Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Inspection

A I	or th	e 2015 calendar year, or tax year beginning and endi	ng	_					
B	Check if applicab	C Name of organization		D Employer identifi	cation number				
	Addre								
L	Name chang	e Doing business as IAFN		58-2088040					
L	Initial return	,	n/suite	E Telephone numbe					
	Final return		3	410-	626-7805				
	termir ated			G Gross receipts \$	3,310,864.				
L	Amen	ELEKIDGE, MD 21075		H(a) Is this a group re					
	Application pendi	F Name and address of principal officer: SALLI U. LASKEI		for subordinates					
		SAME AS C ABOVE		H(b) Are all subordinates in	reluded? Yes No				
		empt status: 501(c)(3) X 501(c) (6) ◀ (insert no.) 4947(a)(1) or	527	If "No," attach a	list. (see instructions)				
		te: ► WWW.IAFN.ORG		H(c) Group exemption	· · · · · · · · · · · · · · · · · · ·				
			L Year	of formation: 1993 N	State of legal domicile: MD				
Pa	art I	Summary							
ce	1	Briefly describe the organization's mission or most significant activities: $\frac{PROMOTI}{TO FORENSIC NURSING.}$	ON .	AND EDUCATION	ON RELATING				
Activities & Governance	2	Check this box if the organization discontinued its operations or disposed o	f more	than 25% of its net ass	sets.				
Ver	3	Number of voting members of the governing body (Part VI, line 1a)		1 -	11				
ဇ္	4	Number of independent voting members of the governing body (Part VI, line 1b)			11				
<u>ა</u>	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)			14				
iţie	6	Total number of volunteers (estimate if necessary)			366				
ċ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.				
⋖	b	Net unrelated business taxable income from Form 990-T, line 34			0.				
				Prior Year	Current Year				
ø.	8	Contributions and grants (Part VIII, line 1h)		2,085,465.	1,555,974.				
Š	9	Program service revenue (Part VIII, line 2g)		1,171,893.	1,272,568.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		77,338.	40,704.				
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,334,696.	2,869,246.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		880,775.	1,076,970.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
xbe	b	Total fundraising expenses (Part IX, column (D), line 25)		0.150.000	4 645 400				
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,172,262.	1,645,138.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,053,037.	2,722,108.				
	19	Revenue less expenses. Subtract line 18 from line 12		281,659.	147,138.				
Net Assets or			Ве	ginning of Current Year	End of Year				
Sset	20	Total assets (Part X, line 16)		1,251,111.	1,229,662.				
et A	21	Total liabilities (Part X, line 26)		402,862.	305,764.				
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		848,249.	923,898.				
			ototomo	unto and to the heat of m	Unaviladas and haliaf it is				
	-	alties of perjury, I declare that I have examined this return, including accompanying schedules and ct, and complete. Declaration of preparer (other than officer) is based on all information of which p		· · · · · · · · · · · · · · · · · · ·	Kilowieuge aliu bellei, it is				
ii uc	, corre	is, and complete. Declaration of preparer (other than officer) is based on an information of which p	Герагег	ilas ally kilowieuge.					
Sig	n	Signature of officer		Date					
Her		SALLY J. LASKEY, EXECUTIVE DIRECTOR							
1101	C	Type or print name and title							
		Print/Type preparer's name Preparer's signature	Dat		PTIN				
Paid	i	R MICHAEL SORRELLS	10	0/11/201 g if if	P00001737				
	arer	Firm's name TATE AND TRYON		Firm's EIN ▶	52-1855942				
Use Only Firm's address 2021 L STREET, NW SUITE 400									
_		WASHINGTON, DC 20036		Phone no. (2	02) 293-2200				
May	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				

4d Other program services (Describe in Schedule O.)

Total program service expenses ▶

expenses \$ including grants of \$

) (Revenue \$

Form **990** (2015)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		_X_
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> X</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19	000	X
		Form	990	(2015)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes." <i>complete</i>	<u> </u>		
U _	Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
55		36		
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	55		
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		
50	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	110007 W T 0111 000 Hote to quirou to complete concadio o			(2015)

Form 990 (2015) INTERNAT'L ASSOC. OF FORENSIC NURSES INC Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V						
					Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	54				
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming				
	(gambling) winnings to prize winners?			1c	Х		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a	14				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b			
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accoun	t)?	4a		X	
b If "Yes," enter the name of the foreign country: ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).				
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.	ction?		5b		X	
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit				
	any contributions that were not tax deductible as charitable contributions?			6a	Х		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts		.,		
_	were not tax deductible?			6b	Х		
7	Organizations that may receive deductible contributions under section 170(c).			_			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set		. ,	7a			
			donald	7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	as requ	iirea	7c			
ч	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		70			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		·?	7e			
f							
	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7f 7g			
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained						
	sponsoring organization have excess business holdings at any time during the year?			8			
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter:		,				
	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:		ı				
	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	í	12a			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-			
а	•			13a			
h	Note. See the instructions for additional information the organization must report on Schedule O.						
Ŋ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b					
^	Enter the amount of reserves on hand	13c					
	Did the execute time vession and resource for indeed to read a device device the terrors.			14a		Х	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b			
	, provide an explanation in Scheduli				990	(2015)	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 11							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?							
6	Did the organization have members or stockholders?	6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a	X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
	Other officers or key employees of the organization	15b		Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) av	ailable)					
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records:							
	CAREY GORYL - 410-626-7805							
	6755 BUSINESS PARKWAY, NO. 303, ELKRIDGE, MD 21075							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n (A)	(B)				C)			(D)	(E)	(F)	
Name and Title	Average	١		Pos	itior			Reportable	Reportable	Estimated amount of	
	hours per	box	, unle	ss pei	rson i	than o	an	compensation	compensation		
	week		officer and a director/tru			r/trus	tee)	from	from related	other	
	(list any	ector						the	organizations	compensation	
	hours for	or dir	e e			ated		organization	(W-2/1099-MISC)	from the	
	related organizations	ustee	truste		90	suedu		(W-2/1099-MISC)		organization and related	
	below	ual tr	tional		yoldı	t con	_			organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
KIMBERLY WOMACK	1.00		_			1					
PRESIDENT	0.00	Х		Х				0.	0.	0.	
DEE KREBS	1.00										
PRESIDENT-ELECT	0.00	Х		Х				0.	0.	0.	
SHEILA EARLY	1.00										
PAST PRESIDENT	0.00	Х		Х				0.	0.	0.	
STEPHEN GOUX	1.00										
TREASURER	0.00	Х		Х				0.	0.	0.	
SARA JENNINGS	1.00										
SECRETARY	0.00	Х		X				0.	0.	0.	
MARIE ANN MARINO	1.00										
DIRECTOR AT LARGE	0.00	Х						0.	0.	0.	
JENNIFER MCCONNELL	1.00								_	_	
DIRECTOR AT LARGE	0.00	Х						0.	0.	0.	
JANE PARRISH	1.00								_	_	
DIRECTOR AT LARGE (BEG SEPTEMBER)	0.00	Х						0.	0.	0.	
BONNIE PRICE	1.00	1								_	
DIRECTOR AT LARGE (BEG SEPTEMBER)	0.00	Х						0.	0.	0.	
LINDA REIMER	1.00	ļ									
DIRECTOR AT LARGE	0.00	Х						0.	0.	0.	
PAMELA D. TABOR	1.00	ļ									
DIRECTOR AT LARGE	0.00	Х						0.	0.	0.	
CAROLYN GARCIA	1.00								•		
DIRECTOR AT LARGE (ENDING SEPTEMBER)	0.00	Х						0.	0.	0.	
LIZ LOUDEN	1.00	.,									
DIRECTOR AT LARGE (ENDING SEPTEMBER)	0.00	Х						0.	0.	0.	
CAREY GORYL	40.00	-		٦,				127 500	0		
CEO	0.00			Х				137,502.	0.	0.	
		1									
		1									
		1									
		<u> </u>				L		l .		000	

Form 990 (2015)

	- 2 / 1 - 1								C NURSES INC		3040	P	age 8
Par	t VII Section A. Officers, Directors, Trus (A)	tees, Key Emp (B)	oloy	ees,			ghes	t C	ompensated Employee (D)	s (continued) (E)	$\overline{\mathbf{T}}$	(F)	
	Name and title	Average hours per week (list any hours for related organizations below	tee or director	officer and a director/trustee) al trustee or director/trustee long trustee or director/trustee onal trustee or director/trustee (W		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	com fi org an	Estimated amount of other compensatio from the organizatior and related organization				
		line)	Indi	Inst	Officer	Key	Higlemp	Former					
			•										
											<u> </u>		
											<u> </u>		
			•										
415	Cub Askel								137,502.	0 .	<u> </u>		0.
С	Sub-total Total from continuation sheets to Part VI Total (add lines 1b and 1c)							>	137,502.	0.	•		0.
2	Total number of individuals (including but n compensation from the organization							o re					1
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> :	•			•	•	•		•		3	Yes	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	im of reportabl 0,000? If "Yes,	e co " <i>co</i>	mpe mple	ensa ete S	tion Sche	and and	oth <i>J f</i>	ner compensation from the for such individual	ne organization	4		Х
5 Sec	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comtion B. Independent Contractors										5		Х
1	Complete this table for your five highest control the organization. Report compensation for										ation fro	om	
	(A) Name and business address NONE (B) Description of services C					Compe	C) ensatio	n					

Form **990** (2015)

Total number of independent contractors (including but not limited to those listed above) who received more than

ı a	V 11			or note to any lin	o in this Bort VIII			
		Check if Schedule O cont	ains a response	or note to any iin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	1b	555,974.	1,555,974.			
<u>O 8</u>		Total. Add lines 1a-1f		Business Code				
Program Service Revenue	b c d e	ANNUAL SCIENTIFMEMBERSHIP DUES PUBLICATION - J CONTINUING EDUC CERTIFICATION & All other program service reve	OURNAL ATION TESTIN	611710 900099 511120 611710	417,211. 376,969. 166,262. 158,362. 153,764.	417,211. 376,969. 166,262. 158,362. 153,764.		
		Total. Add lines 2a-2f			1,272,568.			
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties	dividends, intere	est, and roceeds	42,833.			42,833.
	6 a b	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
		Net rental income or (loss) Gross amount from sales of assets other than inventory	(i) Securities 439,489.	(ii) Other				
	С	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	441,618. -2,129.	•	-2,129.			-2,129.
evenue		Gross income from fundraisin including \$ contributions reported on line	g events (not of		·			,
Other Revenue		Part IV, line 18	b					
		Gross income from gaming ac Part IV, line 19 Less: direct expenses	a					
	c 10 a b	Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold Net income or (loss) from sale	ning activities returns a b					
		Miscellaneous Revenu		Business Code				
	11 a							
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11d Total revenue . See instructions.			2 860 246	1 272 560	0.	40,704.
	12	rotal revenue. See Instructions.			₾,∪∪フ,᠘ધ∪•	µ,414,JUO•	U •	±0,/U4•

Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respons	e or note to any line in t	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
^	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
•	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
5	trustees, and key employees	137,502.	111,513.	25,989.	
6	Compensation not included above, to disqualified	13773021	111/3131	23,75051	
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	805,022.	652,864.	152,158.	
8	Pension plan accruals and contributions (include	000,022.	002,004.	102,100	
3	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	88,353.	62,710.	25,643.	
9 10		46,093.	32,715.	13,378.	
10 11	Payroll taxes Fees for services (non-employees):	40,055.	52,715.	13,3701	
	` ' ' '				
_					
b	<u> </u>				
	Accounting				
	Lobbying				
e	, <u> </u>				
f	Investment management fees				
g	` '	338,393.	180,836.	157,557.	
40	column (A) amount, list line 11g expenses on Sch 0.)	330,333.	100,030.	131,331.	
12	Advertising and promotion	138,982.	32,490.	106,492.	
13	Office expenses	31,195.	32,430.	31,195.	
14 15	Information technology	31,133.		31,1331	
15	Royalties	13,429.		13,429.	
16 17	Occupancy Travel	51,648.	24,220.	27,428.	
17		31,040.	24,220.	27,4201	
18	Payments of travel or entertainment expenses				
••	for any federal, state, or local public officials	245,779.	245,779.		
19	Conferences, conventions, and meetings	443,113.	443,113.		
20	Interest				
21	Payments to affiliates				
22		6,087.		6,087.	
23	Other expenses. Itemize expenses not covered	0,007.		0,007.	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.)	519,723.	519,723.		
a b	PUBLICATIONS & PRODUCTS	150,086.	150,086.		
C	CERTIFICATION COSTS	56,583.	56,583.		
d	GRANT PROGRAM	38,277.	38,277.		
-	All other expenses	54,956.	394,009.	-339,053.	
	Total functional expenses. Add lines 1 through 24e	2,722,108.	2,501,805.	220,303.	0
2 <u>5</u>		2,122,100.	2,301,003.	220,303.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2015) Part X Balance Sheet

Par		Balance Sneet				
		Check if Schedule O contains a response or note to any line in this Part X				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		265,929.	1	77,264
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		53,378.	3	148,317
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors,				
		trustees, key employees, and highest compensated employees. Complete	е			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined u				
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	outing			
		employers and sponsoring organizations of section 501(c)(9) voluntary				
တ္က		employees' beneficiary organizations (see instr). Complete Part II of Sch L			6	
Assets	7	Notes and loans receivable, net			7	
\ \	8	Inventories for sale or use		23,049.	8	9,352 64,940
	9	Prepaid expenses and deferred charges	I	46,488.	9	64,940
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 16,	790.			
	b	Less: accumulated depreciation 10b 16,	790.	0.	10c	928,764
	11	Investments - publicly traded securities		861,242.	11	928,764
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		1,025.	15	1,025
	16	Total assets. Add lines 1 through 15 (must equal line 34)		1,251,111.	16	1,229,662
	17	Accounts payable and accrued expenses		190,060.	17	71,959
	18	Grants payable			18	
	19	Deferred revenue		206,967.	19	230,546
	20	Tax-exempt bond liabilities			20	
	21	E		4,112.	21	3,259
ري	22	Loans and other payables to current and former officers, directors, trustee	es,			
<u> </u>		key employees, highest compensated employees, and disqualified person	ns.			
Liabilities		Complete Part II of Schedule L			22	
<u>ו</u> ב	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part X	of			
		Schedule D		1,723.	25	0
	26	Total liabilities. Add lines 17 through 25		402,862.	26	305,764
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X	and			
ဖွ		complete lines 27 through 29, and lines 33 and 34.				
ĕ	27	Unrestricted net assets		848,249.	27	923,898
	28	Temporarily restricted net assets			28	
9	29	Permanently restricted net assets	<u></u> .		29	
틸		Organizations that do not follow SFAS 117 (ASC 958), check here				
5		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
155	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds			32	
Ž	33	Total net assets or fund balances		848,249.	33	923,898
	34	Total liabilities and net assets/fund balances		1,251,111.	34	1,229,662 Form 990 (201

Form **990** (2015)

Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		2,86		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,72		
3	Revenue less expenses. Subtract line 2 from line 1	3			38.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	848	3,2	49.
5	Net unrealized gains (losses) on investments	5	-7:	1,4	89.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	92	3,8	98.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2015)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Name of the organization

Employer identification number

INTERNAT'L ASSOC. OF FORENSIC NURSES INC

58-2088040

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(6) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
General Rule X For an organizar property) from a	(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
sections 509(a)(any one contrib	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from utor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, EZ, line 1. Complete Parts I and II.						
year, total contr	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ibutions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for of cruelty to children or animals. Complete Parts I, II, and III.						
year, contribution is checked, enter purpose. Do no	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ons <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box er here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., to complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> able, etc., contributions totaling \$5,000 or more during the year \ \$						
but it must answer "No"	on that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to seet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

INTERNAT'L ASSOC. OF FORENSIC NURSES INC

58-2088040

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 609,081.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 946,893.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

INTERNAT'L ASSOC. OF FORENSIC NURSES INC

58-2088040

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
523453 10-26			90 990-F7 or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Page 4 Name of organization Employer identification number INTERNAT'L ASSOC. OF FORENSIC NURSES INC

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	Ocation 504(a)(4) (5) and (6) annual and	Sanara Osamalata Bart III			
	Section 501(c)(4), (5), or (6) organizate me of organization	cions: Complete Part III.		Emr	oloyer identification number
IVAI	•		ENCTO MIDCE	·	58-2088040
P	art I-A Complete if the org	T'L ASSOC. OF FOR anization is exempt unde	r section 501(c)	or is a section 527 or	
	GITTA Complete in the org	dinzation is exempt unde		01 13 4 30011011 027 01	gamzation.
	B			D + 11/	
	Provide a description of the organiz				•
	Political expenditures				\$
3	Volunteer hours				
Pa	art I-B Complete if the org	anization is exempt unde	r section 501(c)(3).	
1	Enter the amount of any excise tax	•		•	**************************************
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made?				
	If "Yes," describe in Part IV.				
	art I-C Complete if the org	anization is exempt unde	r section 501(c),	except section 501(c	c)(3).
1	Enter the amount directly expended	by the filing organization for sec	tion 527 exempt funct	ion activities	\$
2	Enter the amount of the filing organ	ization's funds contributed to oth	er organizations for se	ection 527	
	exempt function activities			> :	\$
3	Total exempt function expenditures				
	line 17b			> :	\$
4					Yes No
5	Enter the names, addresses and en				
	made payments. For each organization	tion listed, enter the amount paid	from the filing organiz	ation's funds. Also enter th	e amount of political
	contributions received that were pro-			· · · · · · · · · · · · · · · · · · ·	te segregated fund or a
	political action committee (PAC). If	additional space is needed, provid	de information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and promptly and directly
				funds. If none, enter -0	delivered to a separate
					political organization.
					If none, enter -0
			-		
			+		+

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015	INTERNAT'	L ASSOC. OF F	ORENSIC NURS	SES IN 58-2	2088040 Page 2
Part II-A Complete if the org section 501(h)).	janization is e	exempt under section	1 501(c)(3) and file	ea Form 5/68 (e	lection under
		n affiliated group (and list ir	n Part IV each affiliated	group member's nan	ne, address, EIN,
B Check ▶ if the filing organiza	tion checked box	A and "limited control" pro	ovisions apply.	Γ	_
	its on Lobbying E ditures" means a	xpenditures mounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opin	ion (grass roots lobbying)			
b Total lobbying expenditures to influ	uence a legislative	e body (direct lobbying)			
c Total lobbying expenditures (add li	nes 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditure	es (add lines 1c an	d 1d)			
f Lobbying nontaxable amount. Ent	er the amount from	m the following table in bot	h columns.		
If the amount on line 1e, column (a) o	or (b) is: The	e lobbying nontaxable am	ount is:		
Not over \$500,000	209	% of the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$10	00,000 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$17	75,000 plus 10% of the exc			
Over \$1,500,000 but not over \$17	,000,000 \$22	25,000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,	000,000.			
g Grassroots nontaxable amount (er h Subtract line 1g from line 1a. If zer i Subtract line 1f from line 1c. If zer j If there is an amount other than ze	o or less, enter -0 o or less, enter -0- ero on either line 1	h or line 1i, did the organiz	ation file Form 4720		Yes No
reporting section 4911 tax for this		r Averaging Period Under	costion FO1/b)		res No
(Some organizations t	hat made a secti	on 501(h) election do not eparate instructions for li	have to complete all c	of the five columns b	elow.
	Lobbying E	xpenditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2015 INTERNAT'L ASSOC. OF FORENSIC NURSES IN 58-2088040 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5),	or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3	X	
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members) Part		5,969.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic			370	,,,,,,,,
_	expenses for which the section 527(f) tax was paid).	ш			
_	Current year		2a	1 (,080.
			2b		-129.
	Carryover from last year		2c	C	951.
່າ	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				,159.
3 4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce		3		., 133.
4	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
				_1	,208.
_	expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		4		.,200.
5 Par			5		
		:-+\- D+ II A - I			
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group I	ist); Part II-A, I	ines 1 a	na 2 (see	
ınstrı	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INTERNAT'L ASSOC. OF FORENSIC NURSES INC

Employer identification number 58-2088040

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	•	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	· — —
Day			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
4	year ▶ Number of states where property subject to conservation eas	rement is legated	
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·	
3	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l		
Ū	b	mandaling of violations, and officioning cont	servation deserments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
-	> \$	mig or molations, and officering contours	mon casements adming and year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 1700	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	•	
	conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 17		
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

532051 11-02-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015

532053 09-21-15

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) epartment of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

INTERNAT'L ASSOC. OF FORENSIC NURSES INC

Employer identification number 58-2088040

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FEDERAL GRANTS FOR THREE MAJOR SERVICE PROGRAMS

FORM 990, PART VI, SECTION B, LINE 11:

THE CEO WILL SIGN AND FILE THE FORM 990. THE TREASURER REVIEWED THE FORM PRIOR TO SIGNING BY THE CEO.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ANNUALLY SUBMIT A DISCLOSURE OF INTERESTS (OR ABSENCE THEREOF) OF ANY CONFLICTS. THE CEO REVIEWS THE ANNUAL DISCLOSURES AND TAKES APPROPRIATE ACTION. THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY WITH INCOMING AND RETURNING BOARD MEMBERS. INDIVIDUAL BOD MEMBERS ARE STRONGLY ENCOURAGED TO DISCLOSE CONFLICTS THAT MAY ARISE DURING THE YEAR TO ALLOW THE BOARD TO MAKE A DECISION ON HOW TO ADDRESS SUCH CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ENTIRE BOARD OF DIRECTORS EVALUATES THE CEO'S PERFORMANCE ON AN ANNUAL AFTER THE EVALUATION, THE BOARD REVIEWS SALARY COMPARABILITY DATA AND DETERMINES IF THERE WILL BE ANY INCREASE IN COMPENSATION. THE BOARD SETS AND APPROVES THE CEO'S COMPENSATION LEVEL.

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

STATEMENTS ARE MADE AVAILABLE TO MEMBERS OF THE ASSOCIATION THROUGH THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2015)

532211 09-02-15

Name of the organization INTERNAT'L ASSOC. OF FORENSIC NURSES INC	Employer identification number 58-2088040
ASSOCIATION'S WEBSITE. THE GENERAL PUBLIC WOULD NEED TO RE	QUEST SUCH
COPIES.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
2017D1 2D2 11D 2017S1 D112 DD2	
DDOODAM CEDUTCE EVDENCEC	100 026
MANAGEMENT AND GENERAL EXPENSES	157 557
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	220 202
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

INTERNAT'L ASSOC. OF FORENSIC NURSES INC

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

58-2088040

(a)	(b)	(c)	(d)	(6	e)	(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inc	ome End-of-ye	ar assets		controlling ntity	9
	-							
	-							
	-							
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	itions Complete if the organization	n answered "Yes" on Form 990	, Part IV, line 34 b	ecause it had one	or more r	elated tax-exem	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity		g) 512(b)(13) rolled ity?
0, 10 a 10		loreigh country)		501(c)(3))		S	Yes	No
IAFN FOUNDATION, INC 26-4517366 6755 BUSINESS PARKWAY, SUITE 303	-							
ELKRIDGE, MD 21075	EDUCATION SCHOLARSHIPS	MARYLAND	501(C)(3)	509(A)(1)				X
	- -							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	20 of Schedule	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	l	l .					l				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-									-
-									

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

Yes No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	b Gift, grant, or capital contribution to related organization(s)				1b		_X_		
С	c Gift, grant, or capital contribution from related organization(s)				1c		X		
					1d		X		
е	e Loans or loan guarantees by related organization(s)				1e	Х			
f	f Dividends from related organization(s)				1f		X		
g	g Sale of assets to related organization(s)				1g		X		
h	h Purchase of assets from related organization(s)				1h		X		
i	i Exchange of assets with related organization(s)				1i		X		
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j		_X_		
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X		
m	m Performance of services or membership or fundraising solicitations by related organization(s)				1m		<u>X</u>		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
0	Sharing of paid employees with related organization(s)				10		_X_		
р	p Reimbursement paid to related organization(s) for expenses				1p		_X_		
	Reimbursement paid by related organization(s) for expenses				1q		_X_		
r	r Other transfer of cash or property to related organization(s)				1r		_X_		
s	s Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who must com	nplete th	is line, including covered re	elationships and transaction thresholds.					
	(a) (b) Name of related organization Transact type (a-		(c) Amount involved	(d) Method of determining amount invo	olved				
1)									
2)									
3)									
4)									
5)									
6)									
3216	163 09-08-15	,		Schedule F	(Forn	n 990)	2015		

Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- ate tions?		Genera manag partne	(k) Al or Percentage ownership
			5555510 512 511	Tes No		163	NO	(1011111000)	resii	10
	-									
	-									<u> </u>
	-									000) 0045

Schedule R	(Form 990) 2015	INTERNAT'L	ASSOC.	OF	FORENSIC	NURSES	INC 5	8-2088040	Page 5
Part VII	(Form 990) 2015 Supplemental Infor	mation							
	Provide additional informa	ation for responses to	questions on S	Schedu	ule R (see instructi	ons).			
				_					