

Florida Association of Nurse Practitioners (FLANP) Member Code of Conduct

1. Purpose

The Florida Association of Nurse Practitioners (FLANP) is committed to upholding the highest standards of professionalism, ethics, and integrity. This Member Code of Conduct outlines expectations for behavior, professionalism, and compliance with FLANP's mission, vision, and policies. All members must adhere to this Code to maintain a respectful, collaborative, and professional organization.

2. Professional Conduct

2.1 Adherence to Ethical Standards

- Members must act with honesty, integrity, and professionalism in all interactions.
- Members must follow ethical guidelines as outlined in nursing professional standards, including those set forth by the American Association of Nurse Practitioners (AANP) and the Florida Board of Nursing.
- Members must ensure that their behavior upholds the reputation and credibility of FLANP.

2.2 Respectful Interactions

- Members must treat colleagues, patients, partners, and the public with dignity and respect.
- Harassment, discrimination, bullying, or inappropriate conduct—whether verbal, physical, or digital—will not be tolerated.
- Constructive dialogue, professional disagreement, and open communication must be conducted with civility and mutual respect.

2.3 Compliance with Laws and Regulations

- Members must comply with all local, state, and federal laws governing nurse practitioners and healthcare practice.
- Any illegal, unethical, or fraudulent activities that may impact FLANP or its members will result in disciplinary review.
- Members must respect confidentiality and data privacy laws (e.g., HIPAA) when handling sensitive information.

3. Participation in FLANP Activities

3.1 Engagement in Meetings and Events

- Members are encouraged to actively participate in FLANP meetings, advocacy efforts, and continuing education programs.
- Members holding leadership positions must fulfill their duties, attend scheduled board or committee meetings, and support organizational initiatives.
- Disruptive behavior that hinders association activities will be subject to review.

3.2 Representation of FLANP

- Members must represent FLANP in a professional manner when participating in public discussions, advocacy efforts, and professional networking.
- Members may not claim to speak on behalf of FLANP unless authorized by the Board of Directors.
- Any media interactions, press releases, or public statements related to FLANP must be approved by the Communications Committee.

4. Conflict of Interest and Financial Integrity

4.1 Avoiding Conflicts of Interest

- Members must disclose any potential conflict of interest that could influence their decisions or actions within FLANP.
- Personal or financial gain from FLANP activities, sponsorships, or vendor relationships must be disclosed and approved by the Board of Directors.

4.2 Responsible Use of FLANP Resources

- Members must use FLANP funds, equipment, and digital platforms responsibly and only for association-related purposes.
- Any misuse of association funds or fraudulent financial activity will be subject to investigation and disciplinary action.

5. Disciplinary Action and Enforcement

5.1 Grounds for Disciplinary Action

A member may be subject to disciplinary action if they:

- Violate this Code of Conduct or any FLANP bylaws.
- Engage in unethical, fraudulent, or illegal behavior.
- Fail to comply with FLANP's policies on respectful conduct, confidentiality, and professional engagement.

5.2 Reporting Violations

- Complaints about member misconduct must be submitted in writing to the FLANP Ethics Committee.
- The Ethics Committee will investigate complaints, ensuring confidentiality and due process.
- Members subject to a complaint will have the opportunity to respond and present their case.

5.3 Disciplinary Actions

Depending on the severity of the violation, disciplinary actions may include:

- Verbal or written warning.
- Probationary period with required corrective actions.
- Suspension of FLANP membership and privileges.
- Permanent expulsion from FLANP (in cases of severe misconduct).

5.4 Appeals Process

- A member subject to disciplinary action may appeal the decision to the Board of Directors within 30 days.
- The Board of Directors will review the appeal and issue a final ruling.

6. Acknowledgment and Agreement

All members must acknowledge and agree to abide by this FLANP Member Code of Conduct upon joining the association. Failure to comply may result in disciplinary action, up to and including membership termination.

By maintaining high ethical and professional standards, we ensure that FLANP continues to be a trusted, credible, and respected organization advocating for nurse practitioners and healthcare access in Florida.