Support Trusted Employer:
Saves Resources, Improves Efficiency, Maintains Security.

Trusted Employer is a common-sense program that **saves time and money** for the government and U.S. employers, and **reduces redundant paperwork** filed along with each immigration application – allowing those resources to be directed to **other enforcement priorities.**

The Problem: Massive Amounts of Unnecessary Paperwork Bog Down Immigration System

▸ **Redundant:** Currently, employers must submit extensive documentation to prove they are a legitimate organization each time they petition for a foreign-born worker, no matter how many times they have submitted the same information (i.e., company description, organizational structure, finances and recurring job classifications). Employers should only have to file this information when it changes.

▸ **Costly for Employers:** A recent study shows individuals and businesses devote 98.8 million hours to immigration-related paperwork annually at a cost of approximately $30 billion. Small and large organizations, in all industries, are impacted by this unnecessary regulatory requirement.

▸ **Inefficient:** Filing the same paperwork time and again does nothing to prevent fraud as the government expends resources reviewing information it already has. Meanwhile resources are needed for more pressing priorities.

More Demand to Come in Already-Broken System:

Right now, approximately 700,000+ highly educated professionals and their dependents have been waiting for their green cards for years ("backlogged") in a government system overwhelmed by excess paperwork. Should immigration reform require the government to process 11 million+ additional cases, it will become even more important to create processing efficiencies.

The Solution: Trusted Employer

▸ **Open to All Eligible Employers:** Under this program, employers – whether large or small – with a proven track record of compliance with immigration laws are eligible to participate.

▸ **Streamlines the Process:** Trusted Employer helps federal agencies manage a larger workload with fewer resources. It will prevent seeking and reviewing the same information from the same employer over and over, and help an already backlogged system handle the greater influx of applications anticipated under comprehensive immigration reform.

▸ **Saves Time and Money:** Basic information about an employer that does not change frequently over time should be used for multiple immigration filings after an initial review, saving resources for both employers and the government in a time of limited resources.

▸ **Modeled after Similar U.S. Government Programs:** The concept of Trusted Employer is already implemented in other U.S. government programs, including Trusted Shipper, Trusted Traveler/Global Entry and TSA PreCheck – all of which have been successful at creating more efficiency and making more resources available for enforcement.

▸ **Bipartisan Support:** Trusted Employer has a history of strong bipartisan support in Congress.

Other Nations Utilizing Trusted Employer to Gain an Edge:

Similar programs allow Australian and United Kingdom employers with exceptional immigration law compliance ("trusted employers") to register to sponsor and access global talent – and the programs are open to employers of all workforce sizes. A similar program was just implemented in the Netherlands – giving these countries added efficiencies and an edge in the competition for global talent.

American Council on International Personnel
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Trusted Employer saves resources – and creates urgently needed improvements and efficiencies in our badly broken immigration system.

Learn more at www.EmployerImmigrationSolutions.org.