

JOURNAL

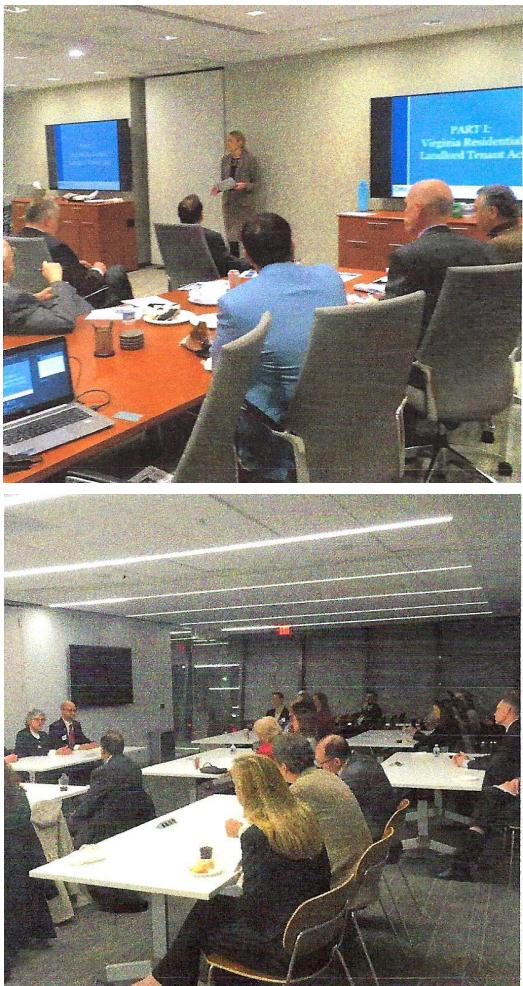
Newsletter of the Fairfax Bar Association

www.fairfaxbar.org

August/September/October 2020

Real Estate Practice Section

By Theodora Stringham, Esq., and Allen Williams, Esq., Co-Chairs



The Real Estate Practice Section has been focused on bringing Real Estate-related resources and information to its members and the greater FBA. This year, the Section offered a combination of networking and educational programming including:

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AMERICAN BAR ASSOCIATION

2020 Virtual Annual Meeting

By Sandra L. Havrilak, Esq.

The 143rd and first ever Virtual Annual Meeting of the American Bar Association (the ABA or the Association) was held August 3-4, 2020. A wide variety of programs were sponsored by committees, sections, divisions, forums, and affiliated organizations. The House of Delegates met virtually for one and a half days.

The House of Delegates consists of 597 members of state, local, and specialty bar associations. The ABA meeting was scheduled to be held in Chicago beginning July 29, 2020. While we are fortunate to live in a time when technology allowed us to have the meeting despite the limitations imposed upon us due to the COVID-19 pandemic, I had my doubts about how it would go via Zoom. The meeting was actually quite successful, although I admit I would rather have been in Chicago than sitting in front of a computer.

The House adopted nearly 60 new policies. One of particular importance during current conditions was a resolution that urges the state lawyer licensing authorities to make public health issues paramount for upcoming Bar exams and to provide options for recent graduates who cannot take the Bar. An interesting debate occurred regarding Resolution 10G, which is known as the Bar Exam Resolution. It was adopted by a vote of 256 to 146. It asks the highest court or Bar Admission Authority in each state or other licensing jurisdiction to cancel or not administer in person the examination during the COVID-19 crisis unless cleared by public health authorities. The Resolution offers several alternatives to the Bar Exam, including a diploma privilege during the crisis, but it does not favor any specific option. The Bar Exam is prepared by the National Conference of Bar Examiners and is administered independently of the American Bar Association and the ABA Council of the Section of Legal Education and Admissions to the Bar, which is the sole national accreditor of U.S. Law Schools.

Among the other Resolutions adopted are several to alleviate racial injustice in police-community relations, including a measure urging the curtailment of defensive qualified immunity in civil suits brought against law enforcement officers. The House adopted Resolution 301A, which urges governments to limit the doctrine of police qualified immunity that was expanded during the past 40 years by the U.S. Supreme Court. Also, the House approved Resolution 116A, which asks governments to enact laws that require law enforcement agencies to keep records of incidents of deadly force or excessive non-lethal force, and that a fully independent prosecutor be appointed when an individual dies in the custody of, or during an encounter with, a law enforcement officer.

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President's Column

By Donna R. Banks, Esq.

EVERY GREAT DREAM BEGINS WITH A DREAMER

"Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world." *Harriet Tubman*.



As I embark on my journey as the first African American President of the Fairfax Bar Association, allow me to say what a weird, strange trip it's already been, beginning with the fact that my term has not symbolically even begun!

Delays, cancellations, rescheduled lives have affected all of us, especially those in the legal community that rely on consistency and procedure. During these lockdowns and readjustments, we all have had to take stock of what's important, to reinvent how we live and work, and basically, to just make it through. We've been asked to do things that we never thought we would be doing, like learning new rules on how to practice law over a computer and crash courses in WebEx, Zoom, and Microsoft Team Meetings. We've had to be inventive, even creative, in our approach to our profession because the old way just didn't cut it anymore. Yet we persevere.

Just when we thought life was hard enough, recent months of social unrest stemming from years of systemic racism have forced us to face some hard truths regarding social justice. The need for inclusivity and awareness of bias is paramount. Buoyed by the awareness and acknowledgment of the importance of the access to justice and equal justice under the law, the Fairfax Circuit Court's initial plan of action shows the commitment of our courts to address these issues firsthand. I am honored that I can play a part in that awareness, joined with other voices which must continue long after my term ends. To address these issues, it is my commitment to develop a Diversity and Equal Access to Justice Committee and Task Force, comprised of members of our Court Committees and other legal organizations including the offices of the Commonwealth, County, and Public Defender, as well as the specialty bars such as NOVABAA, Asian-Pacific, and the Hispanic bars. This program is going to be formed with a dedication to continue fostering greater diversity within our legal profession and the legal community.

As an African American woman practicing law here in Fairfax for over 20 years, I've had to adapt to try to fit in an environment that didn't look like me. I was raised with the belief that to whom much is given, much is required. I always realized that I came from a family of firsts. My father had been recognized in the *Washington Post* in 1966 as the first "Negro" in an executive position when he began working in the Fairfax County Health Department. This is even more poignant for me now as I begin this year as the first African American President of the FBA. With that honor, I realize that I have additional responsibilities that at times seem to exceed the average expectation. Growing up, I was taught that I needed to work twice as hard to achieve and have as much as others. This hard reality gives me conviction still.

Instead of focusing on myself, ostensibly the theme of this initial column, I want to make sure that my platform issue of awareness and forward action continue as a cornerstone for the FBA, its members, and those whom we serve. My platform and my intent for the FBA is to support the underlying principle of equal justice—to be seen, to be heard, and to speak towards diversity and inclusion. I realize that recent events have shone a spotlight on biases that have always been there, some more definitive than others, while others are subtle and less defined.

I realize that I have been given a great opportunity to be aware of the social issues; to work together with our members, our courts, and the legal community to acknowledge and address these issues.

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FAIRFAX BAR JOURNAL

Official Newsletter of the

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The McCammon Group

is pleased to announce our newest Neutral



Hon. Charles S. Sharp (Ret.)
Retired Judge, 15th Judicial Circuit Court of Virginia

The Honorable Charles Sharp recently retired after over a decade of distinguished service on the 15th Judicial Circuit Court of Virginia. Prior to his tenure on the bench, Judge Sharp enjoyed a successful career as a lawyer in private practice. He also served as the Commonwealth's Attorney for the City of Fredericksburg, Assistant Commonwealth's Attorney for Stafford County, and Chief Prosecutor for the Rappahannock Regional Drug Court. A leader in his community and beyond, Judge Sharp is the Chairman of the Evaluations Committee for the Virginia State Drug Treatment Court Advisory Board and a Member of the Virginia Code Commission. He was formerly President of the Virginia Association of Commonwealth's Attorneys and the Virginia Drug Court Association. Judge Sharp now brings this exemplary record of dedication and leadership to The McCammon Group to serve the mediation, arbitration, judge pro tempore, and special master needs of lawyers and litigants throughout the Commonwealth.

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09/17/20—IMPORTANT MESSAGE TO THE BAR AS TO THE RESUMPTION OF JURY TRIALS

The Fairfax Circuit Court has just been approved to begin conducting jury trials again. The Court's approved plan can be found on the Court's website at:

<https://www.fairfaxcounty.gov/circuit/sites/circuit/files/assets/documents/pdf/fairfax-circuit-court-rev-jury-plan-9-15-2020.pdf>.

The first cases to be heard will be criminal cases with charges against incarcerated defendants. These cases will be given priority over most other pending cases on the docket and will be given trial dates at a special term day docket.

We have been approved to schedule two jury trials per week and we have approximately 44 incarcerated defendants. This means that we will not be able to schedule or conduct a jury trial for anyone who is not incarcerated until April or later.

The scheduling of these high priority cases will necessarily require the continuance of cases that are already set for trial on the court's current dockets. All civil jury trials and criminal jury trials for non-incarcerated defendants scheduled through March 2021 will need to be rescheduled. Counsel are directed to reschedule those matters through calendar control or using the Circuit Court Procedure for Rescheduling Cases Removed from the Docket due to COVID-19. The procedures are on the Court's website at: <https://www.fairfaxcounty.gov/circuit/sites/circuit/files/assets/documents/pdf/fairfax-cir-ct-process-for-rescheduling-cases-from-covid-092320.pdf>. Counsel are encouraged to use this procedure, if possible, as there are a limited number of phone calls that can be heard by the calendar control judges each morning.

Criminal cases for non-incarcerated defendants and civil cases will not be set at this special term day docket but may be addressed at calendar control or through the rescheduling procedures noted above.

We will docket all cases for incarcerated defendants for the special term day and will endeavor to notify all involved counsel that these matters are being set. Counsel representing an incarcerated defendant who does not receive a notice to the term day docket should contact the Clerk's Office to have their client's case added to the special term day docket.

Trial dates will begin approximately six (6) weeks from the date of the special term day docket with the goal of setting the earliest trial dates to the cases for defendants who have been incarcerated the longest. Counsel should come to term day prepared to set a date that works for counsel and all necessary witnesses. ■

AMERICAN BAR ASSOCIATION

2020 Virtual Annual Meeting

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Resolution 107 provides a narrow exception to ABA Model Rule 1.8(e), which bars financial support for clients. Under Resolution 107, a lawyer representing an indigent client, either on a contingency fee or through a clinic on a *pro bono* basis, would be allowed to provide modest gifts, including for food, rent, transportation, medicine, and other basic living expenses, as long as it is a gift. This narrow exemption to the Rule will increase access to justice for the most vulnerable clients.

Resolution 301B supports the establishment of June 19, or Juneteenth, as a paid national legal holiday to commemorate the end of slavery.

Also, at the annual meeting, President Judy Perry Martinez passed the gavel to Patricia Lee Refo, who became President of the American Bar Association on August 4, 2020 at the end of the ABA Virtual Annual Meeting. In her remarks, Refo vowed to "go anywhere in the world to advance the fight for justice and the rule of law."

The ABA Midyear Meeting is scheduled for February 17-22, 2021 in Chicago, and the 2021 Annual Meeting is scheduled to take place in Toronto, Ontario, August 4-10, 2021.

It has been a great pleasure to serve as the Fairfax Bar Association's Delegate to the House of Delegates. I appreciate the opportunity to have served in this capacity. ■

Sandra L. Havrilak, Esq., is FBA's Delegate to the American Bar Association's House of Delegates.



October is National Cybersecurity Awareness Month



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2020-2021 FAIRFAX LAW FOUNDATION

Leadership

The Fairfax Law Foundation (FLF), a sister organization to the Fairfax Bar Association, was created by the FBA in 1982 as a 501(c)(3) organization that is nonprofit and tax exempt in order to conduct educational and charitable activities in support of the Fairfax Bar Association.

The primary purposes of the Foundation are:

- to raise and distribute funds;
- to improve the public's understanding of the justice system through law-related education;
- to provide greater access to the justice system through community outreach and *pro bono* programs. Although the popular usage of the term *pro bono* limits its meaning to the provision of legal services to the indigent, the literal meaning of these Latin words is "for the public good." The Fairfax Law Foundation embraces the broader meaning of the term *pro bono* and considers the support of community outreach projects equally vital to the fulfillment of its mission; and
- to assist in the improvement of the facilities and collections of the Fairfax Public Law Library.

The Fairfax Law Foundation is proud to announce its new leadership team for the 2020-2021 fiscal year. Pursuant to the bylaws, the Board of Directors shall be managed by a Board of no fewer than fifteen (15) nor more than twenty-five (25) Directors, as set by the existing Board of Directors. Currently the Board of Directors consists of 22 voting members whose combined talent, expertise, and energy will help further our mission of creating a more just society by working towards equal access to the justice system and providing law-related education opportunities throughout the Fairfax County community.

We are very pleased to welcome our new **President, Heather A. Cooper, Esq.**, from Cooper Ginsberg Gray PLLC. Heather Cooper is one of three founding partners in the Fairfax law firm of Cooper Ginsberg Gray PLLC, where she practices in divorce and family law. She attended George Mason University where she earned a Bachelor of Arts degree in Communications in 1990, and her *Juris Doctorate* degree in 1994. Ms. Cooper enjoys an AV Preeminent Rating from *Martindale-Hubbell*, has been designated among the area's "Top Divorce Lawyers" by *Washingtonian* and *Northern Virginia* magazines, and has been included in "The Best Lawyers in America" publication since 2012. She currently serves on the faculty of the "Harry L. Carrico Professionalism Course," and the Board of Directors for the Fairfax Law Foundation. She previously served on the Secretary of Health and Human Resources Child Support Guidelines Review Panel, which was instrumental in the passage of new child support guidelines for the Commonwealth of Virginia in 2014. Ms. Cooper has conducted continuing legal education seminars for other attorneys and paralegals on topics including drafting and challenging premarital agreements. Heather Cooper succeeds **Julie C. Gerock, Esq.**, a partner with Maddox & Gerock, P.C., who remains on the Board as **Immediate Past President**.

The FLF Executive Members for 2020-2021 are:

- **President:** [Heather A. Cooper, Esq.—Cooper Ginsberg Gray PLLC](#)
- **Vice President:** [Natalia C. Wilson, Esq.—Ain & Bank, P.C.](#)
- **Treasurer:** [Robert M. Worster, III, Esq.—Worster Law PLLC](#)
- **Secretary:** [Lily A. Saffer, Esq.—Maddox & Gerock, P.C.](#)

The FLF's Directors for 2020-2021 are:

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For more information about the Fairfax Law Foundation, please visit www.fairfaxlawfoundation.org. ■



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Paralegal Section News

By Janet Lawson, Chair

PARALEGAL SECTION BACK-TO-SCHOOL SUPPLY DRIVE

This year has definitely been a challenging one, but we were able to improvise and overcome some hurdles and, in a collaborative effort with the Fairfax Law Foundation, we were able to raise \$1,425 for school supplies. We had enough donations to purchase 72 backpacks and the most requested supplies on the FACETS website (including ear buds, dry erase boards, colored pencils, pencil pouches, calculators, and divider tabs) for 35 children (the group normally sponsored by us) and more who are sponsored by FACETS programs. The Section members were not able to get together to stuff the backpacks with supplies as we usually do, but with the ingenuity of Tina Fewell and help from FBA's Jana Sehrer, backpacks and supplies were ordered from Amazon and delivered directly to FACETS offices. After all the supplies arrived, a group of volunteers from Kids Give Back helped stuff the backpacks at a local church.

We would like to sincerely thank the donors who contributed to our School Supply Drive this year. FACETS is a wonderful organization and the volunteers and staff do such good work in our community.

JUST A LITTLE INFORMATION FOR YOU FROM FACETS WEBSITE (facetscares.org):

FACETS serves individuals and families who are homeless, low income, unstably housed, and at-risk of homelessness in Fairfax County. These individuals face significant challenges and have fewer ways to protect themselves from the pandemic.

Given our expertise, we have assumed a leadership role during this crisis, remaining on the front lines and expanding our emergency services and basic needs programming. Our COVID-19 response efforts are focused on the following areas:

- Shelter
- Food
- Medical Outreach
- Emergency Financial Assistance
- Infection Prevention & Education
- Prioritizing High-Risk Clients
- Coordinating Services

Students will need the right tools to succeed. In fact, the economic uncertainty and school disruptions caused by COVID-19 have created an even greater need, as some of the families we serve face job loss, reduced work hours, and the added strain of distance learning. At the same time, social distancing, work from home schedules, and church closures mean traditional school supply drives aren't possible. Together, we can help ease the financial back-to-school burden and equip the children we serve with the supplies they need as they face another unusual school year. Please spread the word and give generously. Fairfax students and families are counting on us all.

Stay tuned for our next project in late October/early November when we start collecting for the food drive, also benefitting FACETS.

The Paralegal Section was established in 2001 to represent paralegals and legal assistants working as paralegals, who are an integral part of the legal practice. We are pleased to announce our Executive Committee for the 2020-2021 fiscal year:

Chair: Janet E. Lawson—Bean, Kinney & Korman, P.C.

Vice-Chair/Legislative Liaison: Kimberly LaFave—The Myerson Law Group, P.C.

CPE Coordinator: Julia E. Nelson—Curran Moher Weis

Activities Coordinator: Tina Fewell—Curran Moher Weis

Secretary: OPEN (if you are interested in this position, please contact Janet Lawson
jlawson@beankinney.com) ■

see Paralegal photos next page

Criminal Practice Section

By Todd Zinicola, Esq.

Hello! My name is Todd Zinicola, and I am very excited to be named the Chair of the Criminal Practice Section of the Fairfax Bar Association. I grew up in Fairfax County and I love living and working here. I have been in practice doing primarily criminal law since I became a lawyer 16 years ago. I have always found the FBA to be a valuable resource and I am happy to be part of the team.

I think it is a bit of a cliché to say “there have been a lot of changes this year.” But this year I feel very comfortable saying that because there really have been some significant changes. While we all want to find ways to help improve our practice in this new landscape, it is important to make sure that we focus on our clients and their needs. Often, it is our clients who are facing more severe challenges from COVID-19, the economy, etc.

The Fairfax County Commonwealth Attorney’s decision to not get involved in certain misdemeanor and traffic cases is a huge shift from how things typically have been done. Although most attorneys I speak to would prefer to negotiate with a prosecutor, for now that is not an option and we will need to figure out ways to navigate that effectively going forward. Negotiating and discussing the pros and cons of a case with a non-lawyer police officer requires a different skill set than negotiating with a Commonwealth Attorney. We also need to prepare ourselves for the issue of whether or not a judge will accept any proposed disposition. In some instances, we have to be ready to convince a judge why a certain agreement is a good idea—something that did not previously come up too often in misdemeanor GDC cases. It’s still too early to say whether this new approach will result in lopsided or inconsistent outcomes, more trials, more time spent in court, or not. There is a temptation to think of these things in a big picture way, but on an individual case we have to make sure we are doing what is best for that particular client.

Drug prosecutions are being handled differently than they were in prior years. Although treatment has been an effective tool to get a positive outcome in a drug case for awhile, there are many more options available for lawyers to advocate for their clients with substance abuse problems. Clients with mental health issues also now have options that were not present before—because of new legislation and new GDC specialty dockets.

On top of all these new and exciting changes, there is the issue of the COVID-19 crisis. Like anything else, it requires us as defense counsel to be able to think on our feet. The safety of our clients, colleagues, court personnel, and the community in general must remain the top priority. Thus far, my experience has been that most everyone I have interacted with shares that goal.

Again, I am very happy to be the Criminal Section Chair. If I (or anyone in my firm) can be a source of help to anyone in the FBA Criminal Section, please feel free to reach out. Thank you. ■



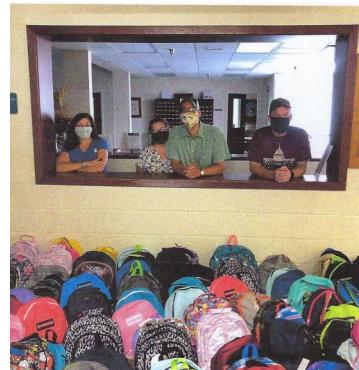
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2020 FAIRFAX BAR ASSOCIATION

20th Annual Spring Golf Tournament

By Robert S. Letnick, Esq.



The Fairfax Bar Association was finally able to hold its 20th Annual Spring Golf Tournament. The event, originally scheduled for Friday, May 15, 2020 at the Westfields Golf Club, was delayed due to COVID-19 and subsequently rescheduled and held on Friday, August 28, 2020 at the Heritage Hunt Golf & Country Club. Those who played in this event experienced a very pleasant, partially sunny, 80 degree day for late August.

The Heritage Hunt Golf & Country Club was of great assistance in providing a beautiful golfing venue and all participants with peace of mind while playing golf during the pandemic. Social distancing was required and each participant had their own golf cart. The golfers were very serious about maintaining social distancing. These concerns were evident at the registration table where almost all golfers arrived wearing a mask and each golfer was the recipient of their own hand sanitizer. A number of skills competitions were not held this year in order to provide further protection for the golfers. One casualty of playing a golf tournament during a pandemic was the inability to have our yearly buffet dinner and raffle presentation with the raffles drawn throughout the golf tournament. Twenty-five golfers were recipients of golf clubs based on their success in the raffle drawings.

The first place team of Bob Letnick, Jeremy Letnick, Mike Anessa, and Justin Daniel shot a 17 under par 55. The second place team of Mike Dougherty, Richard Bordeaux, and Brian Roman shot a 13 under par 59. The team of Steve Cochran, Phil Woodrissee, Alan Smith, and Bill Musto came in third place by shooting a 10 under par score of 61. Most importantly, there was an intense competition for the coveted last place position with two teams coming in with a 4 over par 76. Typically in the event of a tie, it starts from the #1 handicap hole and is evaluated to determine which group had the lowest score working down through the holes until one of the teams produces a lower score, thus determining the winner. In this competition for last place, the reverse applied. To break this tie, the scores were compared for the #18 handicap hole, which is typically the easiest hole on the course. In the fourth easiest hole the victorious group that was awarded last place shot a higher score than the other group. In the past, members of the last place team remain anonymous, however, their initials are J.F., D.R., D.B., and W.B. The only hint as to their true identity is that one of the participants was the "Captain" on the prior cruise that the Fairfax Bar Association took to Bermuda.

There were a number of sponsors who helped to make this golf tournament, as well as prior tournaments, a great success. Special recognition goes out to the **Fairfax Memorial Park/Funeral Home**, exclusive Ace sponsor. They have assisted the Fairfax Bar Association by sponsoring this event for a number of years. A new sponsor, **TCV Trust & Wealth Management** was an exclusive Eagle sponsor and hopefully they will continue to sponsor this event in future years. The Par sponsors in this tournament included **Charlston, Bredehoff, Cohen & Brown, P.C.; Roeder, Cochran, Phillips, PLLC**; and the **Letnick Law Firm, PLC**. The golf clubs received by the raffle winners were once again from The Fitting Studio at the Westfields Golf Club, which has assisted the FBA with its golf tournaments for many years.

The FBA has unfortunately had to cancel all in-person activities since the second week of March 2020 due to COVID-19. Fortunately, since golf is played outdoors and social distancing is not a significant concern when participants are using their own golf carts and protective measures are taken on the golf course, we were able to complete this event in a very safe manner. After the event, many golfers indicated how this was the first significant out-of-home activity they had participated in since March. One regular golfer noted "It was nice to see colleagues out in the fresh air instead of on Zoom." One of the other golfers in his group said "During the worst of times, you gave us the best of times." Based on all that we have had to endure since the second week in March, this was the most

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FAIRFAX LAW FOUNDATION

By Heather A. Cooper, Esq., President

When I was just starting out as a domestic relations lawyer, a senior attorney cautioned me to “expect the unexpected.” Who knew that this advice, initially provided to remind me to always be on my toes in the courtroom, would prove to be so important when I joined the Fairfax Law Foundation?

There has not been a time in the Foundation’s recent history when the needs of our legal community were more critical. The Foundation expects that the 2020-2021 fiscal year will be one of the most demanding for the Northern Virginia *Pro Bono* Law Center as it continues to provide much needed legal services to the increasing number of Fairfax County citizens who are living at or below poverty level. Dockets, congested with cases that were “bumped” during the courts’ closures, will continue to benefit from the talent offered by the Conciliation Program. Even though there will be no in-person school tours this year, Fairfax County’s public and private schools will still be looking to the legal community to help educate our youth about the justice system.

The Fairfax Law Foundation is working hard to meet all of these challenges, and we continue to rely on and appreciate the generous donation of time and resources from members of the FBA. Here are just a few ways that you can help this fall:

Become a Fellow. A significant level of support for the mission of the Fairfax Law Foundation comes from a select philanthropic society of lawyers and businesses who are recognized as Fellows. Fellows demonstrate a long-term commitment to promoting justice. They are “Leaders for Justice” in every sense of the word. Through annual contributions of time, talent, and financial resources, these leaders exemplify the Foundation’s commitment to creating a more just society by working for equal access to the justice system and providing law-related education opportunities throughout the Fairfax County community. To learn more about becoming a Fellow, visit <https://www.fairfaxlawfoundation.org/page/30>.

Donate to the First Hour Campaign. An easy way to support the Foundation is to donate the value of just one billable hour through our annual First Hour Campaign. Consider making your donation in memory or in honor of someone who has had a positive impact on your life or career, or in the community. I made my First Hour Campaign donation in honor of Jim Kearney. Jim gave me my first job as a legal intern in 1993 at Miller, Miller, Kearney & Geschickter. He taught me about the law, gave me many interesting assignments, and guided me as I nervously entered the courtroom for the first time with my Third Year Practice Certificate. More importantly, however, Jim taught me about the importance of professionalism, courtesy, and kindness within the legal community. I did not have to be rude and impolite like the lawyers I saw on television. Instead, I learned through Jim that I could be a passionate advocate in a deposition or courtroom, and then shake hands and laugh with my opposing counsel afterwards. While that sounds like simple advice, that wisdom was invaluable to me as a young lawyer, and it has stayed with me all of these years later. Please consider joining me in making a First Hour Campaign contribution, and let us know if we may share your story on our social media pages! For more information, visit <https://www.fairfaxlawfoundation.org/page/39>.

Run (or walk) a 5k! The Heroes vs. Villains Run for Justice 5k and Kids’ Fun Run has raised over \$140,000 for the benefit of the Fairfax Law Foundation since its inception. This year’s event is going virtual, which means that it will be easier than ever before to participate! Run or walk any time—anywhere—between October 9-15 (bonus points if you run/walk in your favorite superhero or villain costume!) For more information about sponsoring or registering for the race, visit <https://www.fairfaxlawfoundation.org/page/20>.

Finally, if you are wondering whether your donation of time or money makes a difference, please consider what a recent client of the Northern Virginia *Pro Bono* Law Center had to say about the legal assistance she received.

“I was at a very difficult point in my life when I approached the Northern Virginia Pro Bono Law Center for legal assistance. I was living in a shelter for victims of domestic violence, along with my two children. Although I had been granted an agreed Protective Order, my husband had appealed that decision and I needed help to protect myself and my family. My husband had put all of our assets in his name, and controlled all of our finances. Although I was trained as a doctor in my home country, my husband’s actions prevented me from pursuing that career here. Instead, I was not allowed to work. Fortunately during our marriage, both my children and myself were able to become naturalized citizens. The Northern Virginia Pro Bono Law Center was able to provide me with an experienced and caring volunteer lawyer, who has assisted me with the appeal of my protective order matter, which also had included necessary child support. Without this help, I would have been forced to face the court system on my own, and would not have known how to properly present my case to the judge. I appreciate the work of the lawyer on behalf of myself and my family, and am grateful to have the support of a family law attorney to protect our future.” ■

Fellow and Volunteer Spotlights



Fellow

Attorney Chidi James is a trial lawyer and partner with the law firm of Blankingship & Keith, P.C. in Fairfax, VA. His practice consists mostly of serious personal injury cases including wrongful death, products liability, and inadequate security cases. Mr. James joined Blankingship & Keith as an associate in 2003, after serving as a Judicial Law Clerk to the judges of the Arlington County Circuit Court and completing the Judge Advocate General School Course at Maxwell Air Force Base in Montgomery, AL. He has served in the National guard for 23 years and continues to serve as a member of the District of Columbia Air National Guard.

He is licensed to practice law in the Commonwealth of Virginia and the District of Columbia. He is the former President of the Northern Virginia Black Attorneys Association, a board member of the Virginia Trial Lawyers Association, Former Vice-Chair of the Virginia State Bar's Standing Committee on Lawyer Discipline, and a current elected member of the Virginia State Bar Diversity Conference. He also serves as President-Elect of Legal Services of Northern Virginia (LSNV). He is a former faculty member of the Virginia State Bar Henry L. Carrico Professionalism Course and a former adjunct faculty member at the George Washington School of Law in Washington, D.C.

In his private life, Mr. James is a member of the Mt. Pleasant Baptist Church and Omega Psi Phi Fraternity, Inc. He also serves on the Board of the Gainesville Basketball Association, the Mount Pleasant Baptist Community Development Corporation, and has volunteered as coach for multiple youth sports teams. Mr. James is married to local psychologist, Dr. Faith Jackson James, and has three children, ages 23, 19, and 17.

QUESTIONNAIRE

1. If you did not practice law, what would you do?

Teach high school and coach either football or basketball.

2. What was your first job?

Selling newspapers outside of a grocery store in Houston, Texas at age 12.

3. If you could choose a superpower, what would you choose?

To fly.

4. What was your favorite class in law school?

Torts with Professor Krauss.

5. Name one thing that we would be surprised to learn about.

I have flown an F-16 fighter jet, the D model, even though I am not a pilot. It was an incentive ride that I got when I served as a member of the Virginia Air National Guard. My pilot, "Bear" McAfee, actually gave me control of the plane shortly after takeoff. We pulled a 9G move and I did not get sick until we were on our way back to the base about 45 minutes into the flight.

6. Why did you choose to donate money/time to the Fairfax Law Foundation?

The Law Foundation's focus on helping the community—with the legally related education programs, court tours, and *pro bono* efforts—make the legal system more accessible to all people. I would like to see more ethnic minorities represented in our profession and in our courts. I see a direct connection between the outreach that we do in the local schools to increasing the number of minority students who will consider the law as a profession and eventually diversify our bar and our bench. This will, in turn, make the justice system more fair, equitable, and welcoming because it will increase the faith that the community has in the justice system.

7. What legal practitioner has had the biggest impact on your legal career and why?

This is a tough question. Retired Judge Stan Klein gave me an internship in his chambers when I was a law student and has mentored me over the past 20 years. Judge Gerald Lee mentored me through bar associations and encouraged me professionally and personally since I was a law student. Judge William T. Newman hired me as a judicial law clerk in Arlington as my first job out of law school and has mentored me as well. These gentlemen have definitely shaped my professional career; however, the people who probably had the biggest impact on my career are my partners, Peter Everett and Robert Stoney. They hired me as an associate to do personal injury work and have coached, cheered, co-counseled and mentored me for the past 17 years. ■

Fellow and Volunteer Spotlights Continued from Previous Page



Attorney Saba Pervaiz is a founding partner of Pervaiz & Harley PLLC. She practices primarily family law and small business law. She received her law degree from the University of Maryland Francis King Carey School of Law and her undergraduate degree from George Mason University. During law school, she clerked for Maryland's highest Court, the Court of Appeals, and for the former first lady of Maryland, Catherine O'Malley, in the District Court of Maryland for Baltimore City. She also served as an associate editor for the *UMD Law Journal of Race, Religion, Gender and Class*.

When she has time away from her busy practice, she enjoys traveling with her family, including her husband and two children.

Volunteer

QUESTIONNAIRE

1. If you did not practice law, what would you do?

I would love to travel (and find a way to make a living while doing it). I am not sure what I would do in the COVID-19 situation though, so I am glad that I am in the practice of law instead :).

2. What was your first job?

Before attending law school, I was a paralegal at a collection law firm in Tysons Corner and then I was a paralegal at an IP law firm in Alexandria City. I always knew I wanted to go to law school and have my own practice some day.

3. If you could choose a superpower, what would you choose?

This is a tough one between teleportation and telepathy. I would have to choose both.

4. What was your favorite class in law school?

Constitutional law (I am sure said no one ever).

5. Name one thing that we would be surprised to learn about.

I am the eldest of five siblings who all, amazingly, reside in Northern Virginia.

6. Why did you choose to donate money/time to the Fairfax Law Foundation?

I strongly believe in its mission "Equal Justice for All." Further, I believe that the conciliation and mediation programs greatly help litigants and the court system as a whole. I feel very good about helping participants resolve matters outside of court and cutting down on the court dockets.

7. What legal practitioner had the biggest impact on your legal career and why?

My law school clinic Professor Douglas Colbert taught the Access to Justice Clinic at UMD Law. In the clinic and through serving on the board for his project "Initiative for Representation at Pretrial Bail Hearings," I learned how important representation was through each phase of the criminal justice system. Effective representation could change the entire outcome of a case there. This was my first courtroom experience with real clients and although I now practice primarily family law, the skills I learned have been invaluable. ■

Employment Law Section

Where Can Virginia's Working Parents Turn as COVID Rages On?

By John C. Cook, Esq., Broderick C. Dunn, Esq., Nicholas R. Johnson, Esq., Declan C. Leonard, Esq., Co-Chairs



*John C. Cook, Esq.
Co-Chair*



*Broderick C. Dunn, Esq.
Co-Chair*



*Nicholas R. Johnson, Esq.
Co-Chair*



*Declan C. Leonard, Esq.
Co-Chair*

Working parents who have kids under the age of 14 make up roughly one-third of the workforce in America, approximately 50 million employees. Even before COVID hit, studies have shown that working parents—particularly mothers—are at a disproportionate risk of losing their jobs due to child care issues. With the pandemic raging on and no sure vaccine in sight, working parents are being tested like never before.

Most schools in Northern Virginia have gone either all virtual, or are utilizing a hybrid model of some in-person and some virtual learning this fall. Many day care centers for the youngest children have yet to reopen, and others are operating at reduced capacity to ensure social distancing. It is all but certain that working parents will continue to wrestle with competing commitments for the rest of this calendar year, and likely through the rest of the school year.

But working parents in Virginia are not powerless to protect their jobs during these challenges. There are certain federal and state benefits and legal protections that working parents can lean on in these trying times. Therefore, it is critical for working parents and their employers to become intimately familiar with the following relevant laws:

Families First Corona Virus Response Act (FFCRA)

This is the federal law, covering employers with less than 500 employees, that provides eligible employees with up to a total of 12 weeks of paid leave (at two-thirds pay capped at \$200 per day) due to schools not physically opening between now and the end of this year.

Title VII of the Civil Rights Act

While federal workplace antidiscrimination law does not expressly include parents as a protected class, it does include gender. EEOC guidance provides that an employer who treats working mothers less favorably with respect to similarly situated male employees could be violating the gender discrimination prohibition in Title VII.

Virginia Values Act

Passed just a few months ago to great fanfare, this law outlaws discrimination based on, among other things, gender and marital status, and provides an arguably even more potent enforcement mechanism for Virginia employees than under the federal Title VII.

Virginia's Pregnancy Accommodation Law. This went into effect on July 1, 2020 along with the other sweeping changes to Virginia Employment law, and requires employers to actively accommodate mothers during pregnancy and childbirth.

These are just a few of the laws that working parents can rely on to help protect their jobs during these unprecedented times. Like COVID, the employment law landscape in Virginia and on the federal level is constantly changing, and parents and employers alike will have to evolve and adapt to stay ahead of the curve. ■

Circuit Court Committee

By Patrick Blanch, Esq., Chair

The FBA's Circuit Court Committee is where the Circuit Court and the Bar meet to share ideas and, hopefully, find ways to improve the practice of law in Fairfax. The Committee members include judges, the Clerk of Court, the County Attorney, the Commonwealth's Attorney, the Public Defender, Legal Services, members of the FBA Board of Directors, and an array of lawyers who cover every practice area including civil litigation, domestic relations, and criminal defense.

The Committee and its subcommittees meet monthly to consider issues raised by its members or by the Court. Ordinarily, the Committee meets in the fourth floor jury assembly room on the third Wednesday of each month at 1:00 PM. Of course, since March, our meetings have been on Zoom, and that will continue until further notice. Anyone who wishes to join the Committee can contact the Bar office and be added to the Committee membership. You will receive a Zoom invitation for each meeting.

This year has presented special challenges for everyone, but it has made it especially difficult to practice our profession. Our courthouse has always been a vibrant community. I often tell people that going to work at the courthouse is a lot like going to high school—everyone seems to know everyone else and we see each other so often that a real sense of community emerges. On most days you can find judges and lawyers eating together in the cafeteria. Lawyers and court staff gather in the hallways to joke, share advice, and gossip while we wait for our cases to be heard.

These daily rhythms have been disrupted by the pandemic, but since July we have reentered the hallways and courtrooms. The sense of community remains. When the court (and almost everything else) was shut down in March, our Bench and Bar pulled together to figure out how to practice law under social restrictions. The efforts of our members were inspiring. Before the Committee had its next meeting in April, members of the Bar began working together remotely to figure out how to use technology to get cases heard again. That group of attorneys then joined the Circuit Court Committee as the Technology Subcommittee. The Technology Subcommittee was then able to take advantage of the resources of the Bar and the official lines of communication between the Circuit Court Committee, the Bench, and local government agencies involved in reopening plans.

As the Circuit Court judges considered the steps needed to restart court safely, it moved to technology-based court appearances in most cases. During that process, the Circuit Court requested input from the Circuit Court Committee. The Technology Subcommittee met frequently and produced detailed reports for the court's consideration on a variety of topics, including remote appearances, restarting jury trials, and docket priority. The Circuit Court judges have spoken highly of the work done by our Committee during the pandemic. Our contributions would not have been possible if our shared sense of community had not organically brought the members of the Technology Committee together to work on behalf of the whole Bar. Their contributions were vital, and many of these attorneys were not actively involved in standing Bar committees prior to the pandemic. Their work may have been frustrated if the Bar did not already have existing structures like the Circuit Court Committee where the Bench and Bar collaborate.

Now that some time has passed, we have had the opportunity to gain a little perspective on the last six months. The practice of law has changed dramatically. Some of those changes may even become permanent as we discover that our adaptations are preferable to the way things used to be done. But, we expect that eventually our community will return to its old rhythm. In the meantime, we have learned a lot about ourselves. Just when everything seemed to be falling apart, our members took it upon themselves to find a way to fix things and, in the process, they brought new initiative and skills to bear on the work of the Circuit Court Committee.

Our judges and clerks also deserve recognition. Our judges showed great leadership. They made safety the top priority for all of us. The judges and clerks have created new procedures and reinvented the court experience to provide people with a day in court that still carries a feeling of solemnity. Presently, the court is awaiting approval by the Supreme Court of its plan to safely resume jury trials. These things did not happen in isolation, nor did they happen by coincidence. These were the results of a Bench and Bar rising to the occasion, consolidating our resources, and working with a can-do spirit. Please consider joining us. ■

Real Estate Practice Section

continued from page 1

- **Real Estate in Your Practice Area** — The Section hosted its third annual "Real Estate in Your Practice Area" event at Comstock Holding Companies in Reston. The evening combined networking with sharing tips on the intersection of Real Estate issues with the Domestic Relations, Business, and Wills, Trusts, and Estates practice groups. Many thanks to our featured panelists including Susan Pesner, Esq., of Pesner Altmiller Melnick & Demers, PLC; Tom Repczynski, Esq., of Offit Kurman; and Virginia Haizlip, Esq., of McLandish Lillard (see photo on page 1).
- **Luncheon Seminar Series** — The Section continues to host luncheon seminars focused on sharing information and networking. In January, Crystal Kramer, Esq., of Offit Kurman presented "Best Practices in Virginia Landlord Tenant Law." (see photo page 1). Past luncheon seminar topics include Condemnation, Deeds, HOA Law, and Easements, among others.
- **Virtual Meetings** — During the pandemic, the Section met virtually to discuss issues confronting Real Estate practitioners in the COVID-19 landscape. Attendees discussed how to troubleshoot the dynamic changes to everyday practice issues.

We are excited to announce our 2020 Section leadership: Theodora Stingham, Esq., and Allen Williams, Esq., serving as Co-Chairs. Shafeek Seddiq of the Seddiq Law Firm, PLLC serving as Vice Chair, and Sotia Kyriacou of McLandish Lillard serving as Secretary.

Stay tuned for more informative events and networking opportunities. Wishing you health and safety during this uncertain time. ■

President's Column

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In the upcoming year, it is my intent to explore the changes that have rocked us to the very core and to ensure that the FBA is a part of that change while continuing its tradition of service to the greater legal community.

Now more than ever, we must begin to work together to address the issues that impede social justice, which we are sworn to protect. We need to make sense of our changing world and in making sense of it, change it for the better.

I know that voices raised collectively can bring about change. It is my commitment to our members that all are heard, and to commence an open discussion in this new normal. That's my dream for our future, our FBA community, and for the greater legal community that we serve. ■

NEW MEMBERS

JUNE

Victoria Cabrera
Alexander P. Faig
Margaret Gannon
Nicholas I. Garifo
Joshua E. Holt
Itchi Joshi
Ryan T. Kennedy
Mohammad J. Khan
Kyle J. Koppenhaver
Anna M. Marsili
Shannon McGovern
Lauren McLaughlin
Courtney L. Moore
Barbara A. Notar (Bogosian)
Patrick R. O'Brien
Nindiya G. Ramchandani
Teresa Reumont-Burgess
Yi J. Shen
Tanya S. Thompson

JULY

David Amos
Nicole Antolic
Andrew Bolton
Cassie Bowns
Nicole Brazelton
Ross Broudy
Christopher L. Contreras
Yvette V. Gatling
William F. Gogoi
Mark Hanna
Lindsay Hendrix
Drake W. Hudgins
Abigail J. Johansen
Mikael Johnson
Jared Kartchner
Ibnul Khan
Angela London
William Lyden
Lisa Matthews
Joshua Ontell
Sam D. Scholar
Cloyd Smith, Jr.
Hannah F. Supernor
Eric Ubias
Won Yung Uh
Sabren Wahdan

AUGUST

Kelly Acosta
Meagan Anglin
Robert E. Blizzard
Jacqueline Cipolla
Kathryn G. Clagett
Wendy Cousler
Elizabeth Davis
William T. DeVinney
Kathryn C. Donoghue
Charlotte Gerchick
Dina Goldman
Michael E. Hollingsworth
Megan K. Montgomery
Robin Nagel
Caitlin Neuhaus
Danielle Passano
Kelly Pearson
Laura J. Razzuri
Joshua Schnell
Tarun Sharma
Rana Snejj
Michael Yadanza
Ashley Young

UPCOMING EVENTS/CLEs

Due to the uncertainty surrounding COVID-19, FBA and Fairfax Law Foundation events may be cancelled, postponed, or transitioned to virtual programs.

WEDNESDAY, OCTOBER 7, 2020

18th ANNUAL LAW & TECHNOLOGY CLE (Webinar)
Sponsored by the Law Practice Management Section
4:00 PM - 7:00 PM
3.0 MCLE (1.0 Ethics) Credits (*Pending*)
InReach I GoToWebinar
\$105 FBA Attorney Members
\$150 Attorney Non-Members
\$75 FBA YLS Members
\$120 YLS Non-Members

FRIDAY, OCTOBER 9-15, 2020

VIRTUAL HEROES VS VILLAINS 5K & KID'S FUN RUN
Run anywhere, anytime between October 9-15
\$35 Registration for the 5k
\$20 Registration for the Fun Run
**Price includes shipping*

OCTOBER 14-16, 2020

FBA VIRTUAL UNCONVENTIONAL CONVENTION
9.5 (2.0 MCLE Credits (*Pending*)
\$129 Full Convention Registration
\$35 (per credit hour) à la carte Registration

TUESDAY, OCTOBER 20, 2020

VIRTUAL BREASKFAST WITH THE DISTRICT COURT JUDGES
Sponsored by the Young Lawyers' Section
8:00 AM - 9:00 AM
Free to Attend!

WEDNESDAY, OCTOBER 21, 2020

ANNUAL ULTIMATE VIEW FROM THE BENCH CLE (Webinar)
4:30 PM - 7:30 PM
3.0 MCLE (1.0 Ethics) Credits (*Pending*)
InReach I GoToWebinar
Fairfax County Courthouse, Courtroom 5J
\$105 FBA Attorney Members
\$150 Attorney Non-Members
\$75 FBA YLS Members
\$120 YLS Non-Members

TUESDAY, OCTOBER 27, 2020

ANNUAL ETHICS CLE: SURREPTITIOUS RECORDINGS (Webinar)
4:30 PM - 6:30 PM
2.0 MCLE (2.0 Ethics) Credits (*Pending*)
GoToMeeting
FREE FBA Attorney Members
\$100 Attorney Non-Members

CRIMINAL LAW PRACTICE SECTION CLE:

PRACTICE POINTERS FOR CRIMINAL PRACTITIONERS (Webinar)
4:00 PM - 5:30 PM
1.5 MCLE (0.5 Ethics) Credits (*Approved*)
GoToMeeting
FREE for FBA Criminal Law Section Members
\$52.50 FBA Attorney Non-Section Members
\$75 Attorney Non-Members

TUESDAY, NOVEMBER 17, 2020

VIRGINIA APPELLATE LAW FOR THE TRIAL PRACTITIONER (Webinar)
5:00 PM - 7:00 PM
2.0 MCLE Credits (*Pending*)
inReach I GoToWebinar
\$70 FBA Attorney Members
\$100 Attorney Non-Members
\$50 FBA YLS Members
\$80 YLS Non-Members

WEDNESDAY, NOVEMBER 18, 2020

VIRTUAL COCKTAILS WITH THE COURT
Sponsored by the Young Lawyers' Section
5:30 - 7:00 PM

WEDNESDAY, DECEMBER 2, 2020

LAWYER WELLNESS CLE: HOW TO IDENTIFY AND GET HELP MANAGING STRESS AND ANXIETY (Webinar)
4:00 PM - 5:00 PM
1.0 MCLE Credit (*Pending*)
InReach I GoToWebinar
\$35 FBA Attorney Members
\$50 Attorney Non-Members
\$25 FBA YLS Members
\$40 YLS Non-Members

WEDNESDAY, DECEMBER 9, 2020

DOMESTIC ADOPTION IN VIRGINIA CLE (Webinar)
12:00 PM - 2:00 PM
2.0 MCLE Credits (*Pending*)
InReach I Go To Webinar
\$70 FBA Attorney Members
\$100 Attorney Non-Members
\$50 FBA YLS Members
\$80 YLS Non-Members

THURSDAY, DECEMBER 10, 2020

INTERMEDIATE VIRTUAL ADVOCACY USING WEBEX
4:30 - 7:30 PM
3.0 MCLE Credits (*Pending*)
\$105 FBA Attorney Members
\$150 Attorney Non-Members
\$75 FBA YLS Members
\$120 YLS Non-Members

20th Annual Spring Golf Tournament

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memorable event as evidenced by the extreme satisfaction the golfers expressed after enjoying an afternoon on the course with their friends, rather than sequestered away in their home office or in a hearing on WebEx. The staff at the Heritage Hunt Golf & Country Club did a fabulous job and made this event possible for our members by providing us with the opportunity to enjoy a beautiful day on the golf course, while implementing the necessary measures aimed at keeping each of the participants safe during these most difficult times.

Hopefully by the Spring of 2021, we can return to a somewhat more normal event. Those who participate in the Bar Association golf tournaments see that there is a wide variety of skill levels playing in our events, including golfers who only play once or twice a year in the Bar golf tournaments. Once a date for the spring 2021 tournament has been selected, note the date on your calendars to have the opportunity to come enjoy an afternoon on a beautiful golf course with your friends away from your office, the courthouse, or future remote hearings. ■



Child Support & Disability: Get It Right The First Time

In a divorce where there are children with special needs, you need to get child support right the first time. A plan that works for a young child may not work when they turn 18. Every dollar of support could work against an adult receiving means-tested government benefits.

Having to re-do documents doesn't look good if the problem is avoidable.

A Self-funded Special Needs Trust with The Arc of Northern Virginia is the perfect solution. It's an approach that balances the child support with the need to preserve government benefits.

We help by:

- **Structuring trust documents** to ensure benefits aren't compromised.
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- **Advising and guiding trust clients** using our deep and current knowledge of disability systems.
- **Partnering with KeyBank as Trustee** to ensure responsible management of trust assets.

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Contact Tia Marsili, Director of Trusts to learn more

tia.marsili@thearcnov.org

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- **4015 Chain Bridge Rd.** - Windowed private office on upper level. Owner will provide new paint & carpet w/2 yr. min. lease.
LEASE Suite 35 - \$700/mo, Full Service. 1 - 5 yr. term. Avail. immed.

4103 Chain Bridge Road - Location! Flexible office suite sizes! Elevated office building w/plenty parking across from Fairfax Courthouse! Office suites from 1,750 RSF - 3,000 RSF avail., 3-10 yr. term. LL will provide new paint, carpet, and turnkey building standard build-out w/4 year min lease. **LEASE - \$23 PSF, full service.**

4101 Chain Bridge Road - 1,250 SF - 2,500 SF custom office space ready to be built-out for your use, currently in warm, lit shell condition. LL will provide building standard office build-out w/Tenant's choice of paint & carpet, 4-yr min. term. **LEASE - \$25 psf, full service.**

10615 Judicial Drive, Unit 403 - Move-in ready! Lovely upper level end unit w/great windowline & high ceilings for lots of natural light. Floor plan: lrg. central admin/recep/conf. area, 3 prvt. offices, recently renovated BA & eat-in kit. Perfect for most professional uses.
LEASE - \$1,625/mo + elec, cln, phone & internet. 2 - 5 yr. lease term. Avail. immed.

10513 Judicial Drive - Suite 102 - 1,700 SF - 4,000 SF on 1st floor **OR** Suite 301 - 1,526 SF on 3rd. flr. corner suite of elevated building directly across from Fairfax Courthouse. 1st floor space can be divided into two suites: approx. 1,700 rsf & 2,300 rsf. Great space in a convenient location! Covered parking for tenants! Building-standard turnkey build-out w/5-yr. min. lease.
LEASE - \$25 psf, Full Service, 3 - 5 yr. lease, available immed.

10640 Page Avenue - Located next to Post Office, on corner of Judicial within walking distance of FFX Courthouse. Suites from 1,100 - 7,740 contig. RSF avail.; 13,200 total RSF available. 3rd Floor move-in ready spec suites between 1,100 - 2,200 SF are being built now for immed. delivery.

LEASE - \$23 psf, full service. Owner will provide building standard turnkey build-out w/5-yr. min. lease term **OR** w/3-yr. lease term. Owner will provide paint and carpet in tenant's choice.

10373-B Democracy Lane - Great location in the heart of FFX City between University Dr. and Old Lee Highway by Courthouse Shopping Plaza. Upper level unit w/efficient layout: large reception/admin area, 2 large windowed private offices, kitchenette, BA, utility & storage closet. Plenty parking & exterior signage allowed. Renovated & move-in ready w/new paint, carpet & kitchenette!

SALE - \$226,575 (\$225 psf) OR LEASE - \$1,425 + elec, cln, phone & internet.

4085 Chain Bridge Road - Great location & visibility! - 3,150 RSF on **Lobby Level** avail. for office/medical/limited retail use has signage facing street and direct entrances from Chain Bridge Road & rear entrance from parking deck. Suite 300 - 1,100 rsf w/lrg. admin area, 3 prvt. offices & conf. rm. will be ready by 10/15. **Suite 401** - 1,150 rsf corner office on 4th floor has: recep/waiting rm w/hospitality bar, 2 prvt. offices, conf. rm, file or break room & closet. Owner will provide new paint & carpet w/3-yr. min. lease term.
LEASE - \$23 psf, full service, 2 - 5 yr. lease term.

10521 Judicial Drive, Unit 305 - Across Judicial Drive from Fairfax Courthouse! Lovely corner suite w/4 offices, large conference room, reception/admin area, eat-in kitchen, and storage/communication closet.

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Call for more details, more listings,
or to schedule a showing:

Jennifer Neel

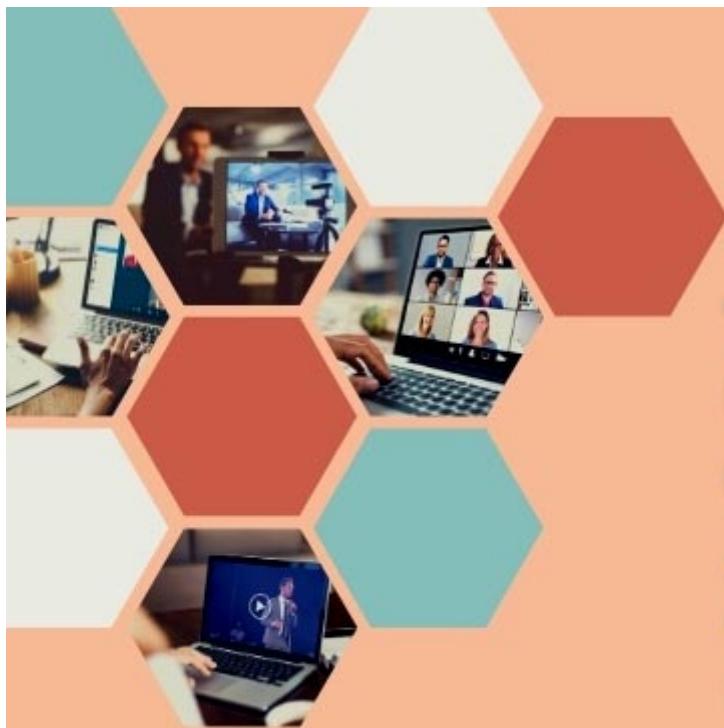
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THE UNCONVENTIONAL CONVENTION

**2020 FBA VIRTUAL CONVENTION
OCTOBER 14-16, 2020**

9.5 (2.0) MCLE CREDITS (PENDING)