, valid for the full-life of your membership. You can even call toll-free to cancel and get your refund. No questions asked.

To sign up now, call toll-free 1-800-STAY-4-50 and charge your Quest membership dues to your Visa, MasterCard or American Express. Or send a check for $29.95, (completely refundable if not fully satisfied), made payable to Destinations, Inc., to: Quest Offer, One Lake Aspen Park, P.O. Box 22800, Yakima, WA 98907-2800. Be sure to give the special Chi Sigma Iota Access Number 1604-0.
The Council for Accreditation of Counseling and Related Educational Programs (CACREP) has standards that outline curricular experiences that are intended to result in a counselor possessing competencies that are viewed as essential; human growth and development; social and cultural foundations; helping relationships; groups; lifestyle and career development; appraisal; research and evaluation; and, finally, professional orientation. According to CACREP's accreditation manual (1988, p.27) this latter area, the eighth area listed, is supposed to "provide an understanding of professional roles and functions; professional goals and objectives; professional organizations and associations; professional history and trends; ethical and legal standards; professional preparation standards; and professional credentialing." Few counselors would be willing to overtly challenge the importance of possessing an adequate base of knowledge or skills encompassed by this eighth area. But in truth it seems to be an area that is not emphasized enough in training programs - Why? Primarily because most individuals are not attracted to graduate programs in counseling (as students nor as teachers) because of such issues as "counseling's historical significance" or any of the other topics comprising the eighth area.

When I reflect back and think about my own graduate training (siding the urge to put on rose colored glasses) I must admit most of the topics making up this eighth area held little interest for me; only ethical issues drew my attention and mainly, I must admit, because of a novice's fear that I could become the newest version of Tarasoff v. Regents of the University of California. Simply stated, the importance of the professional issues outlined by CACREP were not as "quick in coming" as the other seven areas specified by CACREP. In graduate school, many of the professional issues I was required to know were dutifully studied and then mentally shelved by me and other graduate students - we did not see these issues as the defining features nor the essence of a "real" counselor.

A position adopted by Albert Bandura suggests why this would be the case: people learn through observation and in the context of their environment. Again, as a graduate student the emphasis during the training process seemed to be on what appeared to constitute "real" counseling - the actual therapy skills that were needed to work effectively with individuals, groups, or families. This appeared to be what excited the professors who were teaching us - and as Bandura would have us believe - these professors served as our models in the particular environment that surrounded us at the time. This is not to say that a genuine effort was not made to help us realize the importance of professional issues. The issues simply seemed foreign at the time. Even though one professor in particular, who taught a course in professional issues, made a concerted effort to enhance our interest in this area. In spite of his best efforts we were able to resist and tolerate the experience as a minor distraction in our journey towards the practice of "real" counseling.

It was only after I left graduate school did the importance of professionalism assume its rightful place in my life. I eventually realized that professionalism is in fact "real" counseling and that counseling at its best occurs when there is a balance between the other seven areas and the eighth area referred to as "professional orientation." I now realize that without time and effort having been devoted to this eighth area the field of counseling would never have achieved the gains it has made, for example, the impressive gains made in licensure. Simply being "good" therapists was not enough - we had to become militant and push for parity via organizational efforts. If our profession is to continue to gain recognition as a field that can make a unique contribution to mental health it will only be because of professionalism.

Finally, (feeling a strong urge to self-disclose) I must admit my "awakening" to the importance of professionalism was initiated largely through the efforts of one individual. A colleague who is the consummate professional, one who fully understands the meaning of professionalism. This individual has been: a person involved in achieving various professional goals and objectives (e.g., he envisioned and created a model training clinic); a vital participant in professional organizations and associations (e.g., he served as a state president of a counseling organization); a champion of ethical and legal standards (e.g., he did not avert his attention in cases of unethical behavior); a person who affirms professional preparation standards (e.g., he increased the number of practicum hours required in a program before this became trendy); a strong advocate of professional credentialing (e.g., he pleaded the case for counselors to seek N.C.C. status); a person who understands the role and function of counselors from a historical and contemporary perspective (e.g., his graduate students always seemed to fully understand and appreciate counseling's mission).

This individual "gently pushed" me into professionalism. I am a better counselor because of this push. In fact, I joined Chi Sigma Iota because of him (my certificate number is 40). This was just one of many instances where he opened my eyes to the importance of professional involvement. While I am indebted to this person, you the reader may find it interesting to know that you are to, since the individual I am referring to is Joe Scalise, the editor of this newsletter. The field of counseling needs more individuals like Joe Scalise - we need them in our training programs and in our organizations.

Since this is the last edition he will edit it is fitting to applaud his work for Chi Sigma Iota - work that epitomizes a genuine interest in professionalism.

Reference:
Dear Members of CSI,

For the past three and one half years, I have had the opportunity to serve as Editor of The Newsletter of Chi Sigma Iota. Since this issue is my last as Editor, I thought that I would thank the many people who have worked very hard to create a newsletter that would meet your needs.

When Jane Myers (CSI President), Larry Loesch (Secretary-Treasurer) and I first met (on a park bench in Charleston, SC) in 1987 to discuss the Newsletter, we all shared a view of what CSI could become and how the Newsletter might fit in to those ideas. We believed that the Newsletter would be the main contact source between members and as we grew its task would become even more important.

As I reread my first issue as Editor, I noticed that I reported to you that our membership was "rapidly approaching 2000" (currently approaching 6000) members in 50 Chapters (now 105 Chapters). How we have grown! In addition, I told you that "the style and substance of the Newsletter must reflect the ever-evolving nature of both the Society and the profession of counseling." It is obvious that the Society and the profession have continued to evolve and I also believe that the Newsletter has also improved and evolved.

There are many people to thank for helping me with the Newsletter. Every CSI President (Jane Myers, 87-88; Joe Kandor, 88-89; Sam Gladding, 89-90; Larry Loesch, 90-91; and Rose Cooper, 91-92) and the entire Executive Board have provided tremendous support, encouragement and the necessary resources. Tom Sweeney, CSI Executive Director, and Dixie Tigler, Administrative Assistant, have been instrumental in the continuing improvement that you see in each issue.

Again, as I look at the back issues I realize how many people have made significant contributions. One of the difficult parts of putting together a newsletter is gathering copy. Over the years, I have been fortunate to have had many cooperative individuals contribute high-quality articles and/or share the wealth of many chapter activities that happen around the country. Two colleagues in particular have diligently written for the Newsletter time and time again - Paula Helen Stanley, Associate Editor, and Earl J. Ginter, whose column, Professionally Speaking, has been part of every issue.

I have also been fortunate to have had the assistance of a number of very talented individuals who were able to translate the collection of articles, pictures and sometimes, scraps of paper, into this professional looking Newsletter. The composition and layout of the past several issues are the work of Kym Daws and Junior Trammell. The printing has been the product of Georgia Southern Press, owned and operated by author, publisher and a former rehabilitation counselor educator that many of you know, Tim Field.

Finally, I want to thank you, the membership, for your commitment to the counseling profession and to CSI. Without your willingness to actively participate, Chi Sigma Iota would be just another group among many.

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A Letter From the Editor

Joe Scalise

President's Message

(continued from page 1)

John D. West was the recipient of the Research Award.

An outstanding CSI Reception followed the CSI Awards Program. Over 200 CSI leaders, members and their guests toasted the winners and each other.

Success really belonged to all of us.

Project PACE - Public Awareness of Counseling Excellence was discussed at a scheduled meeting. The project was described in detail in the March, 1991, issue of the CSI Newsletter. AACCDA Representatives, NBCC (National Board of Certified Counselors) representatives, as well as other interested participants came to listen, to share, and to explore future initiatives. PACE is a proposed effort to educate and interest key societal leaders about the counseling profession, and what its worth and value to the future health, vitality, vigor and productivity of the people in our nation. Its goal is to influence the thinking, and win the support of key opinion-makers who shape the attitudes and opinions of the public policy. Judging by the interest and attendance at that meeting we seem to be off to a good start.

THE LEADERSHIP DEVELOPMENT WORKSHOP was attended by Chapter officers, and future leaders. They heard Dr. Rose Cooper say that the study of leadership isn't an exact science. In fact, the process of becoming a leader is much the same as the process of becoming an integrated human being. For the leader, as for the integrated person, life itself is the career. Leaders, however, are by no means ordinary people. They work on the frontier where tomorrow is taking shape and they serve here as guides to things as they are and as they will be. Leaders have two basic points in common: First, leaders are made, not born, and made more by themselves than any external means. Second, no leaders sets out to be a leader per se, but rather to express himself/herself freely and fully. Leaders, usually, have no interest in proving themselves, but they do have an abiding interest in expressing themselves.

Leaders also share the following characteristics:

A guiding vision - a clear idea of what they want to do professionally and personally, and the strength to persist in the face of setbacks, even failures.

Passion or enthusiasm - the leader loves what he/she does and loves doing it.

Integrity - self knowledge, candor and maturity. Integrity of the basis of trust, which is not as much an ingredient that cannot be acquired but must be earned.

Curiosity and daring - the leader wonders about everything, wants to learn as much as possible, and is willing to take risks, experiment and try new things.

Leaders - good leaders, excellent leaders - can exert tremendous advantages for the profession.

A Leadership handbook, especially prepared for CSI Leaders-in-training was distributed to each person who attended.

Anyone wishing to receive a copy should write to Dr. Rose A. Cooper, University of Kansas, 78 North Broadway, White Plains, NY 10603.

(continued on page 11)
President's Message
(continued from page 10)

The best way to predict the future is to invent it. If we have hopes of succeeding as a profession in the next century, we must invest effort, energy, and expertise in our profession. Conventions, such as this one in Reno, ensure that the years ahead will not be merely a replica of the past. The drive and energy, the creativity and vision that put such a Convention together should bring wisdom, new information, new techniques, rich experiences, professional maturity and personal resolve to create better human conditions in a safer world. "There is no height which mankind cannot scale," said Paul Robeson. This we believe, and we know that you do, too.

Good People Gone

Thanks in large part to my continuing friendship with Jane Myers, I had the good fortune to be integrally involved in four of the five AACD/AoA "Aging" projects (which in general provided gerontological counseling training). As is true of most "instructional activities, I learned a lot about aging, and so I have become fairly comfortable with most aspects of my own aging process. However, there is one part of aging which I still find disturbing - the deaths of good friends and colleagues. Unfortunately, I have been reminded of the difficulties in coping with such situations twice within the last nine months.

On August 17, 1990, Dr. Paul W. Fitzgerald died suddenly after a brief illness. Paul was a colleague of mine at the University of Florida Department of Counselor Education, and more importantly a very dear friend. Paul was known throughout the counseling profession for the multi-media slide shows he presented, usually at the conclusions of conferences or conventions. Paul's slide shows provided entertainment, as well as subtle enlightenment, to literally thousands of professional counselors and counselor trainees. Paul also was extremely active in a variety of other professional activities, including having been president of the American School Counselor Association. He was truly a deeply committed professional as well as a war, caring human being.

More recently, Dr. Robert O. Stripling, another faculty colleague, died on April 30, 1991, following several months of illness. Bob was widely known throughout the counseling profession as the "father of counselor preparation standards" because of his seminal and developmental work on what have now become the AACD/CACREP Standards of Preparation. It is impossible to determine the ultimate effects of Bob's work on counselor preparation standards, but it is obvious that they were tremendously far reaching. Indeed, his work spurred the advent of professional credentialing in all its forms for counselors. Bob was a noble and compassionate individual, one dedicated to improving counselors and counseling services for everyone.

Neither of these outstanding professionals were members of Chi Sigma Iota, primarily because CSI started very late in their careers, and at a time at which they did not have a credential (i.e., licensure or certification) necessary for professional membership. Nonetheless, each in his own way unselfishly supported CSI in both thought and deed. More importantly, each exemplified the ideals of CSI through notable professional behaviors, promotion of excellence in counseling, and dedication to helping all counselors become the best they could.

A hallmark of truly effective, fully functioning counseling is that they learn from the examples of others, particularly those who embody the best of our profession. Both Paul and Bob were such individuals. They were "good people" who helped a lot of us become better by their examples, leadership, caring, and commitment. The greatest tribute we can pay to them is to endeavor to achieve excellence in counseling - to achieve the primary goal of Chi Sigma Iota.

Larry Loesch

Dr. Joe Kandor receiving the Arthur A. Hitchcock Distinguished Professional Service Award.
As my year as CSI president draws to a close, I am reminded that it is also the end of my eighteenth year in Florida. One of the things I have learned to enjoy about living in the South is the simplicity of the local language. For example, when I lived in Ohio and entered a room full of people, it took a relatively long time to greet each person individually. Here, however, upon entering a room you simply glance around quickly and say, "Hey, Y'all" (hey is a synonym for hello among Southerners). Parsimony of speech may be one of the best energy saving devices in the southern United States!

Parsimony is on my mind because I would like to thank all the people who have helped CSI prosper during this past year, but there is only limited space to do so. Therefore, allow me to comment about only a few. Dr. Sam Gladding, past-president, has accomplished wonderful things in working with chapters, particularly those experiencing various types of difficulties. Because of his tireless efforts, almost all CSI chapters are now functioning effectively. Dr. Rose Cooper, soon to be president, accomplished minor miracles in coordinating CSI activities at the recent AACD Convention in Reno. Not only did she lead an excellent leadership development workshop there, she also arranged the CSI reception—one hailed by all as the finest reception of the Convention! It was a really "classy" affair, one of which all CSI members can be proud.

Dr. Lois Wedl, CSI Secretary, in conjunction with Dr. Ken West, admirably accomplished one of the most time consuming CSI tasks; namely identification and recognition of CSI award winners. Their efforts resulted in beautiful plaques being presented to the various award winners in a well-orchestrated program at the Convention. Dr. Nicholas Vacu, CSI Treasurer, coordinated clarification of CSI financial matters and assisted in selection of sound investments. CSI is considerably more financially secure thanks to his diligent work.

Not enough good things can be said about this year's CSI Interns, Robb Adams and Connie Fox. Robb coordinated the CSI "jail" booth at the AACD Convention opening party (among a variety of other activities in which he was involved throughout the year), and it too was a great success. Connie coordinated activities for the CSI/AACD "Oral History" Project, including videotaping interviews with CSI Distinguished Scholars at the AACD Convention. They were both magnificent in their commitment to CSI this year.

Several "old standbys" also deserve more recognition than they receive. Dr. Thomas Sweeney, CSI Executive Director, has been and continues to be unerring in his work on behalf of CSI. Unfortunately, none of us will ever be able to acknowledge his contributions to CSI's effectiveness to the extent they should be. Of course, Ms. Dixie Tigner, CSI Administrative Assistant, also deserves major credit for CSI's success. She handles the daily needs and functions of the organization excellently. I also would like you to know that Dr. Jane Myers, current AACD President and former CSI President, did wonders for CSI's "image" during her activities at the Convention. She acknowledged CSI at the Opening Session and arranged for a presentation of CSI's activities related to AACD at the AACD Governing Council meeting. In so doing, she brought CSI to the forefront of recognition as an important and substantive part of the counseling profession.

This list of acknowledgements could not possible be adequate without providing glowing comments for the work of Dr. Joe Scalise as our CSI newsletter editor for the last several years. Unfortunately for us (but not for him), his professional circumstances have changed so that he will not be able to continue as our editor. We all owe a great debt of gratitude to Joe for the fine, truly exemplary work he has done as editor. If there is any saving grace in his leaving the position, it is that he has set a standard for development of a newsletter to which we can all aspire. We wish him the best, and will sincerely miss his work on our behalf.

I would like each of you to know that I have appreciated and greatly enjoyed the opportunity to serve as your CSI President. It is an honor I will always remember. More importantly, however, I would like you to know that each of you contributes greatly to the success of CSI. I wish I could thank and recognize each of you individually. But since I can't, let me just conclude with - Kudos, Y'all!
Interning with CSI: Connections, Opportunities, Directions

Connie Fox and Robb Adams, CSI Interns 1990-91

The meeting started off innocently enough. We sat around a room decorated with antiques and very comfortable chairs, sipping coffee and chatting about the business of Chi Sigma Iota. Nic Vacc and the University of North Carolina in Greensboro made sure that we were comfortable. We felt welcomed, well-fed and oblivious to what lay ahead. We had no idea at the time what it meant to be a CSI Leadership Intern. (Nor did our leaders, or so it seemed.) As the meeting evolved, so did the ideas. To watch the members of the Executive Council work, you knew they enjoyed it. This is a group that is as creative generating new ideas as they are nailing down concrete solutions. It was a marvelous display of committee work at its best. But how did we fit in? We were soon to find out.

Mid-way through the second day we both seemed to be biting our tongues. May exciting projects, so many ways to get involved, so many opportunities to become overwhelmed. The time was right and Tom Sweeney knew it. He turned to us and said, “Well, how do you see yourself getting involved in some of this?” His timing was perfect. We each jumped in with both feet, into several projects. Robb to the CSI Newsletter, the Annual Report Summary; Connie to the Oral Histories Project and Awards preparations; both of us volunteered to submit Newsletter articles and work on Convention activities. In a very short time the year ahead began to take shape.

We hesitate to call this work, but let’s say that our efforts began shortly after that August meeting in Greensboro. Connie began her planning with the Oral Histories Project, contacting CSI Scholars, explaining the idea to them and setting up times during the Reno Convention when videotaping would take place. Much to her surprise, ten scholars were not only willing but available to do the taping! The rest is history. We now have ten hour-long tapes to be edited. Next year, we hope to continue the project with taping of other leaders in the counseling field. Connie found herself calling more than just the Scholars. She and Lois Wedl called almost all of the 105 CSI chapters, drumming up support, ideas and eventually nominations for the Annual CSI Awards presentations. Robb made contacts with local chapters, eliciting material for Newsletter articles, typing articles onto computer disks and mailing them off to Joe Scalise, our Newsletter editor. Robb was also involved in reading all of the chapter annual reports and summarizing their activities into one document. This document will be updated and made available on an annual basis in the hope that local chapters will gather ideas for their own activities and increase networking among other chapters. Both Connie and Robb have written articles for the Newsletter and worked together on various activities during the Reno Convention. One highlight of the Reno Convention, in addition to the Oral Histories Project, was the Opening Night Party. This was a party set-up in the tradition of a country western fair, with booths representing the various divisions and organizations within AADC. And where there’s a western party, there is need for a western jail! Party goers stopped by our booth, made out warrants for a friend’s (?) arrest and we sent out our posse (a rugged collection of CSI Fellows and Interns) to round ‘em up. By the end of the evening we had incarcerated forty-seven varmints, took their pictures (in jail, of course) and then set them free. It was a terrific opportunity to meet counselors from all walks of life. Most had a good sense of humor. Others tolerated our scheme quite peacefully. All will receive photos of when they “did time with Chi Sigma Iota.”

Connections, opportunities, directions: these words briefly sum up the experiences we have had this year working as CSI Interns. Last April we had lots of enthusiasm and little knowledge of what the year had in store. We have developed new colleagues and friends. We have had opportunities to meet and talk with Scholars and other leaders in the field of counseling across the country. And we have gained new direction for our own professional lives. With plans being made for doctoral studies, we have only to convince our families of the need for this new direction!

Finally, we could not end this experience without saying a few words of thanks to the many people who made this year possible. First, to our local chapters: Nu Chapter (Robb) at SUNY Brockport in New York and Alpha Eta Chapter (Connie) at the University of New Orleans. Without their support, this journey would never have begun. And thanks to the members of the Executive Council who provided support and inspiration all along the way: Tom Sweeney, Larry Loesch, Sam Gladding, Rose Cooper, Nicholas Vacc, Lois Wedl, and Joe Scalise. Special thanks to Dixie Tigner who provided much support, information, encouragement and an always friendly voice on the other end of the phone! Our work would not have been possible if we had not had the cooperation of so many of you in the local chapters providing information for the Newsletter, submitting nominations for awards, making suggestions for chapter programming, attending the Reno Convention, and making so many other valuable contributions. Speaking of Reno, we absolutely could not have pulled off the events we did without the undying help of our CSI Fellows and Interns. You folks were terrific, seeing the needs, volunteering your time and participating in CSI activities.

The success of this organization depends not only on good leadership, but on active membership as well. We encourage you to get involved. Take a chance with CSI. Your professional and personal lives will benefit from it. And you will be making a contribution to a profession that makes a difference.
<table>
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<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>May 1, 1991</td>
<td>Beginning of 1991-92 fiscal year</td>
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<td></td>
<td>Annual plan forms sent to chapters</td>
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<td>* Chapter Elections scheduled</td>
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<tr>
<td>July 26-28, 1991</td>
<td>Executive Council Meeting, Greensboro, NC</td>
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<tr>
<td>September 1, 1991</td>
<td>Send reminders to chapters for annual plans</td>
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<td>Article submission deadline for September Newsletter</td>
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<tr>
<td>September 30, 1991</td>
<td>Annual Plans due to Headquarters</td>
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<tr>
<td>October 1, 1991</td>
<td>Fellowship/Internship Announcements and Applications sent to chapters</td>
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<tr>
<td>October 15, 1991</td>
<td>Rebates sent to chapters</td>
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<td>Membership lists sent to chapters</td>
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<td>Updated chapter contact list sent to chapters</td>
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<tr>
<td>October 20, 1991</td>
<td>Article submission deadline for November Newsletter</td>
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<td>Nominations for CSI Awards due to Awards Committee Chair</td>
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<tr>
<td>January 1, 1992</td>
<td>Fellowship/Internship Committee begins review of applications</td>
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<tr>
<td>January 20, 1992</td>
<td>Fellows and interns identified</td>
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<tr>
<td>February 1, 1992</td>
<td>Fellows and interns notified</td>
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<td>February 15, 1992</td>
<td>Requests sent to chapters for representation at Annual Business meeting</td>
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<td></td>
<td>Article submission deadline for February Newsletter</td>
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<tr>
<td>March 15, 1992</td>
<td>Annual report forms sent to chapters</td>
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<td>Name(s) of representatives at Annual Business Meeting due at Headquarters</td>
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<tr>
<td>March 26, 1992</td>
<td>Annual Business Meeting (at AACD)</td>
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<td>CSI DAY at AACD CONVENTION</td>
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<td>Scholars Across the Generations, Leadership Development Workshop, Annual Business Meeting, Awards Presentation Ceremony, Reception and Initiation</td>
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<tr>
<td>April-May</td>
<td>Chapters contacted to submit nominees for International offices, 1992-93</td>
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<tr>
<td></td>
<td>Updated membership lists sent to chapters</td>
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<tr>
<td>April 30, 1992</td>
<td>End of 1991-92 fiscal year; CSI Executive Council Meeting</td>
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*Elections are to be held prior to submission on annual plans.