



## **Best Workplaces & Best Schools for Nurse Practitioners in Florida Award Program**

Recognizing Excellence, Empowering Practice  
Presented by the Florida Association of Nurse Practitioners (FLANP)

### **Message from the FLANP Board of Directors**

The Florida Association of Nurse Practitioners (FLANP) proudly launches this initiative to honor workplaces and educational institutions that elevate the Nurse Practitioner role through leadership, advocacy, and collaboration. These awards celebrate environments that empower NPs to practice to the full extent of their education, contribute to patient-centered innovation, and shape the future of healthcare in Florida.

We encourage employers and academic programs across the state to share their stories of excellence. Together, we recognize the best—and inspire the rest.

— The FLANP Board of Directors

## Program Overview

The Florida Association of Nurse Practitioners (FLANP) created the Best Workplaces & Best Schools for Nurse Practitioners in Florida awards to recognize outstanding employers and academic programs that demonstrate excellence in supporting, advancing, and empowering Nurse Practitioners. This initiative aligns with FLANP's three pillars—Legislative Advocacy, Clinical Excellence, and Business & Leadership Development—to elevate the standards of NP practice and education statewide.

## Eligibility & Categories

Organizations and schools based in Florida are eligible to apply in one or both of the following categories:

1. Best Workplaces for Nurse Practitioners
2. Best Schools for Nurse Practitioners

Applicants must demonstrate measurable outcomes and sustainable initiatives that promote NP autonomy, leadership, advocacy, and workforce development.

## Application Components

Each application should include the following sections:

- Organizational Overview
- Narrative Statement (max 3 pages)
- Quantitative Data Table
- Supporting Documentation (optional)
- Leadership Endorsement Letter

## Scoring Rubric

Category	Criteria	Points
Leadership Support	Evidence of leadership investment in NP growth and autonomy	20
Professional Development	Continuing education, mentorship, leadership tracks	15
Workplace/Program Culture	Inclusion, well-being, and retention strategies	15
Advocacy & Visibility	Support for legislative engagement and FLANP participation	10
Outcomes & Impact	Data demonstrating improvement or innovation	20
Community Engagement	Volunteerism, health equity, NP representation	10
Overall Narrative Quality	Clarity, evidence, and sustainability	10

Applications scoring 85 points or higher will receive recognition as a Best Workplace or Best School for Nurse Practitioners.

### Application Fees

Applicant Type	FLANP Member	Non-Member
Single Site Clinic/Hospital (Workplace or School)	\$250	\$350
Multi-Site Healthcare System (up to 5 facilities)	\$500	\$700
University System (multiple NP tracks/campuses)	\$500	\$700
Small NP-led Practice (≤10 NPs)	\$150	\$200
Large NP-led Practice (>10 NPs)	\$250	\$300

Optional Add-ons:

- \$100: Recognition Plaque
- \$75: Digital Badge Licensing

Once your application has been received, an invoice will be created and emailed to the applicant primary contact. Payments may be made online through the link provided or by check to the Florida Association of Nurse Practitioners. Payment must be received by the Review period start date to be considered.

### Timeline

Stage	Date
Application Opens	December 15, 2025
Applications Close	March 13, 2026
Review Period	March 16 – March 31, 2026
Winners Announced	April 1, 2026
Awards Presented	FLANP Annual Conference 2026

### Recognition & Promotion

Awardees will be publicly recognized on the FLANP website, through newsletters, and social media. Honorees will receive an official award certificate (or plaque if ordered), and the right to display the 'Best Workplace/School for NPs in Florida' badge (if ordered).

Awardees may also be featured at the FLANP Annual Conference with optional video or photo highlights.