**EXECUTIVE SUMMARY**
**OCTOBER 2026 FAIRFAX CIRCUIT COURT JUDICIAL SCREENING**

## MATTHEW BIRCH KAPUSCINSKI

Mr. Kapuscinski received his B.S. from Mary Washington College, *magna cum laude,* with a degree in Economics in 2004. He received his J.D. from William & Mary School of Law in 2011 and served as Editor in Chief of the Law Review. Mr. Kapuscinski was admitted to practice law in Virginia (2011), the District of Columbia (2014), the U.S. District Court for the Eastern District of Virginia (2015), the U.S. Bankruptcy Court for the Eastern District of Virginia (2016), and the U.S. District Court for the District of Columbia (2020).

Mr. Kapuscinski resides in Burke, Virginia with his wife and two children.

## EXPERIENCE AND LEGAL ABILITY

Mr. Kapuscinski is currently a shareholder at the law firm of Odin, Feldman & Pittleman, P.C. (OFP) in Reston, Virginia. He serves as Chair of the firm's Litigation Group and handles complex civil litigation including commercial, contracts, labor, employment, construction, and criminal defense. Prior to working at OFP, Mr. Kapuscinski served as an Assistant Commonwealth's Attorney in the Office of the Commonwealth's Attorney for Fairfax County from 2011 to 2015. As an ACA, he prosecuted felonies and misdemeanors and served as lead counsel in over 15 jury trials and in hundreds of bench trials. Mr. Kapuscinski has served as a substitute judge for the 19th Judicial Circuit since July 1, 2022.

## FAIRNESS AND TEMPERAMENT

Mr. Kapuscinski has the appropriate temperament for a jurist. Through his interview and conversations with his references, the Committee has found Mr. Kapuscinski to be thoughtful, considerate, patient, earnest, respectful, and intelligent. The Committee was particularly impressed by how Mr. Kapuscinski's chosen references spoke about his work ethic, intelligence, demeanor, and overall suitability for this position.

## PROFESSIONALISM AND INTEGRITY

Mr. Kapuscinski serves as a member of the Board of Directors of Legal Services of Northern Virginia. He has been a member of the George Mason American Inn of Court since 2017 and currently serves as President-Elect. He is a former faculty member of the Harry L. Carrico Professionalism Course for the Virginia State Bar. Mr. Kapuscinski has been listed in *The Best Lawyers in America* (Criminal Defense) from 2023 to present; Top Attorneys (Criminal Defense) by *Arlington Magazine* in 2021 and 2023–2025; and Legal Elite (Criminal Law) by *Virginia Business Magazine* in 2018, 2020, and 2023–2025.

## OVERALL EVALUATION

The Committee was substantially impressed by Mr. Kapuscinski's demonstrated legal knowledge, demeanor and dedication to public service. His service as a substitute judge, service on the Board

of Directors of Legal Services of Northern Virginia, and the demonstrated diversity of his legal practice spanning both criminal and civil law are particularly impressive. Since the Committee's recommendation of Mr. Kapuscinski's candidacy in November 2025, he has even further impressed the Committee with the steps he has taken to demonstrate his qualifications for this position. We strongly believe that Mr. Kapuscinski would be an impartial, compassionate, and decisive jurist, and would be a particularly suitable and welcome addition to the Fairfax Circuit Court.

**COMMITTEE RECOMMENDATION: RECOMMENDED**