

JOURNAL

Newsletter of the Fairfax Bar Association www.fairfaxbar.org January/February/March 2018

FAIRFAX BAR ASSOCIATION

State of the Judiciary Luncheon



On the sunny and crisp afternoon of Wednesday, November 29, 2017, members of the Fairfax Bar Association gathered in the ballroom of the Country Club of Fairfax to both acknowledge and celebrate the State of the Judiciary. The Club provided a beautiful setting—with cheerful holiday decor and softly lit trees in the background, such a setup was a wonderful complement to an already joyful event.

The annual event—a favorite among Bar Members—provides an opportunity for the members of Fairfax’s legal community to come together (not in a courthouse setting!) and learn of, well, the State of the Judiciary as provided by a select few of Fairfax County’s Chief Judges. This year, Keynote Speakers were: Hon. Bruce D. White, Chief Judge, Fairfax Circuit Court; Hon. Michael J. Cassidy, Chief Judge, Fairfax General District Court; and Hon. Thomas P. Sotelo, Chief Judge, Fairfax Juvenile & Domestic Relations District Court.



The event began with an informal meet and greet, as Members arrived at the Country Club of Fairfax. There was time to mix and mingle—and, of course, an opportunity to admire the recently-added holiday decorations.

At 12:30 PM, members were guided into the main ballroom and the luncheon was officially ready to begin. Once guests were settled, Members were honored with the official portrait unveiling of Hon. David S. Schell, Fairfax County Circuit Court. It was a joyous moment, as Judge Schell, accompanied by his wife and son, took to the podium to reflect on his time on the Bench.

In keeping with the theme of the event—justice, service, commitment to law and order—it was then time to shift focus to the award portion of the event. Arlene Beckerman, Director of *Pro Bono* Activities for the Fairfax Bar Association, took the stage to speak of the importance of giving back and fighting for those less fortunate. She acknowledged that though Fairfax County is noted as an affluent community, many of those living here are not without struggle. The *Pro Bono* program was developed in response to a growing need to provide legal services to the underprivileged.

The program is dedicated to assisting those who most need help including the homeless, the indigent, and newly arrived immigrants. People living in poverty are unprepared to cope with the complexity of solving legal issues in today’s world. Our community is also more culturally diverse than ever before. New immigrants are presented with special challenges, including language and cultural differences, in an attempt to secure their legal rights. Without legal assistance and guidance, the poor are being denied their basic civil rights.

After another pitch for attorneys to donate their time to the program (and we’ll pitch you here, too! We’re always in need of attorneys!), Ms. Beckerman then passed the microphone and podium to Judge Janine M. Saxe, Fairfax Juvenile & Domestic Relations District Court, who presented awards to three very deserving, hardworking, and selfless attorneys who donated a significant amount of time to working on behalf of those less fortunate. Judge Saxe presented the James Keith Public Service Award to Gina L. Marine, Esq., and the *Pro Bono* Attorneys of the Year Awards to Diana C. Galinis, Esq. and Robert M. Worster, III, Esq. ■

President's Column

Thomas W. Repczynski, Esq.

"The True Gentleman is the man whose conduct proceeds from good will and an acute sense of propriety, and whose self-control is equal to all emergencies; who does not make the poor man conscious of his poverty, the obscure man of his obscurity, or any man of his inferiority or deformity; who is himself humbled if necessity compels him to humble another; who does not flatter wealth, cringe before power, or boast of his own possessions or achievements; who speaks with frankness but always with sincerity and sympathy; whose deed follows his word; who thinks of the rights and feelings of others, rather than his own; and who appears well in any company, a man with whom honor is sacred and virtue safe."

—John Walter Wayland, *The Baltimore Sun*, 1899



Notwithstanding its gender-specificity, men and women alike seeking inspiration for how to comport themselves personally or professionally can find it without too much difficulty from Mr. Wayland's competition-winning definition of a "true gentleman," first published nearly 120 years ago. I, myself, don't profess to have achieved such a lofty plateau. However, since having committed Wayland's idyllic credo to memory nearly 30 years ago, I have countless times paused to reassess and recommit myself to Wayland's inspiring words. (Fortunately, it has been nearly 30 years since I was expected to recite "The True Gent" in its entirety prior to the burning match I was holding extinguishing itself on my fingers).

This year especially, I have been rendered completely exhausted by threats of potential nuclear holocaust followed by an Olympics hosted by a combined team of North and South Korean athletes; #MeToo, "Black/Blue Lives Matter," and LGBTQ movements fueled by seemingly constant news of misogyny, racism, bigotry, hatred, and violence; and all-too-often unfiltered, un-presidential mindless meanderings blowing up the Twitt-o-sphere making regrettably real "fake news." If you're not thoroughly woke to these realities, you've been purposefully ostriching far too long, and nothing I say here is likely to have reached you in any event.

Whether we as attorneys, judges, and para-professionals have some higher obligation to respect and abide by codes of ethics and professionalism is an objective reality beyond question. Whether we individually make a conscious decision to look in the mirror and commit ourselves to doing so, is a subjective choice each of us must make our own.

My FBA presidency has been marked thus far by repeated instances of eye-opening and even jaw-dropping realizations about processes in which I'd not previously participated or understood, attorneys and adversaries I'd passed in the courthouse or litigated against but never taken the time to meet or bothered to try to get to know, and levels of passion and commitment to causes and efforts I'd not heretofore even imagined. As it turns out, we are surrounded in our profession, and particularly here in the Fairfax Bar Association, by many "True" attorneys, as Mr. Wayland intends the word— lawyers "whose conduct proceeds from good will and an acute sense of propriety."

Wouldn't it be something if we could count on everyone with whom we deal in this profession to be one "who speaks with frankness but always with sincerity and sympathy; whose deed follows his word; who thinks of the rights and feelings of others, rather than his own; and who appears well in any company, [an attorney] with whom honor is sacred and virtue safe." The evening news might not be any easier to swallow, but the day-to-day stresses of our profession might be just a tiny bit easier to take.

While I count myself among those with much still to learn, I appreciate better now how fortunate I am, and we all are, that so many of our fellow FBA members walk Wayland's path day in and day out. To those I have gotten to know or know better through this Bar leadership experience—those of you among us who through your "True" selflessness, personal sacrifices, and willingness to do so much for the betterment of the legal system, the courts, or individuals not otherwise able sufficiently to help themselves—I am, and we are, truly indebted to each of you. My sincerest thanks for myself and on behalf of so many others like me who may never be "woke" to the true level of your efforts. True that. ■

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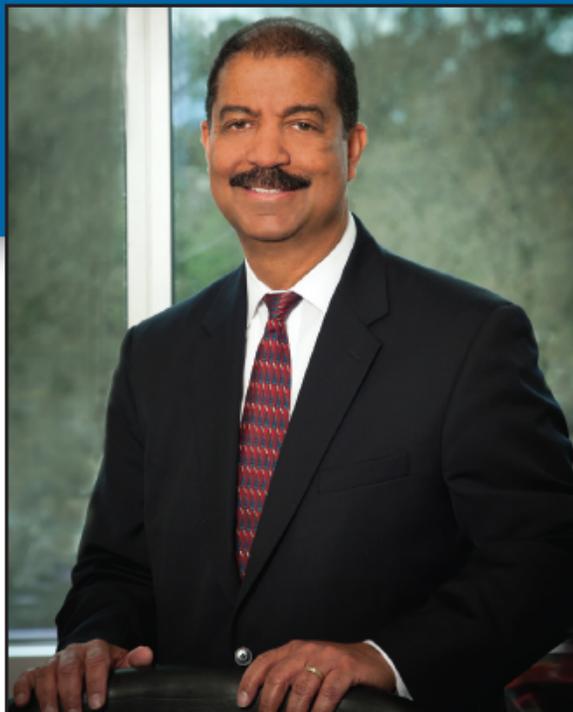
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The Honorable Eric T. Washington recently retired after completing his third consecutive term as Chief Judge of the D.C. Court of Appeals, throughout which time he also served as Chair of the Joint Committee on Judicial Administration for the District of Columbia. Prior to his designation as Chief Judge, he was an Associate Judge of the D.C. Court of Appeals, and before that, he served as Trial Judge on the D.C. Superior Court. A nationally recognized leader, Chief Judge Washington is past President of the Conference of Chief Justices of the United States and also formerly served as Chair of the National Center for State Courts. He has been active in many professional, civil, and charitable organizations, including several committees of the D.C. Bar, the D.C. Courts' Standing Committee on Fairness and Access, and the D.C. Access to Justice Commission. Chief Judge Washington now brings this exceptional record of leadership and service to The McCammon Group to serve the mediation, arbitration, and special master needs of lawyers and litigants throughout Virginia, D.C., and beyond.



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Circuit Court Committee Update

By Sarah Hensley, Esq., Chair

What You Need to Know:

Every third Wednesday of the month, Judge Azcarate, Judge Bellows, Clerk of Court John Frey, other members of the Circuit Court Clerk's Office, and Courtnie Norris, FBA Executive Director, join approximately 30 members of the FBA to discuss important issues affecting Circuit Court practice. The Circuit Court Committee aims to open a dialogue between the bench and the bar, and to explore how the Circuit Court's procedures and operations can be revisited—and, if necessary, revised—to best serve everyone's needs.

What We Have Accomplished:

The biggest task—by far—of the 2017-2018 Circuit Court Committee is to revise the *Circuit Court Practice Manual*. The *Practice Manual* provides the bar with (unofficial) "local rules" governing practice before the Circuit Court from filing through appeal. Though intermittent changes can be made as necessary, the *Practice Manual* is revised in its entirety every four years to make certain it reflects the Court's most up-to-date procedures. As you can imagine, this involves the work of many hands: specialists in the various legal fields from the bar, review by the Editors-in-Chief (fondly known as the "Gang of (now) Five"), and feedback from a few lucky volunteers on the bench who get to parse their way through hundreds of red-lined pages. You can learn more about this year's specific revisions at our Practice Manual CLE—look for an announcement in the spring of 2018!

But that's not all. Here are some other highlights of the Committee's work this year:

Court-Appointed Counsel

At Judge White's request, we began the year by discussing the Court's concern with court-appointed counsel submitting vouchers for appearances that other attorneys made on their behalf, and the Court's decision to restrict this practice. This discussion led to an additional meeting where court-appointed attorneys addressed their concerns with the Court's decision directly with the bench, and to the Court's recently-adopted policy.

Sanctions

Last year, the Committee's efforts led to the Court allowing motions to compel discovery where no responses were received to be treated as one-week motions. This year, the Committee requested that sanctions motions arising out of this factual scenario likewise be treated as one-week motions. The Court agreed to this change.

Model Discovery

For decades, practitioners have had access to court-sanctioned model discovery in domestic relations cases. And, for decades, that discovery has not been substantially revised. That changed this year when the Domestic Relations Subcommittee, in conjunction with representatives from the Juvenile and Domestic Relations Court Committee, took on the monumental task of modernizing the model discovery for use in domestic relations cases. You will find this revised model discovery—you guessed it!—in the new *Circuit Court Practice Manual*.

Audio Recording Policy

Much of our meeting time this year has been devoted to a lively, ongoing discussion about access to the audio recordings made in the Circuit Courtrooms. The Committee has researched policies in neighboring jurisdictions and around the country; discussed legal prohibitions to such access; and explored attorney-client privilege implications. Most recently, Clerk Frey and his team created a presentation for the ad hoc Audio Recording Subcommittee highlighting various issues with universal access to audio recordings. While the policy remains undetermined, the collaboration between the bench, the bar, and court staff on this issue has been enlightening. We will continue to explore how to best meet the bar's needs in light of the practical, financial, and legal limitations that these discussions have uncovered.

What You Can Do:

Be sure to join us for our spring *Practice Manual* CLE! And, more importantly, reach out to us! We work best when we're working for you: not only do we welcome your input, we need it to be effective. If you would like to raise an issue for the FBA Circuit Court Committee to consider, or to learn more about the Committee, contact Committee Chair Sarah Hensley by email, sarah.hensley@fairfaxcounty.gov, or phone: 703-324-2421. The Circuit Court Committee looks forward to receiving your input and ideas! ■

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Legislative Committee Update

By Elanna Weinstein, Esq., and Sam Levin, Esq.

The Legislative Committee meets to discuss, monitor, and promote legislation that may be of interest to FBA members. Most of these issues arise in the Virginia General Assembly. A key function of the Legislative Committee is to monitor and report to the Board of Directors on potentially relevant legislation. The Board then determines whether the FBA should advocate for or against a particular bill. If the FBA wants to advocate for or against a particular piece of legislation, the Committee members may contact other FBA members, delegates, and senators to express our organization's view. As attorneys, we are often able to present unique arguments to elected officials on the possible consequences of a bill.

The FBA focuses on legislation that has the potential to impact the administration of justice, and avoids more partisan issues such as taxes, transportation, or health care. This year's legislative session saw several proposed bills of interest, but none where the FBA took a position for or against. Interesting examples from this year's session (several likely to be recurring issues addressed by the General Assembly in the coming years) were:

- **SB 85 (similar to HB 744)** - Provides that if a preliminary protective order is issued in an *ex parte* hearing where the petition for the order is supported by sworn testimony and not an affidavit or a form completed by a law-enforcement officer that includes a statement of the grounds for the order, the court issuing the order shall state in the order the basis on which the order was entered, including a summary of the allegations made and the court's findings.
- **SB 564 (similar to HB 780)** - Provides that a clerk of court shall make nonconfidential court records available to the public upon request. The bill specifies that such records shall be provided no later than 30 days after the request. The bill further provides that the clerk may charge a fee for responding to such request that shall not exceed the actual cost incurred in accessing, duplicating, reviewing, supplying, or searching for the requested records. Finally, the bill requires the Executive Secretary of the Supreme Court to make available to the public an online case information system of nonconfidential information for criminal cases by July 1, 2019.
- **SB 980 (similar to HB 1306)** - Provides that, except as otherwise provided by law, beginning July 1, 2019, no petition, pleading, motion, order, or decree filed in a civil case in a circuit court, including any agreement of the parties or transcripts, shall contain the social security number of any party, or of any minor child of any party, or any identifying financial information of any party. The bill further provides that, where such information is required by law, such information shall be contained in a separate addendum file by the attorney or party in such civil case. The bill further requires each circuit clerk to establish and operate a system for electronic filing. Current law provides that any such clerk may establish and operate such a system. The bill provides that, in any civil case filed on or after July 1, 2019, clerks of the circuit courts shall maintain all nonconfidential documents in electronic form and make such documents available through secure remote access and searchable by name and case number across all circuit courts that use the Office of the Executive Secretary's electronic imaging system. The bill directs the Executive Secretary of the Supreme Court to administer a paid subscription service that provides access to all electronic records maintained by the clerks who use such electronic imaging system for civil cases filed on or after July 1, 2019. The bill specifies that such subscription shall be on an annual basis, with an annual fee to be established by the Judicial Council of Virginia. The bill provides that any sums collected pursuant to such subscription shall be deposited into the state treasury to the credit of the Courts Technology Fund. The bill directs the Virginia Information Technologies Agency to update its document entitled "Security Standard for Restricted Remote Access to Documents on Court-Controlled Websites" consistent with the provisions of the bill by July 1, 2019. The requirement that the Virginia Information Technologies Agency update such document becomes effective in due course; the remaining provisions of the bill become effective on July 1, 2019.
- **HB 128** - Provides that, in any civil action, a party requesting a rule to show cause for a violation of a court order shall file a motion, petition, or form with the court, which shall include facts identifying with particularity the violation or which shall be accompanied by an affidavit setting forth such facts. This bill is a recommendation of the Boyd-Graves Conference.
- **HB 1024** - Repeals the provision that allows only the fee of one attorney to be taxed by the court, even if the recovering party had more than one attorney. This bill is a recommendation of the Boyd-Graves Conference.
- **HB 1435** - Requires a general district court clerk to file, process, and issue for service of process any pleading initiating a civil action in the general district court within 14 days of receipt of such pleading.

As the FBA membership knows, obtaining funding for authorized, but unfunded, judgeships has been a critical issue for a number of years.

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Beyond Mediation and Arbitration:

Preventing and Resolving Disputes Without Litigation

By Charlie Rowan, Esq., Co-Chair, Alternative Dispute Resolution Section

Most attorneys are at least somewhat familiar with mediation and arbitration as dispute-resolution methods. Some know that there are a wide variety of formats and approaches covered under these two headings. Fewer attorneys are skilled in these processes and in advising clients as to when and how to use them. A still smaller segment of our profession knows about, let alone utilizes, many other available dispute-resolution methods and practices, even though in any given matter one of these approaches might be a better choice for their client.

Those of us who help clients manage conflict and resolve disputes need to be familiar with these other choices. Comment 1 to Rule 1.2 of the *Rules of Professional Conduct* provides that every Virginia lawyer “shall advise the client about the advantages, disadvantages, and availability of dispute resolution processes that might be appropriate in pursuing [the client’s] objectives.”

This article surveys several of these lesser well-known dispute resolution process options.

Collaborative Practice

In Collaborative Practice (CP), the parties and their attorneys agree to pursue resolution without litigation. In a “Participation Agreement,” the parties commit to disclose all relevant information and counsel agrees to withdraw if litigation occurs. Established protocols guide the conduct of CP cases, requiring that CP counsel be specially trained. CP could be used in many types of civil cases. While it has been employed more in the divorce area, CP is suitable for many business disputes, particularly where relationships are important, such as in family-owned businesses, employment relationships, vendor relationships, and partnerships.

Dispute Review Boards

Dispute Review Boards (DRBs) originated in the construction area, but are gaining wider application. A typical DRB consists of three impartial individuals with substantive expertise. The parties assemble the DRB before beginning a major project. DRB members are actively engaged throughout the project to help solve problems before they become significant disputes. DRBs are suitable in major projects where significant customer-supplier cooperation is essential.

Neutral Case Evaluation

“Neutral Case Evaluation” may occur before or during litigation. The case is referred by the court, or by agreement of the parties, to an independent expert, usually an attorney experienced in the substantive area, to provide a balanced and unbiased evaluation of the dispute. The expert provides an evaluation of the merits, often including a prediction of what the outcome of litigation would be.

Independent Fact-Finding

Independent fact-finding is a neutral investigation, typically used to establish facts and provide evidence-based conclusions. It may be commissioned by one party, or both, where an independent examination of the facts would be useful. It can be limited to objective (hard) facts or may include conclusions drawn by inference and recommendations. Independent fact-finding is common in disputes affecting large populations, but may have utility in a wide range of situations.

“Med-Arb” & “Arb-Med”

“Med-Arb” is standard mediation followed, if necessary, by arbitration. If mediation does not resolve all issues, the remaining issues move directly to arbitration. The mediator (or a new mediator) serves as the sole arbitrator. In “Arb-Med,” the sequence is reversed: an arbitrator writes an award decision and then seals it. The decision remains sealed while the parties mediate. The arbitrator does not serve as mediator. The binding arbitration award is revealed and applied only if the parties fail to resolve the matter in mediation.

Mini-Trial

A mini-trial is a mock trial where the “judges” are a presiding neutral (mutually chosen) and party representatives. Designed as an expedited trial, it permits the parties to hear the highlights of each other’s case and, from there, attempt to negotiate a settlement. At the close of the hearing, the neutral may, if the parties agree, recommend a specific outcome. The other panel members then attempt to negotiate a resolution.

Planned Early Dispute Resolution (PEDR)

PEDR is increasingly utilized to break the pattern of litigation as usual. A system of risk assessment and dispute systems design, PEDR enables parties in business relationships to plan for conflict and take control of disputes at an early stage, rather than resorting reflexively to an adjudicative process. PEDR can be incorporated in the parties’ contracts. Business lawyers, in consultation with their clients, can develop a customized PEDR process for a particular business, relationship, or specific contract. The ABA publication, “*User Guide – Planned Early Dispute Resolution*,” is a useful resource: <http://bit.ly/1Lgakhm>.

CONCLUSION

If you are an attorney who advises clients in disputes and/or about how to avoid or minimize them, then knowing about the processes described in this article is helpful, perhaps even necessary. Consider making it a priority to learn more about them through appropriate continuing education and training. ■

Legislative Committee Update

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This year the Legislative Committee has continued its efforts to provide support to the FBA Board and the Judicial Funding Task Force, as the FBA has sought funding in the Commonwealth's Biennial Budget for local judgeships and for authorization of additional judgeships. Last year, the General Assembly allocated funds for the Supreme Court of Virginia to evaluate the needs of each Circuit Court, General District Court, and Juvenile and Domestic Relations District Court in the Commonwealth of Virginia. The study was performed by the National Center for State Courts and the Supreme Court submitted the "Virginia Judicial Workload Assessment Report" to the General Assembly in November 2017.

Based on the results of that study, two bills have been proposed, SB 525 and SB 743. These bills would adjust the number of judges in select judicial districts and circuits to reflect the number recommended by the Supreme Court of Virginia in the 2017 "Virginia Judicial Workload Assessment Report." Under the proposed bills, the authorized judgeships for the Fairfax Circuit Court would remain at 15, the authorized judgeships for the Fairfax General District Court would remain at 11, and the authorized judgeships for the Fairfax Juvenile and Domestic Relations District Court would be at 8. Statewide, the report would result in 28 authorized but unfunded judgeships, up from the current number of 22.

Based on this study, Senator Janet Howell has introduced an amendment to the budget that would fund all authorized, but unfunded, judgeships in Virginia.

The members of the Judicial Funding Task Force are putting significant efforts, here and on repeated trips to Richmond, to reach out to the members of the General Assembly, requesting that all of the authorized judgeships recommended by the study be funded and that an additional, unfunded, General District judgeship be authorized in Fairfax.

For all legislative sessions interested FBA members can access all of the bills online as they are introduced in Richmond and follow their journey through the legislative process at www.leg1.state.va.us and click on "Bills & Resolutions." If there are any legislative issues or proposed bills in the future that you believe merit attention, please contact the FBA or the Legislative Committee through: eweinstein@myersonlaw.net and Steven@thebaldwinlawfirm.com.

Finally, a special thanks to the members of the Legislative Committee who dedicated their own time and effort in service of the FBA reviewing the proposed bills from this year's session and assisting with Judicial Funding Task Force efforts: [Nathaniel Baldwin](#), [Aaron Christoff](#), [Christopher Costa](#), [Miriam Epstein](#), [Nancy Kim](#), [Ibrahim Moiz](#), [Joe Mullaney](#), and [Alanna Williams](#). ■



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Family Law Section Update

By Mary C. Huff, Esq. and
Lauren W. Smith, Esq., Co-Chairs

The Family Law Section of the Fairfax Bar Association (FBA) is one of 14 sections created by the FBA to enhance its members' knowledge of the law and court procedures. To that end, the Family Law Section holds monthly meetings, which cover a variety of issues that impact the practice of family law. We apply for and secure Continuing Legal Education (CLE) credit for our meetings as often as is feasible.

Following survey results indicating that some of our membership prefer lunchtime meetings while others prefer evening meetings, we have varied meeting times to accommodate members as much as possible. Our meetings occur on the second Monday of every month at 6:00 PM or on certain Thursdays at Noon. Each month, in advance of the meeting, we send out a detailed description of the meeting topic and information regarding the presenters who will share their experience and expertise with those in attendance. We have presented CLEs during both Noon and evening meetings to ensure that as many members as possible have the opportunity to obtain CLE credit.

The Family Law Section ensures that our members are as well-informed as possible about practicing before the Fairfax Courts. Each year, we have introduced our membership to the new Circuit Court law clerks and distributed updated forms and checklists. We have also provided our membership with the opportunity to meet new judges and ask them about their experiences, beliefs, preferences, and insights about family law. This year we also held meetings introducing our section members to the Fairfax County Division of Child Support Enforcement, and with members of the Fairfax Family Law Bar who had been in practice for 20 years or more.

In addition to keeping our membership abreast of what is happening within the Fairfax Court System, the Family Law Section ensures our members stay up-to-date on the law. Family law generally arises out of state law, so it is critically important that our members are apprised of the most recent developments in the Virginia Legislature, the Court of Appeals of Virginia, and the Supreme Court of Virginia. Therefore, we periodically update our membership as to recently introduced bills that impact the domestic relations practice, the progress of the bills, and whether they are enacted into law. We also update our membership at least once a year on important family law decisions issued by the Virginia Court of Appeals and the Virginia Supreme Court.

In addition, the Family Law Section hosts presentations on nuanced areas of the law and other specialty issues for our membership. Thus far, this year's topics have included security clearance issues in family law matters and effective assistance of children as a *Guardian Ad Litem*. All topics have been designed to help our members remain the most sophisticated domestic relations attorneys in Virginia and simultaneously improve the methods of practice for those who directly impact families and children. ■

UPCOMING CLEs/EVENTS

APRIL 5 — CRIMINAL LAW SECTION CLE

4:00 - 5:30 PM

1.5 MCLE (0.5 Ethics) Credits *(Pending)*

Fairfax County Courthouse - Fifth Floor Jury Assembly Room

APRIL 7 — YOUNG LAWYERS SECTION ANNUAL WINE TOUR

10:00 AM - 5:00 PM

Bluemont Vineyard and The Wine Reserve at Waterford

APRIL 15 — HEROES v. VILLAINS 5K

8:30 AM - UNTIL

Fairfax Corner Shopping Center

APRIL 17 — TECHNOLOGY IN FAIRFAX COURTROOMS:

COME KICK OUR TIRES! CLE

5:00 - 7:00 PM

2.0 MCLE Credits *(Approved)*

Location TBD

APRIL 19 — HOT TOPICS IN LEGAL MALPRACTICE CLE

5:00 - 7:00 PM

2.0 MCLE (1.0 Ethics) Credits *(Pending)*

Fairfax County Courthouse - Fourth Floor Jury Assembly Room

APRIL 23 — RESOLVING CONFLICTS WITHOUT LITIGATION - WHAT YOU NEED TO KNOW CLE

4:00 - 6:00 PM

2.0 MCLE Credits *(Approved)*

Fairfax County Courthouse - Fourth Floor Jury Assembly Room

APRIL 25 — LITIGATION PARALEGAL CLE

5:45 - 7:45 PM

2.0 NFPA CLE Credits *(Pending)*

Blankingship & Keith, P.C. 4020 University Drive, Suite 300, Fairfax, VA 22030

APRIL 26 — DOMESTIC RELATIONS SUBCOMMITTEE CLE

12:00 - 2:00 PM

2.0 MCLE Credits *(Pending)*

Fairfax County Courthouse - Fourth Floor Jury Assembly Room

MAY 1 — 18TH ANNUAL LAW DAY CELEBRATION

4:30 - 8:00 PM — Rain or Shine!

Weiner Spivey & Miller, PLC, 10605 Judicial Drive, Fairfax, VA 22030

RSVP to NGravette@wsminjurylaw.com or 703-273-9500

Law Day sponsorships: fairfaxlawfoundation.org/lawday

MAY 2 — PROTECTING YOU AND YOUR CLIENTS' INTERESTS IN THE EVENT OF YOUR DISABILITY, DEATH, OR OTHER DISASTER - AND CLOSING A LAW PRACTICE CLE

12:00 PM - 2:00 PM

2.0 MCLE (2.0 Ethics) Credits *(Pending)*

Sensei Enterprises, Inc. 3975 University Drive, Suite 225, Fairfax, VA 22030

MAY 8 — YOUNG LAWYERS SECTION CLE

4:00 - 7:00 PM

3.0 MCLE Credits *(Pending)*

Fairfax County Courthouse - Fourth Floor Jury Assembly Room

MAY 9 — GETTING GOVERNMENT RECORDS FOR YOUR STATE COURT CASE CLE

4:00 - 7:00 PM

3.0 MCLE Credits *(Pending)*

Fairfax County Courthouse - Fifth Floor Jury Assembly Room

MAY 14 — SPRING GOLF TOURNAMENT

11:30 AM - UNTIL

Westfields Golf Club, 13940 Balmoral Greens Ave, Clifton, VA 20124

\$175 Per Person. Includes: Greens Fee, Cart, Lunch at the Grill, Buffet Dinner, and Prizes

MAY 17 — TRIAL ADVOCACY SERIES - OBJECTIONS CLE

4:30 - 7:30 PM

3.0 MCLE Credits *(Pending)*

Fairfax County Courthouse - Fourth Floor Jury Assembly Room

MAY 23 — JURY VOIR DIRE CLE

4:30 - 7:30 PM

3.0 MCLE Credits *(Pending)*

Fairfax County Courthouse - Fourth Floor Jury Assembly Room

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LOOKING FOR A PRIVATE OFFICE FOR YOURSELF OR YOUR SMALL BUSINESS? Several sizes of private offices & small suites close to FFX Courthouse. Parking is included plus some shared amenities, full service leases, 1-5 yr terms:

- **4015 Chain Bridge Rd.** - Windowed individual offices & small suites avail. Some furnished & w/shared use of waiting area & conf. rm. **LEASE - \$575/mo - \$1,650/mo, Full Service. 1st month rent-free w/2 year min lease!**
- **4023 Chain Bridge Road, Suites A & B** - Elegant prvt. offices w/lovely décor and shared use of the common area. Excellent visibility in a lovely, renovated historic house zoned for office/ltl. retail use. **LEASE - Each \$1,000/mo, full service, 2 - 5 yr. term. Lease both suites together for \$1,800!**
- **4101 Chain Bridge Road** - Individual windowed private office avail. Comes w/shared use of the common area conf. rm. and kitchen. **LEASE - \$850/mo, full service, 1 - 5 yr. term.**
- **4085 Chain Bridge Road, Suite 300** - 790 sf furnished suite in elevatored bldg. has admin/waiting area, prvt. office & conf. rm. LL will install new carpet and paint in tenant's choice of color w/3-yr. min. **LEASE - \$1,550/mo, full service, 2 - 5 yr. term.**

4101 Chain Bridge Road - 1,250 - 2,500 SF custom space ready to be built-out, currently in warm, lit shell condition. LL will provide building standard office build-out w/ Tenant's choice of paint & carpet, 4-yr min. term. **LEASE - \$25 psf, full service.**

4103 Chain Bridge Road - Location! Elevatored office building w/ plenty parking across from Fairfax Courthouse! Office suites from 1,200 SF - 4,500 SF avail., 3-10 yr. term. New paint, carpet, and standard build-out w/4+ year lease. **LEASE - \$23 PSF, full Service.**

10621 Jones Street, Unit 201- A - 950 SF main flr. unit w/efficient layout! Lrg. recep/admin area, prvt. office, lrg. conf. rm. w/built-in bookcases, stor. clst, eat-in kit/break room, BA & util. clst. Plenty free surface parking and uniform exterior signage available. Paint will be touched-up and suite cleaned prior to occupancy. 2 - 5 yr. term. **LEASE - \$1,345/mo per unit + elec, cln, phone & internet paid by tenant.**

3919 Old Lee Highway, Unit 83-C - Close to FFX County Courthouse! Lovely upper lvl. End unit has high ceilings & great windowline for lots of natural light, 3 prvt. offices, lrg. recep/waiting rm. or meeting space, admin. office or file rm, storage clsts, kitchenette & BA. Plenty parking & ext. signage allowed. **LEASE - \$1,750/mo + elec, cln, phone & internet paid by tenant.**

3929 Old Lee Highway, Units 92 C/D - 1,150 SF each unit or 2,300 total SF available. **92-C** - Nice floor plan features: recep. area w/wood flooring, 4 prvt. offices, conf. rm. w/French doors, kitchenette, BA, copy/file rm. w/storage closet, and util. clst. **92-D** - Nice floor plan features: recep/wait area, conf. rm, 2 prvt. windowed offices, BA, storage closet, and kitchenette. Avail. May 2018. 2 - 5 yr. lease term or for sale. **LEASE - Each \$1,800/mo + elec. & cln. paid by tenant or both \$3,600/mo+ elec. & cln. paid by tenant OR SALE - EACH \$260,000**

4122 Leonard Drive (at Judicial Drive) - 1,100 SF on main lvl. directly across from FFX Crths! Townhouse-style office in Lawyers Row; Main lv/Suite 100 has 2 offices, conf. rm, recep. area, admin area, BA, shared kit/brkrm. & stor. closets. Newly painted & owner will replace carpet in tenant's choice of color w/2-yr min. lease. **Under new management - Albanese Law LEASE - \$1,350/mo + 50 % util. & cln. paid by tenant.**

Call for more details, more listings, or to schedule a showing:

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