Election procedures

Agreed by the EAS Executive Committee November 2019
Governing Principles

• The right of the EC to be considered the highest representative organ of the Society
• The right of the ELCOM to make an independent decision that can't be overruled by the EC
• The right of the ELCOM to total discretion
• The right for the EC and ELCOM to have the possibility to an official dialogue on the visions & strategies for the EAS, but in a form that recognizes the independence of the respective committees
• The right of the Society’s membership base to be involved in determination of the composition of the ELCOM
A :: Election of the Election Committee (ELCOM)

1. The **ELCOM** shall be composed of the chairman and four members

2. The **EC** independently appoints the chairman of the **ELCOM**. The chairman is appointed for a period of 3 years, without possibility to re-appointment

3. The **EC** retain the right to remove the chairman of **ELCOM**, if she/he is not capable to fulfil her/his obligations (all members of the **EC** should unanimously agree on the removal). In this unlikely event, the whole **ELCOM** will cease to exist and a new one shall be formed.

4. To determine the other members of the **ELCOM**, the chairman provides a "short list" of 10 member names (nominees) all from different countries. These nominees should have requisite scientific qualifications for the position, proven leadership experience and ability, and there should be a gender balance.
A :: Election of the **Election Committee (ELCOM)** ...continued

5. The **members of the Society** vote via the EAS web page for the **ELCOM** members. The four nominees that get the most votes become the members of the **ELCOM**. The members of the **ELCOM** will be elected for a period of either 1 or 3 years, without possibility for re-election.

6. If any of the members is not capable to fulfil his/her obligations, the **ELCOM** has the possibility to substitute the member, if the chairman and at least 2 members agree. The new member should be the first nominee who did not reach enough votes.

7. The new **ELCOM** is presented to the General Assembly. The members of the committee should be physically present at the General Assembly if possible.
B :: Election of the Executive Committee (EC)

1. Once the ELCOM has been presented to the General Assembly, but before the ELCOM invites the Society members to nominate new EC member(s), the EC and the ELCOM hold a joint meeting to discuss the Society’s strategic needs.

2. The Society members nominate potential new EC member candidates and the ELCOM make a selection.

3. Once the process to collect nominations (for EC members) from the Society members has started, no contact or meeting between ELCOM and the EC shall occur.

4. Once ELCOM has made the selection of candidates to stand for election, the EC and the ELCOM meet again. In this meeting the candidate selection is presented and discussed.

5. After this second meeting with the EC, the ELCOM will take the final decision independently of the EC. The final list of candidates to be presented to the Society members cannot be overturned by the EC or by any of the Society members.
EC appoint ELCOM chair

ELCOM chair proposes ELCOM member shortlist 10 names

EAS members vote (online) – top 4 candidates become ELCOM members

EAS members nominate candidates for election to EC.

EC & ELCOM meeting to discuss Society’s vision & strategic plan

Meeting where ELCOM present their selection of candidates to the EC and discussion

Final decision – selection of candidates to stand in the election for EC members made by ELCOM Independent of EC

Elected ELCOM members presented to the General Assembly

EAS members vote