



Counseling Academic &
Professional Honor Society International
Member, Association of College Honor Societies

Chi Sigma Iota

Understanding the Counseling Compact for Counseling Practitioners

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CSI Webinars

Obtaining CE Clock Hours & Viewing Your Certificate

Submitting Questions & Responding to Polls

1. If you have questions, you can type them into the questions box on your control panel at any time, and we will leave time at the end to go through as many questions as possible.
2. We will have several poll questions during the webinar. When a poll is launched, you will have a few seconds to vote, and our presenter will then be able to give feedback based on how the audience voted.

Obtain Clock Hours for the Live Webinar

1. Attend the webinar for 60 minutes.
 2. After completion of the live webinar, you will receive an email with a link to CE evaluation.
-
1. Complete the CE evaluation survey (requires login).
 2. The email will also include a link to access the recorded webinar, PPT slides, & handouts.

NOTE: *Materials will be on line within 72 hours*

Completing the Survey

First Name:

Enter First Name

Last Name:

Enter Last Name

Email: (Members please use the email address registered to your profile)

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1. Rate on a scale from 1 (poor) to 4 (excellent). Expertise of the presenters.

--Select--

2. Rate on a scale from 1 (poor) to 4 (excellent). Organization of the webinar (e.g., structure, pacing, duration)

--Select--

3. Rate on a scale from 1 (poor) to 4 (excellent). Usefulness of the information presented.

--Select--

4. Do you have any feedback about the strengths of the webinar or ways that the presenter could enhance it? (optional)

5. Reasons for participating in this webinar (check all that apply)

- ☐ Professional Growth and Development
- ☐ Earn continuing education credits
- ☐ Class requirement (students)
- ☐ Personal interest in topic
- ☐ Other (explain below)

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Select Your Login Type



CSI Member Login

Log into your CSI member profile (with your personal username and password).

Chapter Login for CFAs & Group Admins

Chapter Faculty Advisors can login to their chapter profile (with their chapter username and password). Chapter Group Administrators can login to their chapter group (with their chapter group admin username and password).

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Poll

What is your primary counseling identity?

1. Graduate student
2. Practitioner
3. Counselor educator
4. Other

History and Background

Counseling Licensure

Began in 1976 with Virginia, concluded in 2009 with California

At one point as many as 40 different licensure titles from state to state

Range of requirements for education, supervised experience, and examination

Leads to difficulty for counselors wanting to move to a new state

LPC

LPC/MHSP

LPCC

LMHC

LCPC

LPCMH

LIMHP

LCMHC

LPC-MH

[Licenses By State](#)

(<https://www.counseling.org/knowledge-center/aca-licensure-portability-model-faqs>; Olson, Brown-Rice, & Gerodias, 2018)

Licensure Portability

Focus in the last 10 years on addressing issues related to portability

Multiple models for licensure portability discussed

- ACA Model
- AASCB, NBCC, AMHCA, ACES Model
- Counseling Compact



Poll

How important is licensure portability for you?

1. Not at all
2. It would be nice but is not really an issue
3. It would really improve my practice
4. Critical

ACA Model

A counselor who is licensed at the independent practice level in their home state and who has no disciplinary record shall be eligible for licensure at the independent practice level in any state or U.S. jurisdiction in which they are seeking residence. The state to which the licensed counselor is moving may require a jurisprudence examination based on the rules and procedures of that state.



AMERICAN COUNSELING
ASSOCIATION

<https://www.counseling.org/knowledge-center/aca-licensure-portability-model-faqs>

National Counselor Licensure Endorsement Process

1. The licensee has engaged in ethical practice, with no disciplinary sanctions, for at least 5 years from the date of application for licensure endorsement.
2. The licensee has possessed the highest level of counselor licensure for independent practice for at least 3 years from the date of application for licensure endorsement.
3. The licensee has completed a jurisprudence or equivalent exam if required by the state regulatory body.
4. The licensee complies with ONE of the following:
 - a. Meets all academic, exam, and post-graduate supervised experience standards as adopted by the state counseling licensure board.
 - b. Holds the National Certified Counselor (NCC) credential, in good standing, as issued by the National Board for Certified Counselors (NBCC).
 - c. Holds a graduate-level degree from a program accredited by the Council for Accreditation of Counseling & Related Educational Programs (CACREP).



<https://www.amhca.org/2017portability>

Counseling Compact

ACA began pursuing an interstate compact, as opposed to its original model, in 2019

Interstate compacts allow a compact member to apply for a *privilege to practice* in other compact states



Counseling Compact

counselingcompact.org

Poll

What is your current level of knowledge about the compact?

1. No idea what it is
2. I get the general idea
3. I'm pretty confident but have some detail questions
4. I can recite the compact website from memory

Background

The Council of State Governments (CSG) proposes professional compacts through the National Center for Interstate Compacts (NCIC)

Legislatively authorizes a contract between states with the NCIC legislative language

Psychology already has the [PsyPact](#)

Nursing already has the [Nurse Licensure Compact](#)

Physical Therapy already has the [PT Compact](#)

Social Work is working on the [Social Work Interstate Licensure Compact](#)

Occupational Therapy is working on the [OT Compact](#)

Audiology and Speech Language Pathology is working on the [ASLP-IC](#)

Background

Initial Compact rules established a 10-state minimum for the Compact to be enacted.

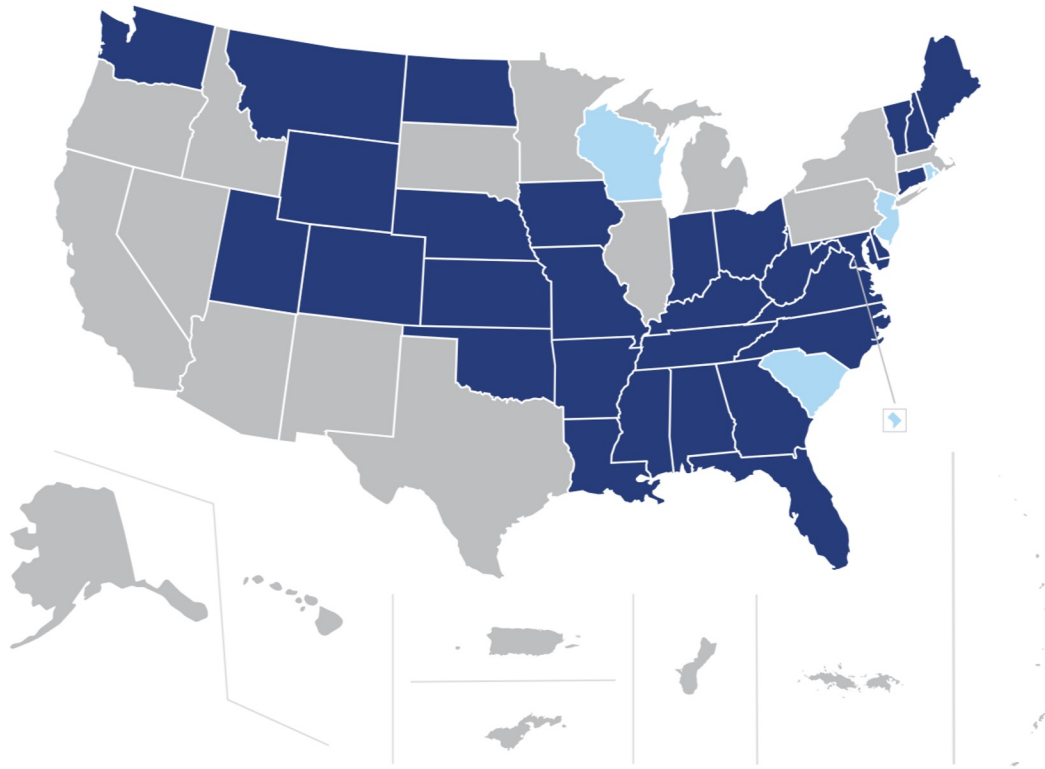
Reached this threshold in May of 2022

Model Legislation: <https://counselingcompact.org/tool-kit/>

Compact Commission established to set rules and regulations of the Compact

First meeting of the Commission was in October of 2022

Current Compact Map



- 30 member states
- 4 states + DC legislation introduced

Compact Commission

Alabama – Dr. Latofia Parker

Arkansas – Justin Moore

Colorado – Nate Brown

Connecticut – Not yet appointed

Delaware – Alison Warren

Florida – Ashleigh Irving

Georgia – Tom Black

Indiana – Not yet appointed

Iowa – Dr. Amy Mooney

Kansas – Laura Shaughnessy

Kentucky – Dr. Andrea Brooks

Louisiana – Jamie Doming, MBA

Maine – Kristina Halvorsen

Maryland – Not yet appointed

Mississippi – LeeAnn Mordecai

Missouri – Not yet appointed

Montana – Not yet appointed

Nebraska – Kris Chiles

New Hampshire – Lindsey Courtney

North Carolina – Dr. Denauvo Robinson

North Dakota – Jenna Johnson

Ohio – Brian Carnahan, MBA

Oklahoma – Dr. Johnie Fredman

Tennessee – Kim Speakman

Utah – Jana Johansen

Vermont – Lauren Layman

Virginia – Jamie Hoyle, JD

Washington – Lana Crawford

West Virginia – Tony Onorato

Wyoming – Greg Searls

Compact Commission

Ex-officio members

- ❖ AASCB
- ❖ ACA
- ❖ AMHCA
- ❖ NBCC



Executive committee is 6 state members, one member at large, and the ex-officio members

LA, KY, TN, AL, NC, OH

Goals of the Counseling Compact

Improve access and address mental health “deserts” (areas of poor coverage)

Enhance ability to protect public health and safety through sharing of disciplinary information

Enhance continuity of care with interstate practice

Establish both portability (license by endorsement) and reciprocity (privilege to practice)

Eliminate the necessity to be licensed in multiple states

Allow for use of telehealth across state lines

Poll

To what extent are mental health “deserts” a problem in your state?

1. I don't know
2. We have excellent mental health coverage throughout our state
3. There are some gaps but it is not a huge problem
4. It is a significant problem in our state

Statutory Requirements for State Participation

To be a member state:

- Currently license Professional Counselors
- Currently require the passage of a nationally recognized exam approved by commission (NCE, NCMHCE, CRCE)
- Require 60 semester-hour master's degree in counseling or 60 semester-hours in specific topic areas (next page)
- Require supervised postgraduate experience
- Have a mechanism in place for receiving and investigating complaints
- Participate in the compact commission's licensure data system
- Notify the commission of any adverse actions
- Grant privilege to practice to a valid licensee in another member state

Required coursework if not a Counseling Master's

1. Professional counseling orientation and ethical practice
2. Social and cultural diversity
3. Human growth and development
4. Career development
5. Counseling and helping relationships
6. Group counseling and group work
7. Diagnosis and treatment; assessment and testing
8. Research and program evaluation
9. Other areas as determined by the commission



Requirements for Participation as a Practitioner

Hold highest level independent licensure in your home state

No encumbrances in the last two years

Pass a background check

Pay all fees

Meet jurisprudence requirements

Report adverse action, encumbrance, and restriction in any non-member state

* these could shift as the commission discusses

How Will it Work?

Process

Individual practitioner will apply for a “privilege to practice” in Compact member states where they wish to see clients (physically or virtually)

Not a global privilege - will have to apply for each state in which you wish to practice

Likely have to pay a fee and take a jurisprudence exam

- Fee will be greatly reduced from that of a full license

Home State

Your “Home State” will be the only state that can take action against you in the case of a complaint. This is the state in which you physically reside.

Any member state can revoke your privilege to practice

An early task the commission has established is the creation of a shared database and reporting system, through which all members can be tracked

Military members and spouses will be able to designate their home state for the duration of active service

Laws



Compact members will be responsible to the laws of any state in which the client they are seeing currently resides

The Compact does not impact state sovereignty related to scope of practice

When laws in two different states don't align, the Home State laws are primary.

Good practice to adhere to the stricter of two

Ethical codes are regulated by state statute

Insurance Coverage

Insurance coverage should not be impacted by the Compact

Insurance rates are state to state and will vary

Insurance coverage of telehealth is regulated by the states

Medicare coverage (which will go live in 2024) will not be impacted by the Compact



Clinical Supervision

Not specifically impacted by the Compact

Requirements will be based on the laws in your home state

Important to make sure your supervisor is a qualified supervisor based on your home state's regulations



Poll

Do you intend to take part in then counseling compact as part of your practice?

1. No
2. I'm weighing the option but am unsure
3. Yes

Timeline

How long is this going to take?

Important to know: Compact privilege is NOT available now

Commission meets monthly to work on rules, by-laws, procedures, and systems

- Expected to be published in early 2024
- Meeting schedule: <https://counselingcompact.org/compact-commission/meetings/>

Compact applications expected to begin mid 2024



FAQ

Will there be “grandfathering” rules?

- Probably and hopefully, but not known at this time

Is CACREP required?

- No

Is there a Compact License?

- No

Do we have to maintain CEU requirements in multiple states?

- No, just your home state

A Word of Caution

Professional Identity

The counseling profession has fought long and hard to establish itself as a distinct mental health profession.

Not all members of the commission are counselors (some are administrators)

NCIC is a government body that is interested in getting interstate compacts passed

States have differing statutes related to LPC licensure as related to education and training backgrounds.

Active engagement from counselors in the process is very important

Thank You!