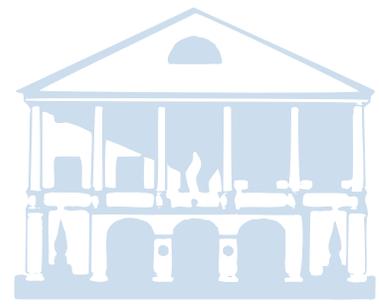


# EXECUTIVE SUMMARY

Newsletter of the Federal Executive Institute Alumni Association



May 2018, Number 439

## PRESIDENT'S COLUMN

### Remembering Those Who Made the Ultimate Sacrifice

By Peter (Duke) Duklis (P387)



Peter Duklis (P387)

Marvelous May is here! The unofficial start of summer is Memorial Day, on May 28. While most of us will be focusing on what to do

with a three-day

weekend, I urge you to remember the reason for Memorial Day. The

day is meant to honor those men and women who gave the ultimate sacrifice so that we could enjoy the fruits of living in such a great and free country. No matter where you are, please take time on Memorial Day to honor those Americans who died for our rights and freedom.

The FEIAA Board of Directors Annual Strategy Meeting at FEI was held April 13–15, 2018. The Board had a great weekend and accomplished a lot. I want to point out one key accomplishment, to peak your interest: We have developed a plan to revamp and improve our FEIAA website to make its content more accessible, and we are adding many new features, such as an app for smartphones. These necessary updates have been a long time coming.

During the retreat, Board committees worked on their strategic goals for 2018. Four areas of focus were identified and activities were planned to meet each area:

- **Networking/Maintaining** – Create opportunities for alumni to connect with each other through FEIAA newsletters and social events.
- **Professional/Leadership** – Build and sustain staff development through webinar series, book talks, and the annual Executive Forum.
- **Senior Executive Service (SES) Preparation** – Deliver Executive Core Qualification (ECQ) webinars, establish an online SES resource library, and build capacity to deliver SES Mentoring/Coaching through

collaboration with the Senior Executive Association (SEA) and other federal executive leadership associations.

- **Membership** – Actively increase and retain long-term membership.

The FEIAA Board wishes to extend special thanks to Dr. Suzanne Logan, director of the Center for Leadership Development and director of the Federal Executive Institute (FEI); Dr. Greg Gifford, dean of the FEI; and FEI staff members for their hospitality and support of the Alumni Association. For information on 2018 FEIAA Board members' names and backgrounds, please check out the E-Town Hall Slide presentation available on our website at FEIAA.org.

I would like to thank the Board members for all their hard work, great ideas, and dedication to you, our members. Please take time to thank them when you see them.

I would love to know your aspirations for this newsletter and any timely topics you'd like to see addressed in it. Please provide us with your comments or other ideas at [office@feiaa.org](mailto:office@feiaa.org) or directly to me at [peter.s.duklis@hud.gov](mailto:peter.s.duklis@hud.gov). ■

## IN THIS ISSUE

- 1 **PRESIDENT'S COLUMN**  
Remembering Those Who Made the Ultimate Sacrifice
- 2 **FEI NEWS**  
Graduation Speech: A Combination of Traits
- 4 **Footsteps Series Programs**  
Focus on Fostering Innovation
- 5 **Celebrating 50 years of FEI: A New Director and Renewed Directions**  
**FEIAA NEWS**  
Introducing FEIAA's Newest Board Member, Dr. Glenda B. Arrington
- 6 **May Is Asian-Pacific American Heritage Month**
- 7 **Contribute to FEIAA's Webinar Series**  
Class Notes  
Calling All Authors!
- 8 **PARTNER ACTIVITIES/EVENTS**



continued on page 2

## PRESIDENT'S COLUMN

continued from page 1

## Duke's Delicacy of the Month

The Federal Executive Institute Alumni Association and its co-sponsors, the Federal Executive Institute and Hooks Book Events, have developed an exciting Executive Forum for 2018. It will be held at the Marvin Center on the campus of The George Washington University on May 16, 2018. The theme for the Forum is "Dynamic Leadership for Challenging Times."

**Theme:** Dynamic Leadership for Challenging Times

**Location:** Marvin Center, The George Washington University

**Confirmed Speakers:** Daniel Pink, Kristi Hedges, Rob Kramer, Daphne Jefferson, and Russ Linden

We look forward to your participation in this important and valuable event. The registration form is available at [www.feiaa.org](http://www.feiaa.org). ■

### May Is Mental Health Awareness Month

May is Mental Health Awareness Month (also referred to as Mental Health Month). This initiative reaches millions of people in the United States through the media, local events, and screenings.

Mental Health Awareness Month was started in the United States in 1949 by the Mental Health America organization (then known as the National Association for Mental Health) and came about by presidential proclamation. Every year in mid-March, Mental Health America releases a toolkit of materials to guide preparation for outreach activities during Mental Health Awareness Month. During the month of May, Mental Health America, its affiliates, and other organizations interested in mental health conduct a number of activities that are based on a different theme each year.

The purpose of Mental Health Awareness Month is to raise awareness and educate the public about various mental illnesses, such as the 18.1 percent of Americans who suffer from depression, schizophrenia, and bipolar disorder; the realities of living with these conditions; and strategies for attaining mental health and wellness. It also aims to draw attention to suicide, which can be precipitated by some mental illnesses.

Additionally, Mental Health Awareness Month strives to reduce the stigma that surrounds mental illnesses. ■

### Leadership Quote of the Month

*Only the dead have seen the end of war.—Plato*

### FEI NEWS

## Graduation Speech: A Combination of Traits

By Casey L. Deering (P443)

The following graduation speech was given at the conclusion of the Leadership for a Democratic Society (LDS) Class 443 in April.

Wow. Where do I start? I can't believe you all were comfortable letting a millennial tackle this speech. Don't worry—I promise to only use pop culture references from the '80s. The '80s are awesome after all, since that's where millennials come from.

When we started this journey, one of the first things we were asked to do was put together a skit on what it means to be a federal executive today, and I somehow convinced my group to incorporate the last scene of *The Breakfast Club*, where the students have to complete their Saturday school assignment writing an essay about who they are. They answer in the simplest

#### FEIAA OFFICERS

President: Peter (Duke) Duklis (P387)

Vice President: KimOanh Nguyen-Lam (P382)

Treasurer: Scott Johnston (P371)

Executive Secretary: Trina Smith (P413)

Immediate Past President: Marc Flaster (P323)

#### BOARD MEMBERS

Glenda Arrington (P434)

Janettarose Greene (P404)

Colin Gwin (P423)

Jonathan Herrmann (P331)

Amy Johnson (P406)

James Laws (P381)

Deb Schweikert (P272)

#### PROGRAM COORDINATOR

Maya Laws Barney

Fax: (202) 331-7779

E-mail: [office@feiaa.org](mailto:office@feiaa.org)

#### FEI LIAISON

Michael Belcher (P391)

Phone: (434) 980-6360

E-mail: [Michael.Belcher@opm.gov](mailto:Michael.Belcher@opm.gov)

#### WEBSITE/STORE/FOUNDATION

[www.feiaa.org](http://www.feiaa.org)

#### SOCIAL MEDIA

Facebook:

[www.facebook.com/feialumniassociation](http://www.facebook.com/feialumniassociation)

LinkedIn:

[www.linkedin.com/grp/home?gid=147566](http://www.linkedin.com/grp/home?gid=147566)

#### MEMBER SERVICES

CALL ANYTIME

(703) 725-2863

#### NEWSLETTER EDITOR

Beth Lawton

E-mail: [beth@canoemediaservices.com](mailto:beth@canoemediaservices.com)

terms—one-word answers—a brain, a princess, a jock—noting they realize that these simple terms applied to each of them.

I believe federal executives are the combination of traits that we each bring to the table, with all our differing strengths. I love the memories and friendships we have formed from the openness we've been fortunate to experience here. For all of our differences, I see much common ground. I see peers who have pushed boundaries, shattered glass ceilings, and helped reshape what it means to be a federal executive. I also see a faculty that has taken the time to understand our journeys and serve as Sherpas as we define the personal, professional, and organizational growth we are seeking.

What a privilege it has been to step away from our busy worlds and spend this month learning with you. I am nothing short of grateful for the opportunity to get to know all of you, and humbled by the chance to share a few last remarks on this experience.

We started this journey four weeks ago, recalling the collective values that form the roots of our democracy. We took time to review our oath of office and study the ideas of our founders and the Constitution that has served this country in our grand experiment. While it can be tempting to reminisce about the story of our nation, we must also challenge ourselves to remember that there is nothing inevitable about our great experiment in democracy and liberty.

I believe I am looking at the very people who are doing their part to preserve our democracy and seek the kind progress that contributes to an ever more perfect union.

Whether you're a recovering rocket scientist working with small businesses or managing air traffic, delivering life-saving medical care to our veterans, protecting the nation's

### ***We must also challenge ourselves to remember that there is nothing inevitable about our great experiment in democracy and liberty***

natural resources, driving energy innovation, transforming technology and pushing the boundaries of science, interpreting the law, helping us hire the best people, managing our budgets, analyzing intelligence, serving in the military or foreign service—we all share in that common purpose.

Last fall, I read a really interesting opinion piece in *The Washington Post*<sup>1</sup> about cynicism about DC. Amid all the calls to drain the swamp, David Litt penned a remarkable story about the place that I call home. He called Washington a “city full of idealists who persist in the belief that they can make a difference.”

He went on to say, “The defining feature of Washington is simple: People move here to be part of something bigger than themselves. . . . They have a vision not just for their careers, but for America. Here, the dream that entices young people isn't the chance to become a billionaire or a celebrity. It's the chance to be underpaid and overworked in service to the country you love. The origin stories of the transplants who arrive here make Washington a city with a heart.”

I couldn't agree more. And over the last four weeks here at FEI, I have had the pleasure of getting to know some of those hearts and letting you into mine. This, of course, includes the extended federal family serving outside of Washington. I have come to understand the sacrifices people have made in service of this great nation. I have been stretched (literally and figuratively), exhausted, challenged, renewed, but most of all inspired. We have shared our frustrations, our hopes, our biggest challenges, and even our deepest vulnerabilities. We've told our stories. Some of us shared tears, or even

dance floors, and definitely laughs over a few drinks—off campus, of course.

For me personally, I have been reminded that I am very fortunate to be an American and have the opportunity to serve our government. I am the daughter of an Irish orphan, great-granddaughter of a Native American, and the first female in my family to graduate from college. And I am lucky. We all are. We are here because as Mike would say, “We've made it.” But that doesn't mean the story is over; it's merely time to write the next chapter.

Eliot Cohen<sup>2</sup> recently made “a modest plea for patriotic history” in an article in *The Atlantic*. And I believe it relates to the journey we had here: confronting and owning some of our darkest times but also uncovering the flawed patriotic heroes who helped shape a nation through big ideas and incremental progress. Cohen reminds us that we all need heroes, including the complicated ones, when our values and character are challenged.

I know there are heroes among us, true patriots devoted to public service and steadfast in their belief that America is truly the city upon a hill. Look around you. Go ahead, look. . . .

We each have our own stories that steered us here today; the question for all of us now is “What is next?” as we are released back into the wild.

Let's be honest: most of us in this room have options. Many of those options have less bureaucracy, more money, and less stress. The challenge we have before us today is to know ourselves—know what we are capable of—and understand the importance of the small ways in which we

<sup>1</sup> [https://www.washingtonpost.com/news/posteverything/wp/2017/10/05/washington-d-c-is-not-a-cynical-swamp-its-americas-most-hopeful-place/?utm\\_term=.45e5ba9b9085](https://www.washingtonpost.com/news/posteverything/wp/2017/10/05/washington-d-c-is-not-a-cynical-swamp-its-americas-most-hopeful-place/?utm_term=.45e5ba9b9085)

<sup>2</sup> <https://www.theatlantic.com/politics/archive/2018/03/a-modest-plea-for-patriotic-history/555500/>

## FEI NEWS

*continued from page 3*

serve our home agencies and the broader public.

We have to demonstrate the courage to lead, but also courageously follow the heroes among us. I challenge you, my fellow patriots, to continue to be students of the past, leverage what you have learned here, and maintain the relationships we have formed.

Last week, Mike reminded me of a really important scene in *The Breakfast Club*, where Molly Ringwald is giving Ally Sheedy a make-

over, and Ally asks, “Why are you being so nice to me?” And Molly replies, “Because you’re letting me.” It is so true—I am one of those people who likes when people think I have a tough exterior, and I don’t usually invite getting too personal. But letting you all in has shown me that if you let people, not only will they be nice to you, they will also enrich your life.

Okay—so, FEI isn’t exactly Saturday school and we aren’t exactly the brat pack, but this month has been

truly special. So, don’t you forget about me; I know I won’t forget any of you.

P.S. Because I am a millennial, I took the liberty of drafting a couple of hashtags you can use when tweeting about your experience.

You’re welcome! And now we dance! 🎉

## Footsteps Series Programs Focus on Fostering Innovation

The Federal Executive Institute Footsteps Series consists of executive-level courses that go beyond the typical classroom experience. They combine relevant leadership topics with experiential activities, so participants can “walk in the footsteps” of leaders who struggled mightily to lead in the past, as well as those who are doing so today.

While the academic rigor of these courses is designed at the executive level and the classes are specifically for grad-

uates of FEI’s Leadership for a Democratic Society course, we also welcome all GS-15s, Senior Executive Service members, and corporate and international executives. (And now, LDS facilitators can attend these courses, too.)

These courses can also be customized for individual organizations and can provide the foundation for excellent leadership in the workplace.

We are excited to announce that registration is open for this course:

### Organizational Change and Innovation at the Mayo Clinic: A Case Study on Creating a Wellness Culture

**June 25–28, Rochester, MN**

In a volatile and uncertain environment, how do successful organizations innovate, expand, adapt, and change? Exploring change on multiple levels, executives in this Footsteps program will study the history and dynamics of a large health care institution that is rapidly re-creating itself to meet health care needs in the United States and beyond.

On one level this program examines innovations in workplace wellness and future trends in medicine, and on a deeper level learners will engage with thought leaders of the institution to explore the underlying principles and dynamics of organizational change. As part of this case study, participants will explore how this organization envisioned the future to create its reality, while also exploring the creative thought processes behind the innovation that Mayo Clinic executives regularly use

for continuous learning. All of this will incorporate the significant role played by organizational culture in the change process.

**Benefits:** Participants in the course will have the opportunity to diagnose their own organizational culture and will explore strategic partnerships as they work to envision new possibilities for their own organizations.

**Competencies addressed:** Creativity and Innovation; External Awareness; Vision; Partnering; Political Savvy

Tuition is \$3,500; lodging is not included, but a few meals are. Find out more and register at <https://cldcentral.usalearning.net/mod/roster/view.php?id=29130>.

You may also register for these classes by e-mailing [feiregistrar@opm.gov](mailto:feiregistrar@opm.gov). 🎉

## Celebrating 50 Years of FEI

***The Federal Executive Institute (FEI) is celebrating 50 years of service and leadership training. This is #9 in a series of articles from FEI that takes a look back at key moments in FEI history.***

### A New Director and Renewed Directions

In the spring of 1999, Barbara J. Garvin-Kester was the newly appointed director of FEI. She wrote an article in *The Public Manager* that talked about FEI's strengths and some improvements she hoped to make as director. She valued FEI's focus on developing the executives as leaders, rather than training them for a job, and planned to use strategic partnerships to regain public trust in government institutions. She also proposed the Applied Learning Program, a program that still exists at FEI.

*"I have identified many positive elements at FEI, including a real intensity in the areas of quality, customer focus, and innovation.*

*FEI offers a progressive and innovative curriculum along with best-in-class service for its participants. Its curriculum focuses on developing the individual's values of personal leadership, correlated with the democratic values of the Constitution.*

*Unlike business executives, public servants must also manage democracy. As such, they need to obtain commitment—not just compliance—from their constituents, and they can succeed only through their constituents, and they can succeed only through their ability to influence others. Additionally, the FEI curriculum rests on holistic principles, attending to not only intellectual and financial concepts, but also to the individual's physical and emotional health. By attending to the whole person, our executives learn how to lead and manage others in a holistic way.*

*We desire to be a dominant force in thought leadership and innovation, differentiating ourselves by our expertise in the government sector. By developing true strategic partnerships with all levels of leadership, we will be more successful in renewing the public's faith in government through our efforts.*

*FEI's greatest challenge is to ensure our curriculum aligns with the competencies required for success in these*

*environments, addresses agency- and bureau-specific issues, and allows us to measure the impact/change that we bring to the individual's organization.*

*Additional improvements may be to create a new program that subdivides our existing four-week program into several shorter sessions, interspersed with on-the-job application and management responses to support the individual's growth and organizational change. Early trials with this approach (i.e., our Applied Learning Program) have shown that two weeks in residence, followed by three months of application on the job and a final two-week session, provides the same team bonding and networking benefits of the four-consecutive-week program." ■*

### FEIAA NEWS

### Introducing FEIAA's Newest Board Member, Dr. Glenda B. Arrington



We are very pleased to welcome Dr. Glenda B. Arrington to the FEI Alumni Association Board. Dr. Arrington began her service as the inspector general for Defense Media Activity in 2015. In this capacity, she has oversight responsibilities for inspectors general matters for Defense Media Activity's operation, including all broadcast radio and

television components in the United States and overseas.

Dr. Arrington holds a doctoral degree in organizational management and leadership. She is a 2017 graduate of the Federal Executive Institute, LDS 434. Dr. Arrington joined the FEIAA Board in January 2018. ■

## FEIAA NEWS

## May Is Asian-Pacific American Heritage Month

by KimOanh Nguyen-Lam (P382)



KimOanh Nguyen-Lam  
(P382)

May was chosen as Asian-Pacific American Heritage Month to commemorate the first immigration of Japanese individuals to the United States on May 7, 1843, and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869. The majority of the workers who laid the tracks were Chinese immigrants.

Asian American and Pacific Islanders have a long and rich legacy of involvement in the history of the United States.

Consider taking the time, particularly during May, but really any time you learn about U.S. history, to ask about how Asian American and Pacific Islanders have played a role in shaping our country. We can, and should, be sure to include the Asian American and Pacific Islander narrative in the history of America.

### About Asian-Pacific American Heritage Month

A rather broad term, *Asia-Pacific* encompasses all of the Asian continent and the Pacific islands of Melanesia (New Guinea, New Caledonia, Vanuatu, Fiji, and the Solomon Islands), Micronesia (Marianas, Guam, Wake Island, Palau, Marshall Islands, Kiribati, Nauru, and the Federated States of Micronesia), and Polynesia (New Zealand, Hawaiian Islands, Rotuma, Midway Islands, Samoa, American Samoa, Tonga, Tuvalu, Cook Islands, French Polynesia, and Easter Island).

Like most commemorative months, Asian-Pacific American Heritage Month originated in a congressional bill. In June 1977, Reps. Frank Horton of New York and Norman Y. Mineta of California introduced a House resolution that called upon the president to proclaim the first 10 days of May as Asian-Pacific Heritage Week. The following month, Sens. Daniel Inouye and Spark Matsunaga of Hawaii introduced a similar bill in the Senate. Both the resolution and the bill passed. On October 5, 1978, President Jimmy Carter signed a Joint Resolution designating the annual celebration. President George H.W. Bush signed an extension 12 years later, making the weeklong celebration into a month-long observance. In 1992, the official designation of May as Asian-Pacific American Heritage Month was signed into law.

### Asian Americans and Pacific Islanders in the Federal Workforce

As America becomes more diverse, the federal workforce and its leadership should similarly diversify in order to reflect the public we serve. Asian American and Pacific Islanders currently account for only 5.6 percent of the total federal workforce and only 4.4 percent of

***The White House Initiative on Asian Americans and Pacific Islanders has been collaborating with federal agencies, colleges and universities, and community-based organizations to increase AAPI representation.***

the Senior Executive Service, the highest managerial level in the federal government.

The White House Initiative on Asian Americans and Pacific Islanders has been collaborating with federal agencies, colleges and universities, and community-based organizations to increase AAPI representation in the federal government at all levels, strengthening the pipeline for AAPIs to enter and advance up the ranks.

One of the organizations that support AAPI advancement toward senior leadership ranks is the Asian American Government Executives Network (AAGEN). Founded in 1993, AAGEN is a 501(c)(3) nonprofit, nonpartisan organization; its membership includes the highest-ranking Asian American and Pacific Islander career and appointed executives, foreign service officers, legislative and judiciary members, and military officers in government. AAGEN has an upcoming event:

**When:** June 5, 2018, All Day

**Title:** 2018 AAGEN Leadership Training Workshop

**Location:** Crystal City Doubletree Hotel, 300 Army Navy Drive, Arlington, VA 22202

**Contact:** Dr. Vivian Chen at 202-205-1457 or [vchen@fs.fed.us](mailto:vchen@fs.fed.us)

### FEIAA Members' Social Event

In celebrating Asian-Pacific American Heritage Month, FEIAA will host a cultural event to give members an opportunity to explore an AAPI community in the DC metropolitan area.

**When:** Saturday, May 19, 2018, 10:00 AM to 1:00 PM

**Where:** Eden Center, 6751 Wilson Blvd #6799, Falls Church, VA 22044

**Meeting Point:** Water fountain at the left corner

**Activity:** Overview of the Vietnamese American community, tour of Eden Center, and lunch at Four Seasons Vietnamese Restaurant (or at any other places you wish to try)

**RSVP:** Please indicate whether you will join the group for the tour, the lunch, or both by contacting [office@feiaa.org](mailto:office@feiaa.org).

**Background Information:** Eden Center is a Vietnamese cultural and commercial center located near the

## FEIAA NEWS

crossroads of Seven Corners in Falls Church, VA. The city's Economic Development Commission considers it the number one tourist destination in the Falls Church. Eden Center is home to over 100 shops, restaurants, and businesses catering to the extensive Asian American population and especially to the Vietnamese American population. Eden Center serves as an anchor for Vietnamese culture, serving the Virginia, North Carolina, Maryland, and Pennsylvania areas. Many Vietnamese American cultural events are regularly held at the center, including the Mid-Autumn Festival; TET – The Lunar New Year

Celebration; and Black April, which commemorates April 30, 1975, the day South Vietnam fell under communist rule. In recent years, as more people discovered the thrill of shopping and dining there, Eden Center has attracted a more diverse clientele.

On weekends and holidays, many people come to enjoy the many eateries, including the large number of phở soup restaurants, bánh mì delicatessens, bakeries, and markets. The name derives from the 1960s Saigon arcade Khu Eden. Eden Center is the largest Vietnamese commercial center and the largest Asian-themed mall on the East Coast. ■

## Contribute to FEIAA's Webinar Series

By Jonathan Herrmann (P331)



Jonathan Herrmann  
(P331)

**I** chair the FEIAA Program and Events Committee. One of the committee's jobs is to organize, schedule, and host FEIAA's webinar series. You can find past webinars archived on the FEIAA homepage ([www.feiaa.org](http://www.feiaa.org)) under "Member Community/OnDemand Training."

The committee is looking for FEI graduates who would like to present a topic as part of the webinar series. This is an excellent way to share insights and information on

issues related to leadership, trust, and other timely topics. The webinars are usually held on the third Thursday of the month, and they are conducted via the GoToWebinar platform.

You might be interested in digging deeper into practices or techniques you learned during your time at FEI, or you may want to talk about a commitment you made there and how it worked out when you got back to the office and implemented it. You might also share how your organization is meeting challenges from the new administration.

I invite your ideas and interest—please respond to [office@feiaa.com](mailto:office@feiaa.com). Your input is always welcome! ■

## Class Notes

**E**ver wonder about your fellow Leadership for a Democratic Society graduates after the FEI experience? *So do we!*

Class Notes in the *Executive Summary* and on the FEIAA website is the place to read about the recent events in the lives of your FEI-LDS colleagues. But these events—such as new jobs, promotions, retirements, trips, marathons, marriages, and personal accomplishments—will appear only if you send us details. They can be serious or funny.

Please send items to our newsletter editor, Beth Lawton, at [office@feiaa.org](mailto:office@feiaa.org). Be sure to include your LDS program number.

This is YOUR column. Your colleagues are as eager to hear about you as you are to hear about them. ■



## Calling All Authors!

**F**EIAA encourages its members to provide an article on a leadership or management principle that is consistent with FEI's values-based leadership curriculum.

Articles can be between 500 and 1,500 words in length. The FEIAA Board of Directors reserves the right to decline contributions that are not consistent with the goals of the association. If you have written an article or small research paper that you feel would be informative to our readership, please send it to Beth Lawton, FEIAA newsletter editor, at [office@feiaa.org](mailto:office@feiaa.org). ■



FEDERAL EXECUTIVE INSTITUTE  
ALUMNI ASSOCIATION  
1100 Connecticut Avenue, NW  
Suite 900  
Washington, DC 20036

RETURN SERVICE REQUESTED

## PARTNER ACTIVITIES/EVENTS

### COFFE

The Council of Former Federal Executives (COFFE) holds eight luncheons a year featuring speakers on a variety of topics of national and international importance.

Luncheons are at the Holiday Inn, Westpark, in Rosslyn, VA. Parking is free and the Rosslyn Metro stop is nearby.

#### **COFFE's Next Luncheon Is Monday, May 21 at 11:30 AM and Features Congressman Don Beyer**

Congressman Beyer will be discussing the state of Congress as we head into the fall elections. Beyer is serving his second term as the U.S. representative from Virginia's 8th District, representing Arlington, Alexandria, Falls Church, and parts of Fairfax County.

Beyer, who in 2014 won election to succeed veteran Rep. Jim Moran, occupies one of the most comfortably Democratic congressional districts in the nation. Republicans have nominated a political newcomer to take him on, and independent candidates may qualify to take part in the November 6 election, but Beyer is almost assured a third term.

Luncheons are held at the Holiday Inn, Westpark, in Rosslyn, VA. The luncheon begins at 11:30 AM with a social period that is followed by lunch, the presentation, and a question and answer session; the entire event ends by 1:30 PM. The cost of the luncheon is \$25 for COFFE members and \$30 for nonmembers.

### Alan L. Freed Public Policy Seminars

Each year, Alan L. Freed Associates (ALFA), an FEIAA affiliate since 1980, offers public policy seminars that have become a widely recognized and highly respected component of leadership training and executive development in the Federal Government. Most of the seminars are held at the Capitol Hill Club in Washington, DC.

More information about these programs is available at [www.publicpolicyseminars.com](http://www.publicpolicyseminars.com). Be sure to call ALFA at (703) 684-8807 when you register, and identify yourself as an FEIAA member to qualify for the 5 percent FEIAA member discount. ■



We urge nonmembers who attend luncheons to help support COFFE by joining the organization. The annual dues are \$30 and are tax-deductible. The recent increase in the luncheon price is intended as an incentive to increase our membership, which will make COFFE a stronger voice in the growing movement to protect civil servants.

We wish to thank our partner organizations—FEIAA, the Senior Executive Association, National Active and Retired Federal Employees Association, and the National Capital Area Chapter of the American Society for Public Administration—for helping to spread the word about COFFE's luncheons. ■