

JOURNAL

Newsletter of the Fairfax Bar Association www.fairfaxbar.org May/June/July 2021

FAIRFAX BAR ASSOCIATION

2021-2022 NEW OFFICER & BOARD MEMBER CANDIDATES

NOTICE OF ELECTION

RULES OF ELECTION

FBA INTERNET VOTING PROCESS FOR VICE PRESIDENT & BOARD OF DIRECTORS

The Fairfax Bar Association Online Board of Directors election will **begin on Tuesday, June 8, 2021 at Noon** and will **end on Friday, June 11, 2021 at 4:00 PM**. Pursuant to our Bylaws, only Regular and Honorary Members of the FBA are eligible to vote. In order to vote, Regular and Honorary Members must have a valid email address on file with the Fairfax Bar. Each eligible voter will receive an email prior to the opening of the online election with login, username, and password information needed to vote. This email will also contain detailed information on the election process and the candidates. The candidate information also will be placed on the FBA website, www.fairfaxbar.org. Members may vote from any location providing Internet access. A computer will be made available at the FBA office for voting, should any members need to vote at that location.

CANDIDATE FOR VICE PRESIDENT (UNCONTESTED)



K. Leigh Taylor, Esq.
Taylor Huguley Powers PLLC
VP Candidate



Wesley D. Allen, Esq.
Gordon Rees Scully Mansukhani LLP
BOD Candidate



Emily C. Baker, Esq.
Feldesman Tucker Leifer Fidell LLP
BOD Candidate



Mary C. Huff, Esq.
Blankingship & Keith, P.C.
BOD Candidate



Matthew C. Perushek, Esq.
Frei, Mims & Perushek, L.L.P.
BOD Candidate



Ryan Rambudhan, Esq.
S&R Law Firm, PLLC
BOD Candidate



Theodora A. Stringham, Esq.
Offit Kurman
BOD Candidate



Elanna D. Weinstein, Esq.
The Myerson Law Group, P.C.
BOD Candidate

President's Column

By Donna R. Banks, Esq., President, Fairfax Bar Association



It's hard to believe that I am reaching the end of my tenure as President of the Fairfax Bar Association. As the first African American president and the first African American woman to serve in that role, I wanted to trailblaze. I wanted to make a difference, take a stand, and unite voices. Unfortunately, this year changed a lot of things for everyone; how we did business, how we saw ourselves in the world, how we lived, and how we saw the world.

Although we were faced with immeasurable challenges, we managed to be inventive. We found different ways to do our craft and serve our clients while making a living. It wasn't easy, and there were numerous bumps on the way, but my exposure to all the amazing committees that represent the Fairfax Bar Association really showed me that the commitment is there—it always has been, and it always will be.

In writing my first article, I began with a quote from Harriet Tubman, "Every dream begins with a dreamer." I had big dreams for our bar association because we were embarking on new faces coming together, cultivating the long unrecognized talents that our membership had to offer, which needed to be acknowledged and utilized. At the time that I came into the presidency, the world was changing. We were confronted with some ugly truths: what roles that we play in the world and what differences we could make. We began to acknowledge the implicit bias that we see and experience every day in our legal field but have glossed over as "normal." We talked about the need for diversity in the legal field, made incremental movements, but still didn't address it head on. It's hard to think that you are the exception and not the rule. This year forced us to take a hard look at our environment and acknowledge that it didn't look right.

One of my mentors, Judge Gerald Bruce Lee, has frequently ended his guidance with the phrase, "To whom much is given, much is required." This being the concept that when you are blessed with opportunity, then you have the responsibility to give back, and make a real difference. I wish I had more time. I learned so much in my role as president and saw the impact an organization such as the FBA can have on our community even beyond the legal community. This year everyone experienced an era of awareness. Life-altering experiences occurred this year, beginning with the murder of George Floyd, and then the killing of others that culminated in legal review that placed the entire country on trial.

Despite the reckoning of justice, there is so much work to be done and we are just beginning to come to terms with our roles in society. Social injustice, systemic racism, the real conclusions that there is disparate treatment of individuals and that the world is not color-blind, were the topics of the year. This past year, we couldn't do the "fun" things that brought us together as a legal community, such as the FBA Annual Luncheon where I could tell you funny stories, get my president's hat (an ongoing tradition), or really get to tell you who I was, what I had planned to do, and what I envisioned for our bar, our members, and the community in which we serve. We didn't get an opportunity to travel together to Charleston, where we could kick back and be together, but we did grow. We tried something new...at least new for us at the time. The virtual convention. With the virtual convention, we touched on sensitive issues that I am very proud were presented and that need to be a mainstay in our vernacular, such as implicit bias toward individuals who appear in our court, as well as disparity of treatment of attorneys of color as they represent their clients.

We made some sweeping changes and started the discussion for greater awareness and more improvement. For that, I am excited and extremely proud.

FAIRFAX BAR JOURNAL

Official Newsletter of the
Fairfax Bar Association

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The McCammon Group

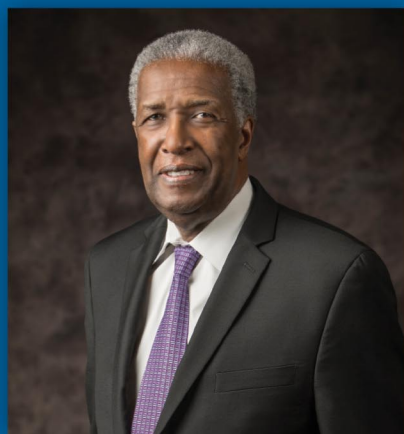
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CANDIDATE
FOR VICE PRESIDENT (UNCONTESTED)

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K. Leigh Taylor, Esq. - Taylor Huguley Powers PLLC

Please state your FBA involvement, including committee work, programs, and project participation and initiatives.

Fairfax Bar Association Board of Directors: Member 2017–Present; Treasurer 2020–Present. Fairfax Bar Association Budget Committee: Member 2020–Present. Fairfax County Council to End Domestic Violence: Member (appointed from FBA Board) 2019–Present; Co-Chair, Court Process Workgroup, 2019–Present. Circuit Court Committee: Member, 2007–Present. (FBA Board Liaison: 2017–Present; Chair 2015–2017; Domestic Relations Sub-Committee Chair 2013–2015). *Pro Bono* Committee: Member, 2004–Present (Chair from 2008–2013). Family Law Section: Member 2007–Present. FBA Board Liaison: 2017–Present. Law Related Education Committee: Member, approx. 2004–2006. FBA Convention Committee: Member 2007–2008. Recipient *Pro Bono* Law Firm of the Year Award 2019. Recipient James Keith Public Service Award 2013. Recipient President's Award 2007 and 2009. Conciliation Program Coordinator 1999–2001 (during Law School).

If elected to the FBA Board, how would you respond to the question, “Why should I join the FBA?”

You should join the FBA not only for professional development but also personal growth. As a member of the FBA, you will enjoy unique access to the inner workings of the Fairfax County courts, meaningful interactions and networking opportunities with our judges and other members of the FBA, and the opportunity for further education and advocacy within the organization and outside community partners.

FBA membership offers you the ability to work closely with other lawyers in a non-adversarial way as you are united in a joint cause to better the courts, to advocate for the public, and to educate and advocate for other members of the FBA. I know for a fact that I am a better lawyer and a better person for having been a member of the FBA. I would gladly share my enthusiasm for this organization with any persons considering membership.

What resources and talents will you share if elected to the FBA Board, and how?

I think my greatest strength as a Board member is my willingness to work hard and give substantial time to any task that is assigned to me. I do not take volunteerism lightly, and if I volunteer to do something, I will do my very best to achieve the objectives no matter how much time or hard work it may take. As a partner with Taylor Huguley Powers PLLC, I donate to FBA events as well as provide my firm's sponsorship. I volunteer for a few of the *pro bono* programs at the Northern Virginia Pro Bono Law Center, have worked closely with Arlene Beckerman for years, and volunteer for the Attorney of the Day program with Legal Services of Northern Virginia. I also enjoy connecting with my colleagues in the FBA membership/legal community, and I am happy to participate in community outreach within the court and through the various FBA functions hosted throughout each year.

CANDIDATES
FOR BOARD OF DIRECTORS

Wesley D. Allen (Incumbent) - Gordon Rees Scully Mansukhani LLP

Please state your FBA involvement, including committee work, programs, and project participation and initiatives.

Interim Director, Board of Directors (2021); Member, Convention Planning Committee (2018); Director, Young Lawyers Section Board of Directors (2010–2013),

If elected to the FBA Board, how would you respond to the question, “Why should I join the FBA?”

The FBA has played such a pivotal role in my professional and personal life, I would strongly encourage any and all to join with the hope that they would similarly benefit. The Fairfax Bar Association's “FBA” acronym is perhaps more aptly reflected as “Fostering Better Attorneys.” For younger attorneys, it offers a wealth of professional development and networking opportunities. The FBA CLEs and social events I attended as a novice lawyer respectively equipped me with the foundational tools that have informed my legal practice and yielded close friendships that I've enjoyed for now over a decade. The FBA continues to benefit attorneys throughout their careers, offering learning opportunities that are catered to the more nuanced interests and needs of seasoned attorneys. In short, the question shouldn't be “why” one should join the FBA; it's “how soon” one can join—and start reaping the benefits.

What resources and talents will you share if elected to the FBA Board, and how?

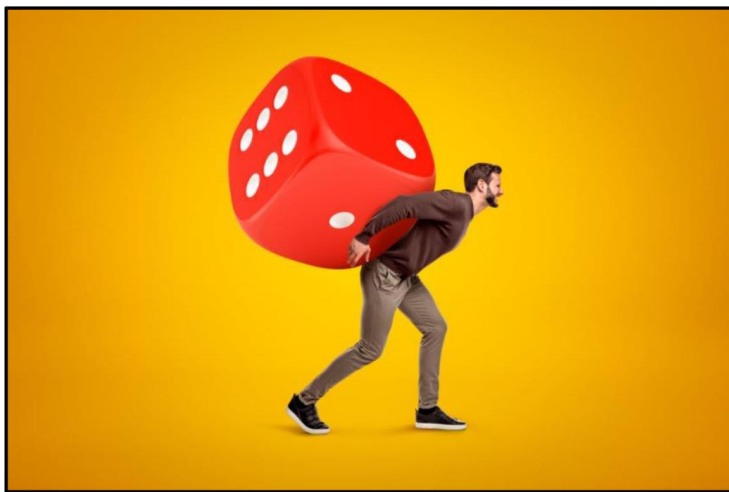
Given the endless and varying events the FBA offers to its members and surrounding community, if elected to the FBA Board, I particularly look forward to contributing my event planning skills. This includes creating an itinerary/run of show, negotiating vendor contracts, and budgeting/fundraising.

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(ABA 2020 Legal Technology Survey)



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CANDIDATES FOR BOARD OF DIRECTORS

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Emily C. Baker (Incumbent) - Feldesman Tucker Leifer Fidell LLP

Please state your FBA involvement, including committee work, programs, and project participation and initiatives.

I have been actively involved in the Fairfax Bar for over seven (7) years. I have been on the Young Lawyers Section board since 2014. I first served on the Young Lawyers Section board as the law clerk liaison, then as secretary, and finally was elected President for the 2019-2020 board year. As President-Elect of the Young Lawyers Section, I served as a liaison with the Fairfax Law Foundation board for one year and, as the Past-President, I served as a liaison with the FBA Board this past year. The Young Lawyers Section hosts numerous events each year for its members. As President I worked with our board to organize these events and to ensure that they ran smoothly. As President-Elect of the Young Lawyers Section, I was also involved with Color of Justice as the Young Lawyers Section was responsible for organizing it that particular year. In addition to my work with the Young Lawyers Section, I have been on the Run for Justice 5k Committee for two years and have volunteered at the run for the past few years.

If elected to the FBA Board, how would you respond to the question, "Why should I join the FBA?"

The number one reason I tell anyone to join the FBA is for the relationships you will make in this organization. I have met good personal friends and professional colleagues through the bar. These relationships provide a robust referral network that both you and your client can rely on when other expertise is needed in a matter. On a personal note, getting to know my fellow colleagues in the bar has made the practice of law more enjoyable.

What resources and talents will you share if elected to the FBA Board, and how?

My recent experience with the Young Lawyers board would be an asset to the FBA board. The FBA board is faced with the challenge of creating programming that appeals to both younger and older generations of attorneys. Coming up with successful and interesting events is vital as these shared experiences allow attorneys of all ages to meet and to develop relationships with mentors within the bar. Additionally, I believe my connections with other bar organizations including the D.C. bar would provide a useful perspective and assist the FBA to build their relationships with other bar organizations in the region to further benefit our members.

Mary C. Huff - Blankenship & Keith, P.C.

Please state your FBA involvement, including committee work, programs, and project participation and initiatives.

I am an active member of the Fairfax Bar Association, currently serving as the Family Law Section Co-Chair and a frequent planner and moderator of the FBA's continuing legal education seminars. I have served on the Judicial Screening Committee in recent years and I accepted an invitation to join the 2021 FBA Convention Planning Committee. I previously served as a Director of the Young Lawyers Section, volunteer coordinator for the annual Fairfax Law Foundation 5K Race, Chair of the 2019 Color of Justice Program, and as a mentor for the Northern Virginia Pro Bono Law Center.

If elected to the FBA Board, how would you respond to the question, "Why should I join the FBA?"

There is a significant value of an FBA membership that far exceeds the cost. FBA members have unique access to information regarding the law and court procedures. Additionally, the FBA provides low-cost, high-quality programming and Continuing Legal Education seminars. Membership in the FBA is essential to vital participation in the local legal community.

What resources and talents will you share if elected to the FBA Board, and how?

My strengths include organizational skills and the ability to scrutinize content of programming. Through various positions over the years, I have familiarity with how the FBA plans programming and I have learned about FBA budgeting from the Executive Director.

Matthew C. Perushek (Incumbent) - Frei, Mims & Perushek, L.L.P

Please state your FBA involvement, including committee work, programs, and project participation and initiatives.

I currently serve on the Board of Directors for the Fairfax Bar Association. I have been on the Board since 2018, and I am seeking reelection as a Director. I have attended numerous FBA events, including Investitures, Annual Meetings, States of the Judiciary, Annual Conventions, CLEs, and Bench Bar Dinner Dances. I have served on the FBA's Judicial Screening Committee and have spoken at a CLE. Before joining the Board, I was the President of the FBA's Young Lawyers Section, and I helped organize and run the dozen or so events held by the Section each year.

If elected to the FBA Board, how would you respond to the question, "Why should I join the FBA?"

The FBA offers its members a wealth of resources that they simply cannot get elsewhere. Developing a good reputation among the bench is important, and it starts with actually getting to know the bench, which can be difficult. But the Fairfax judges are incredibly involved with FBA events. They attend the Annual Convention, they speak at CLEs, they participate in special events like the Color

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2021 PARALEGAL SECTION RECAP & UPCOMING EVENTS

By Joanne B. Randa, Cooper Ginsberg Gray PLLC and Tina M. Fewell, Curran Moher Weis

Valentine's Project for Benefit of At-Risk Youth

In February, the Paralegal Section, in conjunction with the Fairfax Law Foundation, implemented yet another successful Valentine's Day Book Project. The young women from Foundations received new books, toiletries, and candy. Tina Fewell coordinated the shopping and delivery for the girls' program.

The young men of the Beta Program and Stepping Stones (formerly Boys Probation Home) also received three new books with some assorted toiletries and candy. There were several extra boys' bags so Kim Sykes of Stepping Stones shared them with the young residents of Fairfax County Juvenile and Domestic Courts Shelter Care. As in years past Trader Joe's of Fairfax donated reusable tote bags to hold the books and sundries.

Ms. Sykes delivered some thank you notes to Joanne Randa, who coordinated the shopping and delivery for the boys' programs. Ms. Sykes also presented a challenge coin from Stepping Stones to the Paralegal Section. The coin was given to us not as a challenge, but because our Section shares the same values as Stepping Stones: Bravery, Integrity, Grit, Temperance, Respect, Exploration, and Excellence.

The Section wants to especially thank all the Fairfax Bar Community who donated to make this project possible. You made a big difference for many young people. As Charlie Hutson, Senior Counselor for Shelter Care, said: "You never know how much a small gesture can change a teenager."

Presentation by Sensei Enterprises, Inc.

In March, our Section once again benefited from the generosity of Sensei Enterprises, Inc. John Simek and Sharon D. Nelson, Esq., hosted a very informative and insightful presentation entitled *The Future of Law Post-Pandemic: A Roller Coaster Evolution*. Sensei's continued support of our members is tremendously appreciated!

Bingo Night

Everybody loves playing games of chance and winning prizes, so Bingo Night was the perfect choice for the Paralegal Section Spring Social. On May 26, 2021, the Section hosted a remote bingo night graciously sponsored by Planet Depos (court reporting and litigation services). Friends and colleagues gathered remotely for a little friendly competition and a lot of laughter.

Bar's Annual Support Staff Orientation Program ("SSOP")

After a break last year due to the pandemic, we are pleased to announce that the SSOP is calendared to move forward remotely this year, via Webex, on June 4, 2021. Informational presentations will be provided by Clerks from the General District, Juvenile and Domestic Relations, and Circuit Courts, as well as by Officers of the Sheriff's Office. The program will conclude with an informative update and presentation by the Circuit Court's IT department.

Upcoming Social Events – Dates to be Announced

Discussions are in progress for a winery trip or other outdoor activity during the summer months, weather and social restrictions permitting. We look forward to reconnecting in person! ■

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Matthew C. Perushek (cont'd)

of Justice program, they work closely with the Committees, and they attend social functions like the Bench Bar Dinner Dance and the Annual Golf Tournaments. Membership in the FBA gives you direct access to the bench through these and a variety of other opportunities. It also gives you the opportunity to develop your relationship with fellow attorneys. Finally, the FBA gives you access to low-cost CLEs on a variety of different subject matters.

What resources and talents will you share if elected to the FBA Board, and how?

I am organized and detail-oriented, which are important qualities when running an organization as large as the FBA. Perhaps more importantly, when I decide to get involved, I throw myself all in. I find it frustrating when someone volunteers for an organization but isn't willing to put the time or effort into it. When I join an organization, it means that I am committed to attending the meetings, volunteering to accept tasks and lead events, recruiting others to assist with events, working to fundraise when needed, etc. I have always been a self-starter, which I believe lends well to leadership positions in a volunteer organization. In simple terms, I am willing to put in the necessary work to continue to be an effective Director of the FBA.

Ryan Rambudhan - S&R Law Firm, PLLC

Please state your FBA involvement, including committee work, programs, and project participation and initiatives.

I am a member of the General District Court, J&DR District Court, and Circuit Court Committees. As a member of the GDC Committee, I served as co-editor of the *GDC Pre-Trial and Alternative Sentencing Programs* manual. This manual provides practitioners with invaluable resources that their clients can utilize to seek rehabilitative treatment and avoid incarceration. Currently, I am a member of the Judicial Screening Committee and have participated in multiple interviews for prospective judicial candidates. Additionally, I serve as an Ombudsman for the FBA General District Court Judicial Feedback Program.

If elected to the FBA Board, how would you respond to the question, "Why should I join the FBA?"

The FBA is an invaluable resource for both experienced and newly admitted members of the bar. When I was a new lawyer, I often felt intimidated stepping foot into Fairfax Courthouse: there are many large courtrooms occupied by seasoned practitioners, judges, and courthouse staff. After joining the FBA, much of my angst was alleviated; I was able to learn best practices by engaging with these very same lawyers, judges, and clerks at networking events hosted at local establishments (i.e., bars and restaurants!). Additionally, the FBA provides highly relevant CLEs at discounted rates. Almost always, these CLEs are presented by local practitioners, and current or retired Fairfax judges. In my experience, these CLEs are superior to those offered by any other bar association because they are narrowly tailored to those who practice in Northern Virginia. The FBA provides a sense of community that is comforting, especially during this trying time. There are virtual happy hours and social events to promote community, which is always helpful. Most importantly, we have a lot of fun together! You will have the opportunity to participate in fundraisers such as 5Ks, golf tournaments, and even an annual "Bench Bar Dinner Dance!"

What resources and talents will you share if elected to the FBA Board, and how?

Because I focus on traffic and criminal representation, I am in court almost every day. This provides me with the opportunity to observe dockets and engage with members of the Bar. I am aware of the unique issues that both judges and practitioners experience and am always eager to identify solutions and serve as a mediator. Additionally, my practice area allows me to appear regularly before the GDC, J&DR, and Circuit Courts. I currently serve as Vice President of the Main Street Green Homeowners Association and have served on the board since 2014. Frequently, I address grievances that require the interpretation of bylaws, rules, and regulations. Additionally, I am required to set the community's annual budget for operation and maintenance. Over the years, I have learned to become familiar with budget allocation and have been charged with the duty of making responsible, well-informed decisions.

Theodora A. Stringham - Offit Kurman, Attorneys At Law

Please state your FBA involvement, including committee work, programs, and project participation and initiatives.

I have served as Chair of the FBA's Real Estate Practice Section since 2017. In this capacity, I led the Section to develop programming (i.e., networking and informational events) aimed at bringing awareness and updates on Real Estate topics to the greater bar association. In addition to participating actively in the Real Estate Practice Section, I am a regular volunteer attorney with the Northern Virginia Pro Bono Law Center and Legal Services of Northern Virginia. I've also attended several FBA-wide events.

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CANDIDATES FOR BOARD OF DIRECTORS

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Theodora A. Stringman (cont'd)

If elected to the FBA Board, how would you respond to the question, “Why should I join the FBA?”

Joining the FBA is a great way to connect with other attorneys outside of the typical adversarial setting. It also provides an opportunity to stay current on a variety of legal topics. The FBA creates a community for attorneys and facilitates ways for attorneys to connect with the greater community at large.

What resources and talents will you share if elected to the FBA Board, and how?

I would bring my experience planning and executing events to benefit the greater FBA (i.e., my experience leading programming on behalf of the Real Estate Practice Section). This experience has allowed me to understand the FBA's structure in a way that would assist the Board in maintaining and developing beneficial programming for the membership. I would also bring my experience working with the *pro bono* programs to the FBA Board. My experience has provided insight on the needs of our community. I would share this feedback in an effort to increase the FBA's service to those in need.

Elanna D. Weinstein (Incumbent) - The Myerson Law Group, P.C.

Please state your FBA involvement, including committee work, programs, and project participation and initiatives.

I have been a member of the Fairfax Bar Association since 2008 and have been a member of the Board of Directors since 2018. I have been on the Circuit Court Committee since 2009 and a member of the Domestic Relations Subcommittee since 2012. I was a co-chair of that Subcommittee from 2017-2018. I was vice-chair of the Legislative Committee from 2014 through 2016 and was chair of that committee from 2016 through 2018. I was on the Board of the Young Lawyers Section from 2010 through 2014. I have also been a judicial funding liaison for the Circuit Court.

If elected to the FBA Board, how would you respond to the question, “Why should I join the FBA?”

My response to the question, “why should I join the FBA” is the FBA adds so much value to practice of law in Fairfax County. As a member of the FBA, you would be provided with the opportunity to network, make friends, meet Judges, get involved, and learn. The FBA has numerous activities, CLE's, and sections and committees that you can join. There is something for everyone.

What resources and talents will you share if elected to the FBA Board, and how?

I will draw on my years of experience serving on the various committees and my time as a current member of the Board of Directors. I am a cautious and methodical decision maker who is skilled at data collection and analysis, as well as problem solving. Working with others and being a team player are also among my strengths. The resources I will share include time and dedication. I have a large network of contacts due to my significant involvement with the FBA for almost thirteen years. ■

THE JUVENILE AND DOMESTIC RELATIONS DISTRICT COURT COMMITTEE

By Stephanie Smith, Esq. and Ann Thayer, Esq., Co-Chairs

The Fairfax J&DR District Court Committee meets the second Thursday of each month at 12:30 PM. The JDRDC Committee has 97 members, and our monthly meetings are most often attended by current Chief Judge Petit, and Judges Frieden and Abejuela.

Our committee is comprised of members of the Bar who practice in the J&DR Court and are committed to sharing feedback with the Bench about the Court's operations and procedures, all with the goal of helping to improve the public services provided by the J&DR Court.

Committee members provide valuable insights and recommendations to the Bench each month and also volunteer their time to serve on subcommittees tasked with updating the *J&DR Circuit Court Manual*, soliciting nominees for the Kassabian Award, and brainstorming ways to address the various challenges observed by both judges and practitioners.

Over the last year, our efforts as co-chairs of the JDRDC Committee have been largely devoted to helping the Bench inform and educate practitioners about new procedures implemented during the midst of the unprecedented COVID-19 pandemic.

In addition to creating a new set of protocols for court operations during the pandemic, the J&DR Court simultaneously navigated the replacement of its Clerk of Court. In October 2020, Kristi Smith joined the J&DR Court and we are grateful to have her regularly attend our monthly committee meeting to field questions about the Clerk's office operations.

If you have questions, ideas, or suggestions to share, we urge all interested FBA members to join the JDRDC Committee and attend monthly meetings. For more information, feel free to reach out to either of us (ssmith@cgglawyers.com / ann@thayernoalaw.com), or Courtnie Norris (cnorris@fairfaxbar.org). ■

THE FAIRFAX PUBLIC LAW LIBRARY IN 2021

By Ira S. Saul, Esq., Chair, Law Library Committee

Supporting FBA and Court Functions in these Challenging Times

The Fairfax Public Law Library has been open during the Pandemic, with social distancing and glass barriers to protect our librarians and the public. We are the only full-service law library that has remained fully operational and open in the greater Northern Virginia area. Working closely with the FBA, the Law Library has been providing support services to members of the Bar that are provided by the FBA when the Bar Association office is open, including modest fee-based copies, fax, and print services. As the Courthouse transitions toward normalcy, with the return of civil and criminal jury trials and other court functions that were curtailed during the Pandemic, the Law Library will continue to provide important services to the Courts, the Clerks' Offices, and other Courthouse personnel.

We are, and for many years have been, a source for information and research into the workings of the Circuit Court, the General District, and the Juvenile and Domestic Relations District Courts. The Clerks and the Judges refer lawyers and *pro se* litigants to the Law Library on a daily basis. We are in many ways the safety net for *pro se* litigants who do not qualify for LSNV or Public Defender representation. The service we provide to the public is one reason the Law Library was located on the first floor next to the Public Service counter in the last Courthouse expansion.

Our superb library staff, Thomas Pulver, Library Director; and Cathryn (Cat) Butler, and Teresa (Terry) Warkel, Law Librarians, work to remain current on the court procedures in all three Courts in the Courthouse as well as appellate courts, directing Bar members and *pro se* parties to relevant forms and processes. Our Library Director holds a Masters Degree in Law Library Science from the premier law librarian program in the country, Catholic University of America. Before Tom's distinguished tenure with the Law Library, he was a professional law librarian, having worked previously for Am Law 100 firms. Cat Butler and Terry Warkel are both attorneys and bring a wealth of knowledge to their positions, supporting the research needs of our constituency. We are most fortunate to be served by this team. Our services include:

Research Tools - The Law library maintains online research coverage with Lexis, Westlaw, CaseFinder, and HeinOnline. Our research tools include comprehensive national and Virginia-specific coverage, including Virginia, other state, and federal cases nationally on all reported trial and appellate levels, frequently cited law treatises, journals, and law reviews. Cases and other materials often can be emailed in popular formats (PDF, Microsoft Word, and even WordPerfect) at no charge.

We maintain comprehensive Virginia legal resources, including hornbook sets, form books, and Virginia CLE materials, in both paper and electronic form. Our stacks include Maryland, DC, and West Virginia codes, and many single and multi-volume sets and regional reporters, many of which are updated through our electronic research tools. One important resource we maintain that is important to Virginia lawyers is our archive of past *Code of Virginia* volumes, a valuable tool for those tracing predecessor *Code* sections to current laws. Researchers can only trace this history in a comprehensive, learned fashion through the printed superseded *Codes*. While statutory history in current *Code* volumes is helpful, much of it is in summary form or truncated.

Our online resources also provide a valuable service to Bar Association members in small firms that wish to avoid costly online subscription costs.

Video Teleconferencing - The Law Library maintains video teleconferencing equipment in our conference room, a service that is free to FBA members. This service is very useful during the Pandemic, and beyond, for remote depositions, electronic notarization, and other services.

Computer Lab - We have twelve workstations, including a teacher/seminar leader's station, with an 80-inch, high-definition flat screen monitor in our computer lab. Users can connect to the monitor through the desktop computers or through a personal laptop. These resources are not only available to FBA members, but are also an important service to the Clerks of the Courts and other government employees working in and around the Courthouse. For Fairfax County Government employees, these services supplement the resources at the Government Center and enable personnel to avoid trips to the Government Center, reducing car trips.

Conference Room - The Law Library conference room can be reserved for meetings, conferences, client intake and background interviews, Commissioner's hearings, and marriages solemnized in the Courthouse.

The Fairfax Public Law Library is privileged to maintain our long tradition of service to FBA members and other attorneys, *pro ses*, Judges, Court Clerks, the Commonwealth Attorney's office, LSNV, Public Defender, Fairfax County Police and Sheriff's Departments, other Fairfax County government personnel, and other users, as the largest local courthouse based law library in Virginia. The closure of the George Mason University Law Library to the public has increased the needs of Northern Virginia for access to a comprehensive public law library. We are here to serve you. ■

WHO ARE PARALEGALS?

By Amy J. Stidham, Maddox & Gerock, P.C.

The paralegal profession is relatively new. It began in the late 1960s/early 1970s when it became apparent law firms and practitioners needed to provide more efficient and cost-effective legal services to consumers. Paralegals are not required to have any formal education. They are qualified by education, work experience, and training. The terms “Legal Assistant” and “Paralegal” are often used interchangeably.

The National Federation of Paralegal Associations (NFPA) is the first national paralegal organization, founded in 1974. The Association, comprised of more than 50 member associations, monitors legislation, ethics, and case law that affects the paralegal profession. NFPA defines a paralegal as:

A paralegal is a person, qualified through education, training or work experience to perform substantive legal work that requires knowledge of legal concepts and is customarily, but not exclusively, performed by a lawyer. This person may be retained or employed by a lawyer, law office, governmental agency or other entity or may be authorized by administrative, statutory or court authority to perform this work. Substantive shall mean work requiring recognition, evaluation, organization, analysis, and communication of relevant facts and legal concepts.

The National Association of Legal Assistants (NALA, established in 1975) states:

Paralegals are qualified by education, training, or work experience and are employed or retained by a lawyer, law office, corporation, governmental agency or other entity to perform specifically delegated substantive legal work for which a lawyer is responsible.

In 2020, the American Bar Association (ABA) adopted the following definition:

A paralegal is a person, qualified by education, training, or work experience who is employed or retained by a lawyer, law office, corporation, governmental agency or other entity and who performs specifically delegated substantive legal work for which a lawyer is responsible.

The Virginia Alliance of Paralegal Associations (VAPA, established in 1989) provides the following definition of a paralegal:

. . . [A] paralegal is a specially trained individual who performs substantive legal work that requires knowledge of legal concepts. Paralegals either work under the supervision of an attorney, who assumes professional responsibility for the final work product, or work in areas where law individuals are explicitly authorized by statute or regulation to assume certain law-related responsibilities.

As is evident from the definitions utilized by these notable legal organizations, education, training or work experience are key to a paralegal's qualifications. The common thread of the definitions is that a paralegal performs substantive legal work under the supervision of an attorney.

Despite the definitions above, paralegals remain unregulated and unlicensed. Credentials are offered only on a voluntary basis. Many paralegals choose not to obtain any credentials, relying instead on their work experience.

For those paralegals who choose to obtain credentials, there are two distinctions:

A paralegal is “certificated” if they have completed an ABA-approved paralegal program and received a certificate of completion. Such programs are offered at many higher learning institutions throughout the country.

A paralegal is “certified” if they have successfully taken one of the many exams available for paralegals. Some of those exams are:

1. NFPA offers two credentialing exams, Paralegal CORE Competency Exam™ (PCCE™) and Paralegal Advanced Competency Exam® (PACE®):
 - The **Paralegal CORE Competency Exam™** (PCCE™) establishes that education has prepared a paralegal for many types of paralegal work and helps him/her stand out from others whose schooling and experience are otherwise similar. Those who have passed the PCCE may proudly display the CRP™ designation after their name. This exam, offered through NFPA, is for entry level paralegals.

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WHO ARE PARALEGALS?

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- The **Paralegal Advanced Competency Exam®** (PACE®) is for those with not only a comprehensive education in paralegal studies but also years of practical experience. Earning the RP® designation by passing the PACE shows that a paralegal is one of the best in the field. NFPA offers this exam for paralegals who have substantial experience.

2. NALA also offers two exams:

- The **Certified Paralegal Exam** (CP), a five-part test in areas of communications, ethics, legal research, substantive law and judgment/analytical thinking. "Use of the CP credential signifies that a paralegal is capable of providing superior services to firms and corporation."
- **Advanced Paralegal Certification** (APC) is also available through NALA for those who have successfully passed the CP Exam. APC is focused on mastery of specific course material developed under the direction of the Advanced Paralegal Certification Board. As assessment component is part of the curriculum-based program as well as detailed exercises. Presently, NALA offers APC credentials in 26 practice areas. The APC is designed to recognize that once a Certified Paralegal's career is launched, there is a need for advanced CLE programs.

3. NALS, the Association for Legal Professionals, offers four credentialing opportunities. From their website, www.NALS.org:

- **Accredited Legal Professional** (ALP). The ALP® is designed for students and entry-level professionals looking to get their foot in the door of the legal profession. It is often used as an exit exam for legal studies programs and serves as a great way to complement what has been learned in the classroom. Attaining this goal demonstrates commitment and aptitude for succeeding in the ever-changing legal environment and provides an opportunity to begin your career a rung above the competition.
- **Professional Legal Secretary** (PLS) and/or **Certified Legal Professional** (CLP). The PLS® and/or CLP® is designed for individuals with a minimum of 3 years of legal work experience who are looking to establish their credentials nationwide as a Professional Legal Secretary or Certified Legal Professional. Attaining this goal demonstrates a mastery of office skills, the discipline to assume responsibility and exercise initiative and judgment, dedication to professionalism, and acceptance of the challenge to be exceptional.
- **Professional Paralegal** (PP). The PP® is designed for students graduating from an ABA-approved legal studies or paralegal studies program OR individuals with a minimum of 5 years of paralegal/legal assistant experience who are looking to establish their credentials nationwide as a Professional Paralegal.

Some states have begun licensure and regulation of paralegals or have specialty certifications in various areas of law:

- In 2000, California began licensing LDAs - "Legal Document Assistants" who are allowed to act without supervision of an attorney after undergoing training and after having been certified and bonded by the state. The LDAs may:
 - * Distribute to their clients legal materials that have been published or approved by a lawyer;
 - * Prepare clients' legal documents under the direction of the clients;
 - * File clients' legal documents in the appropriate courts.
- In 2012, the State of Washington adopted APR (Admission and Practice Rule) 28 to address the gap between those individuals in need of legal services and those able to afford those services. APR 28 established a program for Paralegals to become Licensed Limited Legal Technicians ("LLLT"). LLLTs were designed to assist only in the area of family law and help those in need of a divorce, legal separation, child support modification, parenting plan modifications, domestic violence protection orders, establishing a parenting plan and child support for unmarried couples, establishing paternity, and notices of relocation.

After just 8 years following the start of the program, and 5 years after the licensure of the first LLLT, Washington is phasing out the program due to the cost of sustaining the program and lack of interest by participants. There are less than 40 active LLLTs and only those enrolled by June 4, 2020, who will be able to complete the program requirements as of July 31, 2021, will be eligible to be licensed. LLLTs in good standing may continue to provide services.

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WHO ARE PARALEGALS?

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It is unfortunate that the program is being terminated, as the need for affordable legal services has not decreased. Paralegals throughout the country were eagerly watching Washington's program with hopes of similar programs in other states.

- In 2018, the Utah Supreme Court passed a rule allowing Licensed Paralegal Practitioners (LPPs) to practice in areas of family law, debt collection, and landlord-tenant disputes without direct supervision of an attorney. An LPP is considered a step up from a paralegal and a step down from a lawyer. Licensure is required.

Of course, no paralegal, whether certificated, certified, or licensed, may ever provide legal advice to a client, which would be the unauthorized practice of law.

Your career as a paralegal can be as varied as you like! Find what area of law you are passionate about and specialize in that. Paralegals have careers in Bankruptcy Law, Corporate Law, Estate Planning and Probate, Family Law, Immigration Law, Labor Law, and Litigation. Paralegals also work as Legal Transcriptionists, Nurse Paralegals, and Real Estate Paralegals. Paralegals find employment not only with law firms and solo practitioners but also with title companies and real estate firms, corporations, public defenders, non-government organizations, state and national judiciaries, government organizations, insurance companies, medical companies, and hospitals.

Want to be your own boss? Become a freelance or contract paralegal! Freelance paralegals do not work for a company or law firm, but instead hire themselves out to companies on an as-needed basis under a contract, not on a payroll. There are benefits and drawbacks to being an independent paralegal. You are your own boss, can set your own hours, and choose your working relationships and projects. But owning a business can be time-consuming and challenging and if you are not disciplined and motivated, you set yourself up for failure.

Where is the paralegal profession headed? Most analysts seem to agree that the field will continue to grow. An area of concern held by many paralegals is that due to lack of formal regulation, anyone can call themselves a paralegal. Certification assists in identifying who maintains their legal education and knowledge, but the certification and education are voluntary. Most certified paralegals favor regulation and required annual CLEs. Their certification sets them apart from uncertified paralegals. This does not necessarily mean they are any more skilled than an uncertified paralegal, just that they have taken action to formally prove their knowledge and experience.

The costs of legal services are high, and affordable legal services are needed throughout the country. Paralegals are able to provide those legal services, wherever they are employed. ■

Resources:

www.aacp.org
www.aapipara.org
www.abajournal.org
www.americanbar.org
www.calda.org
www.google.com
www.nala.org
www.nals.org
www.ncapa.com
www.paralegalalliance.com
www.paralegaledu.org
www.paralegals.org
www.utahbar.org
www.utcourts.gov
www.vaparalegalalliance.org
www.wsb.org

FBA LEGISLATIVE COMMITTEE REPORT

By Miriam Epstein, Esq., Chair

The Legislative Committee meets to discuss, monitor, and promote legislation that may be of interest to FBA members. Most of these issues arise in the Virginia General Assembly. A key function of the Legislative Committee is to monitor and report to the Board of Directors on potentially relevant legislation. The Board then determines whether the FBA should advocate for or against a particular bill. If the FBA wants to advocate for or against a particular piece of legislation, the Committee members may contact other FBA members, delegates, and senators to express our organization's view. As attorneys, we are often able to present unique arguments to elected officials on the possible consequences of a bill.

The FBA focuses on legislation that has the potential to impact the administration of justice, and avoids more partisan issues such as taxes, transportation, or health care. As has been true of many things this year, due to the pandemic, both the General Assembly session and this year's Legislative Committee were a bit more constrained than usual. Legislators were each limited to seven bills, resulting in a significantly shorter list of bills to review than in most years. Still, the session saw several proposed bills of interest, if none where the FBA took a position for or against. Interesting examples from this year's session (several likely to be recurring issues addressed by the General Assembly in the coming years) were:

- HB 1759 and SB 1242 – These bills allow defendants to appear by two-way electronic video rather than in person under certain circumstances, reflecting the issues raised this year with trying to limit the spread of Covid while still allowing access to justice.
- HB 2113 - Establishes a process for the automatic sealing of police and court records, defined in the bill, for certain convictions, deferred dispositions, and acquittals, and for offenses that have been *nolle prossed* or otherwise dismissed. The bill also allows a person to petition for the sealing of police and court records relating to certain convictions. The bill has staggered delayed effective dates in order to develop systems for implementing the provisions of the bill.
- SB 1108 - Increases from \$25,000 to \$50,000 the maximum civil jurisdictional limit of general district courts.
- SB 1180 - Provides that a circuit court may enter an order joining, coordinating, consolidating, or transferring civil actions upon finding that separate civil actions brought by a plaintiff on behalf of multiple similarly situated persons involve common questions of law or fact and arise out of the same transaction, occurrence, or series of transactions or occurrences.

As the FBA membership is likely aware, one of the most consequential bills passed by the General Assembly this year was SB 1261, which expands the jurisdiction of the Court of Appeals to provide an appeal of right in every civil case, and further increases the number of judges from eleven to seventeen. This will have a significant effect on civil litigants' ability to get review of unfavorable rulings. It's time for civil litigators to brush up on the Court of Appeals procedure!

For all legislative sessions, interested FBA members can access all of the bills online as they are introduced in Richmond and follow their journey through the legislative process at www.leg1.state.va.us and click on "Bills & Resolutions." If there are any legislative issues or proposed bills in the future that you believe merit attention, please contact the FBA or the Legislative Committee through miriam@epsteinalaw.com.

Finally, a special thanks to the members of the Legislative Committee who dedicated their own time and effort in service to the FBA by reviewing the proposed bills from this year's session: Nathaniel Baldwin and Sam Leven. ■

LAWYER REFERRAL UPDATE

*By Donna J. McBride, Director, FBA Lawyer Referral Service and
William A. Musto, Esq., Roeder, Cochran, Phillips, PLLC*

From its humble beginnings in the early 1980's when a Rolodex file of attorneys was used to assist with citizen queries, the FBA Lawyer Referral Service (FBA LRS) has grown to provide thousands of citizens each year with assistance in obtaining legal help. In any given year, 2,000 to 2,500 referrals are processed by FBA LRS employees, and four times that number of phone calls and Internet requests are fielded from those requesting general information and referrals to consumer, governmental, and other agencies.

The FBA LRS has continued to improve its operations and has morphed into one of the country's premier referral services. We continue to be certified by the American Bar Association as meeting its standards for a referral service; something achieved by only a fraction of the referral services nationwide.

Additionally, our panel members have benefited from recent sources of advertising through our marketing endeavors.

In the past couple of years, we have chosen to focus on Internet-based referrals and have implemented a successful Google AdWords campaign. The courts as well as other consumer and governmental organizations also continue to provide strong sources of referrals.

As with most businesses, normal operations ceased in March 2020.

The week of March 16, 2020, began with the installation of new computers in the newly occupied LRS offices located in the Burkholder Building. It was anticipated that the office would have to close down for one or two days if all went well with the installation. And then our plans changed dramatically when we received word that the Fairfax Bar office would close beginning that next Monday due to the pandemic.

How to work remotely when your entire work process depended on office-based hardware using non-Cloud-based software? Calls for referrals came in on county phone lines located in our offices and we were assured by county IT personnel that the calls could not be forwarded to our homes. Before Covid 19, we had not had to remotely access either phone or email referral requests, or process credit card payments outside the confines of our office.

Fortunately, we were able to solve these issues and managed to stay open during the initial three-week Bar shutdown as well as the indefinite Bar shutdown that came later. Though we have experienced a contraction in our operations due to the pandemic, the referral service has helped thousands of citizens access and obtain legal assistance over the past thirteen months. FBA LRS referrals resulted in annual income to member attorneys in FY20 of approximately \$1.2 million and we expect FY21 to result in approximately \$1 million of such annual income.

As the FBA LRS continues to strive to provide this vital public service, we appreciate the support of our members as well as those attorneys not a part of our service who use the LRS as a resource to refer clients they are unable to assist. If you are contacted by a potential client and find that the matter is outside your particular area of practice, we certainly would appreciate you sending that potential client to the FBA LRS. They can call us at 703-246-3780 or be directed to the FBA website at www.fairfaxbar.org or our mobile website at www.fairfaxlawyerreferral.org. If you have any questions about the FBA LRS or would like to become a part of this service, please call us at 703-246-3784 or email our director, Donna McBride at dmcbride@fairfaxbar.org. The membership application is located on the FBA website under Member Services – Lawyer Referral Service. ■

President's Column

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Above all things, I have to thank Executive Director Courtnie Norris, Brianna Allen, Kerri Yates, and the rest of the Fairfax Bar Association's incredible staff, who rearranged the universe in creating the FBA's first virtual convention. The "Unconventional Convention" would not have been "remotely" possible (get that? I made a joke.) without their amazing efforts, countless hours, and attention to intricate detail to produce thought provoking, innovative content. And shout out to Shonari James, who brought us into the 21st century by setting up the FBA's Instagram page and keeping me on track with my articles. Everyone's dedication, their fortitude, and their determination to help me look good throughout this difficult year is immeasurable. Their organization and innovative spirit are unparalleled, and you shouldn't doubt for one second that their professionalism is what keeps this bar association going, I know it kept me going. It has been one of my greatest honors to work with them and I am truly grateful for all that they do.

In my time as president, I also want to thank the FBA Board, the Executive Board, and all the FBA members who helped me make this difficult year a better one. All the members who gave of their time, their ideas, their commitment at planning committee and section meetings, judicial screenings (for all three courts!) and again, especially those who contributed their knowledge to the convention in the formulation of programs, I owe you a debt of gratitude. It meant the world to me to witness this volunteerism and the camaraderie that came out of it. As I stated throughout my columns, every dream begins with a dreamer, and this bar has been willing to go the extra mile, contribute, and most importantly, ask the tough questions to make a real difference. Active membership is crucial to the success of this Bar and in turn a benefit to all who participate.

I would be remiss if I didn't thank everyone at the County Attorney's Office for their support and encouragement this year. It has meant a lot. I also want to thank Beth Teare and my supervisors for supporting me and understanding the loads that I was carrying. I want to thank Corinne Lockett for talking me down whatever ledge that I was on; May Shallal, who eagerly jumped in to help with the convention; and Linda Choe for getting us up and moving in the early mornings of the convention. I want to thank Christie Leary, former president and sidekick for helping me through the rough patches. I want to thank NOVABAA, for working with the FBA to focus attention on implicit bias in our system, a program that I believe should be showcased as critical learning each and every year.

I am grateful to those members of the bench who offered countless words of encouragement and support throughout my presidency; the invaluable conversations, bolstered me and encouraged me to move forward as we discussed difficult issues, vestiges of past hurts, and equal access to justice.

Lastly, I would like to thank my family, particularly my husband, Rick Mey, my strength, who put up with me when I was ripping and running as well as highly stressed (when doesn't that happen?); my beautiful daughter, Ruby, who always makes me want to be a better person and make her future a better place; and finally, my father, Emmett L. Banks, who set a huge example for me. Both of my parents blazed a trail in this county, so the honor of me being president of FBA speaks to their fortitude in raising me to do better, and to do more. It broke my heart that I didn't have a formal ceremonial installation, as I wanted my father to see where I was, but I hope that with his recent challenges, he knows he did the prep work to get me started.

This year tested us all in so many ways, maybe in ways that we won't be able to see until later on. It was hard and I wanted to tackle more but we continued to rise to all the challenges that were put in front of us.

Finally, in writing this column, I looked back on some of the past presidents' columns, to gather inspiration, or at least find a way to express my appreciation for the honor of being the first African American president of the Fairfax Bar Association. Some were funny, all were poignant and reflective of their time as president of the FBA. After looking at all of them, I realized that words alone cannot sum up this experience...it has truly been an honor. I put a lot of pressure on myself by being the first and felt that everyone was looking at me. I will not be the last and our bar, and its board has to be representative of our community. These changes have to be made and in the words of Sam Cooke, "It's been a long time coming but I know a change gonna come."

I'm hopeful that despite the WebEx and Zoom burnout that we all faced, we still managed to connect, to broaden our view of the legal community, and to recognize the responsibilities that we have to do better and to be better.

I want to thank each member of Fairfax Bar Association, for the utter privilege of allowing me to serve as your President for the last year. It was certainly memorable. I wanted to create and inspire awareness and a feeling of importance that we can hold on to and continue to grow. I think we began to do that and for that, I am so proud. Well, we'll call it a wrap. Thank you all. ■

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Blake W. Delaplane
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Taylor L. Dontje
Y.E. Du
Maeann R. Dunker
Jacqueline M. Dupuy
Thomas J. Garrity III
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Geoffrey N. Gottebrecht
Rachel A. Gries
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Jordan R. Harman
Olivia L. Houston
Cy M. Hudson
Brian Johnson
Erica B. Johnson
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Erik H. Gerstner
Mariah Latimer
Anita Paka
Alysiah Thomas
David S. Wachen

UPCOMING EVENTS/CLES

Due to the uncertainty surrounding COVID-19, FBA and Fairfax Law Foundation events may be cancelled, postponed, or transitioned to virtual programs.

Friday, June 4, 2021

Support Staff Orientation Program

3:00 PM - 5:00 PM

Cisco WebEx

\$30 Per Person

Tuesday, June 8, 2021

Virtual Annual Meeting Luncheon

12:00 PM - 1:00 PM

Cisco WebEx

FREE for FBA Attorney Members/\$20 Non-Members

Wednesday, June 9, 2021

Virtual Deposition CLE

4:00 PM - 6:00 PM

2.0 MCLE Credits (*Pending*)

Cisco Webex

\$70 FBA Attorney Members/\$100 Attorney Non-Members

\$50 FBA YLS Members/\$80 YLS Non-Members

Thursday, June 17, 2021

Palliative Care vs Hospice

12:00 PM - 1:00 PM

Cisco Webex

FREE for Elder Law Practice Section &

Wills, Trusts & Estates Section Members

Wednesday, October 13 - Saturday, October 16, 2021

2021 Annual Convention at Renaissance Charleston

Historic District

6.0 MCLE (2.0 Ethics) Credits (*Pending*)

Have a great idea or interesting topic in mind for a future CLE?

*Contact Brianna Allen
at ballen@fairfaxbar.org or
submit your ideas for the
CLE Committee's consideration
online at www.fairfaxbar.org.*

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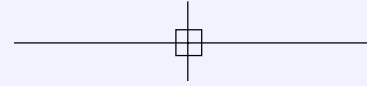
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Suite 460 - 1,841 SF (kitchen rough-in)



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LOOKING FOR A PRIVATE OFFICE FOR YOURSELF OR YOUR SMALL BUSINESS? Several sizes of private offices & small suites close to FFX Courthouse. Parking is included plus shared amenities, full service leases, 1 - 5 yr. terms:

- **4015 Chain Bridge Rd.** - Windowed private offices and 2-room suite option avail. now. **FOR LEASE:**
 - Suite 35 - \$675/mo, full service suite on upper level
 - Suite K - \$750/mo, Full Service on main level w/shared waiting area & conf. rm.
- **4101 Chain Bridge Rd.** - Windowed prvt. offices w/shared common area conf. rm. & kitchen avail. now. **FOR LEASE:**
 - Suite 302 - \$750/mo, full service, upper level end unit
 - Suite 102 - \$700/mo, full service, 1st flr/walk-in level
 - Suite 214/215 - \$1,450/mo, full service, 2nd floor unit

4103 Chain Bridge Road - Location! Flexible office suite sizes! Elevatored office building w/plenty parking across from Fairfax Courthouse! Office suites from 1,750 RSF - 3,500 RSF avail., 3-10 yr. term. LL will provide new paint, carpet, and turnkey building standard build-out w/4 year min lease. **LEASE - \$21 - \$23 PSF, full service.**

4101 Chain Bridge Road - 1,250 SF - 2,500 SF custom office space ready to be built-out for your use, currently in warm, lit shell condition. LL will provide building standard office build-out w/tenant's choice of paint & carpet, 4-yr min. term. **LEASE - \$25 psf, full service.**

10513 Judicial Drive - Suite 102 - 1,700 SF - 4,000 SF on 1st floor OR Suite 301 - 1,526 SF on 3rd. flr. corner suite of elevatored building directly across from Fairfax Courthouse. 1st floor space can be divided into two suites: approx. 1,700 rsf & 2,300 rsf. Great space in a convenient location! Covered parking for tenants! Building-standard turnkey build-out w/5-yr. min. lease. **LEASE - \$25 psf, Full Service, 3 - 5 yr. lease, avail. immed.**

10640 Page Avenue - Located next to Post Office on corner of Judicial with-in walking distance of FFX Courthouse. Suites from 1,560 - 2,520 contig. RSF. 3rd floor move-in ready spec suite 2,200 SF avail. for immed. delivery. **LEASE - \$23 psf, full service. Owner will provide paint & carpet in tenant's choice w/3-yr. lease (except spec suite). Additional build-out negot.**

10353-A Democracy Lane - Efficiently configured suite with 2 windowed offices, conf. rm, recep/waiting rm, kitchenette, BA & utility room; ideally suited for many professional uses. Unit has front & rear entrances. One assigned parking space plus free, unassigned surface parking in front & rear. Owner will give \$5,000 credit at closing.
FOR SALE - Listed at \$240,000

10373-B Democracy Lane - Great location between University Dr. and Old Lee Highway by Courthouse Shopping Plaza & next to new Capstone Collegiate Project. Upper level unit w/efficient layout: large reception/admin area, 2 large windowed private offices, kitchenette, BA, utility & storage closet. Plenty parking & exterior signage allowed. Renovated & move-in ready w/new paint, carpet & kitchenette! **SALE - \$225,000 (\$223 psf) OR LEASE - \$1,425 + elec, cln, phone & internet.**

4085 Chain Bridge Road - Great location & visibility! - 1,150 OR 3,150 RSF. Suite 401 - 1,150 rsf corner office on 4th floor has: recep/waiting rm w/hospitality bar, 2 prvt. offices, conf. rm, file or break room & closet. Owner will provide new paint & carpet w/3-yr. min. lease term. **Lobby Level** - 3,150 rsf avail. for office/medical/limited retail use, signage facing street, and direct entrances from Chain Bridge Road from rear parking deck.
LEASE - \$23 psf, full service, 2 - 5 yr. lease term.

10521 Judicial Drive, Unit 305 - Across Judicial Drive from Fairfax Courthouse! Lovely corner suite w/4 offices, large conference room, reception/admin area, eat-in kitchen, and storage/communication closet.
LEASE - \$2,310/mo (\$17 PSF include utilities) + cln, phone & internet, 2 - 5 yr. lease term. Landlord will provide new flooring in tenant's choice of color w/3-yr. lease min. Avail. immed.

Call for more details, more listings,
or to schedule a showing:

Jennifer Neel
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