

**Jan Constantine** has over thirty years of legal experience in the practice of general corporate law and litigation, with specific expertise in the areas of intellectual property, trade regulation, labor and employment law.

In October 2005, Ms. Constantine became General Counsel of the Authors Guild, a non-profit organization representing over 8000 published authors. She is responsible for supervising the Authors Guild's legal department and managing litigation, which currently includes the Authors Guild et al. v. Google, a class action filed in the S.D.N.Y. in September 2005 and The Authors Guild et al. v. HathiTrust et al. filed in the S.D.N.Y. in September 2011. Both of these cases are presently on appeal to the Second Circuit.

Until July 2005, Ms. Constantine was Executive Vice President of News Corporation, a global media and information company with diversified operations, including the production and distribution of motion pictures and television programming, television broadcasting and on-line information services; the publication of newspapers, magazines, books and promotional free-standing inserts. She was responsible for legal affairs for U.S. operations in areas of litigation, intellectual property, mergers and acquisitions, corporate financing, bankruptcy, antitrust and trade regulation, labor and employment and supervising the work of the entire in-house legal department as well as outside counsel. Ms. Constantine lectured to Company employees on topics relating to intellectual property, employment law and Sarbanes Oxley/corporate governance. She is currently a partner with Constantine Cannon, a boutique law firm specializing in antitrust law.

Prior to joining News Corporation, Ms. Constantine was Deputy General Counsel for Macmillan, Inc., a multi-national conglomerate engaged in publishing, information services and electronic publishing, and language instruction. Her broad responsibilities included managing all legal affairs relating to litigation, mergers and acquisitions, corporate financing, labor and employment, and publishing. Before her employment with Macmillan, Ms. Constantine was appointed Deputy Chief of the Civil Division of the U.S. Attorney's Office, which followed her employment at the New York Regional office of the Federal Trade Commission.

Ms. Constantine is a longstanding member of The Association of the Bar of the City of New York and she currently serves on its Communications and Media Law Committee. In addition, Ms. Constantine performs with the City Bar Chorus, a community outreach program for representatives of the legal profession. Ms. Constantine also serves on the Board of Directors of The Feminist Press.

Ms. Constantine is currently an Adjunct Professor at NYU's School of Continuing and Professional Studies and, since 2007, has been teaching a course in "Contracts Negotiation" for the Masters in Publishing degree. In the fall/winter of 2003, Ms. Constantine taught a course on ethics and journalism to graduate students at Baruch Graduate School of Journalism.

Ms. Constantine received a B.A. from Smith College and is a graduate of George Washington University's National Law Center.