



AFFILIATE OF
SHRM
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

CONTACT & SUBMISSION INFORMATION

Dan Bloom
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To: Interested Undergraduate and Graduate Students

From: **Dan Bloom**, DE SHRM & SHRM Delaware State Council Director of College Relations

Subject: 2020 - 2021 Student Scholarships

The Delaware Society for Human Resource Management (DESHRM) is pleased to invite students to apply for the **2020 -2021 Undergraduate and Graduate Student Scholarship**. Scholarships will be awarded at the annual *Delaware State HR Conference* held November 2nd - 4th 2020.

The Delaware Chapter of SHRM is the premier human resources association for The First State. Since 1974, we have provided members with professional development, relevant HR information, legislative updates, and networking opportunities that stimulate professional growth and enhance workplace contributions. One of our main objectives is to provide a wide range of educational sessions, programs and other activities that allow members to develop and enhance their expertise in the various functional areas that constitute human resource management. Because our emphasis is on education, this year we have chosen to provide \$2,500 scholarships to students majoring in Human Resources or a related program.

Who is eligible?

- Undergraduate students currently enrolled in a **Human Resources** degree program or a related program with a **2.75** GPA or above
- Graduate students currently enrolled in a Master's Degree program and **clearly pursuing** an emphasis area in Human Resources or a related program with a **3.5** GPA or above

And all applicants must:

- **Either** live or work in Delaware **or** be enrolled at a Delaware College or University
- Be enrolled in a Human Resources or related degree program and continuing their education during the 2020-2021 academic year
- Be able to promote DESHRM activities **or** assists with special projects
- Become a Delaware SHRM member after graduation

All applicants must complete and submit an application with required documents to Dan Bloom at dbloom@printpack.com no later than **October 1, 2020**.

The Delaware SHRM Scholarship committee will review all packages and provide feedback in late October. We will consider your passion for the HR field, commitment to a career in human resources, your essay, and scholastic average and standing. We also will consider the total achievements and need of each applicant. We recognize that strength in one area could outweigh deficiency in another.

If you have any questions, please e-mail Dan Bloom at dbloom@printpack.com

We look forward to hearing from you!



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2020 - 2021 Undergraduate / Graduate Student Scholarship Application

DEADLINE - Entries must be received by **October 1, 2020**. The scholarship awards will be presented at the annual state conference which is being held on November 2nd - 4th 2020.

The \$2,500 scholarships will be awarded to individuals who exhibit a passion for the HR field, commitment to a career in human resources, and an outstanding scholastic average and standing. The judges will consider the total achievements and need of each applicant and recognize that strength in one area could outweigh deficiency in another.

Please PRINT and complete all items. Incomplete or blank items may void your application.

Last Name _____ First Name _____ Initial _____

E-mail address _____ Phone # (____) _____

Permanent Address _____
Street City State Zip

Local Address _____
Street City State Zip

Which address should we use when communicating with you? _____ Local _____ Permanent

Grade Level 2020-2021 _____ Freshman _____ Sophomore _____ Junior _____ Senior _____ Graduate

College/University _____

Major and/or Minor _____

Degree (B.A./B.S./Other) _____ Grade Point Average (GPA) _____

Date Enrolled in College/University _____ Anticipated Completion Date _____

What percentage of your tuition is being paid by your employer or other sources (such as grants, scholarships, etc.)? _____

2020 - 2021 Undergraduate / Graduate Student Scholarship Application (cont'd)

Application Process:

Please attach:

- One letter of recommendation from a faculty member
- One letter of recommendation from an HR professional or community leader
- Resume, including your education, employment history, and volunteer activities
- Official college transcript (requirement is a GPA of **2.75** on a 4.0 scale) (**3.5** for graduate applicants)

- Provide a **1-page document** (single-spaced using a 12-point font) to share the following:
 - 1) Explain your objective in pursuing your degree and how winning the scholarship will support this objective.
 - 2) What do you hope to achieve as a result of obtaining your degree?
 - 3) Tell us about your hobbies, volunteer activities, and interests.
 - 4) Please share how the scholarship will benefit you or how you will utilize it in your educational achievements.

- Provide a **1-2 page essay** (single-spaced using a 12-point font) that describes your thoughts on how Human Resource Professionals can add value to their organizations in the current business climate, in particular, during the COVID-19 pandemic and need for change in support of the Black Lives Matter movement.

Deadline for submission is October 1, 2020.

By signing below, I am indicating that the information included in this application and all attachments are accurate to the best of my knowledge. I understand that misrepresentation would make me ineligible for this scholarship program.

Signature _____ Date _____