

JOURNAL

Newsletter of the Fairfax Bar Association www.fairfaxbar.org May/June 2013

FBA 2013-2014 ELECTIONS

NOTICE OF ELECTION

Fairfax Bar Association Rules of Election **FBA INTERNET VOTING PROCESS FOR** **VICE PRESIDENT AND BOARD OF DIRECTORS**

The Fairfax Bar Association Online Board of Directors election will begin on Tuesday, June 4, 2013 at noon and will end on Friday, June 7, 2013 at 4:00 PM. Pursuant to our Bylaws, only Regular and Honorary Members of the FBA are eligible to vote. In order to vote, Regular and Honorary Members must have a valid email address on file with the Fairfax Bar.

Each eligible voter will receive an email prior to the opening of the online election with login, username, and password information needed to vote. This email will also contain detailed information on the election process and the candidates. The candidate information also will be placed on the Association's website, www.fairfaxbar.org, in the Member's Only section.

Members may vote from any location providing Internet access. A computer will be made available at the FBA office for voting, should any member need to vote at that location. ■

Following are responses by each of the candidates to the question, "Why should I join the FBA?"

Candidate for FBA Vice President (Uncontested)

Douglas R. Kay, *Offit Kurman P.C.*



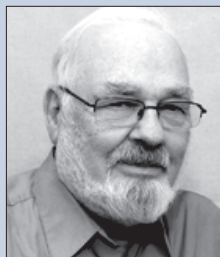
The FBA is the premier community organization for attorneys who live and work in Northern Virginia. If you are a trial attorney, the FBA offers the best conduit for communication and interaction between the bar and the court personnel. But even if you never go to court, the FBA provides significant opportunities to connect you with other lawyers, businesses, and organizations within our community.

Previous FBA Involvement: FBA Board of Directors 2008-Present (2012-Present, Treasurer; 2011-2012, Secretary); Membership Task Force; Legislative Affairs Committee (Chair 2006-2008); Judicial Screening Committee (2003-2008); Court Tour Volunteer (2004-2007).

Candidates for FBA Board of Directors



Donna R. Banks
*Office of the
County Attorney for
Fairfax County*



Raymond B. Benzinger
*Law Office of
Raymond B. Benzinger, P.C.*



Richard F. Gibbons, Jr.
*Richard F. Gibbons, Jr.,
PLC*



**Joyce M.
Henry-Schargorodski**
*JHS Family Law Group,
PLC*



Michael J. Shevlin
Shevlin Smith, P.C.

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President's Column

By Jay B. Myerson, Esq.

A song in the musical *Rent* asks:

*"How do you measure, measure a year?
In daylights, in sunsets, in midnights
In cups of coffee
In inches, in miles, in laughter, in strife."*

No matter the yardstick I apply, I am amazed how quickly my year as FBA president has passed.

It seems like only yesterday that I was writing my first column, explaining that the theme for my presidency would be enhancing professionalism.

The purpose of this column is to review what has been accomplished and thank those who helped. I apologize in advance to those whom I overlook and to you, the reader, for my many expressions of appreciation. Please remember we are a volunteer organization, with many individuals who give of themselves and their otherwise billable and family time. Public recognition is the only compensation I can provide. Before descending to specifics, I thank all who volunteered this year. The good achieved by the FBA for the judiciary, for the Bar, and for our community occurs solely through your efforts and sacrifice.

We kicked off this year's theme of Enhancing Professionalism with an extremely successful convention in Bedford Springs. Planning a convention requires significant time from many people who serve on the planning committee, and we had an outstanding committee that organized a meaningful program. Thank you to the judges (Chief Judge Dennis Smith of the Circuit Court; Judges Lisa Mayne and Michael Cassidy of the General District Court; and Judge Janine M. Saxe of the Juvenile & Domestic Relations District Court), attorneys (Bill Daly, David Gogal, David Hirsch, Jean Humbrecht, Bob Letnick, Derek Richmond, and Ed Weiner) and staff (FBA Executive Director Courtnie Norris and Assistant Executive Director Jana Sehrer) who made this happen. A special thank you to Larissa Williams, FBA Special Events/CLE Coordinator, for taking the lead and making the convention a reality.

A successful convention also requires interesting and knowledgeable speakers, as well as, reliable and informative written materials. Thank you to the judges [Hon. Jan L. Brodie, Hon. Michael J. Cassidy, Hon. Kimberly J. Daniel, Hon. Brett A. Kassabian, Hon. Thomas P. Mann, Hon. Michael P. McWeeny (Ret.), Hon. Mitchell I. Mutnick, Hon. Janine M. Saxe, Hon. Mark C. Simmons, Hon. Dennis J. Smith (Chief Judge), Hon. Robert J. Smith, and Hon. Jonathan C. Thacher] and attorneys (Bill Daly, David Gogal, Joyce Henry-Schargorodski, David Hirsch, Corinne Lockett, Bob Scully, Jr., and Ed Weiner) for their insightful presentations.

One of the FBA's goals for our "in town" conventions is to make them affordable and attractive so that our younger members will attend. This was a major focus of our Committee, and we succeeded in dramatically increasing our young lawyers' presence.

The FBA seeks to enhance professionalism in many ways, but perhaps the most important starts with the relationship that exists between our Bench and Bar. Attorneys who do not regularly practice in Fairfax marvel at this relationship. They are impressed by the accessibility of our Bench, the flow of ideas between the Bench and Bar, and the willingness to work together to enhance the administration of justice.

The most common arena for such give and take involves our CLE programs. Thank you to our many judges who participated in this year's CLEs: [Hon. Randy I. Bellows, Hon. Jan L. Brodie, Hon. Michael J. Cassidy, Hon. Thomas E. Gallahue,



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FAIRFAX BAR JOURNAL

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FBA 2013-2014 ELECTIONS

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*Following are responses by each of the candidates to the question,
“Why should I join the FBA?”*

Candidates for Board of Directors

Donna R. Banks, Office of the County Attorney for Fairfax County

In order to maintain and sustain a successful legal practice within the Northern Virginia area, the Fairfax Bar Association is essential to providing the information about the Courts, its practice and accessibility to other attorneys. It is an essential organization from start to finish in providing guidance in the continuing practice of law. In the past year on the Board, I have seen firsthand the importance of involvement, voice, and awareness in order to maintain a well-functioning system to best serve the community at large.

Previous FBA Involvement: FBA Board of Directors 2012-Present; Juvenile and Domestic Relations District Court Committee, including Chair and Co-Chair; Compiling the Fairfax Juvenile and Domestic Relations District Court Manual (2011-2012); Assisted in the planning committee for the Fairfax Bar Convention in Las Vegas, NV; Authored Abuse and Neglect Section of the Juvenile and Domestic Relations District Court Manual (2006); Speaker for the Juvenile and Domestic Relation District Court Manual Seminar, “Interstate Compact for the Placement of Children” (2002); Annual Criminal Law Seminar (1997).

Raymond B. Benzinger, Law Office of Raymond B. Benzinger, P.C.

You should join the FBA for a variety of reasons: ready availability of CLE programs at reasonable cost on a wide spectrum of topics, frequent networking opportunities, lots of current information through the FBA email broadcasts, and opportunity to serve on committees of interest to you.

Previous FBA Involvement: Circuit Court Committee; J&DR Court Committee; CLE Committee; and Family Law Section.

Richard F. Gibbons, Jr., Richard F. Gibbons, Jr., PLC

You should join the FBA because it will make you a better lawyer.

Previous FBA Involvement: I have been actively involved in the FBA for over a decade. During this time, I have served as Chairperson for the Legislative Committee for four years, and I was either Co-Chair or Vice-Chair of that committee for another three years. As Chair of the Legislative Committee, I helped to organize programs involving state legislators and the FBA, including a joint program with the Prince William Bar in 2002, an event for legislators to discuss selection of judges in 2003, and a candidate forum in 2007. In addition, I have served on the Circuit Court Committee since 2007. Within the Circuit Court Committee, I am a member of the Domestic Relations Subcommittee.

Joyce M. Henry-Schargorodski, JHS Family Law Group, PLC

The FBA, through its various resources, provides a support system to all attorneys, from those who have just passed the Bar to those who have been practicing law for many years. When you join the FBA, you become part of a large group of attorneys whose practices range to almost every area of the law. This creates a wonderful opportunity for networking and friend-making. If you have not yet explored the many benefits available through the FBA, then you should contact them. There is surely something for everyone.

Previous FBA Involvement: Current Chairperson for the Circuit Court Committee, and prior Domestic Relations Subcommittee Chairperson; created a pilot mentoring program for the FBA; task force for judicial funding; former Co-Chair of the Conciliator Program; Court Tour Volunteer.

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Michael J. Shevlin, *Shevlin Smith, P.C.*

I believe that FBA membership offers two key benefits. First, it offers the opportunity for networking among attorneys. The sheer number of attorneys practicing in Fairfax County can often lead to anonymity, which is unfortunate not only in terms of business development but also professional accountability. The FBA allows attorneys, regardless of their field of specialty, to interact with each other and with the bench. Hopefully, this interaction fosters collegiality among its members and helps ensure that we, as attorneys, function as professional advocates for our clients, not as adversaries to our opposing counsel. Second, the FBA provides a solid framework by which attorneys can interact with members of the public. Programs offered by the Fairfax Law Foundation in particular afford us the opportunity to educate the public about our laws, our legal system, and our profession. Such programs also enable us to show the charitable side of our profession.

Previous FBA Involvement: I am completing my first full-term on the FBA Board. Prior to that, I have served on the FBA Board as interim Director. Since 2006, I have served on the Law Library Committee, and served as the Vice-Chair of the Law Library Committee since 2008. For the last two years, I also have served on the Budget Committee for the FBA. ■

Wills, Trusts and Estates Section Update

By Kathryn E. Duffy, Esq., Co-Chair of the Wills, Trusts and Estates Section

From September through June, the FBA's Wills, Trusts and Estates Section presents monthly programs of interest to trusts and estates practitioners. The section's programs provide valuable information to its members regardless of their level of experience, from newly-minted attorneys to seasoned veterans. Our series of annual "Ask the Expert" meetings offer members the opportunity to get together with the judges, clerks, and commissioners with whom we work on a daily basis but might not otherwise have a chance to get to know outside of their offices. Every year we host "Ask the Judges," "Ask the Clerks," "Ask the Commissioners," and "Ask Howard Zaritsky" so that our members can get to know the speakers in a more relaxed atmosphere. In addition to our "Ask The Expert" series, we also have a variety of programs (some of which provide CLE credit) on new developments in the world of trusts and estates, and other topics of interest to our members.

Fairfax County judges participate in our annual "Ask the Judges" lunch where attendees have the opportunity to discuss with members of the bench the issues and challenges they face when practicing in the Fairfax courts. For "Ask the Clerks," we invite the clerks from the probate division of the Fairfax County Circuit Court to attend and speak about issues and problems that practitioners may run into in the probate office. This year's "Ask the Commissioners" lunch provided members the opportunity to hear from the Commissioners of Accounts from Fairfax, Arlington, Prince William, and Loudoun Counties, and the City of Alexandria, along with members of their staff. We close each programming year with our "Ask Howard" program where Howard Zaritsky, one of the top Trusts and Estates practitioners in the country, makes a presentation, after which our members get to "pick his brain."

Outside of our "Ask the Expert" series, we had programs this year on the use of Joint Wills in Estate Planning, How to Dispose of "Unusual" Property in an Estate, How to Plan with Digital Assets, and a local physician presented on how doctors view Medical Powers of Attorney and Advance Medical Directives. In May, we will have our annual "Legislative Update" where our members will review recent legislation relevant to our practice areas.

The Wills, Trusts and Estates Section meets at noon at the Country Club of Fairfax on the second Wednesday of each month. Dates and times of meetings are subject to change, however, depending on speaker availability. All of our programs incorporate question and answer sessions and the chance for informal dialogue between members and speakers. As a benefit to our members, many of our programs offer CLE credit and almost all of our lunches are sponsored by local businesses who work every day with trust and estate attorneys, so the meetings (and lunch!) are usually free to our members. ■

Heroes and Villains Ran Together to Support the Fairfax Law Foundation

By Jean Humbrecht, Esq.

Sunday, April 7 started out a bit chilly, but that didn't stop various heroes and villains from showing up in full costume for the 4th Annual Run for Justice 5k benefitting the Fairfax Law Foundation. From Batman and Bane to the Furlough Fighters, superheroes and villains descended upon Fairfax Corner Shopping Center bright and early to run the annual race.

In its fourth year, the "Heroes v. Villains" 5k had over 600 registered runners—an increase of more than 400 from last year. A new theme and venue surely helped.

Another new addition to the race this year? A photo opportunity for the runners and volunteers with the fire department and police officers who donated their time to help make the race a success.

What likely pleased the runners the most was the last minute, unscheduled donation of nearly unlimited Ozzie rolls and coffee from Ozzies, the newest Great American restaurant in Fairfax Corner.

Runners and volunteers also saw many familiar favorites from years past. Scorpio Entertainment provided the music, entertaining the runners and volunteers. A new addition to the entertainment selection was the warm up from eMotion Dance and Fitness, which the kids preparing for the fun run seemed to really enjoy. Additionally, face painting and a balloon artist provided more fun for all.

As always, there was a plentiful buffet of wonderful post-race food, including breakfast burritos from Anita's New Mexico Style Mexican Food, a chili bar from Hard Times Café, cake pops from Sealed with a Stitch Crafts, Dunkin Donuts, coffee, pastries, race wheels from Great Harvest Bread Company, and fruit.

Prizes included Washington Nationals tickets and Keurig coffee machines for the top finishers. Finishers in different age categories won a variety of gift certificates to local restaurants and establishments such as Outback Steakhouse, Rave Cinemas, and Elizabeth Arden spa. The top finisher was Matt Roberson with a time of 00:17:01.60. This is the time to beat for next year!

With more runners than ever before, the heroes and villains theme was surely a hit. "A man dressed like The Dude from the Big Lebowski running along with Catwoman and Hulk Hogan? There's no race quite like that," observed Jon Phillips, a Young Lawyers Section board member who was both a volunteer and runner in the race.

The Run for Justice is one of several annual Law Foundation events scheduled throughout the year. The Fairfax Law Foundation works with the Fairfax Bar Association to sponsor law-related programs that educate and assist children and families within the community. The Foundation provides *pro bono* legal services to those who otherwise would not have access to the courts. Volunteer lawyers, law students, and paralegals are integral to its success. ■



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The Juvenile and Domestic Relations District Court (JDRDC) Committee functions as a liaison between practicing attorneys and the Judges of the Juvenile and Domestic Relations District Court. Meetings are generally held the second Thursday of each month at 12:30 PM in the Court Administrative Training Room #201.1. The stated purpose of the Committee is to provide assistance to the Juvenile and Domestic Relations District Court bench and practicing attorneys. This year the Committee has undertaken a variety of issues ranging from suggestions regarding the efficiency of the Motions Docket to dealing with the fallout of budget cuts, to nominating a worthy individual for the coveted Kassabian Award.

The Wednesday Motions Day docket has been a continuing point of discussion. Multiple ideas have been proposed to try to make the crowded docket run as smoothly as possible. The use of Conciliators and moving the Administrative Day seems to have promoted efficiency in managing the large number of cases each Wednesday. We encourage any attorneys who are interested in helping out as Motions Day Conciliators to consider volunteering with the Bar Association.

Pursuant to State proposed budget cuts for fiscal year 2014/2015, the County asked each agency to propose a 5% cut in their budgets. JDRDC/Court Services will not be required to make all of the proposed cuts as Court Services made deep cuts this year already, specifically, by eliminating county employees from the File Room and other employees. This has created a backlog of work for the remaining state-funded employees.

In addition, the statewide budget cuts have impacted work available for Court Appointed Attorneys in JDR. The Public Defender's office is under pressure to fulfill its statutory requirements for court appointed cases. Accordingly, Public Defenders will receive more court appointed cases to accommodate that requirement. The Committee is currently discussing how best to balance the needs and requirements of the Public Defenders' office with the Court Appointed Attorneys. The Court has also proposed new guidelines for allowing attorneys to be named to the court appointed attorney list in JDR, and is also working on an online signup program for court appointed attorneys to sign up for court appointed cases.

The *JDRDC Manual*, 2006 edition, has been under revision this past year and is anticipated to be completed June 2013. The Committee is sponsoring a CLE which will feature such topics as:

- I. General Administration
- II. Criminal
- III. Civil: Custody and Visitation
- IV. DFS/DCSE Child Support
- V. Protective orders
- VI. Ethics

Each section will be presented and moderated by a judge and two practicing attorneys.

Our Committee is also tasked with providing a nomination for the Kassabian Award in honor of Judge Arnold B. Kassabian, a distinguished and well-loved Juvenile District Court Judge. We seek individuals who worked to provide insight, devotion, and compassion for children and families. This year's nominee is John Wrightson, who has served Fairfax County as a juvenile probation officer for the past thirty years. ■

The Criminal Law Practice Section

In Innovative Service to the Membership

By Michael J. Lindner and David Bernhard, Co-Chairs,
FBA Criminal Law Practice Section

In 2011 the FBA Board approached McGennis Williams and David Bernhard to revive and reinvigorate the Criminal Law Practice Section, which had gone dormant. The Section adopted the following goals: 1) to make membership in the Section relevant to the practice of criminal law in Fairfax; 2) to promote education of our membership and the wider bar with relevant CLE programs; 3) to provide "bang for the buck" in being a member of the Section and of the FBA at large; 4) to facilitate the Section as a means for meaningful interaction with the judiciary; 5) to recruit new members to the Section and the FBA at large; 6) to create a leadership structure that is not dependent on just one person for the success of the Section.

The efforts of the Section have enjoyed the wonderful support of FBA Presidents and Boards, and have met with some success. Since 2011, membership has roughly doubled due to recruitment efforts, also attracting lawyers who were not previously in the FBA. The Section launched its flagship free judicial CLE series wherein judges of the Fairfax courts speak on a topic of their choice, presided over with good-natured aplomb and humor by moderator, Bob Whitestone. The Section is very grateful for the continued support of our esteemed judges who participate in this effort, which has become an important vehicle for the dissemination of relevant information to the wider bar, as well as to provide for constructive feedback to the bench. The topics have been timely, informative, and the presentations of great utility to those practicing at the courthouse. This CLE series is now in its third year. During 2013, these CLEs are scheduled once per quarter, each time featuring two judges of various courts. One innovation for this year is that each session will include a half-hour ethics credit. The ethics portion of the program has been designed by Michael Lindner. Our first session this year was a smashing success with packed attendance and high praise for the speakers. The ethics program is designed to cover timely, practical, and relevant topics that improve the performance of our bar.

Going forward, our leadership structure of two Co-Chairs, Michael Lindner and David Bernhard, and two Co-Vice-Chairs, Alberto Salvado and Blake Woloson, has made the Section less dependent on any one personality. Having two Chairs, in particular, has resulted in an easier transition as we rotate in new leadership while maintaining institutional memory of the goals and aspirations of our Section. We are thankful for the two-year service of McGennis Williams as we reconstituted our Section, without whom our measure of success would have been much more muted. Our Section and its officers have been

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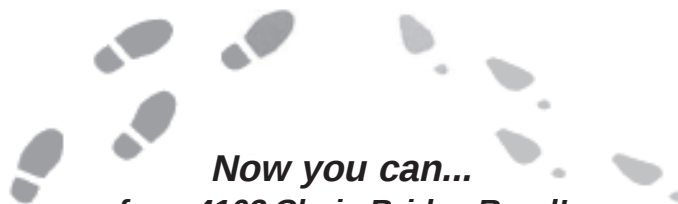
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TRAILBLAZERS AND HELL RAISERS

A History of Female Attorneys in Northern Virginia

By Kimberly LaFave, Paralegal, The Myerson Law Group

Trailblazing
Female Attorneys
Mentioned in Article
(listed in order of mention)



Ada Kepley, Esq.

Myra Bradwell, Esq.

Belva Lockwood, Esq.

Betty Thompson, Esq.

Justice

Ruth Bader Ginsburg

Justice

Sandra Day O'Connor

Marbeth Spreyer, Esq.

Pat Barton, Esq.

Sharon Lieblich, Esq.

Carol Schrier-Polak, Esq.

Hon. Joanne Alper

Hon. Rosemarie Annunziata

Ilona Ely Grenadier, Esq.

Sandra Havrilak, Esq.

I should have known better when my boss, Jay Myerson, asked that the topic for my next article for the *Journal* focus on the experiences of women in Northern Virginia who studied law and began their practices—how to phrase it delicately—“a long time ago.” Jay was interested in the battles fought, obstacles overcome, and lessons we can learn in order to make even more space for women, especially in roles of leadership in the legal community, where the number of women participating is lagging significantly behind the number of women practicing law. I naively set out to interview a number of women who made their way into the legal profession in the 50's, 60's, and 70's, with a list of questions such as, “In what ways did you experience discrimination as a woman?” But, I am a quick study and after stumbling through the first couple of meetings, I began my interviews with something like, “Tell me your story.”

Every story I heard was mesmerizing. I was impressed, enriched, and inspired. The trouble is that it is impossible to pigeonhole this group of pioneers into a clean framework for a limited space article. The women I interviewed who went to law school in the 1950's and 60's, some of the first women ever to attend those institutions, seem to hardly have noticed the barriers they were breaking. They were focused, passionate, and determined to succeed; so much so that they simply didn't stop to notice that they were the only skirts in a sea of suits—they just kept pushing through. They struggled to express examples that they felt were clear evidence of gender discrimination, and some disclaimed the idea altogether—a perspective that clearly defies the available data. And yet, they expressed a desire that women learn and pass forward the memory of the challenges that were faced by their predecessors during those critical early years. This is the focus of today's article. In the next article I will address the compelling thoughts and advice they wish to share with younger women who are coming into, and currently in, practice.

As an historical overview, during the nineteenth century, the very few women to study law did so primarily under the supervision of male lawyers in their private practices. In 1870, Ada Kepley became the first female graduate of Union College of Law (Northwestern University), as well as the first woman to graduate from law school in the United States. At this time, the United States Census notes five (5) female attorneys. Myra Bradwell, who had begun practicing law with her husband in 1860, was denied access to the Illinois State Bar in 1873, even though she had passed the bar exam with honors. Twenty years later, Belva Lockwood became the first woman admitted to practice before the United States Supreme Court in 1893; however that same Court denied her Suit for Mandamus against the Commonwealth of Virginia to be admitted to our state bar!

By 1900, the United States Census indicates that the number of women attorneys had grown to 1,010 throughout the country. Little changed for women through the WWII era. Although by 1946 women were admitted to practice law in all forty-eight states, this did not guarantee acceptance at the local level. For example, in 1950 the Virginia Circuit Court required that attorneys have a sponsor to submit a motion in order to be admitted. Our own Betty Thompson (George Washington University Law, 1948) was unable to obtain a sponsor and was ultimately admitted upon her own motion.

Both United States Supreme Court Justice Ruth Bader Ginsburg and Justice Sandra Day O'Connor graduated with law degrees in the 1950's, and both faced significant gender discrimination. Justice Ginsburg found her niche in academics, as well as arguing landmark cases before the Supreme Court as Director of the Women's Rights Project of the American Civil Liberties Union. Justice O'Connor, having been rejected by at least 40 private practice firms, took a job as a deputy county attorney without pay to establish herself as a credible attorney. In 1950, Georgetown University Law Center and

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Harvard Law both opened their doors to women for the first time. At that time, neither institution had restrooms for women in their facilities. Marbeth Spreyer (Georgetown University Law Center, 1956) recalls that Georgetown resolved the issue by converting a janitorial restroom in the basement, complete with mops, brooms, and a single 40-watt light bulb.

Women during this era often came into the profession through back doors. Upon graduating, Ms. Spreyer began working for the Justice Department and remained with the government for eight years. Government jobs provided security and a friendlier atmosphere for women and minorities. While her colleagues in Washington may have applauded Ms. Spreyer's job performance, getting married provided a new challenge due to the assumption that a woman's career was tied to her marital status as "single." In 1963, Ms. Spreyer left her career to marry and start a family. When her husband passed away unexpectedly in 1975, she went back into law, this time focusing on tax law and estate planning, which gave her the flexibility to attend to her son.

Another local pioneer and contemporary of Ms. Spreyer, Pat Barton, married and had five children before pursuing her interest in the legal profession. As her oldest child was leaving the nest, Ms. Barton began working for a law firm. In the summer of 1975, while home with the children, she wrote an article on reading for the law, another backdoor that was appealing to women with children working as legal paraprofessionals. At summer's end, Ms. Barton began studying in earnest. In 1978, she passed the bar on a Friday and tried her first case in Fairfax County the following Monday.

Sharon Lieblich (Harvard Law, 1966) while in high school, recalls her mother pondering the futures of her son and her academically gifted daughter. "Sharon, your brother can become a doctor, and you can be his nurse!" At that moment, the germinating seeds of feminism sprouted. Ms. Lieblich rejected any shackles to her personal ambitions from that time forward. Carol Schrier-Polak (Beasley School of Law, Temple University, 1977) had a similar awakening. She had previously worked as an advocate for children after receiving her Masters in Social Work. During that time, she became aware that when participating in policy-making discussions, she was not being taken seriously. She realized that she was the only person in the room who was not an attorney. Logically, she packed her bags and headed to law school. While there, she shared her experiences at these meetings with a female law professor who astutely inquired, "Were you also the only woman in the room?" A light bulb went off. Fortunately for her clients, Ms. Schrier-Polak went on to finish law school and use her talents to continue to advocate for children in many different ways—as an attorney.

The women I interviewed had varying opinions about interactions with their male colleagues and professors while attending law school. Interestingly, Ms. Lieblich's experiences at Harvard were that the male students were quite supportive; whereas the professors were less so. Ms. Spreyer reports the opposite experience at Georgetown. She felt supported by her professors, but less so by the students. She recalls a colleague asking her why she was in law school. When she replied, "The same reason you are," he responded, "No, I'm not here to get a husband." Ms. Spreyer was pleased to note that he flunked out the following semester.

Nevertheless, the issue of professional support was, and continues to be, an important topic for our pioneers. Nearly all of the women I interviewed reported that mentorship played a vital role in their success. Notwithstanding prevailing attitudes of the era that women at best belonged at home rather than the courtroom, and at worst, did not possess the capacity or constitution to be there; each woman reported men stepping up to assist, encourage, and motivate their female counterparts. Despite judges referring to them by their first name while referring to men as "Mr." or "Attorney," and often mistaking them for their clients' mothers, they felt that they were generally treated fairly and often given the benefit of the doubt. Unfortunately, this did not change the fact that there were tall mountains to be climbed. Even women who were mentored through law school found that when it came time to apply for a position as an associate they were told, as was Sandra Day O'Connor, "We're just not ready to accept women lawyers."

What I see in these women is tenacity and flexibility. Undeterred, they did what they needed to do to get where they wanted to go. And the common denominator among them is a long-lived successful career. However, the bottom line is that it is tough to be the first, to be isolated, to be misunderstood, to feel that you must be "even better than them" in order to be perceived as adequate. One theme that surfaced repeatedly was this extreme pressure to overachieve.

The issues that these women faced are still worthy of our attention today. I recently attended a seminar entitled Cultural Issues in Mediation. An ethnically diverse group of men and women, we shared our experiences and discussed issues that arise during mediations. Toward the end of the day, the conversation turned toward the topic of gender bias. I could feel the temperature in the room rise as both men and women struggled to express their perceptions of women whose behavior

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President's Column

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Hon. Brett A. Kassabian, Hon. Helen F. Leiner, Hon. Jane M. Roush, Hon. Dennis J. Smith, Hon. Robert J. Smith, Hon. Jonathan C. Thacher, and Hon. Robert W. Wooldridge, Jr. (Ret.)). Thank you also to Cindy Radomsky and Wayne Travell, our CLE co-chairs, to the members of the CLE Committee, and our many attorney presenters for continuing to ensure that we have high quality programs.

Enhanced professionalism and our relationship with our Bench requires, at times, advocacy on behalf of our Bench. This year we were presented by such a challenge to ensure adequate funding for our judiciary. The FBA was one of the most vocal advocates in the Commonwealth fighting to ensure adequate judicial funding. We sought to secure funding to fill vacant judicial seats and to minimize potentially draconian County cuts. This became a three-front effort:

- Our Judicial Funding Task Force (Task Force), led by former president David Gogal, worked long and hard with the Northern Virginia General Assembly members (NOVA Delegation) to secure funding for a circuit judge.

- They also succeeded in having both the House Appropriations and Senate Finance Committees recommend funding for a GDC seat. When the Conference Committee deleted the GDC from the final bill, our Task Force led the effort to include funding for one Fairfax GDC in the Governor's proposed budget amendment that was considered at the reconvened session, and then helped lead the fight to secure passage of the Judicial Funding Amendment.

- The Task Force also dealt with Fairfax County's plan to reduce the budget for our Courts and the Sheriff's Department by 5% this year and another 5% next year. Fortunately, proposed cuts for essential court programs were eliminated in the version of the budget published for comment; unfortunately, the Sheriff did not fair as well, with at least three key positions proposed to be cut that would leave three non-criminal dockets a day without a deputy. The Task Force helped lead the effort to restore those three positions with written submissions to the Board and live testimony at the Board's hearing on the published budget. As of the deadline for this column we do not know if our efforts have been successful, but we have received a letter of appreciation from the Chairman for submitting supplemental information in response to the Board's questions to assist in the final deliberations.

- This three-pronged effort required significant time from members of the Task Force. These efforts included appearances by Task Force members at the Fairfax Government Center to testify at hearings before the NOVA Delegation and before the Fairfax Board of Supervisors, and at least four trips to Richmond to meet with members and staff of the General Assembly and to testify before the House Appropriations Committee. I greatly appreciate the efforts of those who served on the FBA's Judicial Funding Task Force (David Gogal, Aaron Christoff, Christopher Costa, David Hirsch, Patrick M. Blanch, Joseph Dailey, and Joyce Schargorodski) and those not on the Task Force who reviewed and provided constructive feedback on letters to the Delegation,

the Governor, and the Board of Supervisors (Richard Gray, Doug Kay, David Marks, and Tom Repczynski). In a year of partisan strife in Richmond and Washington, your Task Force secured the unanimous support of the NOVA Delegation for the FBA's efforts to fund at least one vacancy on the Circuit Court and one on the General District Court.

- Thank you for the statistical information provided by the Courts.

- I also greatly appreciate the efforts of the members of the three Court Committees; individual FBA members who took the time to contact their elected representatives in support of our efforts; those members who were not on the Task Force but who traveled to Richmond to visit with General Assembly members and staff (Doug Kay, David Marks, and Luis Perez); and a member who, after my appearance before the House Appropriations Committee, spontaneously and effectively rose in support (Corinne J. Magee). These efforts demonstrated invaluable grassroots support.

- On behalf of the FBA, a special thank you to six members of the NOVA Delegation who were particularly significant players in support of our efforts (Senators Janet Howell, Chap Petersen, and Toddy Puller; and Delegates Dave Albo, Tim Hugo, and Scott Surovell); and to the Governor and his staff (Jeff Palmore) for including Fairfax GDC in the Governor's amendment.

- We owe a debt of gratitude to the Fairfax City Council and the Herndon and Vienna Town Councils, as well as to FBA members associated with those councils (Jim Briglia, Manny Capsalis, John Kassabian, Brian Lubkeman, and Scott Silverthorne) for their efforts to secure inclusion of a Fairfax GDC vacancy in the Governor's funding amendment and with the General Assembly once it reconvened.

- And I would be remiss not to thank the following associations and individuals for their help: Fairfax Chamber of Commerce; Tysons Regional Chamber of Commerce; Apartment and Office Building Association of Metropolitan Washington; Kate Hanley; Stuart Mendelsohn; Mel Chaskin; Keith G. Damon; Christian Deschauer; Stan and Robyn Feuerberg; Brian M. Gordon; and Brian Schoeneman.

Efforts to enhance professionalism require us to help the inexperienced members of our profession as well as those in need. Thanks to the Pilot Mentorship Task Force chaired by Joyce Schargorodski and co-chaired by Caroline LaForge, we now have a pilot mentorship program for new attorneys that will go live this fall. Please see the article in this issue concerning this new program. Thanks to David Bobzien, in February we had an extremely informative training program on Lawyers Helping Lawyers to help those in the legal profession who have substance and psychological issues.

Our Committees and Sections have been working hard this year and I thank our chairs and members for their efforts. I would especially like to thank the three Court Committees for the work they are doing on their manuals. The GDC Committee, jointly chaired by John Kassabian and David Hirsch, released the 2013 *Manual of Pre-Trial & Sentencing Programs*, edited by David Hirsch, John Kassabian, Richard Gardiner, Elizabeth Crego,

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“So Now That You Have Passed the Bar Exam”

By Joyce Henry-Schargorodski, Esq.

If new young lawyers do not have a job in a law firm waiting for them after law school, they are on their own. Think back to when you passed the Bar Exam, and what you did not know. That is where the Fairfax Bar Association's Mentor Program can help.

The Fairfax Bar Association's Mentor Program is believed to be the first formal mentoring program offered by a local bar organization in Virginia. It is being unveiled in Fairfax in September 2013. It has been two years in the making. At its February 2013 meeting, the Fairfax Bar Association's Board approved proceeding with a pilot Mentor Program that would include between 10 and 25 young attorneys who wish to have the opportunity to work with a Mentor. Examples of the benefits gained from this Program and from these Mentor/Mentee relationships are stated below.

Mentoring provides the passing on of skills, knowledge, information, and wisdom. Today's mentoring relationships involve a two-way relationship, where the mentee becomes proactive and an equal partner in the relationship.

Also we take a page from the goals of the Mentoring Program of American Inns of Court, which states that mentors are to cultivate professional excellence, ethics, civility, and legal skills.

Mentor is defined (Merriam Webster 4th Edition) as a wise, trusted counselor, and teacher. Within the legal profession, mentoring relationships between experienced and new lawyers facilitate the transfer of valuable information and insight into the practice of law. While legal theory and application can be learned during law school, the practice of law is learned in the workplace, whether in private practice, government service, or public interest work.

Lawyer-to-Lawyer mentoring honors the rich knowledge base and expertise that continue to accumulate through the years of practice. As a mentor, the experienced lawyer offers both the wisdom of practice and the practice of wisdom while preserving core values of our profession.

The success of this educational program depends upon experienced and reputable lawyers who are willing to commit the time to volunteer as Mentors so that they may convey the core values and best practices of the profession to new lawyers.

Mentoring not only benefits the individuals involved, but also pays dividends for the profession as a whole. Sole practitioners, lawyers who are just starting out at a law firm, or lawyers who are moving into a new area of practice can learn from the experience of others through a mentoring relationship.

All Mentor Programs should involve a Mentoring Contract that should include: goals of the relationship, ground rules, responsibilities, boundaries on the relationship, what should be treated as confidential, a release and hold-harmless clause, liability coverage, and when the relationship will end.

The purpose of the mentoring program is to elevate the competence, professionalism, and success of new lawyers. Specifically, the mentoring relationship should foster the development of the new lawyer's practical skills and increase knowledge of legal customs; should create a sense of pride and integrity in the legal profession; should promote collegial relationships among legal professionals and involvement in the organized bar; should improve legal ability and professional judgment; and should encourage the use of best practices and highest ideals in the practice of law.

The Fairfax Bar Association's Mentor Program is now beginning its Pilot Program, and we will be seeking Mentors and Mentees. Please participate in this interesting and worthy program. ■

Contribution and Courtesy of the:

Illinois Supreme Court Commission on Professionalism Lawyer to Lawyer Mentoring Guide.

http://ilsccp.org/pdfs/ilsccp_lawyer_to_lawyer_mentoring.pdf

Contribution and Courtesy of: The practicePRO and TitlePLUS programs are provided by LAWPRO.

http://www.practicepro.ca/practice/pdf/Mentoring_Booklet.pdf

TRAILBLAZERS AND HELLRAISERS

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does not fit into the “traditional” narrow paradigm. It was disheartening to hear, in this room of people who are very much committed to fairness and equality, words with negative connotations such as “aggressive” (and worse) being used to describe female attorneys. We still have a ways to go in recognizing that, in accepting women fully as leaders in every aspect of the public domain, both men and women will be freer to express the entire spectrum of their own individual voices.

I posited to each trailblazer, “What would you like to say to women who are entering into practice now?” This is the topic I will discuss in the next article. And, this is the area in which Sandra Havrilak (George Mason University School of Law, 1986) and the judges I interviewed, The Hon. Rosemarie Annunziata, and The Hon. Joanne Alper, had the most to say. In the meantime, I would like to extend my deepest gratitude for the willingness and candor of the women with whom I met: The Hon. Joanne Alper; The Hon. Rosemarie Annunziata; Pat Barton; Ilona Ely Grenadier; Sandra Havrilak; Sharon Lieblich; Carol Schrier-Polak; and Marbeth Spreyer. I welcome feedback on this article and the next, from women and men who began practicing in each decade. If I get enough input, I will include it in a future article. Please send all correspondence to klafave@myersonlaw.net with the Subject: “Trailblazer.” ■

Materials read in the preparation of this article:

Gender Bias in the Courts Task Force, Gender Bias in the Courts of the Commonwealth Final Report,
7 Wm. & Mary J. Women & L. 705 (2001),
<http://scholarship.law.wm.edu/wmjowl/vol7/iss3/5>

Audrey Wolfson Latourette, Sex Discrimination in the Legal Profession: Historical and Contemporary Perspectives,
39 Val. U.L. Rev. 859 (2005),
<http://scholar.valpo.edu/vurl/vol39/iss4/3>

Martin, Susan Ehrlich, and Nancy C. Jurik. "Women Entering the Legal Profession: Change and Resistance." In Doing Justice, Doing Gender: Women in Legal and Criminal Justice Occupations, 2nd ed., 107-33. Thousand Oaks, CA: SAGE Publications, Inc., (2007).
http://www.sagepub.com/upm-data/12634_Chapter5.pdf.

The Criminal Law Practice Section

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instrumental in sponsoring and/or supporting a number of other CLEs whether formally or informally, including by way of example and not limitation several criminal law CLEs and the standing-room-only CLE on the new Rules of Evidence. Alberto Salvado serves as the Chair of the much-praised and always well-attended annual DUI CLE. Our judicial CLE program alone has served as a recruiting magnet for bar membership as Section members receive six hours of free live CLE—the best \$25 a lawyer will ever spend!

Whether you want to meet new friends, network and develop referrals from across other lawyer disciplines, or gain the latest insight into courthouse practice, membership in the FBA and any of its Sections, and in the Criminal Section in particular, is a valuable asset to the Fairfax legal practitioner. ■

President's Column

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James Markels, and Suzy Swain. Although not an FBA project, thank you to Larry Fann for editing a comprehensive *Guide to Civil Practice in the GDCs*. The JDR Committee, chaired by Joe Dailey and co-chaired by Elizabeth McKenzie, is nearing completion of a revised *Manual*, which will be the subject of a future CLE, and which should be a significant help to those who practice before that Court. The Circuit Court Committee, chaired by Joyce Schargorodski and co-chaired by Jennifer Joffe, has been working hard on their updated *Manual*, which has a targeted release date of next fall. Thank you to Bill Daly, David Gogal, Clyde Christofferson, and Peyton Whitelely, editors of the *Manual*, and to the co-editors who are working so hard on the individual portions.

The FBA is known for its active and informative sections, and I greatly appreciate the efforts of all of our Section chairs, co-chairs and members, such as the Criminal Law Section (see article in this issue), Family Law Section, Paralegal Section, Wills, Trusts and Estates Section, and Young Lawyers Section. We wanted to increase the value our members derive from belonging to some of our other Sections. This year the Business Law Section, under chairs Seth Starke and Rebecca Geller, increased their meetings and held a sponsored CLE luncheon for the Section with Chief Judge Dennis Smith that was so successful a sequel has been scheduled for June. The ADR Section, chaired by Judge Wooldridge (ret.) with Grant Moher and Nancy Greenwald as co-chairs, in conjunction with the Family Law Section, conducted a CLE that was one of the finest I have ever attended. Thank you to the leadership, presenters, and the members of these Sections.

continued on next page

Sometimes we can enhance professionalism by looking back at our more experienced members as examples for those who follow. A member of our Paralegal Section, Kimberly LaFave, interviewed a number of the women attorneys and judges who pioneered the legal profession in Fairfax, and the first of her articles based on these interviews appears in this issue. The experiences shared by these judges and attorneys can be an example and inspiration for us all.

We may be able to enhance the FBA by providing greater opportunities for former leadership to continue to participate, helping guide our current leaders and meeting organizational needs with experienced talents. I benefited from the help of my predecessors, such as David Bobzien, Peter DePaolis, Bill Daly, David Gogal, Peter Greenspun, Julie Heiden, Corinne Lockett, Steve Ray, Dan Ruttenberg, and Hon. Robert Wooldridge, all of whom I thank. I know that these former presidents, and others, will be available for Ed Weiner and our successors. For years, we have considered creation of a presidents' council to harness this creative energy, and Julie Heiden stepped forward this year and agreed to make it a reality, serving as the first chair of the FBA Presidents' Council.

Similarly, Corinne Lockett came forward to help by chairing our Judicial Screening Committee, and helping us to further refine our screening rules. After the Supreme Court's Judicial Workload study is released in November, we may have significant need for this Committee. Thank you, Corinne.

Through my years on the Board and the executive committee, I have been impressed by the scope of the FBA's activities that serve the membership and Fairfax community so well. Our community service is a hallmark of the FBA's professionalism. One of my primary goals as president was to do no harm to these programs. I'd like to express a special thank you to: the *Pro Bono* Committee (chaired by Leigh Taylor and co-chaired by Jay Hess) and *Pro Bono* Activities Director Arlene Beckerman; the Lawyer Referral and Information Service, under Donna McBride and Emily Blatch; Law Related Education (including its Mock Trial Program) under Sonya Duchak and Ed Culbertson; and the Law Library (under Tom Pulver, his staff, and the Law Library Committee chaired by Ira Saul).

Enhancing professionalism includes time to socialize, which in turn results in the building of relationships from which our clients benefit by enhanced communications between counsel. Bob Letnick has successfully chaired our golf tournament for years, and lest anyone forget, this year we held the Bob Letnick Appreciation Golf Tournament on May 13th. Although I was unsuccessful in my attempt to have an FBA event in Key West this year, a special thank you to Jana Sehrer for bringing Margaritaville to Fairfax at our very successful Bench and Bar Dinner Dance. Interestingly, our two best attended dances have had Margaritaville themes.

Similarly, our Young Lawyers Section, led this year by Lacey Conn and Laurie Proctor, has numerous activities, social as well as CLE. The annual Stitt Cup competition is enjoyed by members of all ages, and the highly successful happy hour provides our Young Lawyers an opportunity to gather together. The greater community benefitted from the annual Toys for Tots drive and new attorneys benefitted from the CLEs (Dinner and Breakfast with the Judges and the Newly Admitted Attorney's Orientation).

The Paralegal Section, chaired by Tina Fewell and co-chaired by Janet Lawson, like the Young Lawyers Section, conducts numerous activities for its members. These range from educational programs (e.g., Paralegal Litigation Program, Career Advancement Presentation) to community service programs (e.g., Back-to-School Supply Drive for Fairfax County's largest family homeless shelter, Holiday Food Drive for Capital Area Food Bank) to social programs (such as the Spring Bowling Social).

For the FBA to provide its many services to our members and the community, we need to be fiscally sound. That is a function of the solid work of our treasurer (Doug Kay), executive director (Courtne Norris), and our Budget Committee, as well as the prudent and conservative efforts of our Investment Committee, led by its chair (Bill Daly).

The scope and affordability of our functions would not be possible without the consideration and largesse of our many sponsors. We all owe our sponsors our deepest appreciation and I encourage each of you to thank them and, if possible, support them. We will have a list of all of this year's sponsors posted on our webpage for your consideration and use.

I have had the good fortune to have an outstanding and hard-working Executive Committee (Ed Weiner, David Marks, Doug Kay, Tom Repczynski, Richard Gray, Bill Daly, and Courtne Norris) and Board (Donna Banks, Valerie Hughes, Josh Isaacs, Christie Leary, Luis Perez, Michael Shevlin, John Tran, and Bob Walker). Thank you for your hard work and dedication.

Last, but certainly not least, we are fortunate to have an extremely hard working and professional staff: Courtne Norris; Jana Sehrer; Larissa Williams; Kristin Fisher (Communications Coordinator); and Trista Boyd (Membership Coordinator). I thank you for your hard work, support, and tolerance of my interruptions and my technological challenges which caused, shall we say, some inefficiency. I greatly appreciate all you have done and will continue to do, to make the FBA a model of excellence for a local bar association.

I started this column by asking, how to measure a year? Perhaps I should measure this year by the number of thank you's I needed to say to the many people who helped make this year a pleasure and a success. I appreciate having had the opportunity to serve as your president and thank you for your help and for providing me with these wonderful experiences. ■

NEW FBA MEMBERS

March

Samantha Bono
Michael A. Costanzo
Amy Czekala
Candace Lei Garcia
Sara DeForge Hough
Kelly Ann Powers
Kathleen Marie Stotish
Sarah M. Welch
Amy Lovell Wilson

April

Jennifer Ashley Bradley
Elizabeth Csoka-Bubacz
Laura Dove
H. Scott Johnson
Augusta Meacham
Lauren Nicole Meehan
Jennifer Anne Mullett
Jea-Hyun Park
Courtney Schlieter
Naomi Smoot
Theodore Theologis

UPCOMING CLEs/EVENTS

May 30, 2013

JUVENILE & DOMESTIC RELATIONS COURT UPDATES & HOT TOPICS CLE

5:00-7:00 PM

Fairfax County Courthouse

Room 404

2.0 MCLE Credits *Pending*

\$70 FBA Attorney Members

\$100 Attorney Non-Members

June 4, 2013

ANNUAL MEETING LUNCHEON

12:00 PM—Registration and Social Reception

12:30 PM—Program and Lunch

Maggiano's Little Italy

2001 International Drive

McLean, VA 22102

\$35 FBA Attorney Members

\$40 Attorney Non-Members

Add \$5 if registering after May 20th

June 6, 2013

1ST AMENDMENT RIGHTS CLE

5:00 - 7:00 PM

Fairfax County Courthouse

Room 404

Fairfax, VA 22030

2.0 MCLE Credits *Pending*

\$70 FBA Attorney Members

\$100 Attorney Non-Members

June 7, 2013

SUPPORT STAFF ORIENTATION

1:30-4:30 PM

Fairfax County Courthouse

Room 404

Fairfax, VA 22030

\$30 Per Registrant

June 11, 2013

BANKRUPTCY & DOMESTIC RELATIONS CLE

4:00-7:00 PM

Fairfax County Courthouse

Room 404

Fairfax, VA 22030

3.0 MCLE Credits *Pending*

\$105 FBA Attorney Members

\$150 Attorney Non-Members

June 19, 2013

DEPOSITION TECHNIQUES & STRATEGIES CLE

4:00-6:00 PM

Fairfax County Courthouse

Room 404

Fairfax, VA 22030

2.0 MCLE Credits *Pending*

\$70 FBA Attorney Members

\$100 Attorney Non-Members

June 26, 2013

SERVING INDIVIDUALS WITH AUTISM SPECTRUM DISORDER IN VIRGINIA'S JUDICIAL SYSTEM CLE

5:00-7:00 PM

Fairfax County Courthouse

Room 404

Fairfax, VA 22030

2.0 MCLE Credits *Pending*

\$70 FBA Attorney Members

\$100 Attorney Non-Members

July 27, 2013

FBA DAY WITH THE NATIONALS

Nationals Park

1500 South Capitol Street, SE, Washington, DC 20003

\$26 Per Person

October 3-6, 2013

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ANNOUNCEMENTS

WHITEFORD TAYLOR & PRESTON is pleased to announce that **ANDREW GALBREATH** has joined the firm's International and Corporate practice in the Washington office. His experience extends to general corporate matters, commercial transactions, project finance, international trade compliance including OFAC sanctions, and international administrative law and dispute resolution. Mr. Galbreath's international experience includes representing clients in transactions in the Middle East and North Africa, Asia, South America, Europe, and in the USA. He also has advised and represented many staff through the grievance systems and ethics and disciplinary processes at international organizations including the World Bank, IMF, and Asian Development Bank. He has numerous reported cases including *BB v. IFC*, WBAT Decision No. 426. He received his J.D. from the District of Columbia School of Law in 1998, cum laude, and was Notes Editor of the Law Review. He graduated with his B.A. degree from Providence College in Rhode Island.

WHITEFORD TAYLOR & PRESTON is pleased to announce that **MICHAEL HASTINGS**, formerly of LeClair Ryan, has joined the firm as a Partner. Mike joins the firm's Business Reorganizations and Bankruptcy Litigation group, which is nationally ranked by *US News & World Report* and rated Band One (the Highest) by *Chambers* in Maryland. The group represents debtors and debtors in possession, creditors and creditors' committees and trustees in all types of commercial and bankruptcy related litigation, debt restructuring and bankruptcy reorganization proceedings, including out-of-court workouts. Mike has a wide range of experience in bankruptcy, creditor-debtor rights/insolvency and reorganization law, and litigation. Mike received his BBA *cum laude* from Eastern New Mexico University in 1989 and his law degree from Washington & Lee University School of Law in 1993. He is admitted in Virginia and New York. ■

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HERNDON HISTORIC DISTRICT—Doug Landau has 2 offices available in his office building in Herndon. Offices may be leased individually, or as a private suite with use of kitchen, conference room, and other amenities. \$1,000 a month per office. Phone reception also available. Please contact Melissa at 571-437-7703.

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Remember to Vote!

Begins Tuesday,
June 4, 2013 at noon

Ends Friday,
June 7, 2013
at 4:00 PM

OFFICES FOR SALE OR LEASE**4122 Leonard Drive**

- Great location across Judicial Dr. FFX Courthouse! 3-story 3,300 SF TH-style office condo. Features 8-9 prvt offices, lg conf room, recep & 2 admin areas, 2 BA, kit/breakroom, and plenty storage space.

SALE—\$845,000 less \$20,000 construction credit to purchaser at closing!

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10615 Judicial Dr. Unit 303

- Judicial Court. 1,003 SF unit, professional layout w/3 prvt offices, conf room, lg admin area, BA, storage closet & cathedral ceilings. Plenty free parking. Freshly painted and move-in ready! Owner will provide new carpet, in tenant's choice of color w/3-year lease min.

LEASE—\$1,672/mo + elec & cln.

- **10605 Judicial Drive, A-2** (Lawyers Row across from FFX Courthouse) 2,318 SF 2-story TH office condo w/recep, open work area, 7 prvt offices, conf room, kit, storage closets & 2 BA. Furniture & copier convey for tenant's use. Ext signage & plenty parking.
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- **4015 Chain Bridge Rd** - Individual prvt offices w/new windows & finishes from **\$675/mo - \$750/mo, full service.**
- **3950 Chain Bridge Rd** - Individual private corner offices w/windows & shared waiting area from **\$875/mo - \$1,100/mo, full service.**
- **10627 Judicial Dr, Suite 201 A&B** - 1-3 prvt offices avail. w/shared use of waiting room, conf room, kit & BA from **\$450-500/mo. each office, full service.**

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