

## Board of Directors – 2019-2020

Paul Ethier - President	Manufacturer – Watts Canada	Cell: 905 220 3429 Paul.ethier@wattswater.com
Donald Cipollone – Vice President	Dealer/Retailer – Aquasoft/Best Water	Office: 905-738-5500 dcipollone@live.com
Robert Woodland - Treasurer	Manufacturer – Luminor Environmental Inc	Cell: 226 962-4801 rwoodland@luminoruv.com
Jason Jackson – Past President	Dealer/Retailer/Allied Jackson Water/Fleming College	Office: 705-749-5530 x 1631 Jason.jackson@flemingcollege.ca

## Directors at Large

Paul Ferris New Brunswick	Dealer/Retailer – Culligan/Rothesay	Office: 506-849-7638 Paul.ferris@culligannb.com
Ryan Norder Ontario	Dealer/Retailer – Aqua Service Niagara	Office: 905-646-6823 tech@aquaniagara.com
Peter Bozzo Ontario	Master Distributor – Nimbus Water Systems	Office: 416-398-2028 peter@nimbuswatersystems.com
Scott Macdonald Ontario	Manufacturer – Envirogard Products Limited	Office: 905-884-9388 ism@rainfresh.ca
Vikas Thusoo Ontario	Manufacturer – Envirogard Products Limited	Office: 905-884-9388 vthusoo@rainfresh.ca
Sheldon Crawford Ontario	Dealer/Retailer – Water Softener and Purification Specialists	Office: 519-941-9120 sheldon@w-s-p-s.ca
Jon Sandomirsky Saskatchewan	Master Distributor – Canature WaterGroup	Office: 306-790-4413 Jon.sandomirsky@canaturewg.com
Darren Ardnt British Columbia	Dealer/Retailer – Adasak Mechanical	Office: 250-299-7383 darren@adasak.ca

## Board Bio



**Paul Ethier** is the Sales Manager for Water Quality and Rainwater Harvesting at Watts Water Technologies in Canada. During his 11-year tenure, Ethier has taken Watts' fledgling water quality line and has grown it into a burgeoning multi-million-dollar division. He is also the current President of the Canadian Water Quality Association. In his spare time, he enjoys playing guitar, reading and watching his daughter Brilee play pee wee hockey.

**Donald Cipollone** is the second generation of Aquasoft/Best Water. He started very early learning from Larry his Dad and today he and his sister Sandy keep the very busy family business going. Donald is CWQA certified technician. In his spare time, he spends time with his wife Stella and does enjoy the thrill of the gambling tables from time to time.



**Robert Woodland** is a valued Board member of the Canadian Water Quality Association and the ARCSA Board for the past 4 years and has spent the last 12 years in the Water Treatment Industry, holding various positions in sales and channel development. Recently, he moved into his current role as National Sales Manager for North America joining the Luminor Team.

Although a plumber and gas fitter by trade, Rob has also acted as Operations Manager for a large church, and prior to that, as manager for Home Depot, where he oversaw the opening of seven stores over five years at Home Depot.

Giving back is something Rob believes in very strongly, and he has been part of multiple mission trips to Africa, working through the PAOC (Pentecostal Assemblies of Canada) to help address water issues in third-world countries. Rob currently lives in Barrie, Ontario, Canada.

**Jason Jackson**, has been involved in the Plumbing and Mechanical industries for more than 20 years.

**Qualifications**

- Ontario College of Trades Licensed Plumber
- Ontario College of Trades Journeyman Pump Systems Installer

**Mechanic**

- MOECC Class 1 Water Treatment Operator
- MOECC Class 4 Well Technician
- OWWA Back flow and Cross Connection Specialist
- CWQA Master Water Specialist
- Past President Canadian Water Quality Association
- Education Chair Canadian Hydronics Council
- Coordinator and Professor of Plumbing and Mechanical at Fleming

**College (SSFC)**

- Academic Chair School of Trades and Technology Fleming College
- CWQA Education taskforce
- WQA International Standards Committee (Canada)

**Industry operations and construction:**

- Residential, Commercial, Industrial, Municipal Plumbing & Mechanical
- Water treatment operations and regulations ( Reg 318/319, Reg 170)
- Municipal water and wastewater in all Classes of plants
- Alternative wastewater treatment (Rainwater, Greywater and Biogas)



**Paul Ferris** is the President Culligan of Rothesay in Rothesay, New Brunswick

Career highlights include; recipient of the Emmet J Culligan award of excellence for 2014 and 2016.

Professional designations and education – Water treatment training through Culligan, certified Culligan technician, Certified water technician with the CWQA

Optional tags – enjoying coaching and playing hockey

**Ryan G. Norder**

- Co-owner of Aqua Service Niagara, located in St. Catharines, ON
- Started in the water business back in Alberta as a pump/carwash/washbay specialist
- Currently hold all CWQA certification (working on installer’s course)
- Dale Carnegie training
- Pride my self in “one size does not fit all” and take care of the customer
- Favorite saying “It’s all about relationships”

Ryan G. Norder is co owner of Aqua Service Niagara in St Catharines Ontario with his amazing wife Krystal Cartier-Dobransky. Anyone who knows Ryan will understand Krystal is the engine of the machine. They provide a full line of water treatment equipment as well as a full parts and service department. Buying the business in 2012 they use their knowledge and customer service to steadily grow their space in the marketplace. In 2017 they added a new division of the company- Watertogrow.com. Supplier to the medical cannabis grower.



**Peter Bozzo** has been in the water industry for 20+ years. Peter is currently the President of the Nimbus Group of Companies and has successfully launched several businesses such as Nimbus Water Vending Services, Inc. and Go Bottleless®. In 2005, Peter took over the active role as President for Nimbus Water Systems, a successful family business in Toronto with regional offices across Canada. Before this role, Peter gained his operational experience through the supermarket business working in various areas of the business.

**Scott Macdonald**, Hon. B.Sc. (Microbiology), M.B.A., is President and General Manager. He has spent his whole business career developing Envirogard. He is also a Past President of the Canadian Water Quality Association.

He sits as the Chair of the Canadian Standards Association B483 Technical committee. As chair he is responsible for the technical matters surrounding B483’s implementation and eventual release.





**Vikas Thusoo** is Vice President Product Management for Envirogard. Vikas is responsible for driving the overall product development and strategic road map, engineering, product certification, marketing and e-commerce strategy and online communications for the entire Rainfresh product line. Since joining Envirogard in 2003, Vikas has overseen the development and delivery of multiple new product introductions including RO, UV, TWIST and the entire product lines for the commercial, food service and disaster-relief markets.

Vikas has over 25 years' experience in fluid filtration and water treatment, starting with CUNO Inc (now 3M). His extensive international experience covers application engineering, product development, certification, design, consulting, installation and product management. Apart from CWQA board, Vikas serves on several technical committees at the US Water Quality Association. He has taught the water treatment course at Seneca College in Toronto and has authored dozens of articles on water treatment.

Vikas has a bachelor's degree in mechanical engineering and an MBA from University of Wales. He also holds the Master Water Specialist (MWS) certification from WQA.

**Sheldon Crawford** ventured off to find a career and tried several different trades until he found a niche, he had a talent for and liked, which was plumbing and renovations. During his work, he met a great mentor whom he feels was the back bone of his excelling in this field. Under his staunch guidance and principals, Sheldon entered the Ontario Plumbing Apprenticeship Program. He was introduced to many aspects of plumbing from residential, commercial buildings & boilers as well as solar thermal and more importantly, early experiences in water treatment. He learned the seriousness of proper pump & pressure tank sizing and flow rates and to properly size and build a water treatment system that worked. Eventually branched out, forming his 1st company, Severn Falls and Area Plumbing, Woodstove and Fireplace Specialist, having acquired his Gas 1 & 2 Certification as well as my LP Endorsement. Through working in goody waters and well waters, he gained a greater knowledge of rural water treatment and decided to focus in this direction forming his second venture as Crawford's Plumbing, Your Local "Water Softener & Purification Specialist". Dropping the Crawford's plumbing to focus his strengths on Specialized Water Treatment in rural water issues.





**Jon Sandomirsky** has 23 years' experience in the Canadian water treatment industry, starting in 1996 as a Marketing Analyst with WaterGroup. In 1997, he was appointed Director of Marketing for WaterGroup, overseeing all Marketing functions. In 1998, Jon was instrumental in the integration of Aquafine and Culligan under the Culligan brand and also became responsible for Culligan of Canada and Culligan Company-Owned Dealer Division Marketing activities. Jon left WaterGroup in 2008 and in 2009 co-founded Canature North America where he continues to lead the Marketing activities as well as business development in Mexico and South America. Jon has a B. A. (Sociology 90') and B.Comm (Marketing 96') from the University of Saskatchewan and works from the Regina, SK Head Office.

**Darren Arndt** is the Owner / Operator of Adasak Mechanical in Kamloops British Columbia. He has been in the plumbing industry since 1984 working as a plumber/gas fitter. Along the way he had a career with Local Government as a Plumbing and Building Official and is a Registered Onsite Wastewater Professional, a Certified Cross Connection Control and Backflow Prevention Tester and has been trained in the design and installation of rainwater harvesting systems. Darren has always been a strong believer and participant in the trades and apprenticeship programs, winning provincial awards during his own apprenticeship. He is involved with Thompson Rivers University in Kamloops with plumbing instruction and the Program Advisory Committee (PAC). In recent years, water treatment has become a focus for Darren and in his typical style, he has committed to and enthusiastically embraced the industry, involving himself locally and nationally while seeking to improve his skills through education and hands on experiences.

