



INTERNATIONAL ASSOCIATION OF
Forensic Nurses

2014 ANNUAL REPORT



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The IAFN Logo:

- Orange and teal colors communicate trust and innovation;
- The magnifying glass represents “forensic science” and;
- The universal healthcare symbol is easy to discern;
- The heart inside the magnifying glass represents the care and compassion of the dedicated nurses in the field.

The International Association of Forensic Nurses (Association)

Is a professional membership organization representing more than 3100 forensic nurses and other professionals who support and complement the work of forensic nurses worldwide. The Association establishes and improves standards of forensic nursing practice by fostering growth and development of the specialty. We promote increased knowledge and skills among our members and among professionals from other disciplines who are dedicated to the dissemination of knowledge about forensic nursing globally.

We wish to especially thank all of the members who volunteered on a Committees or Task Force for their work and dedication. The help of member volunteers allows IAFN to move forward and provide the best service to the profession. Thank you.

Board Leadership

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Sheila Early, RN, BScN

President-Elect

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Liz Loudon, RN BN MSN SANE-A

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Jennifer McConnell, MS, FNP, RN, SANE-A

Linda Reimer, RN, BScN, SANE-A

Pamela D. Tabor, DNP, WHNP-BC SANE-A

IAFN Highlights 2014

- Association's membership grew;
 - The target for membership at the end of 2014 was 3150 - we reached 3161
 - The target for retention was 80% - we reached 74%
- Awarded a grant from the Office on Violence Against Women to write the first National Protocol for Sexual Assault Forensic Exams: Pediatric
- Began assisting in the revision of the hallmark publication, Office on Victims of Crime, *SANE Development and Operation Guide*. First revision since 1999.
- Debuted the Adult/Adolescent Sexual Assault Nurse Examiner course - an online 40 hour educational program.
- Launched partnerships with 10 health facilities in North America to provide 16 hours of clinical simulation training for the sexual assault forensic examiners.
- Continued foundational work on the: Forensic Nurse Core Curriculum
 - (To be published 12/2015)
- Provided online and live training through a contract with Indian Health Services, including a 24 hour Intimate Partner Violence forensic nursing course and a Pediatric Sexual Assault Nurse Examiner course.
- Partnered successfully with Galen University School of Nursing on the Gunshot Wound Evaluation 40 hour online course.
 - No other course like this in existence!
- Debuted first application (App) in the iTunes store with organizational partner The National Sexual Violence Resource Center:
 - SANE Sustainability App.
- Hosted 2nd annual Lobby Day in Washington DC with the IAFN Board and Government Affairs Committee, March 2014.

Targets for 2014

THE TARGET FOR CONFERENCE REGISTRATION IS 700

- REACHED 699 -

THE TARGET FOR EXHIBITORS IS 25

- REACHED 28 -

THE TARGET FOR CONFERENCE SPONSORSHIP INCOME IS \$13,000

- REACHED \$10,900 -

THE TARGET FOR CERTIFICATION EXAMINEES IS 415

- REACHED 358 -

THE TARGET FOR RENEWALS IS 320

- REACHED 333 -

THE TARGET FOR ONLINE EDUCATION REVENUE IS: \$20,000

- REACHED \$95,001 -

THE TARGET FOR NET PROFIT FROM STORE SALES IS: \$50,000

- REACHED \$13,402* -

* SHIPPING CALCULATION ERROR FOR 6 MONTHS CONTRIBUTED SIGNIFICANT LOSS IN REVENUE

THE TARGET FOR WEBSITE LAUNCH IS: APRIL 24, 2014

- REACHED MAY 2014 -

Advocacy

Board of Directors and members of the Government Affairs Committee traveled to Capitol Hill for our inaugural Lobby Day. Board and committee members met with US representatives. We hosted a welcome reception for members and honored guests at the Canadian Embassy.

Successful advocacy efforts focused on the National Defense Authorization Act for a second year to support clarifying language surrounding the training of medical providers in the Armed Services who care for patients who have been sexually assaulted.

Forensic Nurses Week

The International Association of Forensic Nurses organizes the week, held annually the second week in November, to recognize the contributions and commitments forensic nurses make and highlight the significant work they perform. Forensic Nurses Week, November 10-14, 2014, had the theme “Leadership.Care.Expertise.”

Nine forensic nurses were highlighted:

ANNE GALLOWAY FROM SYRACUSE, NY

COLIN HARRIS FROM COQUITLAM, BC, CANADA

JAN WYNN FROM BIRMINGHAM, AL

JENNIFER CHILDS FROM POLACCA, AZ

KRISTIN EDGAR FROM GREAT LAKES, IL

LIANA HILL FROM HUNTSVILLE, AL

RHONDA BOYETT FROM WOODBRIDGE, VA

SHAWANNA MUSICK FROM CANTON, OH

STEPHANIE CARLSON FROM REGINA, SK, CANADA

Certification

The Commission for Forensic Nursing Certification (CFNC) seeks to promote certification standards and uphold the integrity of the program. The Association offers the SANE-A® and SANE-P® certifications for sexual assault nurse examiners practicing in adult, adolescent, and pediatric clinical areas.

In 2014:

- 346 nurses took SANE certification exams
- 328 SANEs renewed their SANE certification
- 12 nurses certified in Advanced Forensic Nursing (AFN-BC) (44 total as of December 31, 2014)
- Completed implementation of nearly all recommendations required for compliance with NCCA Standards for the Accreditation of Certification Programs
- Appointed the Employer Commissioner and the Public Member Commissioner to CFNC for 2015

Certification Leadership

Chair

Tara Henry

Commissioners

Teresa Devitt-Lynch

Patty Metzler

Jennifer Meyer

Phyllis Van Order

Joyce Williams

Education and Special Projects

TribalForensicHealthcare.org

In early 2013, the Association was awarded a contract from the US Department of Health and Human Services, Indian Health Services to develop and coordinate a series of adult and pediatric sexual assault nurse examiner trainings, intimate partner violence forensic examiner trainings, and domestic violence awareness trainings geared toward healthcare providers serving the American Indian/Alaska Native population at all IHS, Tribal, and Urban Indian healthcare facilities.

By the end of 2014, more than 2490 people have registered on the Tribal Forensic Healthcare website and training has been provided to over 161 Federally recognized tribes. Additionally, some medical professionals remarked that they served multiple tribes in their area, AI/AN serving in the military, or Urban Indian populations. Training attendees came from 43 IHS facilities, 80 Tribal Facilities, 14 Urban Indian Health facilities, 91 healthcare referral facilities, and 161 additional referral partners including law enforcement, military, advocacy, and education.

At the conclusion of the first contract year, the Association had developed six curricula and training materials specifically geared toward the American Indian/Alaska Native populations:

1. Adult Sexual Assault Examiner curriculum (focused on the American Indian population).
2. Adult Sexual Assault Examiner curriculum (focused on the Alaska Native population).
3. Pediatric Clinical Skills curriculum
4. Pediatric Sexual Assault Examiner curriculum
5. Domestic Violence Awareness/Screening Curriculum
6. Domestic Violence Forensic Medical Examiner Curriculum

In the second contract year, the Association gave a total of 35 live training and web-based trainings:

- 3 Adult Sexual Assault Examiner (SAE) Classroom Trainings
- 4 Adult Clinical Skills Training
- 3 Pediatric Sexual Assault Examiner (PSAE) Classroom Trainings
- 4 rounds of Pediatric Clinical Skills Trainings (3 medical professionals per round)
- 3 Domestic Violence Examiner Trainings
- 3 rounds of the Web-Based Sexual Assault Examiner Training
- Ongoing access to the Domestic Violence Screening/Awareness Training for all IHS employees
- 6 child maltreatment webinars
- 8 domestic violence/sexual assault webinars

Sexual Assault Forensic Exam Technical Assistance Project

For the ninth year, the Association continued to provide education and technical assistance regarding the 2nd Edition of the National Protocol for Sexual Assault Medical Forensic Examinations: Adults and Adolescents through the SAFEta (The Sexual Assault Forensic Examiner Technical Assistance) Project, funded by the US Department of Justice, Office on Violence Against Women.

The SAFEta project supports formal and informal local, state, and national multidisciplinary efforts to coordinate the response of healthcare professionals, law enforcement agencies, prosecutors, and victim service agencies who respond to sexual assault. The SAFEta website is another outreach of this project, along with the provision of training and resources for sexual assault responders in the medical-forensic examination including: the collection and preservation of forensic evidence, prevention and provision of expert testimony, and the medical care and treatment of the victim of sexual assault. In 2014, the SAFEta project trained 3,558 people, provided 127 hours of training and gave 573 hours of direct technical assistance by phone, email, or in person.

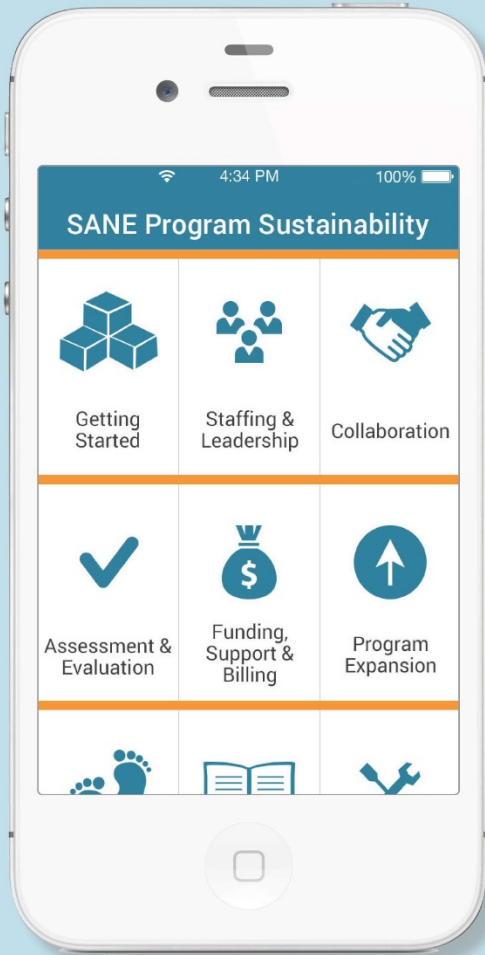
SANE Sustainability

SANE Sustainability Project

Sustainability challenges threaten the short and long term viability of many SANE programs, which detract from the ability to provide optimal patient centered care. These challenges fall under three overarching categories: 1) funding, 2) collaboration and 3) staff recruitment and retention. When the SANE program suffers all stakeholders suffers, but patients/victims will bear the greatest burden.

The SANE Sustainability Education Project which ended Sept 30, 2014, addressed six key concepts to creating sustainable SANE Programs: 1) investing in people, 2) understanding budgeting, 3) reframing education, 4) mentoring future leaders, 5) creating strategic alliances and 6) program evaluation through the development of an online educational course and an app (Apple only at this time) to access important resources.

This tool (*See User Interface below*) was developed by the IAFN and our key partner, the National Sexual Violence Resource Center.



THE SANE APP IS HERE!

Free app developed by the International Association of Forensic Nurses and the National Sexual Violence Resource Center helps you create and maintain a sustainable program for Sexual Assault Nurse Examiners (SANEs). More info at www.iafn.org and www.nsvrc.org.

Available on the **App Store**

SPREAD THE WORD: #SANESUSTAINABILITY

Annual Conference

International Conference on Forensic Nursing Science and Practice in Phoenix, AZ.

- 699 forensic nursing professionals in attendance, and more than 70 workshops
- Dr. Colleen Varcoe is a professor in the School of Nursing at the University of British Columbia presented “Structural and Interpersonal Violence: Nurses CAN Make a Difference at Individual, Organizational, and Social Levels”.
- Dr. David Lisak is a researcher and forensic consultant who for 25 years has studied the causes and consequences of interpersonal violence presented “The Next Wave: Male Survivors of Childhood Sexual Abuse”.
- Dr. Rebecca Campbell, a William J. Beal Distinguished Professor of Psychology at Michigan State University, presented “The Detroit Sexual Assault Kit Action Research Project: Lessons Learned in Multidisciplinary Collaboration”.
- Claudia Bayliff, an attorney and educator with 25 years of experience working on issues related to sexual violence presented “Rape or Seduced? How Language Helps Shape Our Response to Sexual Violence”.

Resources

Journal of Forensic Nursing®

- Journal of Forensic Nursing celebrated its 10th anniversary by hosting a special issue on “Advancing Forensic Nursing.”
- The Journal offers CEs for nurses through both the JFN and through the publisher’s other respected journals.
- The Journal awarded two awards to outstanding articles. Articles, from the prior year, were selected by the Editorial Board based upon the following criteria: innovation, significance, approach, potential impact, and overall writing.
 - Journal of Forensic Nursing Clinical Article of the Year Award to Dr. Marilou Gagnon for her article entitled “Total Control: A Critical Analysis of Mandatory HIV Testing in U.S. Prisons” co-authored by Dr. Jean Daniel Jacob and Mr. Luc Cormier.
 - Journal of Forensic Nursing Research Article of the Year is presented to Dr. Carolyn Ziminski Pickering for her article entitled “Injury Patterns and Causal Mechanisms of Bruising in Physical Elder Abuse” co-authored by Dr. Aileen Wiglesworth, Ms. Raciela Austin, Dr. Linda Phillips, and Dr. Laura Mosqueda.



Editorial Board Leadership

Editor-in-Chief

Cindy Peternelj-Taylor, MSc, BScN, RN, DF-IAFN

Associate Editors

Angela F. Amar, PhD, RN, DF-IAFN, FAAN

Karen S. Neill, Ph.D., R.N., SANE-A

Managing Editor

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Kathryn Laughon, PhD, RN, FAAN

Annie Lewis-O'Connor PhD, NP-BC, MPH

Brian McKenna, PhD, RN

Elizabeth C. L. Walsh, PhD, RN

Membership and Chapters

The Association honored several members and the public through its [Awards Program](#), including:

Bonnie Price received the Virginia A. Lynch; Pioneer Award in Forensic Nursing

Rachell Ekroos received the Distinguished Fellow Award

J.B. Can Hollen received the Vision Award

Katherine Melhorn received the Patron Award

Kathryn Laughon received the Ann Burgess Research Award

Linda Walther received the Service Award

In 2014, the Association closed the year with 25 active chapters. Unfortunately, the South Carolina and the Missouri chapters were deactivated. However, our chapter officer training series in the Online Learning Center continues to provide an opportunity for chapter leaders and officers to increase their skills and expertise.

Partnerships

IAFN accomplishes much of its work through partnerships and relationships with other organizations. Members and staff represent the Association on a number of advisory councils, panels, agencies, committees, and other high-profile initiatives within the nursing and forensic communities. The Association actively seeks to create formal partnerships at the organizational level with our colleagues in other parts of the world.

Our partnerships include:

American College of Emergency Physicians	Midwest Regional Children's Advocacy Centers
American Professional Society on the Abuse of Children	Minnesota Coalition Against Sexual Assault
AEquitas: The Prosecutors' Resource on Violence Against Women	National Center for the Prevention of Elder Abuse
American Nurses Association (as an Organizational Affiliate)	National Children's Alliance
American Nurse Credentialing Center	National Sexual Violence Resource Center
American Nurses Foundation	National Center for Victims of Crime
Association of Nurses in AIDS Care	National Commission on Correctional Healthcare
Chandler Arizona Police Department	National District Attorneys Association
Emergency Nurses Association	Southwest Center for Law and Policy
End Violence Against Women, International	VERA Institute
Forensic Nurses' Society of Canada	Victims Rights Law Center

The Association was also a member of several coalitions and collaborations, including:

- Consortium of Forensic Science Organizations
- National Healthcare Collaborative against Violence and Abuse
- PREA Resource Center
- The Nursing Community
- The Nursing Organizations Alliance
- Raising the Bar Coalition (Prison Rape Elimination Act)

Financial

2014 Statement of Financial Position

INTERNATIONAL ASSOCIATION OF FORENSIC NURSES, INC.

For the year ended December 31, 2014

ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	\$265,929
Grants receivable	\$53,378
Inventory	\$23,049
Prepaid expenses	<u>\$46,488</u>
Total current assets	\$388,844
INVESTMENTS	\$861,242
PROPERTY AND EQUIPMENT - net- OTHER ASSET	
Security deposit	<u>\$1,025</u>
	<u>\$1,251,111</u>
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	
Accounts payable and accrued expenses	\$191,783
Deferred revenue	\$206,967
Escrow fund	<u>\$4,112</u>
Total liabilities	\$402,862
UNRESTRICTED NET ASSETS	<u>\$848,249</u>
	<u>\$1,251,111</u>

2014 Statement of Activities

INTERNATIONAL ASSOCIATION OF FORENSIC NURSES, INC.

STATEMENT OF ACTIVITIES

For the year ended December 31, 2014

Revenue and Support	
Contract revenue	\$1,600,307
Federal grant revenue	\$485,158
Membership dues	\$316,731
Annual conference registration	\$338,740
Annual conference exhibits/program advertising	\$49,528
Publication/product sales	\$182,264
Certification and education	\$284,630
Investment income	\$34,736
Realized gain on investments	\$42,602
Unrealized loss on investments	<u>(\$35,765)</u>
Total revenue and support	<u>\$3,298,931</u>
Expenses	
Program	\$2,795,235
Management and general	<u>\$257,802</u>
Total expenses	<u>\$3,053,037</u>
Change in Net Assets	\$245,894
Unrestricted Net Assets, Beginning	<u>\$602,355</u>
Unrestricted Net Assets, Ending	<u>\$848,249</u>