LEAD Application 2022

CSTE LEAD Program Application

Thank you for your interest in the CSTE Leading Epidemiology, Advancing Data (LEAD) Program! The purpose of the program is to provide leadership training for applied epidemiologists at state, territorial, local, and tribal health departments. LEAD intends to enhance the applied epidemiology workforce with competency-based on-the-job leadership development training for mid-career applied epidemiologists. The program aims to develop leaders for CSTE member-led activities. Participants will benefit from guidance from their onsite supervisor, project sponsor (individual with project technical expertise), and mentor (experienced epidemiologist). The participant will lead a project to apply knowledge gained from the virtual trainings.

Participants are also eligible for complimentary CSTE membership for the duration of the program.
**Am I eligible to apply?**

CSTE LEAD applicants should meet the following requirements:

- Minimum of 5 years of work experience in public health
- Preferred minimum of 3 years of work as an epidemiologist
- Hold a nomination by a supervisor, State Epidemiologist, State Health Official, or Local Health Official
- Serve in a role able to provide leadership for a project through associated health department and/or CSTE subcommittee. The project can be at the health department and/or work through a CSTE subcommittee or workgroup.
- Be able to commit up to 4 hours per month throughout the 12-month program duration

**In order for your application to be considered, all of the following sections must be completed:**

- Contact Information
- Experience Information
- Motivation/Leadership Project Responses
- Project Team Contact Information
- Nomination Letter Upload
- Resume/CV File Upload
If you are unable to identify an on-site supervisor, project sponsor, and/or mentor, please contact Sarah Auer at WFresources@cste.org or (770) 458-3811 for assistance.

Please complete and submit the application no later than October 21, 2022.

If you have any questions, please contact Sarah Auer at WFResources@cste.org

Please provide your contact information.

First Name

Last Name

Degree(s)

Job Title

Work email address

Personal email address
To help us better understand your experience, please provide the information below.

Years of experience in public health
Years of experience as an epidemiologist

[ ]

Years with current employer/agency

[ ]

Describe current and recent engagement(s) in CSTE activities. Choose all that apply.

- [ ] Current CSTE member
- [ ] Lead of CSTE subcommittee or workgroup
- [ ] Served as a CSTE mentor for a fellowship program (AEF, APHIF, HSIP, I-TIPP) or the Early Careers Professionals Mentorship Program
- [ ] Authored a position statement
- [ ] Former Applied Epidemiology Fellow
- [ ] Served on CSTE Executive Board
- [ ] Other

/
Please provide information about the goals for your program participation and project.

Why do you want to participate in this leadership program?

☐ Improve leadership skills
☐ Motivate a team
☐ Lead an organization
☐ Navigate policy and systems change
☐ Serve as a mentor
☐ Serve as a leader within CSTE
☐ Advance my career
☐ Lead a project to make a difference in the epidemiology community
☐ Other

Describe what you hope to accomplish by participating in CSTE LEAD (max 150 words). Some examples include project/deliverable progress, personal growth, and career advancement.
Provide three examples of how you have demonstrated leadership. Take into consideration critical thinking capabilities, creative problems solving skills, and working well with others.

Example 1

Example 2

Example 3
Describe the project you will be able to lead during your program participation

Project Title

Is this a new or existing project?

Describe the goal of the project. (Goals should be SMART: Specific, Measurable, Attainable, Realistic, and Time-Sensitive.)

Provide a brief description of the project.

Do you anticipate a project deliverable? If so, please describe the deliverable and its significance.
Support teams are essential to success. For CSTE LEAD, your support team will include your onsite supervisor, mentor, and project supervisor. The responsibilities and roles of the onsite supervisor, mentor, and project supervisor are listed below:

**Onsite supervisor:**

- Provide dedicated time and protected resources for program participation
- For projects occurring at the health agency, onsite supervisors should help make professional connections and inform leadership as appropriate

**Mentor:**

- Share from their public health leadership experience
- Provide guidance related to working as an epidemiologist, serving as a leader, and project management
- Commit 1-2 hours a month to engaging with the participant
- Mentors may need to participate in some of the training activities to facilitate discussion with the participant

**Project sponsor:**
• Provides subject matter and technical expertise for the project
• Commit at least 2-3 hours per month to provide project assistance

Please provide the following information so CSTE can provide the appropriate resources. *Note that identification of a project sponsor and/or mentor is not necessary at the time of application submission.*

**On-Site Supervisor Contact Information**

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<th>Name</th>
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<tbody>
<tr>
<td>Job Title</td>
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Have you identified someone to serve as a project sponsor who can provide subject matter and technical expertise and guidance with your project?
Have you identified someone to serve as a mentor who can share their public health leadership experience and provide guidance with your project?

Provide the project sponsor's contact information.

Name

Agency

Job Title

Degree(s)

Email
Provide the mentor's contact information.

Name

Agency

Job Title

Degree(s)

Email

All applications require a nomination letter signed by Supervisor of Record, State Epidemiologist, State Health Official, or Local Health Official that addresses the following:

1. Description of applicant's leadership qualities

2. Description of how the program will help the applicant develop professionally

3. Selection justification for nominating the applicant
4. Agreement to provide dedicated and protected time for program participation and project activities

Upload nomination letter here (PDF or word files). The letter may also be emailed to Sarah Auer (WFresources@cste.org).

Upload applicant resume/CV here.

How did you hear about CSTE LEAD?

Is there any additional information you would like to provide in consideration of your application?
Your response to the following questions are voluntary, confidential and will be used to enhance CSTE's understanding of its fellowships and training programs.

What is your ethnicity

- [ ] Hispanic or Latino
- [ ] Not Hispanic or Latino

What is your race? (select all that apply)

- [ ] American Indian or Alaska Native
- [ ] Asian
- [ ] Black of African American
- [ ] Native Hawaiian or Other Pacific Islander
- [ ] White
By clicking the forward blue arrow (>>) you will be submitting your application and cannot go back. If you have any questions, please contact Sarah Auer, Program Analyst at 770-458-3811 or WFRResouces@cste.org