

Ellen Chagnard

Lead Site Manufacturing Director
Houston Area Operations

Ellen Chagnard is the lead manufacturing and site Director of the Houston Area Operations for Dow Chemical with more than 25 years of experience driving safe, reliable, and profitable operations across global manufacturing, petrochemical technology, engineering, EH&S and logistics organizations. She has built a career leading complex industrial operations, improving asset performance, strengthening process safety and delivering business results through strategic planning, disciplined execution and cross-functional collaboration.

As Lead Site Manufacturing Director, Ellen leads manufacturing strategy and operational performance across major production assets, with accountability for safety, reliability, talent development and business outcomes. She also serves as President of the Board of Directors for Rohm and Haas Texas Incorporated, providing governance oversight and enterprise-level leadership.

Previously, Ellen served as Senior Tech Center Director for Dow's Olefins & Aromatics business, where she led technology strategy and capital improvement planning for global cracker, PDH, aromatics and octene assets. In that role, she managed a capital portfolio exceeding $230 million, supported record-setting production performance, advanced process safety outcomes and led technical talent development programs. Across earlier leadership roles in site maintenance, operations, EH&S and logistics, she consistently delivered measurable gains in reliability, operational readiness, workforce capability and organizational effectiveness.

Ellen holds a B.S. in Chemical Engineering from Louisiana State University and is certified as a Six Sigma Black Belt and Green Belt.

Biography