

JOURNAL

Newsletter of the Fairfax Bar Association www.fairfaxbar.org November/December 2020 & January 2021



This year's convention was like no other! Unfortunately, due to the COVID-19 pandemic we were not able to meet in person. Still, we were able to create a full convention experience virtually.

More than 50 attorneys and 15 judges joined the Fairfax Bar Association for the virtual Unconventional Convention from October 14-16, for three days of networking, education, and fun! This year's convention featured speakers and education focused on themes of best practices for Virtual Advocacy Using Webex as well as Acknowledging and Mitigating the Effects of Structural Racism, Privilege, and Implicit Bias.

The Unconventional Convention kicked off with a highly anticipated Introduction to Virtual Advocacy Using Webex CLE followed by the President's Welcome Reception. Attorneys, judges, and staff enjoyed an evening of stories, laughter, and a cocktail or two.

Thursday morning started bright and early with an exhilarating Tone & Burn fitness class led by Linda Choe, Esq., Fairfax County Attorney's Office. Over the course of the day, Bar members attended various CLEs led by distinguished and captivating speakers and moderators. CLEs included Virginia Evictions CLE; Hot Topics in Criminal Law CLE; COVID-19 and Equity CLE; Attorneys Fees & Sanctions CLE; and the Innocence Project at the University of Virginia School of Law CLE. After wrapping up the day's CLE webinars, a few members channeled their inner Georgia O'Keeffe and participated in the Virtual Paint & Sip presented by Pinot's Palette.

On the last day of the Unconventional Convention, judges and attorneys came together for our first ever Judicial Java. Attendees were able to interact with judges in an informal, yet professional setting. Judges shared their perspectives on practice and procedure, professionalism and ethics, and other valuable behind-the-bench insights. Shortly after the Judicial Java, members took part in a 60-minute yoga session to help wake them up for the last day of webinars. CLEs began with a mid-morning CLE titled The Abuse & Neglect CLE: A Primer and a Demographic Breakdown of DFS Cases, and finished off with a transformative presentation on Acknowledging and Mitigating the Effects of Structural Racism, Privilege, and Implicit Bias in the Legal Profession CLE. Bar members came together for one last reception to toast to a successful virtual convention and claim raffle prizes. After three jam packed days spent together online, it was time to sign off and enjoy a relaxing weekend.

To the Bar members who logged on and spent the week with us: thank you, thank you, thank you! We hope you had a wonderful time. For those that were unable to attend, please check out our online CLE catalog for the video recordings of each session.

We appreciate your continued support of the Fairfax Bar Association as we weather the storm that is the COVID-19 pandemic. We will make it through this together!

We'll see you next year in Charleston, SC! ■

President's Column

By Donna R. Banks, Esq., President, Fairfax Bar Association

"Not everything that is faced can be changed, but nothing can be changed until it is faced." James Baldwin



We certainly have faced quite a bit this year. It is finally the end of 2020...an indescribable year that I'm certain will be the subject of theses, seminars, and Anthropology classes to come. In my first column as President, I stressed that in this new year, the challenges of 2020 would make us take stock in the things that were truly important, such as our family, our friends, and our colleagues. I didn't know that my words would ring so true.

This year we have been met with things that could be likened to a dystopian novel, a panoply of challenges to include systemic racism, a global pandemic, and the ongoing disparities of people within our communities. We have had to readjust, reexamine, and reevaluate what's important and address how we can change things for the better. To say the least, this year has been daunting mentally, physically, and emotionally to us all in different ways, but one thing is true: we continue to push through it all and persevere. We are taking the time to commit to our communities and to commit to justice.

As President of the FBA, I have to admit this year has not been easy. We creatively shifted gears to make things work; and in pursuing these goals, the FBA staff, the Board, the judges, and our members never let me down. Everyone worked tirelessly to make my dreams for our Bar and our membership a reality. Thank you so very much. For the first time, our annual convention, dubbed the "Unconventional Convention," went virtual, which is only fitting in this era of Zoom, WebEx, and Teams. It was new and it was unprecedented, but I am so proud to say it was a success. This success was only possible due to the people who worked so hard to pull it together.

My sincere appreciation and thanks go to everyone who participated in the "Unconventional Convention." From the CLE Committee, to the moderators, and particularly to the panelists and the speakers, everything was right on point. We tackled topics that had yet to but needed to be addressed in today's conversation. Topics such as Implicit Bias in the Judicial System, the University of Virginia Innocence Project, the CAREs Act, Abuse and Neglect Impact, as well as Criminal Justice Reform, and Technology in Our Practice were just some of the topics that were showcased. These programs were intended to look introspectively, making changes for the better and in turn making us proactive for change.

The diversity in topics presented, as well as the diversity of panelists, should reflect our Bar and showcase the invaluable resources that are contained within our specialty bars and our diverse legal community. It is my hope that this will continue to grow, with diverse viewpoints and perspectives on our varied committees with the Fairfax Bar. It is imperative, and my ongoing mission, that these discussions continue. They are too valuable to be left on the convention floor.

In the next six months of my presidency, it is my goal to continue to address the needs of our members, our courts, and our community through new technology and communication, to aid in the access of justice, and to build bridges within our legal community.

Although I have not had the opportunity to do some of the "shiny things" that come with being FBA President, i.e., planning a dazzling convention location or preparing for a Bench Bar Dinner Dance (postponed until 2022), other long lasting accomplishment goals have taken shape. I am so proud that we have laid the foundation for the Access to Justice Committee. It has been such an honor to see the commitment from our court, their committees, the specialty bars, and the defense bars, in coming together and effectuating real change for our community to ensure that all are heard and all are respected. We are just getting started and we are tackling these issues head on. I could not be prouder of our mission and our mission statement for access to justice for all.

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FAIRFAX BAR JOURNAL

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4110 Chain Bridge Rd., Suite 216

Fairfax, VA 22030-4009

Telephone: 703-246-2740

Fax: 703-273-1274

fbafairfaxbar.org

www.fairfaxbar.org

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Emily C. Baker 202-466-8960
Young Lawyers Rep.

Executive Director/Editor

Courtne L. Norris • 703-246-2732

cnorris@fairfaxbar.org

Communications & Marketing

Shonari A. James

703-246-3721

sjames@fairfaxbar.org

Graphic Design/Space Advertising

Ann Hill Thornton • 843-427-4330

rodangraf@aol.com

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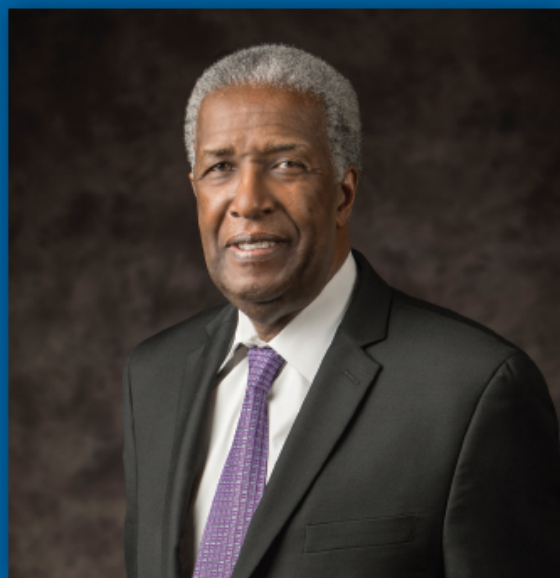
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kyates@fairfaxbar.org

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The Honorable Nolan Dawkins recently retired after over twenty-five years of distinguished judicial service in Alexandria, most recently serving twelve years as a Judge on the Circuit Court. He was the first African American Judge to serve in Alexandria, beginning his judicial tenure as a Judge of the Juvenile and Domestic Relations Court, including four years as Chief Judge. As a lawyer, Judge Dawkins enjoyed a successful career in private practice and as an Assistant City Attorney for Alexandria. He admirably served his community on various boards and committees including the Alexandria Community Justice Board, the Board of Governors of the Alexandria Bar Foundation, and the Virginia Supreme Court Advisory Committee on Court Rules. Judge Dawkins now brings this record of dedication, leadership, and accomplishment to The McCammon Group to serve the mediation and arbitration needs of lawyers and litigants throughout Virginia, DC, and beyond.

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FAIRFAX LAW FOUNDATION UPDATE

By Heather A. Cooper, Esq., President, Fairfax Law Foundation

When I assumed the role of President of the Fairfax Law Foundation in July, I was concerned about how things would go during this period of tremendous uncertainty. Would lawyers and law firms be in the position to help the Foundation achieve its mission? Would donations slow to a trickle (or even screech to a halt)? How would the Northern Virginia Pro Bono Law Center handle the increased needs of our low-income community?

I am so pleased to share, though, that the generosity of the FBA has continued with a heartwarming energy that makes me so proud! Many of you have donated to the First Hour Campaign and have done so in honor of someone who has had a positive impact on your legal career. If you haven't already done so, please check out the Foundation's Facebook page for some fabulous tributes to former mentors, fellow colleagues in the FBA, law clerks, members of the Bench, and even a nameless victim of domestic violence.

Also, the Foundation's spirited Giving Tuesday campaign, which took place on December 1st, generated enough donations in that one day to meet (and exceed) our goal for the event! This was quite an accomplishment considering all of the worthy causes that were deserving of charitable contributions in such a short window of time.

Make no mistake—the generous contributions of the legal community enable the Foundation to forge ahead with its mission during this critical time. In particular, the Northern Virginia Pro Bono Law Center (NVPBLC), supported by the Foundation, has been decisively tackling issues caused by COVID-19 for our low-income community members. As one example, the NVPBLC collaborated with the Fairfax County Economic Development Authority (FCEDA) and Start Small Think Big on the “COVID-19 *Pro Bono* Collaborative.” This highly coordinated initiative has provided free legal assistance to Northern Virginia businesses during the pandemic through remote legal and financial clinics and one-on-one sessions on pandemic-related issues. It is no surprise that the Director of *Pro Bono* Activities for NVPBLC, Arlene Beckerman, was one of only 21 lawyers from around the Commonwealth of Virginia to be included by *Virginia Business Magazine* as 2020 Legal Elite in the Legal Services/*Pro Bono* category. Congratulations Arlene!

The Foundation has a lot of work to do in 2021, and I know that we can continue to count on the generosity of our FBA members to help in terms of donated time, talent, and resources. Please keep in mind that, in addition to volunteer opportunities to make donations to our various campaigns throughout the year, there are also a few unique ways to help the Foundation sustain its mission to promote equal access to the justice system for all members of our community. These include:

Cy Pres Awards. *Cy Pres*, roughly translated from its French origins to “as near as possible” (think: “next best use”) is a doctrine enabling courts to approve settlements in class action lawsuits that include provisions for distribution of funds to charitable organizations, such as the Fairfax Law Foundation, that promote equal access to justice. These are funds that, for a variety of reasons, cannot be completely distributed to intended members of the suit (perhaps because class action members cannot be located and/or required steps for collection of funds were not completed by some members). If your firm handles class action lawsuits, please keep the Fairfax Law Foundation in mind if a *cy pres* award becomes appropriate or available in the structuring of settlements.

Planned Giving. A bequest is an easy way to make a lasting gift that will continue to benefit the legal community long after you are gone. Considering making a bequest to the Fairfax Law Foundation in your will or living trust, or designating the Foundation as the beneficiary of a retirement account or a life insurance policy. If you need specific information to complete this designation in your estate planning documents (such as the Foundation's Tax ID number), please contact the FBA office.

Whether you are donating to the First Hour Campaign or Fellows Program, volunteering to assist an indigent Fairfax County resident with a legal problem, or including the Foundation in your estate planning, know that your efforts and donations are very much appreciated. Here's to a safe and healthy 2021! ■



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REMOTE NOTARIZATION: A NOT-SO-NEW TOOL IN THE ESTATE PLANNING PRACTITIONER'S TOOL BELT

By Lisa M. Campo, Esq. and Aejaz A. Dar, Esq., Co-Chairs of the Wills, Trusts, and Estates Section

It is a rare occasion when Virginia is ahead of the times or on the forefront of something new where the law is concerned. However, that was exactly the case with remote notarization when Virginia became the first state to enact laws permitting it in 2012. Remote notarization offers a perfect solution to many of the challenges facing practitioners, especially those with estate planning practices, during these uncertain times of COVID-19. Many practitioners may have not even realized that remote notarization was a tool available to them long before anyone had heard of COVID-19.

In Virginia, notaries are empowered to take acknowledgments, administer oaths and affirmations, certify true copies of documents (other than court documents), certify affidavits of deposition of witnesses, verify facts and other acts as may be specifically permitted by law. In addition to the traditional pen and paper means of performing these acts that everyone is familiar with, notarial acts can also be done remotely in Virginia. With remote notarization, the signer to a document appears before a notary using audiovisual technology to meet the personal appearance requirement for "notarial acts." But for the audiovisual conference, a remote notarization proceeds just like a pen and paper notarization. The major benefit of remote notarization is that it permits the notary and the signer to be in different geographical locations.

Generally, the remote notarization process is as follows:

- The document to be signed and notarized is uploaded to a platform.
- The signer is notified that the document is ready to be signed and provided with a way to access the platform/website (usually by email).
- The signer is then prompted to begin the authentication process by answering identity questions.
- Once authenticated, the notary receives notification that the two-way audiovisual conference can begin. It is imperative that with the audiovisual conference each side be able to see and hear each other.
- When the notary and signer are connected through the audiovisual conference, the signer signs the document, and the notary electronically notarizes the document completing the act.

Remote notarization in Virginia can only be performed by an already commissioned notary who separately applies to serve as an electronic notary through the Secretary of the Commonwealth. The electronic notary must apply by providing an electronic seal that includes at a minimum the notary's name (as commissioned), jurisdiction, registration number, and commission expiration date. While only an electronic notary can perform a remote notarization, an electronic notary can also perform pen and paper notarizations.

Even though the use of Skype, Facetime, Zoom, WebEx, etc., has become extremely prevalent in the legal field during these times of COVID-19, the technology necessary to comply with the Secretary of the Commonwealth's Assurance Standards for remote notarization is different and these platforms are insufficient. Several vendors offer platforms that meet the requirements, and it is the notary's responsibility to ensure that the platform he or she uses is compliant. While not an exhaustive list, the Secretary of the Commonwealth's website lists the following vendors that have compliant platforms: Doc Verify, Lender Close, Notarize, NotaryCam, Pavaso, Safedoes, SIGNix, and World Wide Notary.

There is no question that we are all waiting to move forward to the "new normal" and that better times are on the horizon. Remote notarization was here long before COVID-19, and the reality is that it will be here long after COVID-19 is a distant memory. Perhaps we as attorneys need to reexamine what other tools we have in our tool belt that we may not have known were there. We just may find some other tools that open the door to even more possibilities and help us work smarter, not harder. ■



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COVID-19 FORCED US TO SWALLOW THE TECHNOLOGY PILL

By Jonathan Phillips, Esq., Chair, Technology and e-Commerce Section

The practice of law tends to be old-fashioned. That is not a bad thing—our profession is knowledge-intensive and relies upon relationships and experience more than innovation and automation. It is no surprise that the adoption of technology is not our strong suit.

In many ways, the law itself cannot decide to accelerate with technology. The law is reliant on legislative action, well-thought-out rules of procedure, and a lengthy appellate process; it is rooted in long-standing formality and accepted habits as old as our country itself. Many professions have been transformed by technology in the past several decades, but that simply has not come to pass as significantly with the practice of law.

That natural progression of experienced attorneys into positions of decision-making and as members of the highest levels of our judiciary could arguably also play a role. However, even if some more seasoned lawyers never imagined the use of a computer when they were in law school, those individuals likely have adopted technology into their personal lives as the years have passed. Age does not seem to create a top-heavy explanation for our profession's lack of interest to adopt change and to embrace technology compared with other professions. In September 2019, the American Bar Association reported that nearly one third of all lawyers are under 35 years old. Change sometimes must be forced.

While the pandemic has produced so much in the ways of disruption, suffering, and uncertainty, in a separate and small way, it has given something different to the profession of law. Backed by the need to avoid in-person contact, the local procedures of our courthouses and our courtroom routines have undergone tremendous transformation.

Electronic filings, remote appearances, and Zoom meetings with clients all seem to be the new normal in a domain where handshakes and eye contact were fundamental. Some local courts have accomplished at an unfathomable speed what took federal courts years to implement. Most significant is not the actual implementation during this international crisis alone, but the forced adoption by all participants to utilize the technology.

In Fairfax County specifically, our “virtual” and “distanced” courtroom hearings and procedures might have been unthinkable exactly one year ago. Throughout the day inmates at the detention center communicate with judges and litigants via tablets, hyperlinks inviting attorneys to a virtual room regularly flow into our email inboxes, probate appointments have gone entirely online to alleviate the need for the public to enter the courthouse, and full trials can occur without any two people existing in the same room—even a complicated abuse and neglect hearing in the Juvenile and Domestic Relations District Court can simultaneously involve well over a dozen participants interacting via teleconference, each from their own office or home.

One fantastic day soon, we will have succeeded as a society to overcome COVID-19, but how many of these innovations will remain in place? Perhaps some will continue to be utilized where convenience surpasses formality, or where the mold of tradition is forever broken, but we certainly have swallowed our dose of technology in 2020 and even if we winced a bit at the flavor, when it's all said and done, “It wasn't that bad, was it?” ■

FBA LEGAL ADMINISTRATOR SECTION

*By Jennifer Kubal, Chair,
Legal Administrator's Section*

The FBA Legal Administrator Section is looking forward to 2021. Working remotely has been an adjustment for us all. Our Section would like to focus on helping the legal community with resources and guidance to navigate this new landscape. A critical component of continued productivity, engagement, and resiliency is to look inward and focus on our own health and well being so we can help those we support. We will hold a series of webinars focused on exercises you can do at your desk, (be it at home or in the office), mindful meditation, and healthful eating.

'Tis the season to indulge...healthfully!

I think we can all agree that taking care of our health should be a priority no matter what. However, it also is important to remember that striving for health does not mean you can't indulge once in awhile.

By implementing some easy, yet effective, healthy alternatives in your ingredients you can make baking treats as healthy as they can possibly be, allowing you to truly have your cake and eat it too.

So enjoy this delicious Pumpkin Zucchini Bread. Follow along with this recipe (with a healthy twist) by Corporate Wellness Specialist Ruvu Makuni.

It's quick and easy, and it tastes amazing. Enjoy.

Ingredients:

- 1.5 cups Gluten-free Almond Flour
- 1 tsp Cinnamon
- 1 tsp Pumpkin Pie Spice
- 1/2 tsp Baking Soda
- 1/2 tsp Baking Powder
- 1/4 cup Pecans, Diced
- 1/4 cup Dairy-Free Dark Chocolate Chips
- 3 tbsp Applesauce
- 2 tbsp Olive Oil
- 1 cup Coconut Sugar
- 1 cup Thinly Shredded Zucchini
- 1/2 cup Organic Canned Pumpkin



Instructions:

- Whisk Dry Ingredients Together
- Mix Applesauce, Oil, Coconut Sugar & Canned Pumpkin Together
- Mix All Ingredients Together, Adding Zucchini, Pecans, and Chocolate Chips
- Grease 9x5-inch Loaf Pan and Add Mixture
- Bake at 350°F/176°C for Approx. 40 Minutes
- Enjoy

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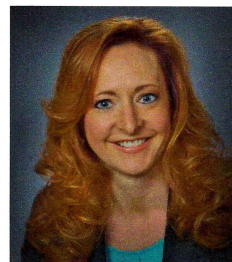
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Briglia Hundley, P.C. is pleased to announce that Amy L. Bradley is now a Partner, and William T. DeVinney and Melissa E. Sevier have joined the firm.

Ms. Bradley has been a practicing attorney for over 10 years. Since joining Briglia Hundley in 2017, Ms. Bradley has developed a thriving personal injury practice while continuing to handle serious criminal cases and complex civil litigation.

Mr. DeVinney brings more than 20 years of broad litigation experience to the firm in the areas of antitrust, intellectual property, employment, securities, complex commercial litigation, and white-collar criminal defense.

Ms. Sevier is a recent graduate of George Mason University's Antonin Scalia Law School. She began at Briglia Hundley as a law clerk during her first year of law school. Ms. Sevier will support the firm's land use, accountant's liability, and commercial litigation practices.

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LAW RELATED EDUCATION COMMITTEE

By Joanna Faust, Esq., Chair

The primary goal of the FBA's Law Related Education Committee is to educate the children of Fairfax County about the legal system and the role of the judicial branch in government.

In years past, this has meant working closely with Fairfax County Public Schools (FCPS), with its diverse student population of more than 188,000 students in almost 200 elementary, middle, and high schools, and education centers. Attorney volunteers from the FBA membership visit FCPS schools to speak at civics, government, and business law classes; conduct mock trials for elementary students; and participate at Career Day.

Every year, the Committee also assists in coordinating the extremely successful Court Tour Program, which is sponsored by the Fairfax Law Foundation. The Court Tour Program is offered to all eighth grade students in the County, including private, parochial, and home school students. Through the Program, students spend the morning touring the Juvenile and Domestic Relations District Court, the General District Court, and the Circuit Court at the Fairfax Courthouse with their attorney volunteers, who also assist the students in performing a mock trial in front of a J&DR judge. In 2019, over 50 tours were conducted for approximately 2,000 students.

The Committee also organizes the FBA's participation in the City of Fairfax's annual Chocolate Lover's Festival, held every year on the first weekend of February. The Historic Courthouse is opened to host children of all ages with mock trials, a lawyer-themed game show, and an up-close look at historical documents from the County's Archives.

All of this came to an abrupt halt in 2020 with the COVID-19 pandemic.

With students learning from home in virtual environments, and restrictions in place to limit the size of gatherings, all court tours and in-person speaker events have been cancelled. The City of Fairfax also recently decided to cancel the Chocolate Lover's Festival for 2021.

The Committee is faced with the dilemma of how to continue to serve the County's children and provide their teachers with the information and tools needed to educate students without using any of the tried-and-true methods so successful in the past.

In order to continue the Committee's rich tradition of helping Fairfax's children, volunteers will need to adapt and think of unique ways to reach out in this new virtual climate. Otherwise, we risk losing not only the opportunity to educate students this year but also losing the momentum that built up in past years.

The Committee urges all FBA members (with school-aged children or not!) to reach out with ideas or suggestions on how we can continue to reach Fairfax's children in this unusual time. Please contact Courtnie Norris at cnorris@fairfaxbar.org or Joanna Faust at joanna.faust@fairfaxcounty.gov for more information. ■



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LAW PRACTICE MANAGEMENT SECTION

*By Molly Peacock, Esq. and
David Ginsberg, Esq., Co-Chairs*

As we enter our second year as co-chairs, we recognize that all of us are facing major changes in the management and operation of our legal practices.

In “normal” times, our Section tries to help practitioners find the most efficient way to manage their practice. Our programs and events have ranged from periodic get-togethers to discuss the issues of the day to technology-based programs.

We continue to discuss and explore these issues during the pandemic. Our Section has tackled the issues caused by the changes in the legal community, including how to provide the best possible legal services; operate efficiently in a remote environment; maintain a firm’s camaraderie when no one is coming to a physical office; conduct hearings by video; use technology to facilitate interactions resulting from employees whose children are no longer physically attending child care or school.

Even when the world returns to some semblance of normal, we anticipate that our law practices will have changed forever. Clients will be excited to meet by video instead of struggling through rush hour traffic to reach your office. Courts may continue video conferences for certain proceedings. Employees may have proved that they can maintain their productivity from home (or the bench), and want to continue working from somewhere other than your firm’s office.

In the upcoming year, our Section will support the following events: Spring CLE that addresses a symptom of living through a pandemic—flared tempers—and how to maintain a good relationship with a client; the Fairfax Bar’s Kick the Tires seminar; social events designed to enable practitioners to meet casually to discuss the successes and challenges that they are encountering; and our annual Fall Law and Technology CLE.

As the Law Practice Management Section moves forward, we welcome your thoughts and ideas as to how practices can thrive in this new environment. We hope to see you at our monthly meetings on the second Tuesday of each month at 8:30 AM. ■

PRESIDENT'S ARTICLE

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The committee mission statement is "To promote equal justice under the law, provided to and perceived by all people, and the elimination of systemic racism and disparate treatment and impact in the administration of, and access to, justice in Fairfax County."

As I stated previously, I understand that I have been given a great opportunity to present these issues to our members and to our community. Any challenges that we have faced have allowed me an opportunity to be a voice to reach out and to truly recognize the contributions of our Bench, Bar, our specialty bars, and the court committees that make us so special. I am so honored to have this opportunity to be able to promote a platform that speaks to equal justice and that resoundingly will make a difference. That was, and is, my continued commitment. I have been truly blessed with the FBA staff, the Board of Directors, the court committees, judges, and members of the Bar, who are so committed to change.

My wish, my prayer, in ushering in 2021 is for a continued strength that we have undoubtedly gained in a year of challenges. Blessings to everyone for a happy, healthy, and peaceful New Year! ■

UPCOMING EVENTS/CLEs

Due to the uncertainty surrounding COVID-19, FBA and Fairfax Law Foundation events may be cancelled, postponed, or transitioned to virtual programs.

Tuesday, January 26, 2021

VIRTUAL STATE OF THE JUDICIARY LUNCHEON

12:00 PM - 1:30 PM

Cisco Webex

FREE for FBA Members / \$20 Non-Members

Space is limited! The registration deadline is January 22nd.

Registrants will receive a link to the event one day prior.

Thursday, January 28, 2021

NEWLY ADMITTED ATTORNEY ORIENTATION CLE

2:00 PM - 5:00 PM

2.5 MCLE Credits (*Pending*)

Cisco Webex

\$30 Registration Fee

Wednesday, February 3, 2021

ASSISTING ONE COMMUNITY: NEIGHBORHOOD OUTREACH PROGRAM TRAINING (Webinar)

9:30 AM - 11:40 AM AND 1:30 PM - 3:40 PM

A comprehensive training to prepare volunteer lawyers to assist *pro bono* clients throughout the community.

Questions: Contact Arlene Beckerman:

abeckerman@fairfaxbar.org; 703-246-3779

Thursday, February 11, 2021

HISTORY OF POVERTY AND SYSTEMIC BARRIERS CLE (Webinar)

3:00 PM - 5:00 PM

2.0 MCLE Credits (*Pending*)

Cisco Webex

\$70 FBA Attorney Members / \$100 Attorney Non-Members

\$50 FBA YLS Members / \$80 YLS Non-Members

Tuesday, February 16, 2021

CRIMINAL LAW SECTION MEETING CLE: THE BASICS OF EXPUNGEMENTS

4:00 PM - 5:30 PM

1.5 MCLE (0.5 Ethics) Credits (*Pending*)

Cisco Webex

FREE for FBA Criminal Law Section Members

\$52.50 for FBA Non-Section Members

\$75 for Attorney Non-Members

Registration will close on February 16, 2021 at Noon.

Thursday, February 25, 2021

LEGAL RESEARCH & ETHICS CLE (Webinar)

4:00 PM - 7:00 PM

3.0 MCLE (1.0 Ethics) Credits (*Pending*)

Cisco Webex

\$105 FBA Attorney Members / \$150 Attorney Non-Members

\$75 FBA YLS Members / \$120 YLS Non-Members

Wednesday, March 10, 2021

CHILD EVIDENCE & TESTIMONY CLE (Webinar)

12:00 PM - 1:30 PM

1.5 MCLE Credits (*Pending*)

Cisco Webex

\$52.50 FBA Attorney Members / \$75 Attorney Non-Members

\$37.50 FBA YLS Members / \$60 YLS Non-Members

Tuesday, April 6, 2021

NUTS AND BOLTS OF PRACTICE IN THE EDVA "ROCKET DOCKET" CLE (Webinar)

11:00 AM - 2:00 PM

3.0 MCLE Credits (*Pending*)

Cisco Webex

\$105 FBA Attorney Members / \$150 Attorney Non-Members

\$75 FBA YLS Members / \$120 YLS Non-Members

Saturday, May 1, 2021

LAW DAY WEINER ROAST

Saturday, June 5, 2021

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CLASSIFIED AD Office Space for Lease

Law office for rent in a recently renovated street-level office townhouse at 10615 Judicial Drive, Suite 101. A short walk to nearby Fairfax County Courthouse. Ample gated parking. Office furnishings available at no additional cost. High-tech conference room with 65" color monitor and integrated Logitech video conferencing hardware that's ready for your Zoom or Webex video teleconferences. Ultra-fast WIFI included. Copier. Two in-suite bathrooms, kitchen, reception area. Please contact Mike Murphy, 540-222-1818.



Child Support & Disability: Get It Right The First Time

In a divorce where there are children with special needs, you need to get child support right the first time. A plan that works for a young child may not work when they turn 18. Every dollar of support could work against an adult receiving means-tested government benefits.

Having to re-do documents doesn't look good if the problem is avoidable.

A Self-funded Special Needs Trust with The Arc of Northern Virginia is the perfect solution. It's an approach that balances the child support with the need to preserve government benefits.

We help by:

- **Structuring trust documents** to ensure benefits aren't compromised.
- **Serving as Manager**, making objective, system-savvy trust spending decisions.
- **Advising and guiding trust clients** using our deep and current knowledge of disability systems.
- **Partnering with KeyBank as Trustee** to ensure responsible management of trust assets.

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Contact Tia Marsili, Director of Trusts to learn more

tia.marsili@thearcfnova.org
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LOOKING FOR A PRIVATE OFFICE FOR YOURSELF OR YOUR SMALL BUSINESS? Several sizes of private offices & small suites close to FFX Courthouse. Parking is included plus shared amenities, full service leases, 1 - 5 yr. terms:

- **4015 Chain Bridge Rd.** - Windowed private office on upper level. Owner will provide new paint & carpet w/2 yr. min. lease.
LEASE Suite 35 - \$700/mo, Full Service. 1 - 5 yr. term. Avail. immed.

4103 Chain Bridge Road - Location! Flexible office suite sizes! Elevated office building w/plenty parking across from Fairfax Courthouse! Office suites from 1,750 RSF - 3,000 RSF avail., 3-10 yr. term. LL will provide new paint, carpet, and turnkey building standard build-out w/4 year min lease. **LEASE - \$23 PSF, full service.**

4101 Chain Bridge Road - 1,250 SF - 2,500 SF custom office space ready to be built-out for your use, currently in warm, lit shell condition. LL will provide building standard office build-out w/Tenant's choice of paint & carpet, 4-yr min. term. **LEASE - \$25 psf, full service.**

10615 Judicial Drive, Unit 403 - Move-in ready! Lovely upper level end unit w/great windowline & high ceilings for lots of natural light. Floor plan: lrg. central admin/recep/conf. area, 3 prvt. offices, recently renovated BA & eat-in kit. Perfect for most professional uses.
LEASE - \$1,625/mo + elec, cln, phone & internet. 2 - 5 yr. lease term. Avail. immed.

10513 Judicial Drive - Suite 102 - 1,700 SF - 4,000 SF on 1st floor **OR Suite 301** - 1,526 SF on 3rd. flr. corner suite of elevated building directly across from Fairfax Courthouse. 1st floor space can be divided into two suites: approx. 1,700 rsf & 2,300 rsf. Great space in a convenient location! Covered parking for tenants! Building-standard turnkey build-out w/5-yr. min. lease.
LEASE - \$25 psf, Full Service, 3 - 5 yr. lease, available immed.

10640 Page Avenue - Located next to Post Office, on corner of Judicial within walking distance of FFX Courthouse. Suites from 1,100 - 7,740 contig. RSF avail.; 13,200 total RSF available. 3rd Floor move-in ready spec suites between 1,100 - 2,200 SF are being built now for immed. delivery.

LEASE - \$23 psf, full service. Owner will provide building standard turnkey build-out w/5-yr. min. lease term OR w/3-yr. lease term. Owner will provide paint and carpet in tenant's choice.

10373-B Democracy Lane - Great location in the heart of FFX City between University Dr. and Old Lee Highway by Courthouse Shopping Plaza. Upper level unit w/efficient layout: large reception/admin area, 2 large windowed private offices, kitchenette, BA, utility & storage closet. Plenty parking & exterior signage allowed. Renovated & move-in ready w/new paint, carpet & kitchenette!

SALE - \$226,575 (\$225 psf) OR LEASE - \$1,425 + elec, cln, phone & internet.

4085 Chain Bridge Road - Great location & visibility! - 3,150 RSF on Lobby Level avail. for office/medical/limited retail use has signage facing street and direct entrances from Chain Bridge Road & rear entrance from parking deck. Suite 300 - 1,100 rsf w/lrg. admin area, 3 prvt. offices & conf. rm. will be ready by 10/15. Suite 401 - 1,150 rsf corner office on 4th floor has: recep/waiting rm w/hospitality bar, 2 prvt. offices, conf. rm, file or break room & closet. Owner will provide new paint & carpet w/3-yr. min. lease term.

LEASE - \$23 psf, full service, 2 - 5 yr. lease term.

10521 Judicial Drive, Unit 305 - Across Judicial Drive from Fairfax Courthouse! Lovely corner suite w/4 offices, large conference room, reception/admin area, eat-in kitchen, and storage/communication closet.

LEASE - \$2,310/mo (\$18 PSF) + elec, cln, phone & internet, 2 - 5 yr. lease term. Landlord will provide new paint throughout in tenant's choice of color. Avail. immed.

Call for more details, more listings,
or to schedule a showing:

Jennifer Neel

Questor Realty, Inc.

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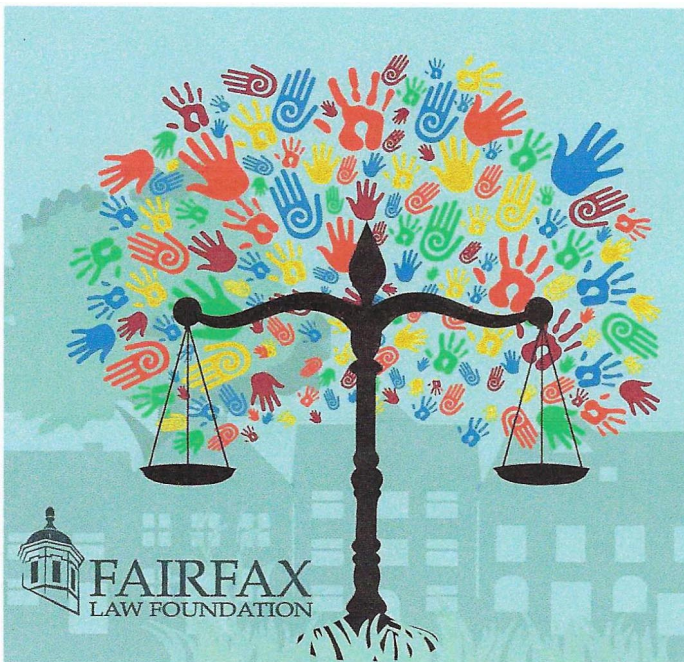
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