

Basic Training Curriculum Requirements

OBJECTIVE: The purpose of the EMDRIA Basic Training Curriculum is to assist providers in meeting the minimum standards for EMDRIA Approved Basic Training in EMDR therapy. The goal is to create a complete integrated training program that provides the clinician with the knowledge and skills to utilize EMDR therapy, a comprehensive understanding of case conceptualization and treatment planning, and the ability to integrate EMDR therapy into their clinical practice. At a minimum, the Basic Training Curriculum requires instruction in the current explanatory model, methodology, and underlying mechanisms of EMDR therapy through lecture, practice, and integrated consultation. It is recommended that the syllabus present the strengths and limitations of Shapiro's EMDR therapy model including up to date research.

While the EMDRIA Approved Basic Training Curriculum outlines the minimum requirements which need to be met, the developer of a specific curriculum can enhance or expand any portion as they see fit.

REQUIREMENTS:

- I. Three sections with a minimum time and content requirement
 - A. Instructional (20 hours)
 - B. Supervised Practicum (20 hours)
 - C. Consultation (10 hours)
- II. **Faculty:** EMDRIA Approved Consultants, as specified. Consultants in Training can also be used under consultation of an EMDRIA Approved Consultant.
- III. **Required Text:** Shapiro, F. *Eye Movement Desensitization and Reprocessing (EMDR) Therapy, Basic Principles, Protocols and Procedures*. (Latest Edition). New York: The Guilford Press.
- IV. Syllabus must be consistent with the above listed text and EMDRIA's definition of EMDR therapy.
- V. **Supplemental material:**
 - A. Access to the EMDRIA definition of EMDR therapy can be found online at www.emdria.org/resource/resmgr/Definition/EMDRIADefinitionofEMDR.pdf
 - B. Access to a current list of EMDR related research citations can be found online at <http://www.emdria.org/?page=EMDRResearch>
 - C. Contact information for EMDRIA Approved Consultants can be found online at <http://www.emdria.org/search/custom.asp?id=2337>
- VI. Trainees are required to complete the entire basic training program to receive a certificate of completion.

SECTION ONE: INSTRUCTIONAL

The goal of the Instructional Section of the training is to provide information and understanding in each of the following areas. Although EMDRIA is not regulating the amount of time spent on any one portion, it is expected that the majority of time will be spent teaching the Method section as well as case conceptualization and treatment planning. The curriculum developer may determine the order in which the material is presented.

Minimum Required Time: 20 hours

47 **I. History and Overview**
48 The goal of this section is to review the historical evolution of EMDR therapy from its
49 inception through validation by randomized controlled studies. This includes, but is not
50 limited to:

- 51
- 52 **A. Origin:**
- 53 1. Shapiro’s chance observations which led to empirical observations and the
54 development of EMDR therapy methodology.
 - 55 2. The publication of Shapiro (1989) pilot study through the validation of EMDR
56 therapy’s effectiveness through controlled studies.
 - 57 3. Current inclusion in Treatment Guidelines

58 **B. Switch from EMD to EMDR therapy:** Understanding the significance of the shift in
59 name and model from EMD to EMDR therapy, both in terms of revised theoretical
60 model and procedure.

- 61 1. Switch from Desensitization model to Adaptive Information Processing (AIP)
62 model
- 63 2. The effect of EMDR therapy is not desensitization in and of itself, but includes
64 the multifaceted impact of reprocessing all aspects of negative, maladaptive
65 information to adaptive, healthy, useful resolution (e.g., change of belief,
66 elicitation of insight, increase in positive affects, change in physical sensation,
67 and behavior).

68 **C. Current EMDR therapy-related Research:** The Provider must include information
69 about the representative studies to give the trainees a general grasp of the EMDR
70 therapy literature.

- 71 1. A current annotated bibliography of EMDR therapy-related theory and research
72 supporting your program’s content that you deem foundational to your students’
73 understanding of EMDR therapy’s efficacy, model, mechanism, and method
74 should be included in the handouts. This list need not be exhaustive. It should be
75 reviewed no less than yearly, and updated when needed.
- 76 2. Resource sites where this material can be located and updated on the internet
77 should be provided – with website addresses verified and updated no less than
78 yearly.

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80 **II. Distinguish Model, Methodology, and Mechanism**

81 This section of the curriculum explains these three aspects of EMDR therapy and
82 distinguishes among them. The Adaptive Information Processing model (AIP) is the
83 underlying explanatory **model** of EMDR therapy. It is important that trainers have a full
84 understanding of this model as outlined in Shapiro (2001). The AIP model provides the
85 theoretical foundation of EMDR therapy. The **methodology** section includes the eight-
86 phase treatment procedures of the basic EMDR therapy protocol, plus safeguards, ethics,
87 and validated modifications for specific clinical situations. The **mechanism** section
88 includes current hypotheses regarding how or why EMDR therapy works on the
89 neurobiological level, plus current research exploring mechanisms of action. Although
90 hypotheses regarding the mechanism of action are speculative at present, an introduction
91 of these hypotheses is important. With a clear understanding of the AIP model, the
92 specific aspects of the method, and current thinking regarding mechanism, the
93 participants should be well informed regarding the study and practice of EMDR therapy.

94 **A. Model – Adaptive Information Processing (AIP):**

95 Shapiro adapted and applied the Adaptive Information Processing (AIP) model as the
96 underlying explanatory model of EMDR therapy. EMDR therapy is based, therefore,
97 on a distinct information processing model which incorporates specific principles and
98 treatment procedures. The AIP model guides history taking, case conceptualization,
99 treatment planning, intervention, and predicts treatment outcome. (See Appendix A
100 for information about antecedent information processing models.)
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102 **1. Basic hypotheses concepts of AIP:**

- 103 **a.** The neurobiological information processing system is intrinsic, physical, and
104 adaptive
- 105 **b.** This system is geared to integrate internal and external experiences
- 106 **c.** Memories are stored in associative memory networks and are the basis of
107 perception, attitude and behavior.
- 108 **d.** Experiences are translated into physically stored memories
- 109 **e.** Stored memory experiences are contributors to pathology and to health
- 110 **f.** Trauma causes a disruption of normal adaptive information processing which
111 results in unprocessed information being dysfunctionally held in memory
112 networks.
- 113 **g.** Trauma can include DSM 5 Criterion A events and/or the experience of
114 neglect or abuse that undermines an individual’s sense of self worth, safety,
115 ability to assume appropriate responsibility for self or other, or limits one’s
116 sense of control or choices
- 117 **h.** New experiences link into previously stored memories which are the basis of
118 interpretations, feelings, and behaviors
- 119 **i.** If experiences are accompanied by high levels of disturbance, they may be
120 stored in the implicit/nondeclarative memory system. These memory
121 networks contain the perspectives, affects, and sensations of the disturbing
122 event and are stored in a way that does not allow them to connect with
123 adaptive information networks
- 124 **j.** When similar experiences occur (internally or externally), they link into the
125 unprocessed memory networks and the negative perspective, affect, and/or
126 sensations arise
- 127 **k.** This expanding network reinforces the previous experiences
- 128 **l.** Adaptive (positive) information, resources, and memories are also stored in
129 memory networks
- 130 **m.** Direct processing of the unprocessed information facilitates linkage to the
131 adaptive memory networks and a transformation of all aspects of the memory.
- 132 **n.** Nonadaptive perceptions, affects, and sensations are discarded
- 133 **o.** As processing occurs, there is a posited shift from implicit/nondeclarative
134 memory to explicit/declarative memory and from episodic to semantic
135 memory systems (Stickgold, 2002)
- 136 **p.** Processing of the memory causes an adaptive shift in all components of the
137 memory, including sense of time and age, symptoms, reactive behaviors, and
138 sense of self
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2. **Clinical Implications: The AIP guides case conceptualization, treatment planning, intervention, and predicts treatment outcome**
 - a. Clinical complaints that are not organically based or are caused by insufficient information are viewed as stemming from maladaptively stored and unprocessed information which has been unable to link with more adaptive information.
 - b. Earlier memories which are maladaptively stored increase vulnerability to pathology including anxiety, depression, PTSD, and physical symptoms of stress and may interfere with healthy development of an individual's sense of self worth, safety, ability to assume appropriate responsibility for self or other, or limits one's sense of control or choices
 - c. The information processing system and stored associative memories are a primary focus of treatment
 - d. Procedures are geared to access and process dysfunctional memories and incorporate adaptive information
 - e. The intrinsic information processing system and the client's own associative memory networks are the most effective and efficient means to achieve optimal clinical effects
 - f. Targeted memories must be accessed as currently stored so the appropriate associative connections are made throughout the relevant networks
 - g. Unimpeded processing allows the full range of associations to be made throughout the targeted memory and the larger integrated networks
 - i. Interventions to assist blocked processing should mimic spontaneous processing
 - ii. All interventions change the natural course of processing and potentially close some associated pathways
 - iii. Following any intervention, the target needs to be reaccessed and fully processed in the original form
 - h. Processing shifts all elements of a memory to shift to adaptive resolution
 3. **Differentiate from other models:** Highlight how pathology and treatment are viewed differently from other orientations (see Appendix B).
 4. **Applications:** It is well documented that trauma can contribute to a wide range of presenting problems, not just PTSD. The curriculum provides an understanding of the wide range of applications for EMDR therapy, when the overall clinical picture (i.e., presenting problems, symptoms, and character structure and life stressors) is framed within the AIP model. This section also provides another opportunity for teaching how the AIP model guides case conceptualization, treatment planning and overall clinical practice.
 - a. Scientifically-validated applications
 - b. Non-validated applications still needing research
- B. Methodology** – The curriculum explains and teaches the method of EMDR therapy. Although the Basic EMDR therapy protocol is taught, other such issues surrounding the practice and professionalism of EMDR therapy are to be included in the curriculum.

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1. **8-Phases:** EMDRIA requires that the latest edition of the Shapiro text and the EMDRIA Definition of EMDR therapy guide the teaching for all 8 Phases of EMDR therapy. EMDRIA also requires that participants must have exposure to all 8 phases through lecture, demonstration, and practice. It is imperative that trainees understand how case formulation and treatment planning are incorporated into each of the 8 phases.
 - a. **History Taking, Case Conceptualization & Treatment Planning (Phase 1):** The curriculum provides instruction on what information is gathered from the client and how this information is used. That information with the evaluation of current level of functioning, character structure, and treatment goals are used to assess appropriate client selection, client readiness, target selection based on the three-pronged protocol and treatment planning.
 - i. Focus on areas of history taking unique to EMDR therapy practice/processing
 - ii. Offer variety of ways to take a history of traumatic events, abuse, neglect, or thematic negative cognitions
 - iii. Offer an understanding of the impact of trauma and neglect on healthy development and assessment of potential developmental holes or maladaptively stored information that underlies current problems or symptoms
 - iv. Introduce three-pronged approach and methods to identify appropriate targets as treatment planning methodology
 - v. Explain the treatment planning aspect of the selection and ordering of memories to be processed
 - vi. Introduce appropriate techniques used to identify earliest associated memories
 - vii. Introduce case conceptualization issues, such as degree of stabilization, affect intolerance, assessment of adequacy of skills and resources, duration of issues/dysfunction
 - viii. Client selection criteria and indications of client readiness.
 - ix. Client's ability to sustain Dual Attention
 - x. Explore issues that might impede or interfere with processing and readiness, such as:
 - a) Secondary gain issues
 - b) Present-day stressors (personal, work-related, medical)
 - c) Timing issues (e.g., unavailability of clinician)
 - d) Medical concerns
 - e) Legal issues, (e.g. impending testimony)
 - b. **Client Preparation (Phase 2):** The goal of this section of the curriculum is to assure that the client is informed about EMDR therapy, prepared for EMDR therapy, and to help the client establish the necessary ability to maintain a Dual Awareness during processing and the ability to manage affective reactions between sessions. These activities include but are not limited to:
 - i. Education about EMDR and its effects

- 234 ii. Assess/develop therapeutic rapport
- 235 iii. Address client’s concerns
- 236 iv. Explain the details of the EMDR therapy procedure
- 237 a) Seating arrangement
- 238 b) Dual Attention Stimulus in the form of bilateral eye movements, taps,
- 239 or tones (e.g., different types, testing speed & distance)
- 240 c) Accurate observation and reporting
- 241 d) Setting expectations and utilization of the “Stop” signal
- 242 v. Client Safety and Stability:
- 243 a) Assess/develop client’s stabilization skills
- 244 b) Knowledge of commonly used procedures to enhance safety and self-
- 245 control for issues related to safety and stability.
- 246 c) Appropriate use of Safe Place, containment skills and Resource
- 247 Development
- 248 vi. Review client selection criteria and precautions
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- 250 c. **Assessment (Phase 3):** All aspects of the assessment of targets are taught.
- 251 The curriculum explains and teaches the function and importance of each
- 252 component of the assessment, and how to obtain them, (e.g., distinguish
- 253 between appropriate and inappropriate cognitions), and the rationale for the
- 254 order of the assessment.
- 255 i. Image
- 256 ii. Negative Cognition (NC)
- 257 iii. Positive Cognition (PC)
- 258 iv. Validity of Cognition (VOC)
- 259 v. Emotions
- 260 vi. Subjective Units of Disturbance Scale (SUDS)
- 261 vii. Sensations
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- 263 d. **Desensitization (Phase 4):** In this section, the curriculum provides
- 264 instruction on all aspects and expectations of what and how the processing
- 265 occurs and evolves.
- 266 i. Explain channels of processing
- 267 ii. Explain the application of all forms of Dual Attention Stimulus (DAS),
- 268 provided in the form of bilateral eye movements, taps, or tones (offered) in
- 269 discrete intervals, and circumstances when alternatives to eye movement
- 270 may be necessary
- 271 iii. Note types of processing to expect (e.g., visual, emotional, sensations)
- 272 iv. Emphasize the importance of therapist maintaining empathic
- 273 connectedness while allowing the client to process without unnecessary
- 274 therapist intrusion
- 275 v. Emphasize the importance of following the client’s processing in
- 276 determining the length of DAS sets.
- 277 vi. Reinforce the three-pronged approach
- 278 vii. Note themes and plateaus or difficulties in processing such as self worth,
- 279 appropriate responsibility for self and other, safety, and choices

- 280 **viii.** Explain working with abreactions
281 **ix.** Note how to work with the emergence of new memories that
282 spontaneously occur during processing which may need additional
283 targeting
284 **x.** Identify the selection of appropriate clinical interventions for ineffective
285 or blocked processing which include but are not limited to: change of
286 DAS, return to target, maximize or minimize assessment components
287 **xi.** Explain Cognitive Interweave
288 **xii.** Identify methods to link to early events that are blocked or not conscious,
289 such as the use of the Affect Bridge, Float Back or Touchstone events
290 **xiii.** Explain timing of re-accessing and reassessing the target
291 **xiv.** Explain therapist characteristics or responses that may interfere with
292 adequate processing
293 **xv.** Explain client perceptions of therapist characteristics or responses that
294 may interfere with adequate processing
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296 **e. Installation (Phase 5):** The curriculum instructs when, how and why the
297 Installation phase is completed.
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299 **f. Body Scan (Phase 6):** The curriculum instructs when and how to conduct the
300 Body Scan, as well as the importance of the information gained during the
301 Body Scan.
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303 **g. Closure (Phase 7):** The curriculum instructs the purpose of closure for both a
304 single therapy session as well as closure to the processing of a given EMDR
305 therapy target. Rationale and methods to ensure client stability in the event of
306 incomplete processing of a specific target must be emphasized.
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308 **h. Reevaluation (Phase 8):** The curriculum instructs on the rationale of
309 “checking your work” of the previous session. It provides information on the
310 status of a fully processed memory. A fully processed memory needs to have
311 processed the past memory, present triggers, and future template. If the
312 memory is not fully processed phase 8 instructs on how to reengage the target
313 for continuing processing. A re-evaluation of all targets occurs at the
314 conclusion of therapy.
315
316 **2. Three Pronged Model – Future Template**
317 The curriculum includes instruction on the Three Pronged Model. To achieve
318 comprehensive treatment effects a three-pronged basic treatment protocol is
319 generally used so that past events are reprocessed, present triggers desensitized,
320 and future adaptive outcomes explored for related challenges. The timing of
321 addressing all three prongs is determined by client stability, readiness and
322 situation. There may be situations where the order may be altered or prongs may
323 be omitted, based on the clinical picture and the clinician’s judgment.
324 **3. Advanced Methodology:** Procedural modifications are shown to produce better
325 outcomes in specific situations. The curriculum must include the rationale for any

326 modifications of the EMDR therapy basic protocol. This also provides another
327 opportunity to discuss case conceptualization and treatment planning from the
328 framework of the AIP. (**Please Note:** Details on procedural modifications which
329 are adequately researched and substantiated by EMDRIA will be incorporated
330 into the curriculum as they are made available. Upon approval, updated
331 information will be forwarded to providers.)
332

333 **a. Protocols and Procedures for Special Situations**

- 334 **i.** Recent events
- 335 **ii.** Anxiety and Phobia
- 336 **iii.** Illness and somatic disorders
- 337 **iv.** Grief
- 338 **v.** Self-use

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340 **b.** The curriculum introduces working with specific populations and encourages
341 additional training for those who work in these areas

- 342 **i.** Children
- 343 **ii.** Couples
- 344 **iii.** Addictions
- 345 **iv.** Sexual Abuse Victims
- 346 **v.** Complex PTSD or DESNOS
- 347 **vi.** Dissociative clients
- 348 **vii.** Military

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350 **4. Professional, legal, ethical issues:** This curriculum provides an opportunity to
351 remind trainees of the general principles and issues necessary for excellence in
352 practice. It can also provide information about EMDRIA, the need for ongoing
353 continuing education and other professional or practical issues (e.g., insurance
354 reimbursement).

- 355 **a.** Scope of practice: Within their competency level (i.e., education, training,
356 and professional experience) and licensure status.
- 357 **b.** Standards of practice of your professional discipline.
- 358 **c.** Issues of informed consent.

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360 **C. Hypothesized Mechanisms of Action and Neurobiological aspects of EMDR**
361 **therapy** (see Appendix C).

- 362 **1. The curriculum must provide the most current information in these or any**
363 **emerging explanatory models.**

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365 **SECTION TWO: SUPERVISED PRACTICUM**

366 The goal of Supervised Practicum is to facilitate the demonstration and practice of the EMDR
367 therapy methodology as outlined above in the Shapiro text, and the EMDRIA Definition of
368 EMDR therapy.
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370 **Time Requirement:** 20 Hours

371 The supervised practicum should be appropriately scheduled to allow adequate teaching time for

372 the full explanation of the component to be demonstrated and practiced.

373 **Faculty Requirement:** EMDRIA Approved Consultant or Consultant in Training under the
374 consultation of an Approved Consultant. The ratio of practicum supervisor to trainees should not
375 exceed 1:10 to allow for direct behavioral observation of each trainee.

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377 **I. Practice Exercises**

378 **A.** To achieve the goals of the Supervised Practicum, practice may be done in dyads or
379 triads.

380 **1.** The role of the clinician is required.

381 **2.** The role of clinical recipient is required.

382 **3.** The role of “observer” is preferred but not mandatory. EMDRIA recognizes that
383 it is not always possible to fill the role of Observer during the supervised
384 practicum.

385 **B.** It is imperative that trainees receive direct behavioral observation and feedback.

386 **C.** Whenever appropriate, trainees practice with real life experiences.

387 **D.** Ample practice is recommended before introducing/teaching the Cognitive
388 Interweave.

389 **E.** Practice should be included for each phase of the procedure as outlined in the
390 Instructional Section. Special attention should be given to the following:

391 **1. Phase One: History taking**

392 **a.** Case conceptualization

393 **i.** Appropriate techniques are used to identify the earlier associated targets

394 **ii.** Target identification is associated with primary presenting complaints

395 **b.** Treatment planning

396 **i.** Selection and ordering of targets to be processed

397 **ii.** Three pronged approach

398 **4. Phase Four: Desensitization**

399 **a.** Application of all forms of DAS, provided in the form of bilateral eye
400 movements, taps, or tones (offered) in discrete intervals, and circumstances
401 when alternatives to eye movements may be necessary.

402 **b.** Types of processing to expect (e.g., visual, emotional, sensations)

403 **c.** Importance of allowing the client to process without unnecessary therapist
404 intrusion.

405 **d.** Note the emergence of new memories that spontaneously occur during
406 processing that may need additional targeting

407 **e.** Timing of re-accessing and re-assessing the target

408 **f.** Working with abreactions

409 **g.** Selection of appropriate clinical interventions for ineffective or blocked
410 processing which include, but are not limited to:

411 **i.** Change of DAS, return to target, maximize or minimize assessment
412 components

413 **ii.** Cognitive Interweave

414 **iii.** Affect Bridge or Float Back technique to identify earlier disturbing
415 memories that need to become the focus of processing

416 **iv.** Re-accessing the target and processing in undistorted form.

417 **h.** Each trainee practices the basic elements of EMDR therapy (Target

418 Assessment, Desensitization, Installation, Body Scan and Closure) – including
419 closing off incomplete sessions – during the practicum sessions. It is
420 understood that trainers will have different ways of implementing this
421 practice, but it is recommended that every effort be made to include each
422 aspect of the three pronged protocol – Past, Present and Future. In addition, it
423 is recommended that trainees work on their own issues to the extent consistent
424 with participant safety.

- 425 **k.** Additional areas that may be explored when they arise:
 - 426 **i.** Therapist characteristics or responses that may interfere with adequate
427 processing
 - 428 **ii.** Client perceptions of therapist characteristics or responses that may
429 interfere with adequate processing

432 **SECTION THREE: CONSULTATION**

433 Consultation is a required content area which has to be added into the Basic Training curriculum.
434 By having consultation, trainees will be able to safely and effectively integrate the use of EMDR
435 therapy into their clinical setting. Consultation provides an opportunity for the integration of the
436 theory of EMDR therapy along with the development of EMDR therapy skills. During
437 consultation trainees receive individualized feedback and instruction in the areas of case
438 conceptualization, client readiness, target selection, treatment planning, specific application of
439 skills, and the integration of EMDR therapy into clinical practice. Ethical and professional
440 guidelines already call for clinicians to obtain consultation when incorporating new methods into
441 their clinical practice. Requiring Providers to include consultation as a component of Basic
442 Training will raise the professional stature of EMDR therapy training and assure consistent
443 adherence to this guideline. A variety of mechanisms can be employed by different Providers to
444 include consultation. Consultation increases the use of EMDR therapy by those who have
445 received training, reduces the formation of bad habits and the risks of problematic use of EMDR
446 therapy. It also allows the clinician to develop and integrate EMDR therapy skills creatively into
447 their other skills in a way that enhances clinical efficiency and effectiveness in helping a wider
448 range of clients meet their goals for change. If a behavioral sample of a trainee’s work with
449 actual clients is required by the Provider, consultation provides an excellent forum in which that
450 activity can take place.

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452 **Time Requirement:** 10 hours of consultation are required and are provided in developmental
453 increments to extend over the course of the training.

454 **Faculty Requirement:** EMDRIA Approved Consultant or Consultant in Training under the
455 consultation of an Approved Consultant. The ratio of consultant to trainees should not exceed
456 1:10 (smaller consultant to trainee ratios are encouraged).

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458 **I.** Consultation addresses, but is not limited to, the following content:
 - 459 **A.** Use of EMDR therapy within a structured treatment plan
 - 460 **B.** Application of the standard EMDR therapy procedural steps
 - 461 **C.** Case conceptualization and target selection
 - 462 **D.** Client readiness including inclusion, exclusion and cautionary criteria for EMDR
463 therapy

- 464 E. Client safety and effective outcomes using the standard EMDR therapy procedural
465 steps
466 F. Integration of EMDR therapy into their existing clinical setting or in an alternate
467 clinical setting
468 G. Specific application of skills
469 H. Consultation is about real cases and not experiences that occur in practicum
470 II. Consultation provides opportunity for the faculty to assess the strengths and weaknesses
471 of each trainee’s overall understanding and knowledge of EMDR therapy and the practice
472 of EMDR therapy skills and the opportunity to tailor further learning experiences to
473 address deficits.
474 III. Consultations sessions are appropriately scheduled to allow adequate time for teaching,
475 practicum and clinical use of EMDR therapy, to maximize the discussion of case
476 conceptualization, client readiness, target selection, treatment planning, specific
477 application of skills, and the integration of EMDR therapy into clinical practice.
478 IV. Consultation may be integrated into an extended training format or consultation may be
479 provided by local Approved Consultants and reports of completion sent to the Provider.
480 In the latter case, the Approved Consultant must furnish the Provider with written
481 documentation that the Consultation requirement has been met (i.e., feedback may be in
482 the form of a simple feedback form which is completed and submitted to Provider).
483 V. Acceptable Consultation Formats
484 A. Individual: One-on-one time between participant and consultant.
485 B. Group: Group consultation could involve discussions of issues that have a generic
486 interest, but should not replace the intimate formats that allow for individualized
487 feedback. As a general guideline, groups should allow a ratio of 15 minutes per
488 individual participant. A group of four would meet with at least one consultant for no
489 less than one hour; a group of eight would meet with at least one consultant for no
490 less than two hours. Participants would receive credit for the total time spent in the
491 group.
492 C. **Combinations of Individual and Group:** Any combination of Individual
493 Consultation and Group Consultation that meets the time guideline suggested above
494 and provides a total of ten hours of consultation time.
495

496 **Appendix A**

497 **I. Antecedent, historical models of emotional information processing:**

- 498 A. Peter J. Lang (1977, 1979, 2000)
499 B. Stanley Rachman (1980)
500 C. Gordon Bower (1981)
501 D. Edna Foa and Michael J. Kozak (1986)
502

503 **Appendix B**

- 504 **I. Differentiate from other models:** Highlight how pathology and treatment are viewed
505 differently from other orientations. The trainer should be prepared to highlight and/or to
506 answer questions regarding how EMDR therapy and the Adaptive Information Processing
507 Model contrast and compare with other psychotherapeutic approaches. This might
508 include the view of pathology and health, case conceptualization, and how change occurs.
509 Examples would include:

- 510 A. Cognitive—
- 511 1. Irrational thoughts are the basis of pathology
- 512 2. Cognitions are changed through reframing, self-monitoring, and homework
- 513 exercises
- 514 B. Behavioral—
- 515 1. Cannot see within the “black box” (the brain)
- 516 2. Learned behavior is changed through conditioning, exposure, modeling, etc.
- 517 (learning processes)
- 518 C. “Third wave” of CBT—
- 519 1. Suffering is inevitable
- 520 2. Change is through acceptance, commitment, and Mindfulness exercises
- 521 D. Psychodynamic—
- 522 1. Explores the impact of Family of Origin, Object relations
- 523 2. Change is created by insight or “working through”
- 524 3. Goal is to make the subconscious conscious
- 525 E. Family Therapy—
- 526 1. Problems and solutions are interactional
- 527 2. Exploration and evaluation of family dynamics
- 528 3. Change through education and role realignment
- 529 F. Experiential –
- 530 1. Facilitates client self-healing
- 531 2. Affect and body are central
- 532 3. Uses relationship, “two-chair,” “meaning bridge”
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534 Appendix C

535 **Hypothesized Mechanisms of Action:** Access to the Hypothesized Mechanisms of Action can
536 be found online at <http://www.emdria.org/?page=Mechanism>

537 **Neurobiological aspects of EMDR therapy:** Access to the Neurobiological aspects of EMDR
538 therapy can be found online at <http://www.emdria.org/?page=Neurobiological>

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