



2015 ANNUAL REPORT



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The International Association of Forensic Nurses (IAFN) Logo:

- Orange and teal colors communicate trust and innovation;
- The magnifying glass represents “forensic science” and;
- The universal healthcare symbol is easy to discern;
- The heart inside the magnifying glass represents the care and compassion of the dedicated nurses in the field.

The International Association of Forensic Nurses (Association)

The Association is a professional membership organization representing more than 3,300 forensic nurses and other professionals who support and complement the work of forensic nurses worldwide. The Association establishes and improves standards of forensic nursing practice by fostering growth and development of the specialty. We provide leadership in forensic nursing practice by developing, promoting, and disseminating information internationally about forensic nursing science.

We wish to especially thank all the members who volunteered on a Committee or Task Force for their work and dedication. The help of member volunteers allows IAFN to move forward and provide the best service to the profession. Thank you.

Board Leadership

President	Kimberly Womack, DHSc, ARNP-BC, SANE-A, CEN
President-Elect	Dee Krebs, MS, APRN, FNP, ANP, SANE-A, SANE-P, NYSAFE, FAANP
Immediate Past President	Sheila Early, RN, BScN
Treasurer	Stephen Goux, RN, MSN, NREMT-I
Secretary	Sara Jennings, MSN, RN, SANE-A, SANE-P
Directors at Large	Jana French, MS, BSN, RN, SANE-A Marie Ann Marino, EdD, RN, PNP Jennifer McConnell, MS, FNP, RN, SANE-A Bonnie Price, DNP, RN, SANE-A, SANE-P, AFN-BC Linda Reimer, RN, BScN, SANE-A Pamela D. Tabor, DNP, WHNP-BC SANE-A

Staff

CEO	Carey Goryl
Certification Director	Kathleen Maguire
Certification Assistant	Andrea Cavanagh
Education Director	Jennifer Pierce-Weeks
Meeting and Events Planner	Carol Dunn
SAFEta Project Director	Kim Day
Pediatric Training Specialist	Diane Daiber
IHS Project Director	Sarah Tucker
Education Assistant	Bonnie Barsa
Education Assistant	Cari Price
Membership and Finance Director	Stacy Robertson
Membership and Marketing Senior Manager	Marisa Raso
Membership and Finance Assistant	Dreama Kirby

Highlights 2015

- Debuted the Pediatric/Adolescent Sexual Assault Nurse Examiner course - an online 43-hour educational program.
- Continued partnerships with 10 health facilities in North America to provide 16 hours of clinical simulation training for adult/adolescent sexual assault forensic examiners.
- Published the *Core Curriculum for Forensic Nursing*.
- Provided online and live training through a contract with Indian Health Services, including a 24-hour Intimate Partner Violence forensic nursing course and a Pediatric Sexual Assault Nurse Examiner course.
- Hosted 3rd annual Lobby Day in Washington, DC with the IAFN Board and Government Affairs Committee, March 18, 2015.

- Convened a strangulation task force to develop recommendations regarding the clinical care of the living strangulation patient.
- Continued assisting in the revision of the hallmark publication, *SANE Development and Operation Guide*, by the U.S. Office on Victims of Crime. This is the first revision since 1999.
- Provided online and live training through a contract with Indian Health Services, an agency within the U.S. Department of Health and Human Services.
- Continued to host the Sexual Assault Forensic Examiner Technical Assistance (SAFEta) project and associated website.
 - Continued collaboration with the Southwest Center for Law and Policy on the SAFESTAR project participating in training in Oklahoma.
 - Participated as an Advisory Committee member on the SAFER Act with recommendations for release in late 2016.
 - Participated as a collaborator with Minnesota Coalition Against Sexual Assault (MNCASA) on a rural SART leadership grant which included hosting a leadership conference.
 - Collaborating with the Sexual Violence Justice Institute (SVJI) at MNCASA in the development of a toolkit for SART case review, for release in 2017.
- Assisted the Office on Violence Against Women with the development of the U.S. National Protocol for Sexual Abuse Medical Forensic Examinations – Pediatric, for release in 2016.
- Began development of the U.S. National Protocol for Sexual Abuse Medical Forensic Examinations – Pediatric corresponding website, for release in 2016.
- Collaborated with the International Association of Chiefs of Police (IACP) on a project to introduce best practices in responding to sexual and gender-based violence (SGBV) in Egypt. This project sought to identify an operational framework in which the Egyptian MDT responds to SGBV, including providing high quality training on exposure to medical forensic and social approaches to SGBV cases.
- After ten years of service as IAFN’s Chief Executive Officer, Carey Goryl stepped down from her position to pursue leadership at another professional association. The Board of Directors convened a search committee from leadership within the organization, and hired a search firm to find and hire the new CEO. Jen Pierce-Weeks stepped in as Interim CEO until a new CEO is hired.

Targets for 2015

THE TARGET FOR MEMBERSHIP IS 3330

- REACHED 3420-

THE TARGET FOR CONFERENCE REGISTRATION IS 700

- REACHED 747-

THE TARGET FOR EXHIBITORS IS 36

- REACHED 39 -

THE TARGET FOR CONFERENCE SPONSORSHIP INCOME IS \$6,000

- REACHED \$6,550 -

THE TARGET FOR CERTIFICATION EXAMINEES IS 415

- REACHED 358 -

THE TARGET FOR RENEWALS IS 320

- REACHED 333 -

THE TARGET FOR ONLINE EDUCATION REVENUE IS: \$100,000

- REACHED \$139,628 -

THE TARGET FOR NET PROFIT FROM STORE SALES IS: \$95,000

- REACHED \$84,252-

Advocacy

Board of Directors and members of the Government Affairs Committee traveled to Capitol Hill for our inaugural Lobby Day March 18, 2015. Board and committee members met with US representatives.

Lobby Day attendees were invited to attend a gathering of the National Health Collaborative on Violence and Abuse. The briefing took place in the Rayburn House Office Building and highlighted the impact of Adverse Childhood Experiences (ACE) and toxic stress on children's health, development, and educational success as well as resilience and protective factors and opportunities to support vulnerable families and children. Policy opportunities including the Elementary and Secondary Education Act (ESEA), supports for school based health centers, and home visitation programs were discussed.

Forensic Nurses Week

The International Association of Forensic Nurses organizes the week, held annually the second week in November, to recognize the contributions and commitments forensic nurses make and highlight the significant work they perform. Forensic Nurses Week, November 9-13, 2015, had the theme "Let Your Compassion Show." Twelve forensic nurses were highlighted:

ALBINO GOMES FROM AMORA, PORTUGAL
BECKY HOLMES FROM STATESBORO, GA
BETH ROACH FROM WOODBRIDGE, VA
ELIZABETH GOODMAN FROM WINSTON SALEM, NC
PAULA SKOMSKI NEWMAN FROM EVERETT, WA
ROSALYN BERKOWITZ FROM BALTIMORE, MD
RUTH DOWNING FROM DELAWARE, OH
REBECCA J RODRIGUEZ FROM KENOSHA, WI
SALLY HELTON FROM KNOXVILLE, TN
SUSAN CLAY FROM HUNTSVILLE, AL
TWANYA BURTON FROM CLOVIS, NM
VIKKI VODOSIA FROM BIRMINGHAM, AL

Certification

The Commission for Forensic Nursing Certification (CFNC) seeks to promote certification standards and uphold the integrity of the program. The Association offers the SANE-A® and SANE-P® certifications for sexual assault nurse examiners practicing in adult, adolescent, and pediatric clinical areas. In 2015,

- 329 nurses took SANE certification exams.
- 328 SANEs renewed their SANE certification.
- 5 nurses certified in Advanced Forensic Nursing (AFN-BC) (54 total as of December 31, 2015).
- Completed implementation of nearly all recommendations required for compliance with NCCA Standards for the Accreditation of Certification Programs.
- Appointed the Employer Commissioner and the Public Member Commissioner to CFNC for 2016.

Certification Leadership

Chair

Tara Henry

Commissioners

Teresa Devitt-Lynch

Patty Metzler

Jennifer Meyer

Jan Wiebe

Joyce Williams

Andreana Overton

Education and Special Projects

IAFN Education

The Association provides a variety of educational opportunities for members and non-members each year through the International Conference on Forensic Nursing Science and Practice, and the online learning center. In 2015, IAFN provided continuing education through our conference and online learning to 2,728 providers and distributed over 200 hours of continuing education credit. Curricula and training programs geared specifically toward the forensic nurse include, but are not limited to:

1. Adult/Adolescent Sexual Assault Nurse Examiner Training Program.
2. Pediatric/Adolescent Sexual Assault Nurse Examiner Training Program.
3. Adult/Adolescent Sexual Assault Clinical Skills curriculum.
4. Sexual Assault Case Reviews.
5. Certification Preparation Courses.

Tribal Forensic Healthcare Project

In early 2013, the Association was awarded a contract from the U.S. Department of Health and Human Services, Indian Health Services to develop and coordinate a series of adult and pediatric sexual assault nurse examiner trainings, intimate partner violence forensic examiner trainings, and domestic violence awareness trainings geared toward healthcare providers serving the American Indian/Alaska Native population at all IHS, Tribal, and Urban Indian healthcare facilities. By the end of 2014, more than 2400 people had registered on the Tribal Forensic Healthcare website, and training had been provided to over 160 Federally recognized tribes. Training attendees came from 43 IHS facilities, 80 Tribal Facilities, 14 Urban Indian Health facilities, 91 healthcare referral facilities, and 161 additional referral partners including law enforcement, military, advocacy, and education. In 2015, 2,171 providers received more than 570 hours of training through the Tribal Forensic Healthcare project delivered via live didactic and clinical experiences, or in the online learning system.

Six curricula and training materials specifically geared toward the American Indian/Alaska Native populations remain in use:

1. Adult Sexual Assault Examiner curriculum (focused on the American Indian population).
2. Adult Sexual Assault Examiner curriculum (focused on the Alaska Native population).
3. Pediatric Clinical Skills curriculum.
4. Pediatric Sexual Assault Examiner curriculum.
5. Domestic Violence Awareness/Screening curriculum.
6. Domestic Violence Forensic Medical Examiner curriculum.

Sexual Assault Forensic Exam Technical Assistance Project

For the eleventh year, the Association continued to provide education and technical assistance regarding the U.S. National Protocol for Sexual Assault Medical Forensic Examinations: Adults and Adolescents 2nd Ed. through the Sexual Assault Forensic Examiner Technical Assistance (SAFEta) Project, funded by the U.S. Department of Justice, Office on Violence Against Women.

The SAFEta project supports formal and informal local, state, and national multidisciplinary efforts to coordinate the response of healthcare professionals, law enforcement agencies, prosecutors, and victim service agencies who respond to sexual assault. The SAFEta website is another product of this project, along with the provision of training and resources for sexual assault responders on the medical-forensic examination including: the collection and preservation of forensic evidence, prevention and provision of expert testimony, and the medical care and treatment of the victim of sexual assault. In 2015, the SAFEta project trained 3,425 people, provided 303 hours of training, and gave 338 hours of direct technical assistance by phone, email, or in person.

Annual Conference

International Conference on Forensic Nursing Science and Practice in Orlando, FL.

- 747 forensic nursing professionals attended, and more than 70 workshops were presented.
- Keynote: Charles Ransford, University of Illinois at Chicago, IL and Director of Science and Policy at Cure Violence presented “Treating Violent Behavior as a Contagious Disease”.
- Keynote: Brad Dennis, National Search Director for the KlaasKIDS Foundation’s Search Center for Missing and Trafficked Children in Pensacola, FL presented on “The New Street Corner - Online Advertisements of Sex Trafficking”.
- Keynote: Sarah Buel, Clinical Professor of Law at Arizona State University, Tempe, AZ presented on “Crucial Evidence of Brain and Body Trauma in Family Violence Cases”.
- Keynote: A movie screening of “The Hunting Ground”, a startling expose of the epidemic of sexual assaults on US campuses, institutional cover-ups, and the brutal social toll the crimes take on survivors and their families, took the place of a keynote speaker.

Resources

Journal of Forensic Nursing® (JFN)

- The Journal offers CEs for nurses through both the JFN and through the publisher's other respected journals.
- At the 2015 Conference in Orlando, FL, the Journal presented 3 awards in the following categories:
 - The 2014 JFN Clinical Article of the Year Award was presented to Dr. Gail Hornor for Hornor, G. (2014). Children in foster care: What forensic nurses need to know. *Journal of Forensic Nursing*, 10(3), 160-167.
 - The 2014 JFN Research Article of the Year Award was presented to Dr. Mary Carr for Carr, M., Thomas, A. J., Atwood, D., Muhar, A., Jarvis, K., Wewerka, S. S. (2014). Debunking three rape myths. *Journal of Forensic Nursing*, 10(4), 217-225.
 - The 2014 JFN Education Article of the Year Award was presented to Dr. Angelia Trujillo for Trujillo, A. C., Delapp, T. D., & Hendrix, T. J. (2014). A practical guide to prevention for forensic nursing. *Journal of Forensic Nursing*, 10(1), 20-26.



Editorial Board Leadership

Editor-in-Chief

Cindy Petermelj-Taylor, MSc, BScN, RN, DF-IAFN

Associate Editors

Angela F. Amar, PhD, RN, DF-IAFN, FAAN

Karen S. Neill, Ph.D., R.N., SANE-A

Managing Editor

Kathleen Maguire, RN, BSN/BS, JD

Editorial Board

Alison M. Colbert, PhD, APRN, BC

Anita G. Hufft, PhD, RN

Kathryn Laughon, PhD, RN, FAAN

Annie Lewis-O'Connor PhD, NP-BC, MPH

Brian McKenna, PhD, RN

Elizabeth C. L. Walsh, PhD, RN

Membership and Chapters

The Association honored several members and the public through its [Awards Program](#), including:

Stacey Mitchell received the Virginia A. Lynch; Pioneer Award in Forensic Nursing

Pamela Tabor received the Distinguished Fellow Award

Winston Sayson received the Vision Award

Carey Goryl received the Vision Award

David Bernard received the Patron Award

Patricia Speck received the Ann Burgess Research Award

Linda Walther received the Service Award

Anne McKibbin received the Achievement Award

In 2015, the Association closed the year with 25 active chapters.

Partnerships

IAFN accomplishes much of its work through partnerships and relationships with other organizations. Members and staff represent the Association on many advisory councils, panels, agencies, committees, and other high-profile initiatives within the nursing and forensic communities. The Association actively seeks to create formal partnerships at the organizational level with our colleagues in other parts of the world. Our partnerships include, but are not limited to:

American Association of Legal Nurse
Consultants

American College of Emergency Physicians

American Professional Society on the Abuse
of Children

AEquitas: The Prosecutors' Resource on
Violence Against Women

American Nurses Association (as an
Organizational Affiliate)

American Nurse Credentialing Center

American Nurses Foundation

Alliance of Nursing Associations

Consortium of Forensic Science
Organizations

Driscoll Children's Hospital

Emergency Nurses Association

End Violence Against Women, International

Forensic Nurses' Society of Canada

Futures Without Violence

International Association of Chiefs of Police
(IACP)

International Association of Coroner's and
Medical Examiners

Midwest Regional Children's Advocacy
Centers

Minnesota Coalition Against Sexual Assault

National Center for the Prevention of Elder
Abuse

National Children's Alliance

National Sexual Violence Resource Center

National Center for Victims of Crime

Office for Victims of Crime Training and
Technical Assistance Center (OVCTTAC)

Our Kids Center

Southwest Center for Law and Policy

University of Colorado Health - Memorial
Hospital

VERA Institute

Victim Rights Law Center

Financial

2015 Statement of Financial Position

INTERNATIONAL ASSOCIATION OF FORENSIC NURSES, INC.

For the year ended December 31, 2015

ASSETS	
CURRENT ASSETS	
Cash	\$73,566
Accounts Receivable	\$148,317
Inventory	\$9,352
Prepaid expenses	\$64,940
Investments	<u>\$932,459</u>
Total current assets	\$1,228,633
PROPERTY AND EQUIPMENT - net- OTHER ASSET	
Security deposit	<u>\$1,025</u>
	<u>\$1,229,658</u>
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	
Accounts payable and accrued expenses	\$71,959
Deferred revenue	\$230,546
Escrow fund	<u>\$3,259</u>
Total liabilities	\$305,764
UNRESTRICTED NET ASSETS	<u>\$848,249</u>
	<u>\$1,229,658</u>

2015 Statement of Activities

INTERNATIONAL ASSOCIATION OF FORENSIC NURSES, INC.

STATEMENT OF ACTIVITIES

For the year ended December 31, 2015

Income	
Membership	\$376,969
Education	\$572,471
Publication/product sales	\$166,262
Certification and re-certification	\$153,764
Miscellaneous Income	(\$27,685)
Grant revenue	\$1,555,974
Total Income	<u>\$2,797,755</u>
Expenses	
Education	\$569,363
Publications and Products	\$186,987
Certification and re-certification	\$237,459
Member Services	\$182,668
Grant Expenses	<u>\$1,319,075</u>
Expenses -Administrative	
Operating	\$25,969
Personnel	\$178,147
Total expenses	<u>\$2,722,110</u>
Change in Net Assets	\$75,645