



## **Hospice Orientation for Skilled Nursing Facility (SNF) Staff**

*Guidance effective January 2018*

This training has been developed by the Hospice and Palliative Care Committee for the CT Association for Healthcare at Home with a goal to meet the hospice orientation/training requirements as mandated through both Medicare Conditions of Participation for both SNFs and Hospice Agencies as well as the CT Department of Public Health (DPH) licensing requirements for Hospice Agencies.

The training is presented as a recorded webinar along with a post-test making it easy for Staff Development within the SNF to include in orientation for all interdisciplinary team SNF staff (nursing, therapy, social work, CNAs, SNF medical director) who are expected to care for any patients receiving the hospice benefit through a contracted hospice provider in Connecticut.

The value/benefit of this training is that it meets the requirements for each of the hospice contracted agencies so it only needs to be completed once. The topics are per the federal and state requirements for orientation to Hospice care and philosophy.

Should the SNF have any Hospice contracts, the expectation is any one of the Hospices can provide the training information for the SNF to incorporate into orientation. Once the staff member completes the training, it is the responsibility of the SNF (usually the Staff Development Coordinator) to track each staff member's completed training.

The completed training log will need to be provided to the Hospice agency on a consistent basis (process to be determined through communication between SNF and Hospice). The suggested time frame is at least quarterly.

Should there be any questions, please contact the Hospice agency or Tracy Wodatch at the CT Association for Healthcare at Home ([wodatch@cthealthcareathome.org](mailto:wodatch@cthealthcareathome.org)).