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Received 3 grant awards from the US Dept. of Justice

Distributed $15,000 in research funding to IAFN members

Provided 2,517 hours of nursing professional development, resulting in 104,643 contact hours earned

Achieved a 30% increase in conference attendance

Realized 3.1 million webpage views by 297,166 visitors from 100+ countries

Increased certificates awarded through the Online Learning Center by over 100%

Answered 2,103 Technical Assistance requests
(Requests for support surrounding forensic nursing policy and practice)
The International Association of Forensic Nurses (IAFN) is a professional education and membership association representing more than 5600 forensic nurses and allied professionals worldwide. The Association establishes and improves standards of forensic nursing practice by fostering growth and development of the specialty. We promote increased knowledge and skills among our members and among professionals from other disciplines who are dedicated to the dissemination of knowledge about forensic nursing globally. We wish to thank all the members who volunteered on a Committee or Task Force for their work and dedication.

MEMBERSHIP AND CHAPTERS
The Association closed the year with 5607 members and 23 chapters.

160 members were recognized through our Members in the News program.

ASSOCIATION WEBSITES
ForensicNurses.org (@forensicnurses)
SAFeta.org (@safeta) and KIDSta.org (@kidsta)
TribalForensicHealthcare.org

CONNECTIONS
Facebook 8,862 followers
LinkedIn 7,136 followers
Twitter 1,957 followers
YouTube 1,610 subscribers

Our weekly newsletter, Forensic Nurses News, continues to be widely read with nearly 17,000 subscribers.

294,035 new users visited ForensicNurses.org, a 17% increase from 2018.

AWARDS
The Association honored selected members and the public through its Awards Program.

Virginia A. Lynch Pioneer Award in Forensic Nursing
Zenaide Medeiros

Distinguished Fellow Award
Janice DuMont

Front Line Forensic Nurse of the Year
Janet Carroll

Ann Burgess Research Award
Carolyn Porta

Service Award
Nicole Stahlmann

Patron Award
Leslie Hagen
LEADERSHIP

BOARD OF DIRECTORS

President (through Sept 2019) Sara Jennings, DNP, RN, SANE-A, SANE-P, AFN-BC
President Elect Denise Covington MBA, MSN, RN, SANE-A
Immediate Past President and Interim President (Sept–Dec 2019) Susan Chasson, BSN, MSN, JD, SANE-A, CNM, FNP-BC
Treasurer Gail Hornor, RNC, DNP, CPNP, SANE-P
Secretary Jana French, MS, BSN, SANE-A

Directors at Large
Nancy Downing, PhD, RN, SANE-A, CP-SANE
Liana Hill, MSC, BSN, RN, SANE-A, SANE-P, CFN
Megan Lechner, MSN, RN, CNS, SANE-A, SANE-P
Sheila Macdonald, MSN, SANE-A
Shalotta Sharp, RN, SANE-A, SANE-P
Christine Simpson, BSN, SANE-A, SANE-P

RESEARCH AWARDS

$15,000 in research grants were distributed to IAFN members in 2019

- Angela Karakachian, MSN, RN, PhD
  *Nurses’ Moral Distress as They Care for Victims of Child Maltreatment*

- Amanda St. Ivany, PhD, RN
  *Exploratory Analysis of Acquired Brain Injuries from IPV to Guide Future Interventions*

- Jocelyn Anderson, PhD, RN, SANE-A
  *Development of a Patient-Provider Decision Aid for HIVPEP Following Sexual Assault*

- Jodie Flynn, MSN, RN, D-ABMDI, SANE-A
  *Life Experience of Patients Post-Sexual Assault: A Mixed Method Study*
Chief Executive Officer  Jennifer Pierce-Weeks, RN, SANE-A, SANE-P
Certification Director  Kathleen Maguire, JD, BSN, BS, RN
Communications and Technology Director  Sarah Tucker, BA
Continuing Education Manager  La Tanya Thomas, PhD, MMSc, MPH, RN, PA, SANE-A
Education Assistant  Alleshia Williams, BA, CEM
Education Director  Sara Jennings, DNP, RN, SANE-A, SANE-P, AFN-BC
Finance Director  Stacy Robertson
Grants Project Director  Kim Day, RN, SANE-A, SANE-P

Forensic Nursing Specialist  Kim Nash, BSN, RN, SANE-A, SANE-P
Forensic Nursing Specialist  Angelita Olowu, RN, SANE-A, SANE-P
Forensic Nursing Specialist  Nicole Stahlmann, MN, RN, SANE-A, AFN-BC
Grants Project Assistant  Sarah Jimenez-Valdez, BA
Human Resources and Finance Assistant  Dreama Kirby
Membership Manager  Christina Presenti, BA
Meeting and Events Manager  Pam Bruggeman, BS, CMP
Online Learning Coordinator  Amy Valentine
Project Manager, TeleSAFE  Diane Daiber, BSN, RN, SANE-A, SANE-P
Project Manager, Tribal Forensic Healthcare  Bonnie Barsa, BS
TeleSAFE Project Coordinator  Andrea Cavanagh, BS
FORENSIC NURSES WEEK

Forensic Nurses Week is celebrated annually during the second week in November. During the November 11–15, 2019 celebration, we celebrated with the theme "In every hospital. For every community. The future of care."

During Forensic Nurses Week, we gained 170 new Facebook followers and our posts reached 81,638 people. Of the people who visited our website that week, 93% viewed more than one page with the average visitor viewing 6 pages.

ADVOCACY

LEADERSHIP AND LOBBY DAY

Our 2019 Leadership and Lobby days were held February 11–12, 2019. After a day of leadership training, forensic nurses from throughout the US and Canada took to Capitol Hill to talk with legislators and their staff about the issues important to forensic nurses and the patients for whom we care. More than 60 forensic nurses from the US and Canada participated in the two-day event.

2019 PUBLIC POLICY AGENDA

Support enacting the Survivors’ Access to Supportive Care Act (SASCA)
Support funding for the Violence Against Women Act (VAWA)
Increase funding for Title VIII of the Nursing Workforce Development Program

2019 POSITION STATEMENTS

Intimate Partner Violence (January 2019)
Child Maltreatment (June 2019)

GUIDANCE TO THE FIELD

Forensic Nursing Response to Victim-Administered Evidence Kits (August 2019)

FORENSIC NURSES WEEK

Forensic Nurses Week is celebrated annually during the second week in November. During the November 11–15, 2019 celebration, we celebrated with the theme "In every hospital. For every community. The future of care."

During Forensic Nurses Week, we gained 170 new Facebook followers and our posts reached 81,638 people. Of the people who visited our website that week, 93% viewed more than one page with the average visitor viewing 6 pages.
The *Journal of Forensic Nursing* (JFN), the official journal of the International Association of Forensic Nurses, features empirical studies, review and theoretical articles, methodological and concept papers, and case reports that address the provision of care to victims and perpetrators of violence, trauma, and abuse. In 2019, Volume 14, Issues 1–4 were published. At the 2019 Conference in New Orleans, Louisiana, the *Journal* presented two awards:

The **2018 JFN Clinical Article of the Year Award** was presented to Fiona Jager for her article entitled *Exploring the nurse’s role in mandated treatment*. This article can be found in Volume 14(3).

The **2018 JFN Research Article of the Year Award** was presented to Dr. Stacy Drake for her article entitled *Forensic nursing state of the science: Research and practice opportunities*. The article can be found in Volume 14(1).
In 2019, IAFN completed new Standard Setting Studies for the SANE-A and the SANE-P certification programs. These studies are conducted to set new passing scores.

Additionally, the Commission for Forensic Nursing Certification (CFNC) launched new exams for the SANE-A and the SANE-P certification programs.

The CFNC develops, oversees, and administers the Association’s SANE-A and SANE-P certification programs. Serving as an independent and autonomous entity within the Association, the CFNC develops, evaluates, and oversees administration of all CFNC certification program policies and decisions related to certification eligibility and renewal and examination development and administration, consistent with the Association’s Bylaws, mission, and policies.

Chair: Marni Dodd, DNP, FNP-BC, SANE-A, SANE-P

Commissioners:
Karen Carroll, RN, SANE-A, SANE-P, NY-SAFE
Teresa Devitt-Lynch, MSN, RN-BC, SANE-A, CFN
Pamela Holtzinger, DNP, MSN, RN, CEN, SANE-A, SANE-P, FNE A/P, AFN-BC
Ellen Johnson, BA, RN, SANE-A, CEN
Marie Ann Marino, EdD, RN, FAAN
Laure O’Neal, MBA, BS
Priscilla Simms-Roberson, DNP, NP-C, SANE-A

564 nurses applied to take the SANE certification exams
340 nurses renewed their SANE certification

99% of SANE renewal applications were approved

Click to view certified SANEs by US State
EDUCATION
The Association offers education through live trainings, our Online Learning Center, our grant projects, and our clinical partner sites.

ONLINE LEARNING
In 2019, IAFN's Online Learning Center saw an explosion in use, issuing 5,701 certificates compared to the prior year's 2,134. The most popular courses remain our 40-hour Adult/Adolescent Sexual Assault Nurse Examiner course and the Pediatric/Adolescent Sexual Assault Nurse Examiner course.

APPROVERSHP
The IAFN's Approver Unit completed its third year of approving forensic continuing nursing education programs that met the highest standards of educational planning, implementation, and evaluation as set forth by the American Nurses Credentialing Center's Commission on Accreditation.

CONFERENCE
2019 was a banner year, with a 30% increase in the number of attendees to our annual International Conference on Forensic Nursing Science and Practice in New Orleans, Louisiana. More than 1200 people attended sessions, choosing from 143 presenters. Attendees earned up to 22 contact hours.

Additionally, IAFN launched a conference app for attendees, which offered note taking, networking, CE tracking, and schedule management all from the convenience of their phones.
GLOBAL HIGHLIGHTS

American Samoa: IAFN provided a 40-hour Adolescent/Adult SANE training to doctors and nurses in America Samoa in August 2019. While there, IAFN coordinated with advocacy, law enforcement, and prosecutors to provide training and offer networking opportunities between the clinicians and the community partners. A clinical skills training will follow in early 2020.

In 2019, IAFN had members from 32 countries and territories as indicated below:

![Map of IAFN members from 32 countries and territories](image)

SPECIAL PROJECT: ADDRESSING GENDER-BASED VIOLENCE IN MEXICO

The IAFN was a partnering organization with the International Association of Chiefs of Police (IACP) for a multi-year project addressing sexual and gender-based violence in Mexico funded by the US Department of State – INL Merida Initiative. The IAFN provided education on intimate partner violence, neurobiology of trauma, strangulation, and sexual violence for five delegations visiting from Mexico. Delegations included judges, prosecutors, police managers, psychologists, and Women’s Justice Centers personnel. After initial education, participants visited US communities and interacted with functioning Sexual Assault Response Teams to experience a multidisciplinary community approach to sexual and gender-based violence.
For the 14th year, the Association continued to provide education and technical assistance regarding the *National Protocol for Sexual Assault Medical Forensic Examinations, 2nd Edition* through the SAFEtta Project, funded by the US Department of Justice, Office on Violence Against Women. 2019 marked the third year of education and technical assistance regarding the *National Protocol for Sexual Abuse Medical Forensic Examinations - Pediatric*.

The SAFEtta project supports formal and informal local, state, and national multidisciplinary efforts to coordinate the response of healthcare professionals, law enforcement officers, prosecutors, and victim service providers who respond to sexual assault.

Highlights from 2019 include:

- Reviewed state-level protocols and practices in Ohio, Vermont, and Virginia
- Provided training and technical assistance to Michigan State University's Relationship and Sexual Misconduct Task Force as they began building their unique campus-based community SANE program
- Worked with AEquitas to revise the *National Prosecution of Domestic Violence in Indian Country* curriculum
- Partnered with the National Advocacy Center to provide our popular SANE testimony training. More than 140 people applied for the 40 available slots.
- Began monthly meetings for Statewide SANE coordinators to identify priority areas for training and technical assistance
EXAM PAYMENT PROJECT

This OVW-funded project provides training and technical assistance related to improving access to and payment for sexual assault medical forensic examinations, including examinations of patients who do not wish to report the crime to law enforcement at the time of the exam.

In 2019, the project provided six trainings and developed a comprehensive set of web pages. These include a map that links to every state, territory, the District of Columbia, and the Military. Each page includes a summary of that state's medical forensic exam billing and payment process, coordination with healthcare, and various links to crime victims compensation information.

- **6** trainings provided
- **950** attendees trained
- **60** webpages developed
TRAINING STANDARDS PROJECT
In 2019, IAFN began work on the OVW-funded Training Standards Curriculum Project with the goal of creating an interactive online learning program for non-SANE/SAFE healthcare clinicians (nurses, physicians, PAs, and general ER staff) who provide emergency health care for victims of sexual assault. IAFN collaborated with multiple partnering agencies to develop content for these clinicians and facilities that are unable to obtain SANE/SAFE training or unable to support creating and sustaining a SANE/SAFE Program. This curriculum incorporates the Appendix C: Minimum Training Recommendations from the National Training Standards for Sexual Assault Medical Forensic Examiners (2nd ed).

NATIONAL INDIAN COUNTRY CLEARINGHOUSE ON SEXUAL ASSAULT (NICCSA)
In 2019, IAFN was awarded funding for an OVW Special Initiative as a part of the congressionally mandated National Indian Country Clearinghouse on Sexual Assault (NICCSA). The project is a component of a larger NICCSA project, and focuses on sexual assault in American Indian and Alaska Native communities. The focus for IAFN’s NICCSA project is targeted mainly in Alaska Native communities, where the response to sexual assault is limited due to geographic isolation and limited resources. Working in concert with the OVW Tribal Unit project manager, IAFN staff attended the Alaska Project Implementation workshop in December in Anchorage, AK. This project was still in the planning stages at the close of 2019.

TELESAFE
In September 2019, IAFN received a grant to provide technical assistance to four OVC demonstration sites using Telehealth to provide sexual assault forensic exams. IAFN began by setting up private electronic communities for each site to allow for communication, discussion, and resource distribution. After beginning monthly videoconferencing meetings, it quickly became clear that sites varied significantly in their equipment, policies, clinical training needs, but also in the number and location of the clinical sites they planned to launch. Monthly meetings were established with OVC and the grant subject matter expert partners. In December 2019, IAFN began developing a needs assessment. The results will inform future work.
Since March 2013, the Indian Health Service has contracted with IAFN to develop, deliver, and evaluate in-person and web-based training related to the identification, collection, and preservation of medical forensic evidence obtained during the treatment of victims of sexual and domestic violence. The Tribal Forensic Healthcare Training project provides training for Sexual Assault Examiner, Pediatric Sexual Abuse Examiner, Sexual Assault Clinical Skills, Pediatric Sexual Abuse Clinical Skills, Intimate Partner Violence Examiner, and Intimate Partner Violence Screening, as well as quarterly webinars on related topics.

In 2019, the project hosted a 1/2 day course from Dr. Jacqueline Campbell on her Danger Assessment. Upon completion, attendees were qualified to take the Danger Assessment Administration exam. IHS also provided funding for 400 IHS-employed medical professionals to take the Danger Assessment Certification Examination.

The Tribal Forensic Healthcare partnered with Our Kids in Nashville, TN to launch a Telemedicine Program in 2016. This project has two components: an expert peer review process and expert case review.

EXPERT PEER REVIEW consists of a monthly review of cases between Our Kids, Four Directions Clinic, and Pine Ridge Hospital. In 2019, 12 peer reviews panels reviewed 79 cases.

EXPERT CASE REVIEW provides real-time review of case-specific information with acute and non-acute patients. These reviews are performed with the use of telemedicine software, Second Opinion, during case consultation. Our Kids provides 24/7 availability to Four Directions Clinic and Pine Ridge Hospital, including working with local agencies by using teleconferencing equipment.
PARTNERSHIPS

AIDS Education and Training Centers
Arkansas State Crime Lab
American Association of Legal Nurse Consultants
American College of Emergency Physicians
American Professional Society on the Abuse of Children
AEquitas: The Prosecutors’ Resource on Violence Against Women
American Nurses Association (as an Organizational Affiliate)
American Nurses Credentialing Center
Boston Area Rape Crisis Center
Canadian Forensic Nurses Association
Consortium of Forensic Science Organizations
Driscoll Children’s Hospital
Emergency Nurses Association
End Violence Against Women International
Evidentia Learning
FORGE Forward
Futures Without Violence
Healing Justice
Indian Health Service
International Association of Chiefs of Police
Joyful Heart Foundation
Louisiana State University
Massachusetts Department of Health
Michigan State University
Midwest Regional Children’s Advocacy Center
National Alliance to End Sexual Violence
National Children’s Alliance
National Committee for the Prevention of Elder Abuse
Native American Children’s Alliance
National Center for Prosecution of Child Abuse
National Center for Victims of Crime
National District Attorneys Association
National Institute of Justice
National Sheriffs’ Association
National Sexual Violence Resource Center
Nursing Organizations Alliance
NYC Mayor’s Office of Criminal Justice
Our Kids Center
Pennsylvania Coalition Against Rape
Research Triangle Institute (RTI)
Resource Sharing Project
Sexual Violence Justice Initiative of Minnesota Coalition Against Sexual Assault
Southwest Center for Law and Policy
University of Arizona
University of South Alabama
University of Colorado Health – Memorial Hospital
US Dept of Justice, National Indian Country Training Initiative
US Dept of Justice, Office for Victims of Crime
US Dept of Justice, Office for Victims of Crime Training Technical Assistance Center (OVCTTAC)
US Dept of Justice, Office on Violence Against Women
US Department of State
US Department of Health and Human Services’ National Human Trafficking Training and Technical Assistance Center (NHTTAC)
Vera Institute of Justice
## Statement of Financial Position
as of December 31, 2019

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<th>ASSETS</th>
<th>December 2019</th>
<th>December 2018</th>
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<tr>
<td>Cash and Cash Equivalents Investments</td>
<td>$ 308,546</td>
<td>$ 237,351</td>
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<td>Grants and Other Receivable Inventory</td>
<td>2,230,181</td>
<td>1,722,178</td>
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<td>Fixed Assets, net</td>
<td>376,586</td>
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<td>Prepaid Expenses and Other Assets</td>
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<td></td>
<td>-</td>
<td>-</td>
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<td></td>
<td>27,168</td>
<td>30,089</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$ 2,958,597</strong></td>
<td><strong>$ 2,335,811</strong></td>
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<table>
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<th>LIABILITIES AND NET ASSETS</th>
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<tbody>
<tr>
<td>Liabilities</td>
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<tr>
<td>Accounts Payable</td>
<td>$ 68,169</td>
<td>$ 67,439</td>
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<tr>
<td>Accrued Expenses</td>
<td>33,803</td>
<td>93,794</td>
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<td>Deferred Revenue</td>
<td>141,584</td>
<td>305,264</td>
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<tr>
<td>Other Liabilities</td>
<td>2,045</td>
<td>7,754</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>245,601</strong></td>
<td><strong>474,250</strong></td>
</tr>
</tbody>
</table>

| Net Assets Without Donor Restrictions       | 2,712,997     | 1,861,561     |

| **TOTAL LIABILITIES AND NET ASSETS**         | **$ 2,958,597** | **$ 2,335,811** |