

A9. Staff Qualifications

The **onsite supervisory staff** have:

- An Associate's degree or higher with 12 college credits (semester hours) in early childhood education/child development
AND
- A minimum of two years of experience teaching in an early care and education classroom
 - ___ Total number of onsite supervisor(s), other than director
 - ___ Total number of onsite supervisory staff meeting both the education and experience indicators [D]

Onsite supervisor: assistant directors, program coordinators and other staff with supervisory and/or mentor responsibilities

The **majority of the lead teachers** have:

- An Associate's degree or higher with 12 college credits (semester hours) in early childhood education/child development
AND
- A minimum of two years of experience teaching in an early care and education classroom
 - ___ Total number of lead teachers
 - ___ Total number of lead teachers meeting both the education and experience indicators [D]

Lead teacher: staff member responsible for the direct care and education of the children in a classroom and included in the staff-child ratio

The **majority of assistant teachers/teacher aides** have at least:

- A CDA Credential
AND
- A minimum of one year of experience teaching in an early care and education classroom
 - ___ Total number of assistant teachers /teacher aides
 - ___ Total number of assistant teachers/teacher aides meeting both the education and experience indicators [D]

Assistant teacher/teacher aide: all other staff members included in the staff-child ratio who primarily work under the supervision of a lead teacher

Count each of the above staff only once.

All **teaching staff** included in the staff-child ratio have:

- A minimum of a high school diploma or GED [D]

MEETS STANDARD

NEEDS IMPROVEMENT

FOR VALIDATOR'S USE ONLY
VALIDATION METHOD: Document Review
Validator Comments _____ _____ _____ _____
Director Response _____ _____ _____ _____

Glossary Term: CDA Credential