



## Building a Solid Foundation for Success in Advanced Manufacturing

Advanced manufacturing is putting a new face on the future of an entire industry. It demands a workforce trained in new technologies and committed to tomorrow's skills and knowledge. The Dayton Region Manufacturers Association (DRMA) Foundation is dedicated to building and sustaining a qualified workforce for the region's advanced manufacturing industry – an industry with significant economic impact throughout southwest Ohio.

The DRMA Foundation is a vital contributor to workforce development efforts and activities that brighten the future of advanced manufacturing in the Dayton region. The Foundation supports the Dayton Region Manufacturers Association as a separate 501(c)3, tax-exempt organization. It is guided by a volunteer board of directors made up of industry representatives who understand what it takes to build a foundation for success in advanced manufacturing.



## Investing in the Future of Companies and Careers

To maximize our resources and the results, the Foundation focuses on three key areas, which include a number of high-impact initiatives:

### *Career Awareness*

- Implementing a career awareness strategy to attract future workers through programs such as the DRMA XtremeBOTS Program.
- Implementing programs designed to increase the pool of highly qualified workers from diverse backgrounds for the local industry, and provide recruits the support they need to “stick” with the advanced manufacturing industry for the majority of their career.



### *Education and Training*

- Assessing the industry's training needs and influencing curriculum changes at training centers
- Overseeing the development of the Advanced Manufacturing Specialist Certificate at Sinclair Community College
- Providing guidance on the development of Sinclair Community College's STEP II co-op program
- Providing support to local training programs like precision machining and pre-engineering that support the advanced manufacturing industry
- Promoting the value of company-run apprentice programs
- Providing guidance to advisory committees for machine trade training programs
- Promoting training programs to develop management strength and leaders in member companies

These and other initiatives funded by the Foundation bring many short- and long-term benefits directly to advanced manufacturing companies – and have a far-reaching impact on the workforce and economic health of the region.

## Counting on Contributions

The DRMA Foundation relies on the generous contributions of DRMA members, the regional industry, and other individuals to fund our initiatives. The organization also sponsors two fundraising events each year. Donations to the DRMA Foundation are tax deductible\* and are a true investment in the future.

### *Ways to consider giving include:*

- Making a contribution in someone's honor, in place of a holiday or birthday gift
- Gifting the organization in memory of an individual involved in the industry
- Leaving a legacy with a “lifetime” or “planned giving” donation

For information about making a gift to the Foundation, please contact the DRMA office.

\*Please consult your professional tax advisor.