EXECUTIVE SUMMARY
JANUARY 2025 FAIRFAX CIRCUIT COURT JUDICIAL SCREENING

THOMAS WILLIAM REPCZYNSKI

Thomas William Repczynski is a graduate of Dartmouth College and George Mason School of Law (1996). He is Presently a Principal/Shareholder at Offit Kurman, P.C. in the Tysons Corner office, where he practices general civil and business litigation, as well as real estate litigation and estate litigation. His practice area includes substantial overlap with domestic relations work. Prior to joining Offit Kurman, P.C., Mr. Repczynski was a Shareholder at Bean Kinney & Korman, where he practiced from 1998 until 2010.

Mr. Repczynski is an incredibly involved member of several local bar associations. Mr. Repczynski served on the Fairfax Bar Association Board of Directors, holding numerous leadership positions including President**.** He was previously on the budget committee, investment committee, law library committee, and judicial selection committee of the Fairfax Bar. He also served as president of the Northern Virginia Bankruptcy Bar Association, which included *ex officio* membership on the Local Rules Committee of US Bankruptcy Court for the Eastern District of Virginia.

He resides in Fairfax County, Virginia with his wife.

EXPERIENCE AND LEGAL ABILITY

Mr. Repczynski has been practicing law for thirty years, covering a wide array of civil litigation issues. He does extensive work in bankruptcy, real estate, and business litigation. He has been named in *The Best Lawyers in America* for Litigation – Trusts and Estates for 2024-2025. He has been invited to speak to members of the Fairfax County Circuit Court and Juvenile and Domestic Relations Court on issues regarding judicial ethical constraints on accepting gifts, stipends, etc. in exchange for attending, participating, and or/presenting at Bar-related events. He is a frequent lecturer on the crossover between estate litigation and family law matters.

In addition, Mr. Repczynski publishes a monthly electronic newsletter, "*Expressio Unius"*, and a bi-monthly mailing called "Legal Laughs."

The Committee found that Mr. Repczynski, while having extensive experience in matters pertaining to civil litigation, had not fully developed his approach to presiding over domestic relations or criminal matters. When questioned by the Committee regarding proactive steps in this regard they found his responses to be unsatisfying. The Committee did not express any other concerns regarding his experience.

FAIRNESS AND TEMPERAMENT

Mr. Repczynski demonstrated an even keeled temperament before the Committee. While his responses were direct to the question asked, the panel felt as though they did not provide sufficient insight to his personality, judicial philosophy or approach to the bench.

PROFESSIONALISM AND INTEGRITY

Mr. Repczynski through his presentation and references epitomizes the highest level of professionalism and integrity to serve as a judge on the Circuit Court. This Committee finds him to be very dedicated to the proper practice and implementation of justice, as well as a dedicated member of our local legal community.

OVERALL EVALUATION

Mr. Repczynski came before the committee with a strong civil litigation background and tremendous community involvement. When pressed with specifics regarding his plan to prepare for the role of Circuit Court judge, the committee found his responses lacking. Mr. Repczynski identified his weaknesses in serving as a judge of the Circuit Court bench, including limited jury trial and criminal experience, as well as in certain subject matter areas within domestic relations work.

The Committee strongly recommends that Mr. Repczynski take further steps to increase his knowledge in areas of law outside of his usual course of practice.

The Committee believes strongly based on Mr. Repczynski's bar and community involvement that he possesses many of the ideal qualities to serve on the Circuit Court bench. The Committee believes that further education, observation, and communication of these efforts would serve Mr. Repczynski well in any future applications.

COMMITTEE RECOMMENDATION: QUALIFIED