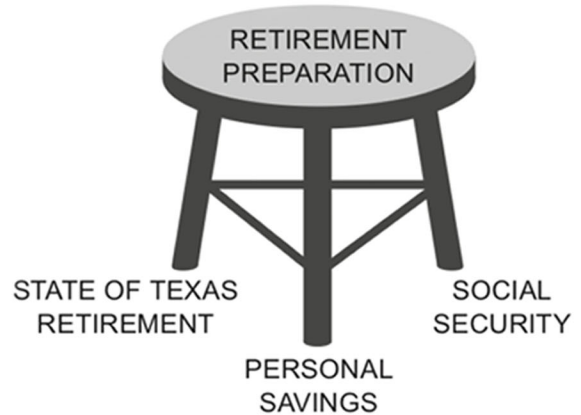




# 50-Hour Work Week

## Reassurance in Retirement Overtime for State Public Safety Officers Should Be Calculated as Part of Retirement

**Background:** Government Code Chapter 411.0165 allowed for a 50-hour work week for Department of Public Safety (DPS) Commissioned Officers. DPS Troopers **now work a 50-hour work week**. However, the 50-hour work week and the subsequent overtime pay **does not count towards retirement benefits** under the Employees Retirement System of Texas.



### Requiring Amendments

**Section 411.016 of the Government Code** relating to the Department of Public Safety and the computation of compensatory pay for officers working overtime.

**Sections 811.001 and 811.006 of the Government Code** relating to General Provisions and contributions to the Employees Retirement System (ERS) of Texas.

Fiscal Impact	
<i>Annual Employee Cost</i>	<b>\$9.5 million</b>
<i>Biennial Employee Cost</i>	<b>\$19 million</b>
<i>Annual State Cost</i>	<b>\$9.9 million</b>
<i>Biennial State Cost</i>	<b>\$19.8 million</b>

### Key Points

- The salary advertised for new recruits is based on the required number of hours.
- Troopers work 50 hours a week without a mechanism to automatically save money. Few people find a way to regularly put aside money into a savings account or investment fund.
- Rectifying this will require collaboration between the legislature, DPSOA, and the troopers themselves.